

AGENDA

BERGEN COUNTY BOARD OF SOCIAL SERVICES

April 1, 2025 - 4:30 p.m.

- I. Open Public Meetings Act Statement
- II. Flag Salute
- III. Roll Call
- IV. Open Public Comment Period
- V. Adoption of Minutes
 - (a) Open Session Minutes of March 4, 2025
- VI. Treasurer's Report
 - (a) Bills List
 - (b) Schedule of Vouchers
- VII. Administration Report
 - (a) Monthly Reports – Statistical & Financial
 - (b) Memoranda to the Board
- VIII. Chairman's Report
- IX. Committee Reports
 - (a) Welfare, Fraud, and Abuse Committee
 - (b) Audit & Budget Committee
 - (c) Building & Grounds Committee
 - (d) Personnel Committee
- X. Old Business
- XI. New Business
 - (a) Next Board Meeting Date – **Tuesday, May 6, 2025**
- XII. Action Items
 - Resolutions:
 - (a) 2025.4.01 (1) – Resolution Authorizing a Promotion for One Internal Full-Time Human Services Aide to Full-Time Human Services Specialist 1
 - (b) 2025.4.01 (2) – Resolution Authorizing a Promotion for One Internal Full-Time Human Services Aide to Full-Time Human Services Specialist 1
 - (c) 2025.4.01 (3) – Resolution Authorizing Application for Grant from the State of New Jersey Department of Community Affairs in Connection with the Universal Services Fund CWA Administration Program
 - (d) 2025.4.01 (4) – Resolution Authorizing Application for Grant from the State of New Jersey Department of Community Affairs in Connection with the LIHEAP CWA Administration Program
 - (e) 2025.4.01 (5) – Resolution Approving Leasing Proposal with Atlantic
 - (f) 2025.4.01 (6) – Resolution Approving Business Associate Agreement with Bergen New Bridge Medical Center
 - (g) 2025.4.01 (7) – Resolution Providing for a Meeting Not Open to the Public in Accordance with the Provisions of the New Jersey Open Public Meetings Act, N.J.S.A

XIII. Closed Session

- (a) Discussion regarding Closed Session Minutes of March 4, 2025
- (b) Personnel Matters
- (c) Litigation
- (d) Any other matters permitted in closed sessions pursuant to N.J.S.A. 10:4-12(b)

XIV. Open Session

Adoption of Minutes

- (a) Closed Session Minutes of March 4, 2025

PLEASE NOTE THAT FORMAL ACTION MAY BE TAKEN BY THE BOARD ON ANY MATTER SET FORTH ABOVE OR AS MAY BE RAISED DURING THE MEETING.

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ELAINE K. MEYERSON	SECRETARY TREASURER				
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
DIANE DECARLO, ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN, ESQ.	BOARD MEMBER				
JUNIOR HERNANDEZ, Ph.D.	BOARD MEMBER				

No. 2025.4.01 (1)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

A RESOLUTION AUTHORIZING A PROMOTION FOR ONE INTERNAL FULL-TIME HUMAN SERVICES AIDE TO FULL-TIME HUMAN SERVICES SPECIALIST 1

WHEREAS, the Bergen County Board of Social Services is in need of authorizing a change in employment for one employee from one (1) Full-Time Human Services Aide to Full-Time Human Services Specialist 1; and

WHEREAS, interviews were conducted for the position of Full-Time Human Services Specialist 1; and

WHEREAS, a civil service examination was conducted for the position of Human Services Specialist 1; and

WHEREAS, based on the results of the civil service examination, Keiona Merritt is eligible to be appointed to the position of Full-Time Human Services Specialist 1; and

WHEREAS, it is the recommendation of the Director that Keiona Merritt be appointed to the position of Full-Time Human Services Specialist 1 effective on or after 4/01/25 at an annual salary of \$74,582.

NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby approves of the change in employment of Keiona Merritt to the position of Full-Time Human Services Specialist 1 effective on or after 4/01/25 at an annual salary of \$74,582; and

BE IT FURTHER RESOLVED, that the Director is hereby authorized and directed to notify Keiona Merritt of her Full-Time employment with the Bergen County Board of Social Services effective on or after 4/01/25; and

BE IT FURTHER RESOLVED, that the Director is hereby authorized and directed to place a copy of this resolution in the personnel file of Keiona Merritt.

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on April 1, 2025.

ATTEST:

APPROVED:

ELAINE K. MEYERSON
Secretary-Treasurer

WILLIAM E. CONNELLY
Chairman

Date of Adoption: April 1, 2025

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ELAINE K. MEYERSON	SECRETARY TREASURER				
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
DIANE DECARLO, ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN, ESQ.	BOARD MEMBER				
JUNIOR HERNANDEZ, Ph.D.	BOARD MEMBER				

No. 2025.4.01 (2)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

A RESOLUTION AUTHORIZING A PROMOTION FOR ONE INTERNAL FULL-TIME HUMAN SERVICES AIDE TO FULL-TIME HUMAN SERVICES SPECIALIST 1

WHEREAS, the Bergen County Board of Social Services is in need of authorizing a change in employment for one employee from one (1) Full-Time Human Services Aide to Full-Time Human Services Specialist 1; and

WHEREAS, interviews were conducted for the position of Full-Time Human Services Specialist 1; and

WHEREAS, a civil service examination was conducted for the position of Human Services Specialist 1; and

WHEREAS, based on the results of the civil service examination, Fini Manthuruthil is eligible to be appointed to the position of Full-Time Human Services Specialist 1; and

WHEREAS, it is the recommendation of the Director that Fini Manthuruthil be appointed to the position of Full-Time Human Services Specialist 1 effective on or after 4/01/25 at an annual salary of \$60,236.

NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby approves of the change in employment of Fini Manthuruthil to the position of Full-Time Human Services Specialist 1 effective on or after 4/01/25 at an annual salary of \$60,236; and

BE IT FURTHER RESOLVED, that the Director is hereby authorized and directed to notify Fini Manthuruthil of her Full-Time employment with the Bergen County Board of Social Services effective on or after 4/01/25; and

BE IT FURTHER RESOLVED, that the Director is hereby authorized and directed to place a copy of this resolution in the personnel file of Fini Manthuruthil.

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on April 1, 2025.

ATTEST:

APPROVED:

ELAINE K. MEYERSON
Secretary-Treasurer

WILLIAM E. CONNELLY
Chairman

Date of Adoption: April 1, 2025

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ELAINE K. MEYERSON	SECRETARY TREASURER				
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
DIANE DECARLO, ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN, ESQ.	BOARD MEMBER				
JUNIOR HERNANDEZ, Ph.D.	BOARD MEMBER				

No. 2025.4.01 (3)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

RESOLUTION AUTHORIZING APPLICATION FOR GRANT FROM THE STATE OF NEW JERSEY DEPARTMENT OF COMMUNITY AFFAIRS IN CONNECTION WITH THE UNIVERSAL SERVICE FUND CWA ADMINISTRATION PROGRAM

WHEREAS, the Bergen County Board of Social Services (the “BCBSS”) has received notice from the State of New Jersey Department of Community Affairs of its grant award in the amount of Eleven Thousand, Seven Hundred Five and 00/100 (\$11,705.00) Dollars to carry out a project to administer the intake and eligibility determination of prospective beneficiaries of the Universal Service Fund, including the accurate input of verified client information into the Family Assistance Management Information System; and

WHEREAS, the Board desires to apply for and obtain a grant from the State of New Jersey Department of Community Affairs (“DCA”) for Eleven Thousand, Seven Hundred Five and 00/100 (\$11,705.00) Dollars to carry out a project to administer the intake and eligibility determination of prospective beneficiaries of the Universal Service Fund, including the accurate input of verified client information into the Family Assistance Management Information System.

NOW THEREFORE, BE IT RESOLVED, by the Bergen County Board of Social Services that the application of the grant to carry out a project to administer the intake and eligibility determination of prospective beneficiaries of the Universal Service Fund, including the accurate input of verified client information into the Family Assistance Management Information System in the amount of Eleven Thousand, Seven Hundred Five and 00/100 (\$11,705/00) Dollars be and is hereby approved; and

BE IT FURTHER RESOLVED, that the Board recognizes and accepts that the Department of Community Affairs may offer a lesser or greater amount and, therefore, upon receipt of the grant agreement from the New Jersey Department of Community Affairs, the Board does further authorize the execution of any such grant agreement; and

BE IT FURTHER RESOLVED, that the Board, upon receipt of the fully executed agreement from the New Jersey Department of Community Affairs, does further authorize the expenditure of funds pursuant to the terms of the agreement between the Board and the New Jersey Department of Community Affairs; and

BE IT FURTHER RESOLVED, that Scott Modery, Director, is hereby authorized to sign the application and that he, or his successor in said title, is authorized to sign the agreement, and any other documents necessary in connection therewith; and

IT IS HEREBY CERTIFIED that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on April 1, 2025.

ATTEST:

APPROVED:

ELAINE K. MEYERSON
Secy/Treas.

WILLIAM E. CONNELLY
Chairman

Date of Adoption: April 1, 2025

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ELAINE K. MEYERSON	SECRETARY TREASURER				
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
DIANE DECARLO, ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN, ESQ.	BOARD MEMBER				
JUNIOR HERNANDEZ, Ph.D.	BOARD MEMBER				

No. 2025.4.01 (4)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

RESOLUTION AUTHORIZING APPLICATION FOR GRANT FROM THE STATE OF NEW JERSEY DEPARTMENT OF COMMUNITY AFFAIRS IN CONNECTION WITH THE LIHEAP CWA ADMINISTRATION PROGRAM

WHEREAS, the Bergen County Board of Social Services (the “BCBSS”) has received notice from the State of New Jersey Department of Community Affairs of its grant award in the amount of Eighteen Thousand, Three Hundred and Eight and 00/100 (\$18,308.00) Dollars to administer the intake and eligibility determination of prospective beneficiaries of the LIHEAP program, including the accurate input of verified client information into the Family Assistance Management Information System; and

WHEREAS, the Board desires to apply for and obtain the Grant from the State of New Jersey Department of Community Affairs (“DCA”) for Eighteen Thousand, Three Hundred and Eight and 00/100 (\$18,308.00) Dollars to carry out a project to administer the intake and eligibility determination of prospective beneficiaries of the LIHEAP, including the accurate input of verified client information into the Family Assistance Management Information System.

NOW THEREFORE, BE IT RESOLVED, by the Bergen County Board of Social Services that the application for the Grant to carry out a project to administer the intake and eligibility_determination of prospective beneficiaries of the LIHEAP, including the accurate input of verified client information into the Family Assistance Management Information System in the amount of Eighteen Thousand Three Hundred and Eight (\$18,308.00) Dollars be and is hereby approved; and

BE IT FURTHER RESOLVED, that the Board recognizes and accepts that the Department of Community Affairs may offer a lesser or greater amount and, therefore, upon receipt of the grant agreement from the New Jersey Department of Community Affairs, the Board does further authorize the execution of any such grant agreement; and

BE IT FURTHER RESOLVED, that the Board, upon receipt of the fully executed agreement from the New Jersey Department of Community Affairs, does further authorize the expenditure of funds pursuant to the terms of the agreement between the Board and the New Jersey Department of Community Affairs; and

BE IT FURTHER RESOLVED, that Scott Modery, Director, is hereby authorized to sign the application and that, he, his successor in said title, is authorized to sign the agreement, and any other documents necessary in connection therewith; and

IT IS HEREBY CERTIFIED that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on April 1, 2025.

ATTEST:

APPROVED:

ELAINE K. MEYERSON
Secy/Treas.

WILLIAM E. CONNELLY
Chairman

Date of Adoption: April 1, 2025

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ELAINE K. MEYERSON	SECRETARY TREASURER				
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
DIANE DECARLO, ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN, ESQ.	BOARD MEMBER				
JUNIOR HERNANDEZ, Ph.D.	BOARD MEMBER				

No. 2025.4.01 (5)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

A RESOLUTION APPROVING LEASING PROPOSAL WITH ATLANTIC

WHEREAS, the Board is in receipt of an Agreement from Atlantic for the lease of 2 Ricoch IM 5000 Digital Copier/Printer/Scanners in the amount of \$198.00 per month and 0.0004 per copy cost for a lease term of 60 months, a copy of which is attached hereto and incorporated herein by reference; and

WHEREAS, the Qualified Purchasing Agent and Director have reviewed the agreement from Atlantic to lease 2 Ricoch IM 5000 Digital Copier/Printer/Scanners, a copy of which is attached hereto and incorporated herein by reference and recommend the approval of same;

WHEREAS, the Board Attorney has reviewed the agreement with Atlantic, a copy of which is attached hereto and incorporated herein by reference and hereby recommends the approval of same.

NOW, THEREFORE, BE IT RESOLVED, by the Bergen County Board of Social Services that the agreement between the Board and Atlantic for the lease of 2 Ricoch IM 5000 Digital Copier/Printer/Scanners in the amount of \$198.00 per month and 0.0004 per copy cost for

a lease term of 60 months, a copy of which is attached hereto and incorporated herein by reference, be and is hereby approved; and

BE IT FURTHER RESOLVED, that the Director be and is hereby authorized and directed to execute the agreement between the Board and Atlantic on behalf of the Board; and

BE IT FURTHER RESOLVED, that the Board Secretary is hereby authorized and directed to forward a copy of this Resolution together with the signed agreement to Atlantic upon its passage; and

IT IS HEREBY CERTIFIED that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on April 1, 2025.

ATTEST:

APPROVED:

ELAINE K. MEYERSON
Secy/Treas.

WILLIAM E. CONNELLY
Chairman

Date of Adoption: April 1, 2025

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ELAINE K. MEYERSON	SECRETARY TREASURER				
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
DIANE DECARLO, ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN, ESQ.	BOARD MEMBER				
JUNIOR HERNANDEZ, Ph.D.	BOARD MEMBER				

No. 2025.4.01 (6)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

A RESOLUTION APPROVING LETTER REGARDING RISK TO FUNDING STREAMS

WHEREAS, the Bergen County Board of Social Services (hereinafter the "Board"), has been notified of two funding streams that could be reduced or eliminated affecting Medicaid Services and DDD Support Coordination Services; and

WHEREAS, the Board receives Seventy-Five (75%) percent of federal funding to administer Medicaid services; and

WHEREAS, the Board relies on federal funding for DDD Support Coordination to administer the program and provide services; and

WHEREAS, the loss of funding for these services would have a devastating effect on agency operation in providing significant services to those most in need and the wellbeing of Bergen County residents; and

WHEREAS, the Bergen County Board of Social Services opposes the reduction of federal funding for these programs; and

WHEREAS, the Director of the Board has prepared a letter to House Representatives and Senators opposing the reduction of federal funding for these programs, a copy of which is attached hereto and incorporated herein by reference; and

WHEREAS, the Board Chairman and Board Attorney have reviewed the letters attached hereto and incorporated herein by reference, and recommend the approval of same.

NOW, THEREFORE, BE IT RESOLVED, by the Bergen County Board of Social Services that the attached letters prepared to House Representatives and Senators opposing the reduction of the federal funding of Medicaid Services and DDD Support Coordination Services be and are hereby approved; and

BE IT FURTHER RESOLVED, that the Chairman be and is hereby authorized and directed to execute the letters on behalf of the Board; and

BE IT FURTHER RESOLVED, that the Board Secretary is hereby authorized and directed to take all steps necessary to effectuate the mailing of the letters to the House of Representatives and Senators; and

BE IT FURTHER RESOLVED that the Board Secretary be and is hereby authorized and directed to forward a copy of this resolution to all County Boards of Social Services in New Jersey; and

IT IS HEREBY CERTIFIED that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on April 1, 2025.

ATTEST:

APPROVED:

ELAINE K. MEYERSON
Secy/Treas.

WILLIAM E. CONNELLY
Chairman

Date of Adoption: April 1, 2025

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ELAINE K. MEYERSON	SECRETARY TREASURER				
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
DIANE DECARLO, ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN, ESQ.	BOARD MEMBER				
JUNIOR HERNANDEZ, Ph.D.	BOARD MEMBER				

No. 2025.4.01 (7)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

A RESOLUTION PROVIDING FOR A MEETING NOT OPEN TO THE PUBLIC IN ACCORDANCE WITH THE PROVISIONS OF THE NEW JERSEY OPEN PUBLIC MEETINGS, ACT, N.J.S.A. 10:4-12

WHEREAS, the Bergen County Board of Social Services is subject to certain requirements of the Open Public Meetings Act, N.J.S.A. 10:4-6, et seq., and

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-12, provides that an Executive Session, not open to the public, may be held for certain specified purposes when authorized by Resolution; and

WHEREAS, it is necessary for the Bergen County Board of Social Services to discuss in a session not open to the public certain matters relating to the item or items authorized by N.J.S.A. 10:4-12b and designated below:

____ 1. Matters Required by Law to be Confidential. Any matter which, by express provision of Federal law or State statute or rule of court shall be rendered confidential or excluded from the provisions of the Open Public Meetings Act.

_____ 2. Matters Where the Release of Information Would Impair the Right to Receive Funds. Any matter in which the release of information would impair a right to receive funds from the Government of the United States.

_____ 3. Matters Involving Individual Privacy. Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

_____ 4. Matters Relating to Collective Bargaining Agreements. Any collective bargaining agreement, or the terms and conditions which are proposed for inclusion in any collective bargaining agreement, including the negotiation of the terms and conditions thereof with employees or representatives of employees of the public body, with respect to: (a)

X_____ 5. Matters Relating to the Purchase, Lease or Acquisition of Real Property or the Investment of Public Funds. Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds, where it could adversely affect the public interest if discussion of such matters were disclosed specifically with respect to 218 Route 17 North, Rochelle Park, New Jersey, specifically with respect to (a) discussion regarding Building Issues. The minutes will be released on or before _____, 20__ when the issues pertaining to the Lease and First Amendment to the Lease have been approved and finalized.

_____ 6. Matters Relating to Public Safety and Property. Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations of possible violations of the law.

_____ 7. Matters Relating to Litigation, Negotiations and the Attorney-Client Privilege, any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer, specifically with respect to (a) _____ . The minutes will be released in approximately ninety (90) days or upon the resolution through settlement or court decision and the time period for any and all appeals.

X 8. Matters Relating to the Employment Relationship. Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance or promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting, specifically, (a) discussion regarding M.S. contract. The minutes will be released within ninety (90) days or earlier upon the resolution of the matter through settlement or court decision and the time period for any and all appeals.

_____ 9. Matters Relating to the Potential Imposition of a Penalty. Any deliberations of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party bears responsibility.

NOW THEREFORE, BE IT RESOLVED, by the Bergen County Board of Social Services, assembled in public session on March 4, 2025 that an Executive Session closed to the public shall be held on April 1, 2025 at 4:30 P.M. at the Bergen County Board of Social Services, 218 Route 17 North, Rochelle Park, New Jersey, for the discussion of matters relating to the specific items designated above.

BE IT FURTHER RESOLVED, that it is anticipated that the deliberations conducted in closed session will be disclosed to the public upon the determination of the Bergen County Board of Social Services that the public interest will no longer be served by such confidentiality as set forth above.

ATTEST:

SO APPROVED:

ELAINE K. MEYERSON
Secretary Treasurer

WILLIAM E. CONNELLY
Chairman

Date of Adoption: April 1, 2025