

AGENDA

BERGEN COUNTY BOARD OF SOCIAL SERVICES

February 4, 2025 - 4:30 p.m.

- I. Open Public Meetings Act Statement
- II. Flag Salute
- III. Roll Call
- IV. Oath of Office for New Members/Bergen County Commissioner
- V. Open Public Comment Period
- VI. Adoption of Minutes
 - (a) Open Session Minutes of January 14, 2025
- VII. Treasurer's Report
 - (a) Bills List
 - (b) Schedule of Vouchers
- VIII. Administration Report
 - (a) Monthly Reports – Statistical & Financial
 - (b) Memoranda to the Board
- IX. Chairman's Report
- X. Committee Reports
 - (a) Welfare, Fraud, and Abuse Committee
 - (b) Audit & Budget Committee
 - (c) Building & Grounds Committee
 - (d) Personnel Committee
- XI. Old Business
- XII. New Business
 - (a) Next Board Meeting Date – **Tuesday, March 4, 2025**
- XIII. Action Items
 - Resolutions:
 - (a) 2025.2.04 (1) – Resolution Authorizing the Hiring of One External Full-Time Clerk 1
 - (b) 2025.2.04 (2) – Resolution Authorizing the Hiring of One External Full-Time Clerk 1
 - (c) 2025.2.04 (3) – Resolution Authorizing the Hiring of One External Full-Time Clerk 1
 - (d) 2025.2.04 (4) – Resolution Authorizing the Hiring of One External Full-Time Human Services Aide
 - (e) 2025.2.04 (5) – Resolution Authorizing a Promotion for One Internal Full-Time Human Services Aide
 - (f) 2025.2.04 (6) – Resolution Authorizing a Promotion for One Internal Full-Time Human Services Aide to Full-Time Human Services Specialist 1
 - (g) 2025.2.04 (7) – Resolution Authorizing a Promotion for One Internal Full-Time Human Services Aide to Full-Time Human Services Specialist 1
 - (h) 2025.2.04 (8) – Resolution Authorizing a Promotion for One Internal Full-Time Human Services Aide to Full-Time Human Services Specialist 1

- (i) 2025.2.04 (9) – Resolution Approving Addendum to Professional Services Agreement
- (j) 2025.2.04 (10) – Resolution Approving Addendum to Professional Services Agreement
- (k) 2025.2.04 (11) – Resolution Approving Revision to Lateness Policy
- (l) 2025.2.04 (12) – Resolution Providing for a Meeting Not Open to the Public in Accordance with the Provisions of the New Jersey Open Public Meetings Act, N.J.S.A

XIV. Closed Session

- (a) Discussion regarding Closed Session Minutes of January 14, 2025
- (b) Personnel Matters
- (c) Litigation
- (d) Any other matters permitted in closed sessions pursuant to N.J.S.A. 10:4-12(b)

XV. Adoption of Minutes

- (a) Adoption of Closed Session Minutes of January 14, 2025

PLEASE NOTE THAT FORMAL ACTION MAY BE TAKEN BY THE BOARD ON ANY MATTER SET FORTH ABOVE OR AS MAY BE RAISED DURING THE MEETING.

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ELAINE K. MEYERSON	SECRETARY TREASURER				
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
DIANE DECARLO, ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN, ESQ.	BOARD MEMBER				
JUNIOR HERNANDEZ, Ph.D.	BOARD MEMBER				

No. 2025.2.04 (1)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

A RESOLUTION AUTHORIZING THE HIRING OF ONE EXTERNAL FULL-TIME CLERK 1

WHEREAS, the Bergen County Board of Social Services is in need of hiring an external Full-Time Clerk 1; and

WHEREAS, the position of Full-Time Clerk 1 was duly posted and advertised by the Board; and

WHEREAS, interviews were conducted for the position of Full-Time Clerk 1; and

WHEREAS, it is the recommendation of the Director that Emily Donez be appointed to the position of Full-Time Clerk 1 effective on or after February 4, 2025 at an annual salary of \$40,775 pending the outcome of a satisfactory background check.

NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby approves of the hiring of Emily Donez to the position of Full-Time Clerk 1 effective on or after February 4, 2025 at an annual salary of \$40,775 pending the outcome of a satisfactory background check; and

BE IT FURTHER RESOLVED, that the Director is hereby authorized and directed to notify Emily Donez of her employment with the Bergen County Board of Social Services effective on or after February 4, 2025; and

BE IT FURTHER RESOLVED, that the Director is hereby authorized and directed to place a copy of this resolution in the personnel file of Emily Donez.

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on February 4, 2025.

ATTEST:

SO APPROVED:

ELAINE K. MEYERSON
Secretary-Treasurer

WILLIAM E. CONNELLY
Chairman

Date of Adoption: February 4, 2025

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ELAINE K. MEYERSON	SECRETARY TREASURER				
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
DIANE DECARLO, ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN, ESQ.	BOARD MEMBER				
JUNIOR HERNANDEZ, Ph.D.	BOARD MEMBER				

No. 2025.2.04 (2)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

A RESOLUTION AUTHORIZING THE HIRING OF ONE EXTERNAL FULL-TIME CLERK 1

WHEREAS, the Bergen County Board of Social Services is in need of hiring an external Full-Time Clerk 1; and

WHEREAS, the position of Full-Time Clerk 1 was duly posted and advertised by the Board; and

WHEREAS, interviews were conducted for the position of Full-Time Clerk 1; and

WHEREAS, it is the recommendation of the Director that Mark Galang be appointed to the position of Full-Time Clerk 1 effective on or after February 4, 2025 at an annual salary of \$40,775 pending the outcome of a satisfactory background check.

NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby approves of the hiring of Mark Galang to the position of Full-Time Clerk 1 effective on or after February 4, 2025 at an annual salary of \$40,775 pending the outcome of a satisfactory background check; and

BE IT FURTHER RESOLVED, that the Director is hereby authorized and directed to notify Mark Galang of his employment with the Bergen County Board of Social Services effective on or after February 4, 2025; and

BE IT FURTHER RESOLVED, that the Director is hereby authorized and directed to place a copy of this resolution in the personnel file of Mark Galang.

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on February 4, 2025.

ATTEST:

SO APPROVED:

ELAINE K. MEYERSON
Secretary-Treasurer

WILLIAM E. CONNELLY
Chairman

Date of Adoption: February 4, 2025

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ELAINE K. MEYERSON	SECRETARY TREASURER				
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
DIANE DECARLO, ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN, ESQ.	BOARD MEMBER				
JUNIOR HERNANDEZ, Ph.D.	BOARD MEMBER				

No. 2025.2.04 (3)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

A RESOLUTION AUTHORIZING THE HIRING OF ONE EXTERNAL FULL-TIME CLERK 1

WHEREAS, the Bergen County Board of Social Services is in need of hiring an external Full-Time Clerk 1; and

WHEREAS, the position of Full-Time Clerk 1 was duly posted and advertised by the Board; and

WHEREAS, interviews were conducted for the position of Full-Time Clerk 1; and

WHEREAS, it is the recommendation of the Director that Sandra Barba be appointed to the position of Full-Time Clerk 1 effective on or after February 4, 2025 at an annual salary of \$40,775 pending the outcome of a satisfactory background check.

NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby approves of the hiring of Sandra Barba to the position of Full-Time Clerk 1 effective on or after February 4, 2025 at an annual salary of \$40,775 pending the outcome of a satisfactory background check; and

BE IT FURTHER RESOLVED, that the Director is hereby authorized and directed to notify Sandra Barba of her employment with the Bergen County Board of Social Services effective on or after February 4, 2025; and

BE IT FURTHER RESOLVED, that the Director is hereby authorized and directed to place a copy of this resolution in the personnel file of Sandra Barba.

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on February 4, 2025.

ATTEST:

SO APPROVED:

ELAINE K. MEYERSON
Secretary-Treasurer

WILLIAM E. CONNELLY
Chairman

Date of Adoption: February 4, 2025

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ELAINE K. MEYERSON	SECRETARY TREASURER				
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
DIANE DECARLO, ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN, ESQ.	BOARD MEMBER				
JUNIOR HERNANDEZ, Ph.D.	BOARD MEMBER				

No. 2025.2.04 (4)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

A RESOLUTION AUTHORIZING THE HIRING OF ONE EXTERNAL FULL-TIME HUMAN SERVICES AIDE

WHEREAS, the Bergen County Board of Social Services is in need of hiring a Full-Time Human Services Aide; and

WHEREAS, the position of Full-Time Human Services Aide was duly posted and advertised by the Board; and

WHEREAS, interviews were conducted for the position of Full-Time Human Services Aide; and

WHEREAS, it is the recommendation of the Director that Young Sam Choi be appointed to the position of Full-Time Human Services Aide effective on or after 2/04/25 at an annual salary of \$49,573 pending the outcome of a satisfactory background check.

NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby approves of the hiring of Young Sam Choi to the position of Full-Time Human Services Aide effective on or after February 4, 2025 at an annual salary of \$49,573 pending the outcome of a satisfactory background check; and

BE IT FURTHER RESOLVED, that the Director is hereby authorized and directed to notify Young Sam Choi of her employment with the Bergen County Board of Social Services effective on or after 2/04/25; and

BE IT FURTHER RESOLVED, that the Director is hereby authorized and directed to place a copy of this resolution in the personnel file of Young Sam Choi.

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on February 4, 2025.

ATTEST:

APPROVED:

ELAINE K. MEYERSON
Secretary-Treasurer

WILLIAM E. CONNELLY
Chairman

Date of Adoption: February 4, 2025

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ELAINE K. MEYERSON	SECRETARY TREASURER				
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
DIANE DECARLO, ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN, ESQ.	BOARD MEMBER				
JUNIOR HERNANDEZ, Ph.D.	BOARD MEMBER				

No. 2025.2.04 (5)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

A RESOLUTION AUTHORIZING A PROMOTION FOR ONE INTERNAL FULL-TIME HUMAN SERVICES AIDE

WHEREAS, the Bergen County Board of Social Services is in need of authorizing a change in employment for one employee from one (1) Full-Time Clerk 1 Bilingual in Spanish to Full-Time Human Services Aide; and

WHEREAS, the position of Full-Time Human Services Aide was duly posted and advertised by the Board; and

WHEREAS, interviews were conducted for the position of Human Services Aide; and

WHEREAS, it is the recommendation of the Director that Noraldi Macias be appointed to the position of Full-Time Human Services Aide effective on or after 2/04/25 at an annual salary of \$49,573.

NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby approves of the change in employment of Noraldi Macias to the position of Full-Time Human Services Aide effective on or after 2/04/25 at an annual salary of \$49,573; and

BE IT FURTHER RESOLVED, that the Director is hereby authorized and directed to notify Noraldi Macias of her Full-Time employment with the Bergen County Board of Social Services effective on or after 2/04/2025; and

BE IT FURTHER RESOLVED, that the Director is hereby authorized and directed to place a copy of this resolution in the personnel file of Noraldi Macias.

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on February 4, 2025.

ATTEST:

APPROVED:

ELAINE K. MEYERSON
Secretary-Treasurer

WILLIAM E. CONNELLY
Chairman

Date of Adoption: February 4, 2025

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ELAINE K. MEYERSON	SECRETARY TREASURER				
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
DIANE DECARLO, ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN, ESQ.	BOARD MEMBER				
JUNIOR HERNANDEZ, Ph.D.	BOARD MEMBER				

No. 2025.2.04 (6)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

A RESOLUTION AUTHORIZING A PROMOTION FOR ONE INTERNAL FULL-TIME HUMAN SERVICES AIDE TO FULL-TIME HUMAN SERVICES SPECIALIST 1

WHEREAS, the Bergen County Board of Social Services is in need of authorizing a change in employment for one employee from one (1) Full-Time Human Services Aide to Full-Time Human Services Specialist 1; and

WHEREAS, interviews were conducted for the position of Full-Time Human Services Specialist 1; and

WHEREAS, a civil service examination was conducted for the position of Human Services Specialist 1; and

WHEREAS, based on the results of the civil service examination, Shirley Camacho is eligible to be appointed to the position of Full-Time Human Services Specialist 1; and

WHEREAS, it is the recommendation of the Director that Shirley Camacho be appointed to the position of Full-Time Human Services Specialist 1 effective on or after 2/04/25 at an annual salary of \$68,843.

NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby approves of the change in employment of Shirley Camacho to the position of Full-Time Human Services Specialist 1 effective on or after 2/04/25 at an annual salary of \$68,843; and

BE IT FURTHER RESOLVED, that the Director is hereby authorized and directed to notify Shirley Camacho of her Full-Time employment with the Bergen County Board of Social Services effective on or after 2/04/25; and

BE IT FURTHER RESOLVED, that the Director is hereby authorized and directed to place a copy of this resolution in the personnel file of Shirley Camacho.

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on February 4, 2025.

ATTEST:

APPROVED:

ELAINE K. MEYERSON
Secretary-Treasurer

WILLIAM E. CONNELLY
Chairman

Date of Adoption: February 4, 2025

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ELAINE K. MEYERSON	SECRETARY TREASURER				
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
DIANE DECARLO, ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN, ESQ.	BOARD MEMBER				
JUNIOR HERNANDEZ, Ph.D.	BOARD MEMBER				

No. 2025.2.04 (7)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

A RESOLUTION AUTHORIZING A PROMOTION FOR ONE INTERNAL FULL-TIME HUMAN SERVICES AIDE TO FULL-TIME HUMAN SERVICES SPECIALIST 1

WHEREAS, the Bergen County Board of Social Services is in need of authorizing a change in employment for one employee from one (1) Full-Time Human Services Aide to Full-Time Human Services Specialist 1; and

WHEREAS, interviews were conducted for the position of Full-Time Human Services Specialist 1; and

WHEREAS, a civil service examination was conducted for the position of Human Services Specialist 1; and

WHEREAS, based on the results of the civil service examination, Ana Fermin is eligible to be appointed to the position of Full-Time Human Services Specialist 1; and

WHEREAS, it is the recommendation of the Director that Ana Fermin be appointed to the position of Full-Time Human Services Specialist 1 effective on or after 2/04/25 at an annual salary of \$74,582.

NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby approves of the change in employment of Ana Fermin to the position of Full-Time Human Services Specialist 1 effective on or after 2/04/25 at an annual salary of \$74,582; and

BE IT FURTHER RESOLVED, that the Director is hereby authorized and directed to notify Ana Fermin of her Full-Time employment with the Bergen County Board of Social Services effective on or after 2/04/25; and

BE IT FURTHER RESOLVED, that the Director is hereby authorized and directed to place a copy of this resolution in the personnel file of Ana Fermin.

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on February 4, 2025.

ATTEST:

APPROVED:

ELAINE K. MEYERSON
Secretary-Treasurer

WILLIAM E. CONNELLY
Chairman

Date of Adoption: February 4, 2025

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ELAINE K. MEYERSON	SECRETARY TREASURER				
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
DIANE DECARLO, ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN, ESQ.	BOARD MEMBER				
JUNIOR HERNANDEZ, Ph.D.	BOARD MEMBER				

No. 2025.2.04 (8)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

A RESOLUTION AUTHORIZING A PROMOTION FOR ONE INTERNAL FULL-TIME HUMAN SERVICES AIDE TO FULL-TIME HUMAN SERVICES SPECIALIST 1

WHEREAS, the Bergen County Board of Social Services is in need of authorizing a change in employment for one employee from one (1) Full-Time Human Services Aide to Full-Time Human Services Specialist 1; and

WHEREAS, interviews were conducted for the position of Full-Time Human Services Specialist 1; and

WHEREAS, a civil service examination was conducted for the position of Human Services Specialist 1; and

WHEREAS, based on the results of the civil service examination, Ibrahim Palta is eligible to be appointed to the position of Full-Time Human Services Specialist 1; and

WHEREAS, it is the recommendation of the Director that Ibrahim Palta be appointed to the position of Full-Time Human Services Specialist 1 effective on or after 2/04/25 at an annual salary of \$63,114.

NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby approves of the change in employment of Ibrahim Palta to the position of Full-Time Human Services Specialist 1 effective on or after 2/04/25 at an annual salary of \$63,114; and

BE IT FURTHER RESOLVED, that the Director is hereby authorized and directed to notify Ibrahim Palta of his Full-Time employment with the Bergen County Board of Social Services effective on or after 2/04/25; and

BE IT FURTHER RESOLVED, that the Director is hereby authorized and directed to place a copy of this resolution in the personnel file of Ibrahim Palta.

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on February 4, 2025.

ATTEST:

APPROVED:

ELAINE K. MEYERSON
Secretary-Treasurer

WILLIAM E. CONNELLY
Chairman

Date of Adoption: February 4, 2025

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ELAINE K. MEYERSON	SECRETARY TREASURER				
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
DIANE DECARLO, ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN, ESQ.	BOARD MEMBER				
JUNIOR HERNANDEZ, Ph.D.	BOARD MEMBER				

No. 2025.2.04 (9)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

**RESOLUTION APPROVING ADDENDUM TO PROFESSIONAL SERVICES
AGREEMENT**

WHEREAS, Scott Modery presently serves as Director to the Bergen County Board of Social Services in accord with a Professional Services Agreement between the Parties; and

WHEREAS, Scott Modery's present agreement with the Board expires on February 7, 2025; and

WHEREAS, it is necessary that an Addendum to the Professional Services Agreement with Scott Modery as Director be entered into extending the term of his agreement to May 1, 2025 in order to complete the Director's evaluation; and

WHEREAS, the Board Attorney has prepared an Addendum to the Professional Services Agreement with Scott Modery, a copy of which is attached hereto and incorporated herein by reference, extending the term of his agreement with the Board to May 1, 2025, and recommends the approval of same.

NOW THEREFORE, BE IT RESOLVED, by the Bergen County Board of Social Services that the Addendum to the Professional Services Agreement between the Board and Scott Modery as Director, extending the term of his agreement to May 1, 2025, a copy of which is attached hereto and incorporated herein by reference, be and is hereby approved; and

BE IT FURTHER RESOLVED, that all other terms and conditions of the Professional Services Agreement between the Board and Scott Modery, as Director, continue to be in full force and effect through May 1, 2025; and

BE IT FURTHER RESOLVED, that the Chairman is hereby authorized and directed to execute the attached Addendum to the Professional Services Agreement between the Board and Scott Modery; and

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on February 4, 2025.

ATTEST:

SO APPROVED:

ELAINE K. MEYERSON
Secretary-Treasurer

WILLIAM E. CONNELLY
Chairman

Date of Adoption: February 4, 2025

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ELAINE K. MEYERSON	SECRETARY TREASURER				
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
DIANE DECARLO, ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN, ESQ.	BOARD MEMBER				
JUNIOR HERNANDEZ, Ph.D.	BOARD MEMBER				

No. 2025.2.07 (10)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

RESOLUTION APPROVING ADDENDUM TO PROFESSIONAL SERVICES AGREEMENT

WHEREAS, Michael Sluka, Esq. presently serves as In-House Counsel to the Bergen County Board of Social Services in accord with a Professional Services Agreement between the Parties; and

WHEREAS, Michael Sluka, Esq.’s present agreement with the Board expires on February 13, 2025; and

WHEREAS, it is necessary that an Addendum to the Professional Services Agreement with Michael Sluka, Esq. as In House Counsel be entered into extending the term of his agreement to May 1, 2025 in order to complete the In-House Counsel’s evaluation; and

WHEREAS, the Board Attorney has prepared an Addendum to the Professional Services Agreement with Michael Sluka, a copy of which is attached hereto and incorporated herein by reference, extending the term of his agreement with the Board to May 1, 2025, and recommends the approval of same.

NOW THEREFORE, BE IT RESOLVED, by the Bergen County Board of Social Services that the Addendum to the Professional Services Agreement between the Board and Michael Sluka, Esq. as In-House Counsel, extending the term of his agreement to May 1, 2025, a copy of which is attached hereto and incorporated herein by reference, be and is hereby approved; and

BE IT FURTHER RESOLVED, that all other terms and conditions of the Professional Services Agreement between the Board and Michael Sluka, Esq., as In-House Counsel, continue to be in full force and effect through May 1, 2025; and

BE IT FURTHER RESOLVED, that the Chairman is hereby authorized and directed to execute the attached Addendum to the Professional Services Agreement between the Board and Michael Sluka, Esq.; and

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on February 4, 2025.

ATTEST:

SO APPROVED:

ELAINE K. MEYERSON
Secretary-Treasurer

WILLIAM E. CONNELLY
Chairman

Date of Adoption: February 4, 2025

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ELAINE K. MEYERSON	SECRETARY TREASURER				
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
DIANE DECARLO, ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN, ESQ.	BOARD MEMBER				
JUNIOR HERNANDEZ, Ph.D.	BOARD MEMBER				

No. 2025.2.04 (11)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

RESOLUTION APPROVING REVISION TO LATENESS POLICY

WHEREAS, the Bergen County Board of Social Services (hereinafter the “Board”) previously approved an Employee Handbook for its employees; and

WHEREAS, upon further review, the Board desires to revise the following section in the Employee Handbook with regard to the Lateness Policy to read as follows:

Any occurrence of thirty-one (31) minutes or more late from either the employee’s scheduled start time at the beginning of a shift, or when returning from meal break absent proper notification as per the current CBA will require use of PTO consistent with agency policy governing same. The use of PTO to cover an arrival in excess of thirty (30) minutes does not change the categorization as a “late” with regard to the below disciplinary detail. Should PTO be insufficient to cover any part of this time, the uncovered portion will be converted to “unapproved” and subject to disciplinary consistent with unapproved time policy. The only exception(s) shall be those as defined in the “Interim Time-Off Request Procedure” policy section “B”.

WHEREAS the Director has reviewed the revision referenced above and recommends the approval of same.

NOW, THEREFORE, BE IT RESOLVED, by the Bergen County Board of Social Services that the Employee Handbook be and is hereby revised to reflect the following with regard to the Lateness Policy:

Any occurrence of thirty-one (31) minutes or more late from either the employee's scheduled start time at the beginning of a shift, or when returning from meal break absent proper notification as per the current CBA will require use of PTO consistent with agency policy governing same. The use of PTO to cover an arrival in excess of thirty (30) minutes does not change the categorization as a "late" with regard to the below disciplinary detail. Should PTO be insufficient to cover any part of this time, the uncovered portion will be converted to "unapproved" and subject to disciplinary consistent with unapproved time policy. The only exception(s) shall be those as defined in the "Interim Time-Off Request Procedure" policy section "B".

BE IT FURTHER RESOLVED, that the Director be and is hereby authorized and directed to take all steps necessary to effectuate the revisions to the Employee Handbook referenced herein; and

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on February 4, 2025.

ATTEST:

SO APPROVED:

ELAINE K. MEYERSON
Secretary-Treasurer

WILLIAM E. CONNELLY
Chairman

Date of Adoption: February 4, 2025

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ELAINE K. MEYERSON	SECRETARY TREASURER				
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
DIANE DECARLO, ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN, ESQ.	BOARD MEMBER				
JUNIOR HERNANDEZ, Ph.D.	BOARD MEMBER				

No. 2025.2.04 (12)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

A RESOLUTION PROVIDING FOR A MEETING NOT OPEN TO THE PUBLIC IN ACCORDANCE WITH THE PROVISIONS OF THE NEW JERSEY OPEN PUBLIC MEETINGS, ACT, N.J.S.A. 10:4-12

WHEREAS, the Bergen County Board of Social Services is subject to certain requirements of the Open Public Meetings Act, N.J.S.A. 10:4-6, et seq., and

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-12, provides that an Executive Session, not open to the public, may be held for certain specified purposes when authorized by Resolution; and

WHEREAS, it is necessary for the Bergen County Board of Social Services to discuss in a session not open to the public certain matters relating to the item or items authorized by N.J.S.A. 10:4-12b and designated below:

____ 1. Matters Required by Law to be Confidential. Any matter which, by express provision of Federal law or State statute or rule of court shall be rendered confidential or excluded from the provisions of the Open Public Meetings Act.

_____ 2. Matters Where the Release of Information Would Impair the Right to Receive Funds. Any matter in which the release of information would impair a right to receive funds from the Government of the United States.

_____ 3. Matters Involving Individual Privacy. Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

_____ 4. Matters Relating to Collective Bargaining Agreements. Any collective bargaining agreement, or the terms and conditions which are proposed for inclusion in any collective bargaining agreement, including the negotiation of the terms and conditions thereof with employees or representatives of employees of the public body, with respect to: (a)

X_____ 5. Matters Relating to the Purchase, Lease or Acquisition of Real Property or the Investment of Public Funds. Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds, where it could adversely affect the public interest if discussion of such matters were disclosed specifically with respect to 218 Route 17 North, Rochelle Park, New Jersey, specifically with respect to (a) discussion regarding Building Issues. The minutes will be released on or before _____, 20__ when the issues pertaining to the Lease and First Amendment to the Lease have been approved and finalized.

_____ 6. Matters Relating to Public Safety and Property. Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations of possible violations of the law.

_____ 7. Matters Relating to Litigation, Negotiations and the Attorney-Client Privilege, any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer, specifically with respect to (a) _____ . The minutes will be released in approximately ninety (90) days or upon the resolution through settlement or court decision and the time period for any and all appeals.

_____ 8. Matters Relating to the Employment Relationship. Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance or promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting, specifically, (a) _____ (b) _____ .
The minutes will be released within ninety (90) days or earlier upon the resolution of the matter through settlement or court decision and the time period for any and all appeals.

_____ 9. Matters Relating to the Potential Imposition of a Penalty. Any deliberations of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party bears responsibility.

NOW THEREFORE, BE IT RESOLVED, by the Bergen County Board of Social Services, assembled in public session on January 14, 2025 that an Executive Session closed to the public shall be held on February 4, 2025 at 4:30 P.M. at the Bergen County Board of Social Services, 218 Route 17 North, Rochelle Park, New Jersey, for the discussion of matters relating to the specific items designated above.

BE IT FURTHER RESOLVED, that it is anticipated that the deliberations conducted in closed session will be disclosed to the public upon the determination of the Bergen County Board of Social Services that the public interest will no longer be served by such confidentiality as set forth above.

ATTEST:

SO APPROVED:

ELAINE K. MEYERSON
Secretary Treasurer

WILLIAM E. CONNELLY
Chairman

Date of Adoption: February 4, 2025