

**Minutes of the Meeting
of the
Bergen County Board of Social Services
March 4, 2025**

PRESENT: William E. Connelly, Jr., Chairperson
Elaine K. Meyerson, Secretary Treasurer
Susan Silverstein, Assistant Secretary Treasurer
Diane DeCarlo, Esq., County Adjuster
Yris Encarnacion, Board Member
Alexandra Harwin, Esq., Board Member (Arrived Late)
Junior Hernandez, Ph.D., Board Member (Arrived Late)
John L. Schettino, Esq., General Counsel
Scott A. Modery, Director
Michele M. Darmochwal, Administrative Secretary

ABSENT: Randi Duffie, Vice-Chairperson
Tracy S. Zur, B.C. Commissioner, Board Member
Thomas J. Sullivan, B.C. Commissioner, Board Member

A regular meeting of the Bergen County Board of Social Services was scheduled for March 4, 2025 at 4:30 p.m. in the 4th Floor Board Room of the Bergen County Board of Social Services, 218 Route 17 North, Rochelle Park, New Jersey.

PUBLIC SESSION:

John L. Schettino, Esq. called the meeting to order and read the notice required by the Open Public Meetings Act as follows:

"Pursuant to the Open Public Meetings Act, adequate notice of the meeting scheduled for March 4, 2025 has been provided in the following manner:

1. By a prominent posting of the schedule of meetings for 2025, including a notice of the scheduled time, scheduled date, and location of this meeting at the Bergen County Administrative Building, One Bergen County Plaza, Hackensack, New Jersey.
2. The mailing of this notice of the time, date, and location of this meeting to "The Record", which was published on January 20, 2025 and to the Herald News, which was published on January 20, 2025.

3. By filing of the notice of the time, date, and location of this meeting with the Bergen County Clerk, said filing having taken place on January 15, 2025.

A quorum being achieved, the Board met in Public Session.

PUBLIC SESSION:

Chairman William E. Connelly chaired the meeting.

Flag Salute

Chairman William E. Connelly led those present in a salute to the flag.

Roll Call

A Roll Call was taken for Open Session:

MEMBERS	TITLE	PRESENT	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X	
RANDI DUFFIE	VICE CHAIRPERSON		X
ELAINE K. MEYERSON	SECRETARY TREASURER	X	
SUSAN SILVERSTEIN	ASSISTANT SECRETARY TREASURER	X	
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER		X
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER		X
DIANE DECARLO, ESQ.	COUNTY ADJUSTER	X	
YRIS ENCARNACION	BOARD MEMBER	X	
ALEXANDRA HARWIN, ESQ.	BOARD MEMBER		X
JUNIOR HERNANDEZ, Ph.D.	BOARD MEMBER		X

Open Public Comment Period

Chairman William E. Connelly requested a motion to open the meeting for public comment. A motion to open the Open Public Comment Period, for a three-minute limit with the option of speaking again, was offered by Yris Encarnacion, seconded by Diane DeCarlo, Esq., and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X
ELAINE K. MEYERSON	SECRETARY TREASURER	X			
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER	X			
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				X
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				X
DIANE DECARLO, ESQ.	COUNTY ADJUSTER	X			
YRIS ENCARNACION	BOARD MEMBER	X			
ALEXANDRA HARWIN, ESQ.	BOARD MEMBER				X
JUNIOR HERNANDEZ, Ph.D.	BOARD MEMBER				X

For the record, Junior Hernandez, Ph.D., arrived at approximately 4:35 p.m.

For the record, Alexandra Harwin, Esq. arrived at approximately 4:36 p.m.

Christine Murphy - President of CWA 1089

Ms. Murphy thanked all those Board Members that attended the Employee Breakfast and took their time to take a tour and look at the working conditions on Floor 5. She mentioned that she hopes a conversation will be held in private regarding exactly what that looks like. She indicated that it has been over a month, and they have ceiling divertors in their workspaces. She asked for a member to be moved over one week ago, and the employee is still sitting at their desk with water coming in where the employee sits. She indicated that these are not acceptable working conditions. She relayed that she really wants the Board to address this in whichever way it can be. She indicated that nobody should ever be forced to work in a condition where literally the outside is coming inside. She discussed that any employee who has water coming in by them should be able to be moved upon saying they don't want to be wet or have an umbrella in their office.

She indicated that last month, the Board thanked the supervisor of the AA Unit. They have been able to catch up on a lot of their Medicaid, and she thinks that is fantastic. She expressed that the supervisor of the AA Unit is a great supervisor. However, she also expressed that it is not only about the supervisor or the management team. It is about the individuals. She mentioned that although some of those individuals were present at this afternoon's Board Meeting, she wanted to name all of them. She indicated without the members that are here today or without the individuals that work here none of that would get done. At this point in time, she read aloud approximately 14 names. At last month's Board Meeting, she indicated that nobody from the public wanted to speak during the Open Public Comment Period because the Board is intimidating. She thought some Board Members looked a little shocked about hearing that. She indicated that she has been employed by the agency for 13 years and the Board really has not heard from her. As President of CWA 1089, she now represents every member in CWA 1089 and, therefore, she will come and shed a light on all of the issues that are currently happening in the agency and there are a lot. Most of the people here do not feel comfortable coming and speaking up because when they do they feel there is a target on their back. She mentioned why does the Board think that someone like herself who is so vocal at this point in time has not spoken for the last 13 years. Communication has broken down a little bit over the last couple of weeks. She hopes that it comes back. She indicated that we have issues right now in our parking lot, building, and with just following contract. Some of the things they are asking for are just following the contract as written and some of it is also just human. She indicated just because something is law does not mean that it is the only way you can do it. The FMLA Policy that we have is hurting employees, particularly young mothers. Ms. Murphy asked for things such as statistics to be able to address staffing concerns. Last month, she asked the Board to look at the Budget and at that time when you look to do the Budget the question, she missed in asking was how many people we are looking to fill positions. She understood that we are currently at 248, and we are asking for 251. In her humble opinion, that is not going to take care of the backlog that is in certain departments including the DIMS Department and her own department, the BL Unit. She indicated that there needs to be people in seats to help the people in Bergen County. Without all the people behind her, they cannot do that. She asked the Board to listen to her words and to truly just

hear what they have to say. She is hoping that next month she is coming back cheerful and positive. Her plan is every month to come and bring a different unit with her to be able to show the Board who these people are and what they do. Last month, the AA Unit was talked about. She thinks that every one of our employees deserves to be mentioned. She indicated that the Board should know the names of every single staff member. Because without them, this agency does not run.

Chairman William E. Connelly commented that he has sat on this Board for 15-plus years and knows everyone who sits on the Board. He clarified that there is not a target on anybody's back! As Chairman of this Board, and for everyone that represents this Board, that comment is not so. He indicated his door is always open and everyone knows how to reach him. He can be reached through the administrative office or anytime before or after a Board Meeting. The Board has concerns and they address those concerns. He thanked Ms. Murphy for sharing her feelings but expressed that he had to share his too. Junior Hernandez, Ph.D., disagreed with Ms. Murphy and agreed with the Chairman.

Elaine K. Meyerson thanked those members who came to this afternoon's Board Meeting for the Board to meet them. She mentioned that the Board definitely appreciates all the work that they do!

Junior Hernandez, Ph.D., mentioned that although he does not agree with Ms. Murphy it is good to know how she and her members feel.

There being no further comments from the public, Chairman William E. Connelly requested a motion to close the Open Public Comment Period of the Open Session. A motion to close the Open Public Comment Period was offered by Susan Silverstein, seconded by Yris Encarnacion, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X
ELAINE K. MEYERSON	SECRETARY TREASURER	X			
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER	X			
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				X
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				X
DIANE DECARLO, ESQ.	COUNTY ADJUSTER	X			
YRIS ENCARNACION	BOARD MEMBER	X			
ALEXANDRA HARWIN, ESQ.	BOARD MEMBER	X			
JUNIOR HERNANDEZ, Ph.D.	BOARD MEMBER	X			

Adoption of Minutes:

(a) Open Session Minutes of February 4, 2025

Chairman William E. Connelly requested a motion to adopt the Open Session minutes. A motion to adopt the Open Session minutes of February 4, 2025 was offered by Junior Hernandez, Ph.D., seconded by Diane DeCarlo, Esq., and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X
ELAINE K. MEYERSON	SECRETARY TREASURER	X			
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER	X			
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				X
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				X
DIANE DECARLO, ESQ.	COUNTY ADJUSTER	X			
YRIS ENCARNACION	BOARD MEMBER	X			
ALEXANDRA HARWIN, ESQ.	BOARD MEMBER	X			
JUNIOR HERNANDEZ, Ph.D.	BOARD MEMBER	X			

Geraldine Nestrowitz, Supervising Accountant, was present. She reported on the Bill's List and Schedule of Vouchers.

Treasurer's Report:

(a) Bills List and Schedule of Vouchers:

Chairman William E. Connelly requested a motion to approve the Bill's List and Schedule of Vouchers. A motion to approve the Bill's List and Schedule of Vouchers was offered by Alexandra Harwin, Esq., seconded by Elaine K. Meyerson, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X
ELAINE K. MEYERSON	SECRETARY TREASURER	X			
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER	X			
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				X
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				X
DIANE DECARLO, ESQ.	COUNTY ADJUSTER	X			
YRIS ENCARNACION	BOARD MEMBER	X			
ALEXANDRA HARWIN, ESQ.	BOARD MEMBER	X			
JUNIOR HERNANDEZ, Ph.D.	BOARD MEMBER	X			

Administration Report:

(a) Monthly Reports – Statistical & Financial:

A snapshot of caseload and expenditures was included in each of the Board Member's packets.

Scott Modery reported that the TANF (Temporary Assistance to Needy Families) caseload for January 2025 was 278 and December 2024 was 273 and compared to one year ago it went down 69 cases. SNAP (Supplemental Nutrition Assistance Program) caseload for January 2025 was 24,890 and December 2024 was 25,090 and compared to one year ago it went up by 1,419 cases. The GA (General Assistance) caseload for January 2025 was 548 cases and December 2024 was 544 and compared to one year ago it went up by 41 cases. In regard to Medicaid, there were 42,986 individuals in January 2025 and 43,325 individuals in December 2024 and compared to one year ago there is a decrease of 6,852 individuals. In regard to Medicaid individuals, in contrast to where we

peaked coming out of the Public Health Emergency (PHE) our peak was in May 2023 at 61,000 individuals. There has been an approximate 20,000 drop and that is expected because the PHE kept everyone on and cases could not be closed during that time. The peak for SNAP was November 2021 and that was 23,700 so SNAP is actually gone up even from what was the peak during the PHE, which is positive in so far as Bergen County residents that are receiving additional benefits from the program. Not such a great thing because more people are eligible.

Burial stats are as follows: 43 inquires, 38 approved, and 0 denials. The agency paid out \$106,181.71 and recovered \$5,435.18.

In January 2025, the agency received 2,031 applications for cash and SNAP applications and 2,281 Medicaid applications for a total of 4,312. This is the second highest rate of cash and SNAP applications we have seen behind January 2023 which was 2,092. In December 2024, the agency received 1,388 applications for cash and SNAP applications and 2,356 Medicaid applications for a total of 3,744.

Our Emergency Assistance Unit assisted homeless individuals and families. Currently, we have 4 individuals/families in motels. We have 22 families in the HEARTS Program, 12 in the Emergency Shelter, and 10 in TANF/Bridge side. We have 6 families placed at the Center for Hope and Safety (DV shelter). We had 45 Emergency Assistance applications and 89 clients on Temporary Rental Assistance. We had 20 placements as referrals from 211. We have 232 active DDD cases. The Adult Protective Service (APS) Unit received 143 referrals and currently has 30 open cases.

(b) Memoranda to the Board

Scott Modery reported that on February 5th the agency was contacted by an attorney who was preparing a client's will. The attorney indicated that their client wanted to leave money in their will to BCBSS for the benefit of the SNAP program. The attorney stated "...a senior client who would like to donate some money to BCBSS in her will...". This is clearly a person who not only received great benefit from SNAP but feels strongly enough about her positive experience at BCBSS to place the agency in her will. In a morale building event, Ritzy Moralez-Diaz arranged a football jersey day on February 7th. On February 18th Allan Larobardier, Sonia Aufiero, and Scott Modery along with Jared Lautz, Commissioner Zur, Melissa Debartolo, and others attended a HEARTS shelter tour for John Donnadio, Executive Director, of the New Jersey Association of Counties. Mr. Donnadio was impressed by not only the shelter itself, but the support programs and collaboration between County partner agencies to provide services for both current residents and for those seeking to enter the shelter. The HEARTS shelter is held up as a model for other counties in the state who have little or no comparable resources. The agency held an "Employee Breakfast" on Wednesday, February 19th. The gathering was well attended by staff, as well as, Commissioner Sullivan, and Board Members Susan Silverstein and Junior Hernandez, Ph.D. Years of service pins were awarded to 21 employees for achievements ranging from 10 years to 35 years of service. After breakfast, Mr. Modery received a communication from the County Executive's office congratulating our staff and requesting to be notified about these events in the future to allow the County Executive and all County Commissioners the opportunity to attend. On February 27th, CWA 1089 sponsored a Jeans

Day fundraiser for the American Heart Association in support of American Heart Month. Gina Kennedy, Louise Gormley, and Alicia Steed are attending a two day “Poverty Immersion Training” on March 3rd and 4th. This program has been arranged by Tammy Molinelli, Executive Director, of the Bergen County Workforce Development Board. This multi-agency training opportunity is designed to help staff who work with people in poverty see the world from their perspective. In response to the recent leaks on the 5th floor and employee concerns, Mr. Modery arranged for environmental testing for “fungal spores & particulates” which was performed on February 21st. The final report will be issued shortly; however, the vendor summarized the preliminary result as follows: *“In summary, the results indicate very low to low levels of airborne mold spores throughout the 5th floor. In fact, no airborne mold spores were detected at several of the 5th floor testing locations. Overall, the results indicate that there is not an unusual airborne mold condition on the 5th Floor, and consequently, there is no need for any mold-specific remedial response actions, in our professional opinion”.*

A recent National Adult Protective Services Association (NAPSA) forum communication raised the possibility of Social Services Block Grant (SSBG) and Adult Protective Services (APS) money being in jeopardy. BCBSS currently receives \$1,553,889 in APS and SSBG Funding. A loss of which would be devastating and unsustainable. Mr. Modery shared important resources that included a PowerPoint presentation and SSBG form with the Board. At a Department of Developmental Disabilities (DDD) webinar on February 27th, there was talk about Federal proposals to cut the Federal match on this program. BCBSS projects over \$1 million in 2025 to fund employee salaries associated with DDD. The NJ DHS newsletter released on February 27th contains an analysis of potential impacts of congressional budget proposals to N.J. Medicaid provider payments, eligibility, benefits, and what would invariably impact County Social Service Agencies across New Jersey. An important note on how these changes would impact BCBSS. BCBSS’s total expenses are over 90% salary related. We maintain a low cash balance and no reserve. Should any of these cuts occur, there is the potential for an unrecoverable situation where we would not have cash on hand to function.

Chairman’s Report

Chairman William E. Connelly reported that the Board is going into Closed Session this afternoon to discuss the building as well as other issues.

Committee Reports:

(a) Welfare, Fraud, and Abuse Committee

Alexandra Harwin, Esq. reported from February 1 to February 28, 2025, the agency received Medicaid recoveries in the amount of \$1,632.32, of which BCBSS portion is \$408.08 and the year-to-date 2025 is \$2,480.48, of which BCBSS portion is \$620.12. No fraud referrals sent to the Prosecutor’s office during the month of February.

(b) Audit & Budget Committee

No report.

(c) Building & Grounds Committee

A discussion will be held in Closed Session.

(d) Personnel Committee

Elaine K. Meyerson reported that the committee will discuss the Director's evaluation in Closed Session.

OLD BUSINESS:

None

NEW BUSINESS:

Next Board Meeting Date

The next Board Meeting is scheduled to be held in person on **Tuesday, April 1, 2025 at 4:30 p.m.**

A discussion ensued regarding information received, which contemplates cuts to Social Services Block Grant (SSBG) funding, Division of Developmental Disabilities) funding, and Medicaid funding. A motion to send a letter from the Board to the N.J. House Representatives and/or Senators regarding cuts in funding was offered by Susan Silverstein, seconded by Alexandra Harwin Esq., and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X
ELAINE K. MEYERSON	SECRETARY TREASURER	X			
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER	X			
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				X
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				X
DIANE DECARLO, ESQ.	COUNTY ADJUSTER	X			
YRIS ENCARNACION	BOARD MEMBER	X			
ALEXANDRA HARWIN, ESQ.	BOARD MEMBER	X			
JUNIOR HERNANDEZ, Ph.D.	BOARD MEMBER	X			

Action Items:

Resolutions:

- (a) 2025.3.04 (1) – Resolution Authorizing Rescinding Resolution 2025.2.04 (4) Authorizing the Hiring of One External Full-Time Human Services Aide
- (b) 2025.3.04 (2) – Resolution Authorizing an Offer of Employment for Two (2) Internal Full Time Human Services Specialists 1
- (c) 2025.3.04 (3) – Resolution Providing for a Meeting Not Open to the Public in Accordance with the Provisions of the New Jersey Open Public Meetings Act, N.J.S.A. 10:4-12

A motion to approve Resolutions (a) and (b) on the agenda was offered by Alexandra Harwin, Esq., seconded by Yris Encarnacion, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X
ELAINE K. MEYERSON	SECRETARY TREASURER	X			
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER	X			
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				X
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				X
DIANE DECARLO, ESQ.	COUNTY ADJUSTER	X			
YRIS ENCARNACION	BOARD MEMBER	X			
ALEXANDRA HARWIN, ESQ.	BOARD MEMBER	X			
JUNIOR HERNANDEZ, Ph.D.	BOARD MEMBER	X			

A motion to discuss and approve Resolution (c) 2025.3.04 (3) Providing for a Meeting Not Open to the Public in Accordance with the Provisions of the New Jersey Open Public Meetings Act, N.J.S.A 10:4-12 and to go into Closed Session was offered by Yris Encarnacion, seconded by Alexandra Harwin, Esq., and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X
ELAINE K. MEYERSON	SECRETARY TREASURER	X			
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER	X			
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				X
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				X
DIANE DECARLO, ESQ.	COUNTY ADJUSTER	X			
YRIS ENCARNACION	BOARD MEMBER	X			
ALEXANDRA HARWIN, ESQ.	BOARD MEMBER	X			
JUNIOR HERNANDEZ, Ph.D.	BOARD MEMBER	X			

The Board went into Closed Session at 5:02 p.m.

CLOSED SESSION:

The Board went into Closed Session to discuss contracts, building issues, and Closed Session minutes. The minutes from the Closed Session will be available to the public once the items have been resolved or no longer require the minutes to be held and not distributed to the public. The Board will be in Closed Session for approximately 15 minutes at which time the Board will reopen the meeting and may take further public action in matters dealing with the Bergen County Board of Social Services. The public will be able to access the meeting remotely once the meeting reopens in Open Session.

OPEN SESSION:

The Board reconvened in Open Session at approximately 5:40 p.m.

Adoption of Minutes:

Chairman William E. Connelly requested a motion to approve a two-year contract with a 2.5% salary raise each year for the Director. A motion to approve the Director’s two-year contract with a 2.5% salary raise each year was offered by Elaine K. Meyerson, seconded by Susan Silverstein, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X
ELAINE K. MEYERSON	SECRETARY TREASURER	X			
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER	X			
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				X
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				X
DIANE DECARLO, ESQ.	COUNTY ADJUSTER	X			
YRIS ENCARNACION	BOARD MEMBER	X			
ALEXANDRA HARWIN, ESQ.	BOARD MEMBER	X			
JUNIOR HERNANDEZ, Ph.D.	BOARD MEMBER	X			

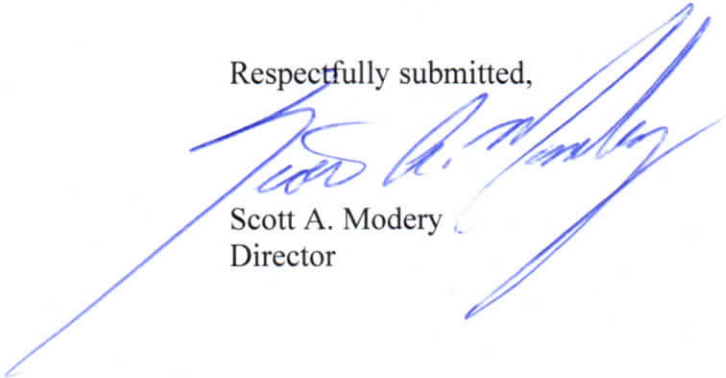
Chairman William E. Connelly requested a motion to adopt the Closed Session minutes of February 4, 2025. A motion to adopt the Closed Session minutes of February 4, 2025 was offered by Yris Encarnacion, seconded by Junior Hernandez, Ph.D., and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X
ELAINE K. MEYERSON	SECRETARY TREASURER	X			
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER	X			
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				X
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				X
DIANE DECARLO, ESQ.	COUNTY ADJUSTER	X			
YRIS ENCARNACION	BOARD MEMBER	X			
ALEXANDRA HARWIN, ESQ.	BOARD MEMBER	X			
JUNIOR HERNANDEZ, Ph.D.	BOARD MEMBER	X			

Chairman William E. Connelly requested a motion to adjourn the meeting. With no further business to conclude, a motion to adjourn the meeting at approximately 5:42 p.m. was offered by Elaine K. Meyerson, seconded by Junior Hernandez, Ph.D., and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X
ELAINE K. MEYERSON	SECRETARY TREASURER	X			
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER	X			
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				X
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				X
DIANE DECARLO, ESQ.	COUNTY ADJUSTER	X			
YRIS ENCARNACION	BOARD MEMBER	X			
ALEXANDRA HARWIN, ESQ.	BOARD MEMBER	X			
JUNIOR HERNANDEZ, Ph.D.	BOARD MEMBER	X			

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Scott A. Modery", is written over the typed name and title. The signature is fluid and cursive, with a long, sweeping underline that extends to the left.

Scott A. Modery
Director