

**COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES
AUDIT OF FINANCIAL STATEMENTS
AND
FEDERAL AND STATE GRANT PROGRAMS
FOR THE YEAR ENDED DECEMBER 31, 2023
AND REPORT OF INDEPENDENT AUDITOR'S**

**COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES**

TABLE OF CONTENTS

	<u>Page</u>
Independent Auditor's Report	1-5
<u>Financial Statements</u>	
Combined Statement of Assets, Liabilities and Fund Balances	6
Combined Statement of Receipts, Disbursements and Changes in Fund Balances	7
Notes to Financial Statements	8-28
<u>Supplementary Information</u>	
Schedule of Receipts, Disbursements and Changes in Fund Balance - Administration Fund	29-30
Schedule of Net Disbursements - Administration Fund	31
Schedule of Receipts, Disbursements and Change in Fund Balance - WFNJ General Assistance Fund	32
Schedule of Receipts, Disbursements and Change in Fund Balance - Clearing Fund	33
Schedule of Receipts, Disbursements and Change in Fund Balance - Child Support and Paternity Fund	34
Schedule of Receipts, Disbursements and Change in Fund Balance - REACH Fund	35
Schedule of Receipts, Disbursements and Change in Fund Balance - Assistance Fund	36
Independent Auditor's Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards	37-38

**COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES**

**TABLE OF CONTENTS
(CONTINUED)**

	<u>Page</u>
Independent Auditors' Report on Compliance for Each Major Federal and State Program and Report on Internal Control Over Compliance as Required by the Uniform Guidance and N.J. OMB Circular 15-08	39-42
Schedule of Expenditures of Federal Awards	43-44
Schedule of Expenditures of State Financial Assistance	45
Notes to Schedules of Expenditures of Federal and State Awards	46
<u>Schedule of Findings and Questioned Costs</u>	
Section I - Summary of Auditor's Results	47-48
Section II - Schedule of Financial Statement Findings	49
Section III - Schedule of Federal and State Awards Findings and Questioned Costs	49
Status of Prior Audit Findings	50
General Comments and Recommendations	51



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INDEPENDENT AUDITOR'S REPORT

Board of Directors
County of Bergen
Board of Social Services
Rochelle Park, New Jersey

Report on the Financial Statements

Adverse Opinion on U.S. Generally Accepted Accounting Principles

We have audited the accompanying combined statement of assets, liabilities and fund balances – regulatory basis of the Board of Social Services, County of Bergen, State of New Jersey, as of December 31, 2023 and December 1, 2023, the combined statement of receipts, disbursements and changes in fund balance – regulatory basis for the year then ended. We have also audited the accompanying statement of assets, liabilities and fund balances – regulatory basis of the Board of Social Services, County of Bergen, State of New Jersey Assistance Fund as of December 1, 2023. The statement of receipts, disbursements and changes in fund balance – regulatory basis for the period then ended and the related notes to the financial statements, which collectively comprise the Board of Social Services, County of Bergen, State of New Jersey's basic financial statements as listed in the table of contents.

In our opinion, because of the significance of the matter discussed in the "Basis for Adverse Opinion on U.S. Generally Accepted Accounting Principles" paragraph, the accompanying financial statements referred to above do not present fairly the financial position of each fund of the Board of Social Services, County of Bergen, State of New Jersey as of December 31, 2023 and December 1, 2023, or changes in financial position for the year and period then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Adverse Opinion on U.S. Generally Accepted Accounting Principles

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS), the audit requirements prescribed by the Division of Family Development, Department of Human Services, State of New Jersey (the "Division") and Government Auditing Standards, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report.



We are required to be independent of the Board of Social Services, County of Bergen, State of New Jersey, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our adverse audit opinion.

As described in Note 1 of the financial statements, the financial statements are prepared by the Board of Social Services, County of Bergen, State of New Jersey on the basis of the financial reporting provisions prescribed by the County Welfare Services, Division of Family Development, State of New Jersey, which is a basis of accounting other than accounting principles generally accepted in the United States of America, to meet the requirements of New Jersey.

The effects on the financial statements of the variances between the regulatory basis of accounting described in Note 1 and accounting principles generally accepted in the United States of America, although not reasonably determinable, are presumed to be material.

Opinion on Regulatory Basis of Accounting

In our opinion, the financial statements referred to above, present fairly, in all material respects, the financial position of the Board of Social Services, County of Bergen, State of New Jersey as of December 31, 2023 and December 1, 2023, and the results of its operations of such funds and the changes in its fund balances for the year and period then ended on the basis of accounting described in Note 1.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles prescribed by the Division of Family Development, Department of Human Services, State of New Jersey, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatements, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Board of Social Services, County of Bergen, State of New Jersey's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and Government Auditing Standards, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Board of Social Services, County of Bergen, State of New Jersey's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgement, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Board of Social Services, County of Bergen, State of New Jersey's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Board of Social Services, County of Bergen, State of New Jersey's basic financial statements.

The supplementary information listed in the table of contents and schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance) and the schedule of expenditures of state financial assistance as required by NJ OMB 15-08 and the letter of comments and recommendations section are presented for purposes of additional analysis and are not a required part of the basic financial statements.


The supplemental information listed in the table of contents and schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance), the schedule of expenditures of state financial assistance as required by NJ OMB 15-08 are the responsibility of management and were derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplemental information listed in the table of contents, schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance) and the schedule of expenditures of state financial assistance as required by NJ OMB 15-08 are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards


In accordance with *Government Auditing Standards*, we have also issued our report dated August 16, 2024 on our consideration of the Board of Social Services, County of Bergen, State of New Jersey's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance.

Board of Directors
County of Bergen
Board of Social Services
Page 5.

That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Board of Social Services, County of Bergen, State of New Jersey's internal control over financial reporting and compliance.



Steven D. Wielkocz, C.P.A.
Registered Municipal Accountant
No. CR00413



WIELKOTZ & COMPANY, LLC
Certified Public Accountants
Pompton Lakes, New Jersey

August 16, 2024

COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES

COMBINED STATEMENT OF ASSETS, LIABILITIES AND FUND BALANCES - REGULATORY BASIS
DECEMBER 31, 2023

	TOTAL	Administration Fund	General Assistance Fund	Clearing Fund	Child Support and Paternity Fund	Reach Account	Unemployment Trust Fund	December 1, 2023 Assistance Fund	General Fixed Asset Account Group
ASSETS									
Cash and Cash Equivalents	\$ 2,894,981	1,732,864			16,712	22,661	130,957	991,787	
Due from State of New Jersey	-								
Fixed Assets	1,148,277								1,148,277
Total Assets	\$ 4,043,258	\$ 1,732,864	\$ -	\$ -	\$ 16,712	\$ 22,661	\$ 130,957	\$ 991,787	\$ 1,148,277
LIABILITIES									
Advances Payable	\$ 55,000					55,000			
Cash Deficit	-								
Total Liabilities	55,000	-	-	-	-	55,000	-	-	-
FUND BALANCES									
Fund Balance - Restricted	\$ (32,339)					(32,339)			
Fund Balance - Unrestricted	2,872,320	1,732,864			16,712		130,957	991,787	1,148,277
Investment in General Fixed Assets	1,148,277								
Total Fund Balances	\$ 3,988,258	\$ 1,732,864	\$ -	\$ -	\$ 16,712	\$ (32,339)	\$ 130,957	\$ 991,787	\$ 1,148,277
Total Liabilities and Fund Balances	\$ 4,043,258	\$ 1,732,864	\$ -	\$ -	\$ 16,712	\$ 22,661	\$ 130,957	\$ 991,787	\$ 1,148,277

COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES

COMBINED STATEMENT OF RECEIPTS, DISBURSEMENTS AND CHANGES IN FUND BALANCES - REGULATORY BASIS
FOR THE YEAR ENDED DECEMBER 31, 2023

	Administration Fund	General Assistance Fund	Clearing Fund	Child Support and Paternity Fund	Reach Account	Unemployment Trust Fund	December 1, 2023 Assistance Fund	General Fixed Asset Account Group
Total Receipts	\$ 47,849,047	\$ 35,818,767	\$ 2,315,157	\$ 190,541	\$ 454,555	\$ 1,140	\$ 9,068,887	\$ -
Disbursements:								
Fund Disbursement Funds Returned to the State	48,911,258	37,975,943	2,096,913	481,274	1,176		8,165,411	
	800,345						800,345	
Total Disbursement	49,711,603	37,975,943	2,096,913	481,274	1,176		8,965,756	
Excess Receipts Over/Under Disbursements	(1,862,556)	(2,157,176)	218,244	(26,719)	(36)		103,131	
Transfers out to State	219,984		219,984					
General Fixed Assets:								
Additions	159,349							159,349
Deletions	5,009							5,009
Fund Balance, December 31, 2022 (Except for Assistance Fund Balance December 1, 2022)	5,914,718	3,890,040	-	43,431	(32,303)	130,957	888,656	993,937
Fund Balance Adjustment Net Due (To)/From State of New Jersey	1,740	1,740						
Fund Balance, December 31, 2023 (Except for Assistance Fund Balance December 1, 2023)	\$ 3,988,258	\$ 1,732,864	\$ -	\$ 16,712	\$ (32,339)	\$ 130,957	\$ 991,787	\$ 1,148,277
Back-up Schedule (if applicable)		Schedule 1	Schedule 3	Schedule 4	Schedule 5	Schedule 6	Schedule 7	

COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2023

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. ORGANIZATION

The County of Bergen, Board of Social Services, is an autonomous governmental organization providing various social services to qualified individuals whose income is below certain specified limits. The Board of Social Services is exempt from income taxes. The Bergen County Executive with the advice and consent of the Commissioners appoints the Board of Directors of the Board of Social Services. The Board of Social Services is a component unit of the County of Bergen as defined in the Government Accounting Standards Board Pronouncement Number 14 as amended by GASB Statements No. 39 and No. 61.

B. BASIS OF ACCOUNTING

The accompanying financial statements have been prepared in accordance with the County Welfare Agency Accounting Manual, Ruling 12, published by the State of New Jersey, Department of Human Services, and Division of Family Development. The accounting practice prescribed is based on a modified cash basis, which is a comprehensive basis of accounting other than generally accepted accounting principles. A summary of the major differences is as follows:

- Revenues are recognized when received rather than earned. Expenditures are recognized when paid rather than incurred.
- The Assistance Fund is reported on a December 2, 2022 through December 1, 2023 basis.
- Fixed asset purchases are recorded as expenditures when purchased and are capitalized in the General Fixed Assets Account Group. Depreciation is not recorded.
- Prepaid items are charged as expenditures when paid and such items from prior periods have not been amortized.
- Expenditures are offset by applicable credits.

C. DESCRIPTION OF A FUND

The Board of Social Services accounts for its financial transactions through the following separate funds, which differ from the fund structure required by generally accepted accounting principles:

COUNTY OF BERGEN

BOARD OF SOCIAL SERVICES

NOTES TO FINANCIAL STATEMENTS, CONTINUED

DECEMBER 31, 2023

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, (continued)

C. DESCRIPTION OF A FUND, (continued)

Administration Fund - The Administration Fund is a General Fund, which accounts for all revenues and expenditures for operations of a general nature.

Assistance Fund, General Assistance Fund, Child Support and Paternity Fund, and REACH - The TANF Fund, General Assistance Fund, Child Support and Paternity Fund, and the REACH are Special Revenue Funds, which account for the proceeds of specific revenue sources, the expenditures for which are legally restricted for purposes specified in the grant agreement.

Unemployment Trust Fund - The Unemployment Trust Fund is a trust fund used to account for receipts, custodianship and disbursements held by the Board of Social Services in a trustee capacity or as an agent for individuals.

Account Groups - Account Groups are used to establish control and accountability for the Board of Social Services's fixed assets.

General Fixed Asset Account Group - Fixed assets used in governmental fund type operations are accounted for in the General Fixed Assets Account Group rather than governmental fund.

D. BUDGETS AND BUDGETARY ACCOUNTING

An annual budget is required to be adopted and integrated into the accounting system to provide budgetary control over revenue and expenditures.

Budget amounts presented in the accompanying financial statements represent the amounts adopted by the Board of Social Services and have been approved by the State Division of Family Development, Division of Youth and Family Services and the Division of Medical Assistance.

COUNTY OF BERGEN

BOARD OF SOCIAL SERVICES

NOTES TO FINANCIAL STATEMENTS, CONTINUED

DECEMBER 31, 2023

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, (continued)

E. VALUATION OF GENERAL FIXED ASSET

Prior to December 31, 1985, detailed fixed capital records were not required to be maintained under the accounting principles prescribed by the State of New Jersey. At December 31, 1985, each governmental unit was required to take a fixed asset inventory of all non-infrastructure capital assets, which have a useful life over one year, and an acquisition cost of \$1,000 or more per unit. As of January 1, 1986 fixed assets have been recorded at cost in the General Fixed Asset Account Group. Assets acquired prior to January 1, 1986 have been assigned costs based on historical costs, which is in accordance with the promulgations of the Governmental Accounting Standards Board. Fixed assets as of December 31, 2023 consisted of equipment.

NOTE 2: CASH, CASH EQUIVALENTS AND INVESTMENTS

Cash

Custodial Credit Risk – Deposits

Custodial credit risk is the risk that in the event of a bank failure, the government's deposits may not be returned to it. The Board of Social Services' policy is based on New Jersey Statutes requiring cash be deposited only in New Jersey based banking institutions that participate in New Jersey Governmental Depository Protection Act (GUDPA) or in qualified investments established in New Jersey Statutes 40A:5-15.1(a) that are treated as cash equivalents. As of December 31, 2023, \$0- of the Board of Social Services bank balance of \$2,883,205 was exposed to custodial credit risk.

Investments

Investment Rate Risk

The Board of Social Services does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates. However, New Jersey Statutes 40A:5-15.1(a) limits the length of time for most investments to 397 days.

COUNTY OF BERGEN

BOARD OF SOCIAL SERVICES

NOTES TO FINANCIAL STATEMENTS, CONTINUED

DECEMBER 31, 2023

NOTE 2: CASH, CASH EQUIVALENTS AND INVESTMENTS, (continued)

Credit Risk

New Jersey Statutes 40A:5-15.1(a) limits investments to those specified in the Statutes. The type of allowance investments are Bonds of the United States of America, bonds or other obligations of the towns or bonds or other obligations of the local unit or units within which the town is located: obligations of federal agencies not exceeding 397 days; government money market mutual funds; the State of New Jersey Cash Management Plan; local government investment pools; or repurchase of fully collateralized securities.

Concentration of Credit Risk

The Board of Social Services places no limit on the amount the Board of Social Services may invest in any one issuer.

NOTE 3: PENSION PLANS

The State of New Jersey Public Employees' Retirement System (PERS) is a cost-sharing multiple-employer defined benefit pension plan administered by the State of New Jersey, Division of Pensions and Benefits (the "Division"). For additional information about the PERS, please refer to the Division's annual financial statements, which can be found at www.nj.gov/treasury/pensions/annual-reports.shtml.

Public Employees' Retirement System (PERS)

Benefits Provided

The vesting and benefit provisions are set by N.J.S.A. 43:15A. PERS provides retirement, death and disability benefits. All benefits vest after ten years of service, except for medical benefits, which vest after 25 years of service or under the disability provisions of PERS. The following represents the membership tiers for PERS:

<u>Tier</u>	<u>Definition</u>
1	Members who were enrolled prior to July 1, 2007
2	Members who were eligible to enroll on or after July 1, 2007 and prior to November 2, 2008
3	Members who were eligible to enroll on or after November 2, 2008 and prior to May 22, 2010
4	Members who were eligible to enroll on or after May 22, 2010 and prior to June 28, 2011
5	Members who were eligible to enroll on or after June 28, 2011

COUNTY OF BERGEN

BOARD OF SOCIAL SERVICES

NOTES TO FINANCIAL STATEMENTS, CONTINUED

DECEMBER 31, 2023

NOTE 3. PENSION PLANS, (continued)

Service retirement benefits of 1/55th of final average salary for each year of service credit is available to Tiers 1 and 2 members upon reaching age 60 and to Tier 3 members upon reaching age 62. Service retirement benefits of 1/60th of final average salary for each year of service credit is available to Tier 4 members upon reaching age 62 and to Tier 5 members upon reaching age 65. Early retirement benefits are available to Tiers 1 and 2 members before reaching age 60, to Tiers 3 and 4 before age 62 with 25 or more years of service credit and Tier 5 with 30 or more years of service credit before age 65. Benefits are reduced by a fraction of a percent for each month that a member retires prior to the age at which a member can receive full early retirement benefits in accordance with their respective tier. Tier 1 members can receive an unreduced benefit from age 55 to age 60 if they have at least 25 years of service. Deferred retirement is available to members who have at least 10 years of service credit and have not reached the service retirement age for the respective tier.

Defined Contribution Retirement Program

Prudential Financial jointly administers the DCRP investments with the NJ Division of Pensions and Benefits. If an employee is ineligible to enroll in the PERS or PFRS, the employee may be eligible to enroll in the DCRP. DCRP provides eligible members with a tax-sheltered, defined contribution retirement benefit, along with life insurance and disability coverage. Vesting is immediate upon enrollment for members of the DCRP.

The State of New Jersey, Department of the Treasury, Division of Pensions and Benefits, issues publicly available financial reports that include the financial statements and required supplementary information of the DCRP. The financial reports may be obtained by writing to the State of New Jersey, Department of the Treasury, Division of Pensions and Benefits, PO Box 295, Trenton, New Jersey, 08625-0295.

Employers are required to contribute at an actuarially determined rate. Employee contributions are based on percentages of 5.50% for DCRP of employees' annual compensation, as defined. The DCRP was established July 1, 2007, under the provisions of Chapter 92, P.L. 2007 and expanded under the provisions of Chapter 89, P.L. 2008. Employee contributions for DCRP are matched by a 3% employer contribution.

COUNTY OF BERGEN

BOARD OF SOCIAL SERVICES

NOTES TO FINANCIAL STATEMENTS, CONTINUED

DECEMBER 31, 2023

NOTE 3. PENSION PLANS, (continued)

Contribution Requirements

The contribution policy is set by laws of the State of New Jersey and, in most retirement systems, contributions are required by active members and contributing employers. Plan member and employer contributions may be amended by State of New Jersey legislation. The pension funds provide for employee contributions based on 5.5% for PERS. This amount increased to 6.5% plus an additional 1% phased in over 7 years beginning 2012, of the employee's annual compensation, as defined by law. Employers are required to contribute at an actuarially determined rate in all Funds. The actuarially determined employer contribution includes funding for cost-of-living adjustments and noncontributory death benefits in the PERS. In the PERS, the employer contribution includes funding for post-retirement medical premiums.

The Board's contribution to the various plans, equal to the required contributions for each year, were as follows:

<u>Year</u>	<u>PERS</u>
2023	\$2,546,156
2022	2,392,670
2021	2,232,917

Statement No's 68 and 71 require a state or local government employer to recognize a net pension liability measured as of a date (the measurement date) no earlier than the end of its prior fiscal year. However, since the financial statements are prepared on another comprehensive basis of accounting, the net pension liability of the various pension systems is not recorded in the financial statements and is only required to be disclosed in the notes to the financial statements.

COUNTY OF BERGEN

BOARD OF SOCIAL SERVICES

NOTES TO FINANCIAL STATEMENTS, CONTINUED

DECEMBER 31, 2023

NOTE 3. PENSION PLANS, (continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

Public Employees Retirement System (PERS)

At December 31, 2023, the Board had a liability of \$27,705,707 for its proportionate share of the PERS net pension liability. The net pension liability was measured as of June 30, 2023, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The Board's proportion of the net pension liability was based on a projection of the Board's long-term share of contributions to the pension plan relative to the projected contributions of all participating governmental entities, actuarially determined. At June 30, 2023, the Board's proportion was 0.1912799745 percent, which was a decrease of 0.0106279589 percent from its proportion measured as of June 30, 2022.

For the year ended December 31, 2023, the Board recognized pension expense of \$2,546,156. At December 31, 2023, deferred outflows of resources and deferred inflows of resources related to PERS from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Difference between expected and actual experience	\$264,902	\$113,252
Changes of assumptions	60,864	1,679,085
Net difference between projected and actual earnings on pension plan investments	127,588	
Changes in proportion and differences between the Board's contributions and proportionate share of contributions	<u>24,692</u>	<u>1,925,238</u>
Total	<u>\$478,046</u>	<u>\$3,717,575</u>

COUNTY OF BERGEN

BOARD OF SOCIAL SERVICES

NOTES TO FINANCIAL STATEMENTS, CONTINUED

DECEMBER 31, 2023

NOTE 3. PENSION PLANS, (continued)

Public Employees Retirement System (PERS), (continued)

Amounts reported as deferred outflows of resources related to pensions resulting from contributions subsequent to the measurement date (June 30, 2023) will be recognized as a reduction of the net pension liability in the subsequent year. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions (excluding changes in proportion) will be recognized in pension expense as follows:

Year ended June 30:	
2024	\$(1,462,758)
2025	(816,455)
2026	1,140,941
2027	(204,184)
2028	3,473

Changes in Proportion

The previous amounts do not include employer specific deferred outflows of resources and deferred inflows of resources related to changes in proportion. These amounts should be recognized (amortized) by each employer over the average of the expected remaining service lives of all plan members, which is 5.08, 5.04, 5.13, 5.16, 5.21 and 5.63 years for 2023, 2022, 2021, 2020, 2019 and 2018, respectively.

Additional Information

Local Group Collective balances net of nonemployer (State of New Jersey) balances at June 30, 2023 and June 30, 2022 are as follows:

	<u>June 30, 2023</u>	<u>June 30, 2022</u>
Collective deferred outflows of resources	\$1,080,204,730	\$1,660,772,008
Collective deferred inflows of resources	1,780,216,457	3,236,303,935
Collective net pension liability	14,606,489,066	15,219,184,920
Board's Proportion	0.1912799745%	0.2019079334%

COUNTY OF BERGEN

BOARD OF SOCIAL SERVICES

NOTES TO FINANCIAL STATEMENTS, CONTINUED

DECEMBER 31, 2023

NOTE 3. PENSION PLANS, (continued)

Public Employees Retirement System (PERS), (continued)

Actuarial Assumptions

The collective total pension liability for the June 30, 2023 measurement date was determined by an actuarial valuation as of July 1, 2022, which rolled forward to June 30, 2023. This actuarial valuation used the following assumptions, applied to all periods in the measurement.

Inflation Rate:	
Price	2.75%
Wage	3.25%
Salary Increases	2.75-6.55% (based on years of service)
Investment Rate of Return	7.00%

The actuarial assumptions used in the July 1, 2022 valuation were based on the results of an actuarial experience study for the period July 1, 2018 to June 30, 2021.

Mortality Rates

Pre-retirement mortality rates were based on the Pub-2010 General Below-Median Income Employee mortality table with an 82.2% adjustment for males and 101.4% adjustment for females, and with future improvement from the base year of 2010 on a generational basis. Post-retirement mortality rates were based on the Pub-2010 General Below-Median Income Healthy Retiree mortality table with a 91.4% adjustment for males and 99.7% adjustment for females, and with future improvement from the base year of 2010 on a generational basis. Disability retirement rates used to value disabled retirees were based on the Pub-2010 Non-Safety Disabled Retiree mortality table with a 127.7% adjustment for males and 117.2% adjustment for females, and with future improvement from the base year of 2010 on a generational basis. Mortality improvement based on Scale MP-2021.

COUNTY OF BERGEN

BOARD OF SOCIAL SERVICES

NOTES TO FINANCIAL STATEMENTS, CONTINUED

DECEMBER 31, 2023

NOTE 3. PENSION PLANS, (continued)

Public Employees Retirement System (PERS), (continued)

Long-Term Rate of Return

In accordance with State statute, the long-term expected rate of return on plan investments (7.00% at June 30, 2023) is determined by the State Treasurer, after consultation with the Directors of the Division of Investments and Division of Pensions and Benefits, the board of trustees and the actuaries. The long-term expected rate of return was determined using a building block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in PERS's target asset allocation as of June 30, 2023 are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
U.S. Equity	28.00%	8.98%
Non-U.S. Developed Market Equity	12.75%	9.22%
International Small Cap Equity	1.25%	9.22%
Emerging Market Equity	5.50%	11.13%
Private Equity	13.00%	12.50%
Real Estate	8.00%	8.58%
Real Assets	3.00%	8.40%
High Yield	4.50%	6.97%
Private Credit	8.00%	9.20%
Investment Grade Credit	7.00%	5.19%
Cash Equivalents	2.00%	3.31%
U.S. Treasuries	4.00%	3.31%
Risk Mitigation Strategies	3.00%	6.21%

COUNTY OF BERGEN

BOARD OF SOCIAL SERVICES

NOTES TO FINANCIAL STATEMENTS, CONTINUED

DECEMBER 31, 2023

NOTE 3. PENSION PLANS, (continued)

Public Employees Retirement System (PERS), (continued)

Discount Rate

The discount rate used to measure the total pension liability was 7.00% as of June 30, 2023. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current member contribution rates and that contributions from employers and the nonemployer contributing entity will be based on 100% of the actuarially determined contributions for the State employer and 100% of actuarially determined contributions for the local employers. Based on those assumptions, the plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on plan investments was applied to all projected benefit payments to determine the total pension liability.

Sensitivity of the Collective Net Pension Liability to Changes in the Discount Rate

The following presents the collective net pension liability of the participating employers as of June 30, 2023 calculated using the discount rate as disclosed above as well as what the collective net pension liability would be if it was calculated using a discount rate that is 1 - percentage point lower or 1- percentage-point higher than the current rate:

	June 30, 2023		
	1% Decrease <u>6.00%</u>	At Current Discount Rate <u>7.00%</u>	1% Increase <u>8.00%</u>
Board's proportionate share of the pension liability	\$36,137,428	\$27,705,707	\$20,529,198

COUNTY OF BERGEN

BOARD OF SOCIAL SERVICES

NOTES TO FINANCIAL STATEMENTS, CONTINUED

DECEMBER 31, 2023

NOTE 3. PENSION PLANS, (continued)

Public Employees Retirement System (PERS), (continued)

Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in the separately issued Financial Report for the State of New Jersey Public Employees Retirement System (PERS). The financial report may be accessed at www.state.nj.us/treasury/pensions.

NOTE 4: OTHER POST EMPLOYMENT BENEFITS (OPEB)

In addition to the pension described in Note 3, the Board of Social Services provides post employment health care benefits as part of the State Health Benefits Local Government Retired Employments Plan.

General Information about the OPEB Plan

The State Health Benefit Local Government Retired Employees Plan (the Plan) is a cost-sharing multiple-employer defined benefit other postemployment benefit (OPEB) plan with a special funding situation. It covers employees of local government employers that have adopted a resolution to participate in the Plan. The plan meets the definition of an equivalent arrangement as defined in paragraph 4 of GASB Statement No. 75, *Accounting and Financial Reporting for the Postemployment Benefits Other Than Pensions* (GASB Statement No. 75); therefore, assets are accumulated to pay associated benefits. For additional information about the Plan, please refer to the State of New Jersey (the State), Division of Pensions and Benefits' (the Division) Annual Comprehensive Financial Report (ACFR), which can be found at <https://www.state.nj.us/treasury/pensions/financial-reports.shtml>.

The Plan provides medical and prescription drug to retirees and their covered dependents of the participating employers. Under the provisions of Chapter 88, P.L. 1974 and Chapter 48, P.L. 1999, local government employers electing to provide postretirement medical coverage to their employees must file a resolution with the Division. Under Chapter 88, local employers elect to provide benefit coverage based on the eligibility rules and regulations promulgated by the State Health Benefits Commission. Chapter 48 allows local employers to establish their own age and service eligibility for employer paid health benefits coverage for retired employees. Under Chapter 48, the employer may assume the cost of postretirement medical coverage for employees and their dependents who: 1) retired on a disability pension; or 2) retired with 25

COUNTY OF BERGEN

BOARD OF SOCIAL SERVICES

NOTES TO FINANCIAL STATEMENTS, CONTINUED

DECEMBER 31, 2023

NOTE 4: OTHER POST EMPLOYMENT BENEFITS (OPEB), (continued)

or more years of service credit in a State or locally administered retirement system and a period of service of up to 25 years with the employer at the time of retirement as established by the employer; or 3) retired and reached the age of 65 with 25 or more years of service credit in a State or locally administered retirement system and a period of service of up to 25 years with the employer at the time of retirement as established by the employer; or 4) retired and reached age 62 with at least 15 years of service with the employer. Further, the law provides that the employer paid obligations for retiree coverage may be determined by means of a collective negotiations agreement.

In accordance with Chapter 330, P.L. 1997, which is codified in N.J.S.A. 52:14-17.32i, the State provides medical and prescription coverage to local police officers and firefighters, who retire with 25 years of service or on a disability from an employer who does not provide postretirement medical coverage. Local employers were required to file a resolution with the Division in order for their employees to qualify for State-paid retiree health benefits coverage under Chapter 330. The State also provides funding for retiree health benefits to survivors of local police officers and firefighters who die in the line of duty under Chapter 271, P.L. 1989.

Pursuant to Chapter 78, P.L. 2011, future retirees eligible for postretirement medical coverage who have less than 20 years of creditable service on June 28, 2011 will be required to pay a percentage of the cost of their health care coverage in retirement provides they retire with 25 or more years of pension service credit. The percentage of the premium for which the retiree will be responsible will be determined based on the retiree's annual retirement benefit and level of coverage.

Total OPEB Liability

The following other post employment benefit information is as of June 30, 2022 which is the latest information available. This information is eighteen months prior to December 31, 2023. GASB Statement No. 75 requires that the information be no more than twelve months prior to the employer's fiscal year end. No modification of the Independent Auditor's Report is being made in the Division of Local Government Services, Department of Community Affairs, State of New Jersey, is permitting the regulatory basis financial statements of Municipal, County and Library's to be issued with unmodified opinion's until such time current other post employment benefit information is available.

COUNTY OF BERGEN

BOARD OF SOCIAL SERVICES

NOTES TO FINANCIAL STATEMENTS, CONTINUED

DECEMBER 31, 2023

NOTE 4: OTHER POST EMPLOYEMENT BENEFITS (OPEB), (continued)

At December 31, 2022, the Board of Social Services had a liability of \$59,346,359 for its proportionate share of the non-special funding net OPEB liability. The net OPEB liability was measured as of June 30, 2022 and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of that date. The Board of Social Services' proportion of the net OPEB liability was based on a projection of the Board of Social Services' long-term share of contributions to the OPEB plan relative to the projected contributions of all participating employers in the plan. At June 30, 2022, the Board of Social Services' proportion was 0.332221 percent.

For the year ended December 31, 2022, the Board of Social Services recognized OPEB expense of \$67,150. At December 31, 2022, deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of <u>Resources</u>	Deferred Inflows of <u>Resources</u>
Difference between expected and actual experience	\$2,770,665	\$9,944,865
Changes of assumptions	7,160,128	18,310,512
Net difference between projected and actual earnings on OPEB plan investments	14,124	
Changes in proportion and differences between the Board's contributions and proportionate share of contributions	<u>4,228,207</u>	<u>4,251,924</u>
Total	<u>\$14,173,124</u>	<u>\$32,507,301</u>

Amounts reported as deferred outflows of resources related to OPEB resulting from contributions subsequent to the measurement date will be recognized as a reduction of the OPEB liability in the subsequent year. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB (excluding changes in proportion) will be recognized in OPEB expense as follows:

Year ended June 30:	
2023	\$(4,861,658)
2024	(4,865,949)
2025	(3,842,568)
2026	(1,716,113)
2027	(384,747)
2028-2029	(2,639,425)

COUNTY OF BERGEN

BOARD OF SOCIAL SERVICES

NOTES TO FINANCIAL STATEMENTS, CONTINUED

DECEMBER 31, 2023

NOTE 4: OTHER POST EMPLOYMENT BENEFITS (OPEB), (continued)

Changes in Proportion

The previous amounts do not include employer specific deferred outflows of resources and deferred inflows of resources related to changes in proportion. These amounts should be recognized (amortized) by each employer over the average of the expected remaining service lives of all plan members, which is 7.82, 7.82, 7.87, 8.05, 8.14 and 8.04 years for 2022, 2021, 2020, 2019, 2018 and 2017 amounts, respectively.

Actual Assumptions and Other Inputs

The total OPEB liability for the June 30, 2022 measurement date was determined by an actuarial valuation as of July 1, 2021, which rolled forward to June 30, 2022. The actuarial assumptions vary for each plan member depending on the pension plan the member is enrolled in. This actuarial valuation used the following actuarial assumptions, applied to all periods in the measurement.

Salary increases*:

Public Employees' Retirement System (PERS)

Rate for all future years

2.75% to 6.55%
based on years of service

Police and Firemen's Retirement System (PFRS)

Rate for all future years

3.25% to 16.25%
based on years of service

Mortality:

PERS

Pub-2010 General classification headcount weighted mortality with fully generational mortality improvement projections from the central year using Scale MP-2021

PFRS

Pub-2010 Safety classification headcount weighted mortality with fully generational mortality improvement projections from the central year using Scale MP-2021

* Salary increases are based on years of service within the respective plan.

Actuarial assumptions used in July 1, 2021 valuation were based on the results of the PFRS and PERS experience studies prepared for July 1, 2018 to June 30, 2021.

100% of active members are considered to participate in the Plan upon retirement.

COUNTY OF BERGEN

BOARD OF SOCIAL SERVICES

NOTES TO FINANCIAL STATEMENTS, CONTINUED

DECEMBER 31, 2023

NOTE 4: OTHER POST EMPLOYEMENT BENEFITS (OPEB), (continued)

Discount Rate

The discount rate for June 30, 2022 was 3.54%. This represents the municipal bond return rate as chosen by the State. The source is the Bond Buyer Go 20-Bond Municipal Bond Index, which includes tax-exempt general obligation municipal bonds with an average rating of AA/Aa or higher. As the long-term rate of return is less than the municipal bond rate, it is not considered in the calculation of the discount rate, rather the discount rate is set at the municipal bond rate.

Sensitivity of Net OPEB Liability to Changes in the Discount Rate

The following presents the Board of Social Services's proportionate share of the net OPEB liability as of June 30, 2022 as well as what the Board of Social Services' proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage point lower or 1 percentage point higher than the current rate:

	June 30, 2022		
	1% Decrease	At Current Discount Rate	1% Increase
	<u>2.54%</u>	<u>3.54%</u>	<u>4.54%</u>
Board of Social Services's proportionate share of Net OPEB liability	\$62,193,872	\$53,652,348	\$46,779,892

The following presents the Board of Social Services' proportionate share of the net OPEB liability as of June 30, 2022 as well as what the Board of Social Services's proportionate share of the net OPEB liability would be if it were calculated using a healthcare trend rate that is 1-percentage point lower or 1 percentage point higher than the current rate:

	June 30, 2022		
	1% Decrease	Healthcare Cost Trend Rate	1% Increase
Board of Social Services's proportionate share of Net OPEB liability	\$45,514,902	\$53,652,348	\$64,074,124

COUNTY OF BERGEN

BOARD OF SOCIAL SERVICES

NOTES TO FINANCIAL STATEMENTS, CONTINUED

DECEMBER 31, 2023

NOTE 5: LONG TERM OBLIGATIONS

The Board of Social Services entered into a capital lease obligation for one utility interceptor expiring on April 19, 2024. The following is a schedule of future minimum lease payments for these capital leases and the present value of the net minimum lease payments at December 31, 2023:

Year Ending <u>Dec. 31,</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2024	<u>\$4,061</u>	<u>\$51</u>	<u>\$4,112</u>
	<u>\$4,061</u>	<u>\$51</u>	<u>\$4,112</u>

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COUNTY OF BERGEN

BOARD OF SOCIAL SERVICES

NOTES TO FINANCIAL STATEMENTS, CONTINUED

DECEMBER 31, 2023

NOTE 6: OPERATING LEASES

The Board of Social Services has commitments to lease a building and office equipment under operating leases. On February 4, 2014, the Board of Social Services entered into a fifteen year lease agreement on the building located at 218 Route 17 North, Rochelle Park, New Jersey. The lease commenced October 1, 2014 and is to terminate September 30, 2029. On December 8, 2014, the lease was amended and will terminate March 31, 2030. Future minimum lease payments are as follows:

<u>Year Ending December 31,</u>	<u>Amount</u>
2024	\$1,531,508
2025	1,623,174
2026	1,650,675
2027	1,669,008
2028	1,669,008
2029-2030	<u>2,086,260</u>
	<u>\$10,229,633</u>

The Board of Social Services also lease numerous copy machines, phone equipment and postage machines. Future minimum lease payments are as follows:

<u>Year Ending December 31,</u>	<u>Amount</u>
2024	\$35,085
2025	20,329
2026	14,343
2027	11,013
2028	<u>3,209</u>
	<u>\$83,979</u>

COUNTY OF BERGEN

BOARD OF SOCIAL SERVICES

NOTES TO FINANCIAL STATEMENTS, CONTINUED

DECEMBER 31, 2023

NOTE 7: PENDING LITIGATION

There are matters regarding pending litigation, which involve possible liability exposure for the Board of Social Services. In the opinion of the Board of Social Services's Legal Department, pending claims do not have an impact on the Board of Social Service's financial position.

NOTE 8: POTENTIAL LIABILITY FOR ACCRUED SICK TIME AND ACCRUED VACATION TIME

Employees accrue sick time at the rate of 15 days per year. The time remains accrued until used. At time of retirement, the accrued unused sick time is used as a basis for calculating terminal leave as follows: present hourly rate times on-half of the unused accrued sick leave. Sick leave is only paid out to retiring employees and not those who are terminated. There is a maximum payout of \$15,000 for accrued sick time for employees in the 1089 Union with an effective hire date prior to January 1, 2018. Those with an effective date of January 1, 2018 or later and 25 years of service with the Board have a maximum payout of \$10,000 for accrued sick time. The potential sick leave liability as of December 31, 2023 was \$1,166,190.

Unless stated otherwise, all employees accrue vacation time at the rate of 14 days per year for years 2 through 5, 17 days per year for years 6 through 12, 22 days per year for years 13 through 16, 23 days per year for years 17 through 20 and 25 days per year thereafter.

Employees in the 1031 Union with an effective hire date after January 15, 2013 and employees in the 1089 Union with an effective hire date after May 7, 2013, accrue vacation time at the rate of 12 vacation days per year for years 2 through 5, 15 days per year for years 6 though 12, and 20 days thereafter.

Unused vacation time at the end of the year is carried over to the following year but must be used by the employee by the end of the next calendar year. Terminated employees are paid for accrued time at the current rate. The value of accrued vacation time as of December 31, 2023 was \$570,603. No provision is made in the financial statements for the accrued value of terminal leave and vacation time.

COUNTY OF BERGEN

BOARD OF SOCIAL SERVICES

NOTES TO FINANCIAL STATEMENTS, CONTINUED

DECEMBER 31, 2023

NOTE 9: LOSSES DUE TO FRAUDULENT RECEIPT OF BENEFITS

The Board of Social Services incurs losses due to recipients receiving benefits that they were not eligible to receive. The Board of Social Services has established a Fraud Investigation Unit to perform the function of investigation of all potential fraudulent receipt of benefits.

The Board of Social Services has established procedures for recoupment of monies owed by recipients of fraudulent benefits. For recipients currently receiving assistance, the amount of the fraud is deducted from the assistance received. For recipients not on the active on the welfare roles, the Board of Social Services attempts to enter into a repayment plan. The Board of Social Services also has recourse to recoup these monies through withholdings from unemployment checks, federal and state tax refunds, disability and garnishee of wages. Cases which exceed certain dollar thresholds are referred to the Bergen County's Prosecutor's Office.

The County of Bergen has no liability for repayment of monies disbursed to recipients with state and federal funds. The Federal and State funding agencies also do not require any repayments by the Board of Social Services for these fraudulent payments.

According to guidelines established by the federal and state funding agencies, the Board of Social Services receives a percentage of the collections of fraudulent monies recouped, which is deposited into the Administration Account and utilized for administrative expenses. The total amount of fraudulent cases established amounted to \$419,004 for the year ended December 31, 2023.

NOTE 10: PAYMENT OF MEDICAL CLAIMS FOR QUALIFIED RECIPIENTS

The State of New Jersey administers medical benefits to qualified recipients through Work First New Jersey, General Assistance Program. These costs are processed through a fiscal intermediary, Unisys. The Board of Social Services is responsible for determining eligibility, issuing recipient eligibility cards and monitoring eligibility of payments to care providers. The amount of medical claims paid Work First New Jersey, General Assistance recipients for the year ended December 31, 2023 was \$1,235,807,988.

COUNTY OF BERGEN

BOARD OF SOCIAL SERVICES

NOTES TO FINANCIAL STATEMENTS, CONTINUED

DECEMBER 31, 2023

NOTE 11: ADMINISTRATION OF MUNICIPAL PUBLIC ASSISTANCE

The Bergen County Board of Social Services is the administrator of municipal public assistance for the following towns in Bergen County:

Allendale	Alpine	Bergenfield	Bogota	Carlstadt
Cliffside Park	Closter	Cresskill	Demarest	Dumont
East Rutherford	Edgewater	Elmwood Park	Emerson	Englewood
Englewood Cliffs	Fairlawn	Franklin Lakes	Garfield	Glen Rock
Hackensack	Harrington Park	Hasbrouck Heights	Haworth	Ho-Ho-Kus
Leonia	Little Ferry	Lodi	Lyndhurst	Mahwah
Maywood	Midland Park	Moonachie	New Milford	North Arlington
Northvale	Norwood	Oakland	Old Tappan	Oradell
Palisades Park	Paramus	Ramsey	Ridgefield	Ridgewood
River Edge	River Vale	Rochelle Park	Rockleigh	Saddle Brook
Saddle River	South Hackensack	Teaneck	Tenafly	Upper Saddle River
Teterboro	Waldwick	Wallington	Washington Township	Wyckoff

The Division of Family Development determined the Bergen County Board of Social Services would be the sole administrator of municipal public assistance for all towns in Bergen County who voluntarily turned over the administration to the County. However, municipalities may continue to administer the program if they so desire.

NOTE 12. SUBSEQUENT EVENT

The Board has evaluated subsequent events through August 16, 2024, the date which the financial statements were available to be issued and no other items were noted for disclosure.

**COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES
ADMINISTRATION FUND
SCHEDULE OF RECEIPTS, DISBURSEMENTS AND CHANGE IN FUND BALANCE
FOR THE YEAR ENDED DECEMBER 31, 2023**

RECEIPTS:

State Treasurer:

Division of Family Development:

Earned Grant Subsidy	\$ 15,606,246
Food Stamp Fraud Incentives	9,029
GA & HEA Reimbursements	26,170

Division of Medical Assistance and Health Services:

Medical Assistance Program	729,020
Medically Needy Program	154,006
UNISYS - Division of Developmental Disabilities	1,359,393
UNISYS - Medical Outstation Workers	444,000

Other Grants:

Medicaid IVES Reimbursement	9,648
FEMA Grant	4,997
APS/CRRSA	2,827
SNAP Admin. Funding	205,265

Other Funds Received from the County:

Appropriations	9,065,371
Other	982,992

Employee Contributions

6,981,039

Other Additions:

Child Support Incentives	211,239
Interest on Investments	27,369
Non TANF Application Fees - Child Support	156

Total Receipts

 35,818,767

**COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES
ADMINISTRATION FUND
SCHEDULE OF RECEIPTS, DISBURSEMENTS AND CHANGE IN FUND BALANCE
FOR THE YEAR ENDED DECEMBER 31, 2023**

DISBURSEMENTS:

Operating Disbursements:	
Personal Services Expense	17,413,818
Employee Benefit Plans	10,085,947
Travel Expense	44,570
Office Expense	557,414
Major Equipment Purchases	18,840
Office Space, Rental, Repairs and Other	1,621,111
Staff Development and Training	2,032
Purchased Services for Clients	17,480
Miscellaneous Matchable Expenses	45,426
Food Stamp Program Expense	76
Child Support and Paternity Expense	37,182
Electronic Data Processing Expense	27,602
Miscellaneous Nonmatchable Expense	1,098,014
Reserve for Employee Contributions	<u>7,006,431</u>
 Total Disbursements	 <u>37,975,943</u>
 Excess (Deficit) Receipts Over Disbursements	 (2,157,176)
 Fund Balance, December 31, 2022	 <u>3,890,040</u>
 Fund Balance, December 31, 2023	 <u>\$ 1,732,864</u>

**COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES
ADMINISTRATION FUND
SCHEDULE OF NET DISBURSEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2023**

OPERATING DISBURSEMENTS	BUDGET (1)	ACTUAL NET OPERATING DISBURSEMENTS	VARIANCE (OVER) UNDER
Salaries and Wages	\$ 18,016,667	\$ 17,413,818	\$ 602,849
Employee Benefit Plans	10,772,722	10,085,947	686,775
Travel Expenses	45,336	44,570	766
Office Expenses	569,531	557,414	12,117
Major Equipment Purchases	18,840	18,840	-
Office Space, Rental, Repairs and Other	1,716,370	1,621,111	95,259
Staff Development and Training	10,000	2,032	7,968
Purchased Services for Clients	21,408	17,480	3,928
Miscellaneous Matchable Expense	65,300	45,426	19,874
Food Stamp Program	45,000	76	44,924
Child Support and Paternity	113,488	37,182	76,306
Electronic Data Processing	28,155	27,602	553
Miscellaneous Nonmatchable Expenses	1,000,884	1,098,014	(97,130)
	<u>\$ 32,423,701</u>	<u>\$ 30,969,512</u>	<u>\$ 1,454,189</u>

(1) Budget data represents the approved State of New Jersey, Division of Family Development budget inclusive of any modifications letters and any amounts reserved from prior year's budget to be included in the current budget.

**COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES
WFNJ GENERAL ASSISTANCE FUND
SCHEDULE OF RECEIPTS, DISBURSEMENTS AND CHANGE IN FUND BALANCE
FOR THE YEAR ENDED DECEMBER 31, 2023**

RECEIPTS:

State Aid Payment Received	\$ 800,768
Supplemental Security Income Initial Retro Checks (GA-31)	269,183
Refund - Reported Assistance (GA-12)	1,116
Automatic Recoupments	148
Other: EBT Net	<u>1,243,942</u>
Total Receipts	<u>2,315,157</u>

DISBURSEMENTS:

GA Expenditures (Eligible) - (GA-6A)	2,094,656
Other	<u>2,257</u>
Total Disbursements	<u>2,096,913</u>

Excess (Deficit) Receipts Over Disbursements	218,244
Transfer Out to State	<u>(219,984)</u>
Excess (Deficit) Receipts Over Disbursements and Transfers	(1,740)
Net Due (To)/From State of New Jersey	<u>1,740</u>
Fund Balance, December 31, 2022	<u>-</u>
Fund Balance, December 31, 2023	<u><u>\$ -</u></u>

**COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES
CLEARING FUND
SCHEDULE OF RECEIPTS, DISBURSEMENTS AND CHANGE IN FUND BALANCE
FOR THE YEAR ENDED DECEMBER 31, 2023**

RECEIPTS:

Overpayments	\$ 2,416
Probation and LRR	38,481
Food Stamp Recoupment for Overissuances	44,150
Medicaid Recoupment	13,998
Other	<u>91,496</u>
Total Receipts	<u>190,541</u>

DISBURSEMENTS:

Assistance Payments	87,559
Medical Assistance	52,478
State Treasurer - Food Stamp Recoupments	44,150
Other	<u>6,354</u>
Total Disbursements	<u>190,541</u>

Excess (Deficit) Receipts Over Disbursements	-
Fund Balance, December 31, 2022	<u>-</u>
Fund Balance, December 31, 2023	<u><u>\$ -</u></u>

**COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES
CHILD SUPPORT AND PATERNITY FUND
SCHEDULE OF RECEIPTS, DISBURSEMENTS AND CHANGE IN FUND BALANCE
FOR THE YEAR ENDED DECEMBER 31, 2023**

RECEIPTS:

Regular Collections	\$ 432,792
Direct Payments	<u>21,763</u>
Total Receipts	<u>454,555</u>

DISBURSEMENTS:

Refunds to Assistance Account	210,832
Incentive Payments	210,832
Payments to Clients	57,946
Other	<u>1,664</u>
Total Disbursements	<u>481,274</u>

Excess (Deficit) Receipts Over Disbursements	(26,719)
Fund Balance, December 31, 2022	<u>43,431</u>
Fund Balance, December 31, 2023	<u>\$ 16,712</u>

**COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES
REACH FUND
SCHEDULE OF RECEIPTS, DISBURSEMENTS AND CHANGE IN FUND BALANCE
FOR THE YEAR ENDED DECEMBER 31, 2023**

RECEIPTS:

Assistance Fund Reimbursements	\$ 744
Other	<u>396</u>
Total Receipts	<u>1,140</u>

DISBURSEMENTS:

TRE Expenditures	1,176
Total Disbursements	<u>1,176</u>

Excess (Deficit) Receipts Over Disbursements	(36)
Fund Balance, December 31, 2022	<u>(32,303)</u>
Fund Balance, December 31, 2023	<u><u>\$ (32,339)</u></u>

**COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES
ASSISTANCE FUND
SCHEDULE OF RECEIPTS, DISBURSEMENTS AND CHANGE IN FUND BALANCE
FOR THE YEAR ENDED DECEMBER 1, 2023**

RECEIPTS:

State Treasurer	\$ 1,465,000
County Treasurer	1,570,092
Federal	5,712,954
Clearing Fund - County Reimbursement	28,108
Clearing Fund - State Reimbursement	16,693
Clearing Fund - Federal Reimbursement	217,084
Child Support and Paternity Funds - Disregards	<u>58,956</u>
 Total Receipts	 <u>9,068,887</u>

NET DISBURSEMENTS BY PROGRAM:

Assistance to Supplemental Security Income Recipients	1,861,664
Temporary Assistance to Needy Families	3,652,962
Child Support and Paternity Disregards	<u>58,956</u>
 Total Net Program and Fund Disbursements	 <u>5,573,582</u>

OTHER DISBURSEMENTS:

Funds Returned to the State	800,345
Electronic Benefit Transfer	2,598,151
Other	<u>(6,322)</u>
 Total Other Disbursements	 <u>3,392,174</u>
 Total Disbursements	 <u>8,965,756</u>
 Excess (Deficit) Receipts Over Disbursements	 103,131
 Fund Balance, December 1, 2022	 <u>888,656</u>
 Fund Balance, December 1, 2023	 <u>\$ 991,787</u>



WIELKOTZ & COMPANY LLC

CERTIFIED PUBLIC ACCOUNTANTS

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**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS
BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE
WITH GOVERNMENT AUDITING STANDARDS**

Board of Directors
County of Bergen
Board of Social Services
Rochelle Park, New Jersey

We have audited, in accordance with auditing standards generally accepted in the United States of America; audit requirements as prescribed by the Division of Family Development, Department of Human Services, State of New Jersey; and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States, the financial statements-regulatory basis of the County of Bergen, Board of Social Services as of and for the year ended December 31, 2023 and for the period ended December 1, 2023, and the related notes to the financial statements, and have issued our report thereon dated August 16, 2024, which was adverse due to being presented in accordance with the regulatory basis of accounting as described in Note 1.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements-regulatory basis, we considered the County of Bergen, Board of Social Services' internal control over financial reporting to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements-regulatory basis, but not for the purpose of expressing an opinion on the effectiveness of the County of Bergen, Board of Social Services' internal control. Accordingly, we do not express an opinion on the effectiveness of the County of Bergen, Board of Social Services' internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. *A material weakness* is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis.



A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.


Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.


Compliance and Other Matters

As part of obtaining reasonable assurance about whether the County of Bergen, Board of Social Services' financial statements-regulatory basis are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the County of Bergen, Board of Social Services' internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the County of Bergen, Board of Social Services' internal controls and compliance. Accordingly, this communication is not suitable for any other purpose.


Steven D. Wielkocz, C.P.A.
Registered Municipal Accountant
No. CR00413


WIELKOTZ & COMPANY, LLC
Certified Public Accountants
Pompton Lakes, New Jersey

August 16, 2024





WIELKOTZ & COMPANY LLC

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INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE AND N.J. OMB CIRCULAR 15-08

Board of Directors
County of Bergen
Board of Social Services
Rochelle Park, New Jersey

Report on Compliance for Each Major Federal and State Program

Opinion on Each Major Federal and State Program

We have audited County of Bergen, Board of Social Services' compliance with the types of compliance requirements identified as subject to audit in the OMB Compliance Supplement and the N.J. Office of Management and Budget Circular 15-08 Compliance Supplement that could have a direct and material effect on each of County of Bergen, Board of Social Services major federal and state programs for the year ended December 31, 2023. County of Bergen, Board of Social Services' major federal and state programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, County of Bergen, Board of Social Services complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal and state programs for the year ended December 31, 2023.

Basis for Opinion on Each Major Federal and State Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance) and N.J. OMB Circular 15-08. Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.



We are required to be independent of County of Bergen, Board of Social Services and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal and state program. Our audit does not provide a legal determination of County of Bergen, Board of Social Services' compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to County of Bergen, Board of Social Services' federal and state programs.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on County of Bergen, Board of Social Services' compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, Government Auditing Standards, the Uniform Guidance, and N.J. OMB Circular 15-08 will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about County of Bergen, Board of Social Services' compliance with the requirements of each major federal and state program as a whole.

In performing an audit in accordance with generally accepted auditing standards, Government Auditing Standards, the Uniform Guidance, and N.J. OMB Circular 15-08, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding County of Bergen, Board of Social Services' compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of County of Bergen, Board of Social Services' internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance and N.J. OMB Circular 15-08, but not for the purpose of expressing an opinion on the effectiveness of County of Bergen, Board of Social Services' internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal and state program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal and state program will not be prevented, or detected and corrected, on a timely basis.

A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal and state program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

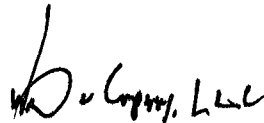
Board of Directors
County of Bergen
Board of Social Services
Page 4.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance and N.J. OMB Circular 15-08. Accordingly, this report is not suitable for any other purpose.



Steven D. Wielkotz, C.P.A.
Registered Municipal Accountant
No. CR00413



WIELKOTZ & COMPANY, LLC
Certified Public Accountants
Pompton Lakes, New Jersey

August 16, 2024

COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES

Schedule of Expenditures of Federal Awards

Year ended December 31, 2023

Program	CFDA number	Grant period	Award Amount	Cash Received	Expenditures	MEMO Cumulative Total Expenditures
U. S. Department of Health and Human Services (USDMHHS) Passed Through the State of New Jersey Department of Human Services (NJHHS) State of New Jersey Division of Family Development: Temporary Assistance to Needy Families (TANF) Temporary Assistance to Needy Families (TANF) - Administration Temporary Assistance to Needy Families (TANF) - Case Management Social Services for the Homeless (TANF) The County of Bergen Department of Human Services: Transportation Wrap Around Fund (TANF)	93.558 93.558 93.558 93.558 93.558	2023 2023 2023 2023 2023	2,975,241 666,160 2,298 102,197	2,975,241 666,160 2,298 21,261 3,758,291	2,975,241 666,160 2,298 21,261 3,758,291	2,975,241 666,160 93,331 2,298 21,261 3,758,291
Social Service Block Grant - Title XX	93.667	2023	529,644	529,644	529,644	529,644
Child Support and Paternity Enforcement Fund	93.563	2023	1,730,386	1,730,386	1,730,386	1,730,386
Medical Assistance Program: Title XIX Medical Outstationing	93.778 93.778	2023 2023	6,022,399 440,653	6,022,399 440,653 6,463,052	6,022,399 440,653 6,463,052	6,022,399 440,653 6,463,052
Child Health Insurance Program	93.767	2023	105,229	105,229	105,229	105,229
State of New Jersey Division of Aging Services: Adult Protective Services (ARPA)	93.044	1/1/23-9/30/24	319,683	49,006	49,006	49,006
The County of Bergen Division of Senior Services: Adult Protective Services Adult Protective Services CRRSA	93.044 93.044	2023 1/1/23-9/30/23	610,086 2,827	610,086 2,827 661,919	610,086 2,827 661,919	610,086 2,827 661,919
ARPA - Older American's Act Title III - B	93.044	2023	63,513	20,813	20,813	20,813
Passed Through the State of New Jersey Department of Community Affairs Low Income Home Energy Assistance Program (LIHEAP) CWA Administration	93.568	10/1/22-9/30/23	15,702	15,702	15,702	15,702
U.S. Department of Agriculture Passed Through the State of New Jersey Department of Human Services (NJHHS) State of New Jersey Division of Family Development (NJDFD): Supplemental Nutrition Assistance Program SNAP Admin Funding (ARPA)	10.561 10.561	2023 2023	5,829,947 227,902	5,829,947 205,265 6,035,212	5,829,947 205,265 6,035,212	5,829,947 205,265 6,035,212

COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES

Schedule of Expenditures of Federal Awards

Year ended December 31, 2023

Program	CFDA number	Grant period	Award Amount	Cash Received	Expenditures	MEMO
						Cumulative Total Expenditures
U.S. Department of Housing and Urban Development Passed Through the County of Bergen Division of Community Development: Community Development Block Grant CARES Act (CDBG-CV1)	14.218	2023	8,308	8,308	8,308	8,308
Bergen HEARTS Emergency Shelter Operations	14.231	2023	317,267	232,658	232,658	232,658
Total Federal Awards			\$ 19,561,214	19,561,214	19,561,214	19,561,214

Note: This schedule was subject to an audit in accordance with OMB Uniform Guidance

See Notes to Schedules of Expenditures of Federal and State Awards

Schedule B

COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES

Schedule of Expenditures of State Financial Assistance

Year ended December 31, 2023

Program	Grant number	Grant period	Award Amount	Cash Received	Budgetary Expenditures	MEMO
						Cumulative Total Expenditures
New Jersey Department of Human Services (NJHHS)						
Division of Family Development:						
WFNJ General Assistance	100-054-7550-121	2023	2,352,896	2,352,896	2,352,896	2,352,896
WFNJ General Assistance - Administrative Costs	100-054-7550-121	2023	2,042,195	2,042,195	2,042,195	2,042,195
Supplemental Security Income	100-054-7550-121	2023	1,396,248	1,396,248	1,396,248	1,396,248
			<u>5,791,339</u>	<u>5,791,339</u>	<u>5,791,339</u>	<u>5,791,339</u>
Passed Through the County of Bergen Division of Senior Services:						
Peer Grouping for Home Health Aid Program	220-900-665-23-14	2023	156,890	146,514	146,514	146,514
Certified Home Health Aid - SSBG	220-900-665-23-14	2023	146,215	146,215	146,215	146,215
				<u>292,729</u>	<u>292,729</u>	<u>292,729</u>
New Jersey Department of Community Affairs (NJDCA)						
Universal Service Fund - CWA Administration	100-022-8050-B13	2023	10,468	10,468	10,468	10,468
Total State Awards						
				<u>6,094,536</u>	<u>6,094,536</u>	<u>6,094,536</u>

Note: This schedule was subject to an audit in accordance with NJ OMB 15-08

See Notes to Schedules of Expenditures of Federal and State Awards

**COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES**

**NOTES TO SCHEDULES OF EXPENDITURES
OF FEDERAL AND STATE AWARDS**

FOR THE YEAR ENDED DECEMBER 31, 2023

- NOTE 1.** The accompanying Schedule of Expenditures of Federal and State Awards includes all of the federal and state grant activity of the Board of Social Services and is presented on the cash basis of accounting. The information in this schedule is presented in accordance with the requirements of the Uniform Guidance and New Jersey OMB Circular 15-08.
- NOTE 2.** The amount represents the federal and state share of disbursements on a fiscal year basis of December 2, 2022 through December 1, 2023 which is the basis used to report to federal and state agencies.
- NOTE 3.** The Board of Social Services has elected not to use the 10-percent de minimis indirect cost rate as allowed under the Uniform Guidance.

**COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES**

SCHEDULE OF FINDINGS AND QUESTIONED COSTS

FOR THE YEAR ENDED DECEMBER 31, 2023

Section I - Summary of Auditor's Results

Financial Statement Section

- | | Adverse - GAAP basis/
unmodified - regulatory basis | |
|---|--|-------------------|
| A) Type of auditor's report issued: | | |
| B) Internal control over financial reporting: | | |
| 1. Material weakness(es) identified? | _____ yes | _____ <u>X</u> no |
| 2. Were significant deficiencies identified that were not considered to be material weaknesses? | _____ yes | _____ <u>X</u> no |
| C) Noncompliance material to general-purpose Financial statements noted? | _____ yes | _____ <u>X</u> no |

Federal Awards Section

- | | | |
|---|-------------------------|-------------------|
| D) Dollar threshold used to distinguish between Type A programs: | \$ <u>750,000</u> | |
| E) Auditee qualified as low-risk auditee? | _____ yes | _____ <u>X</u> no |
| F) Type of auditors' report on compliance for major programs: | _____ <u>unmodified</u> | |
| G) Internal control over compliance: | | |
| 1. Material weakness(es) identified? | _____ yes | _____ <u>X</u> no |
| 2. Were significant deficiencies identified that were not considered to be material weaknesses? | _____ yes | _____ <u>X</u> no |
| H) Any audit findings disclosed that are required to be reported in accordance with the Uniform Guidance? | _____ yes | _____ <u>X</u> no |

**COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES**

**SCHEDULE OF FINDINGS AND QUESTIONED COSTS
FOR THE YEAR ENDED DECEMBER 31, 2023**

Section I - Summary of Auditor's Results, (continued)

I) Identification of major programs:

<u>CFDA Number(s)</u>		<u>Name of Federal Program or Cluster</u>
<u>93.563</u>	(A)	<u>Child Support and Paternity Enforcement Fund</u>
<u>93.778</u>	(A)	<u>Medical Assistance</u>

Note: (A) - Tested as Major Type A Program
(B) - Tested as Major Type B Program

State Awards Section

J) Dollar threshold used to distinguish between Type A programs:

\$ 750,000

K) Auditee qualified as low-risk auditee?

_____ yes X no

L) Type of auditors' report on compliance for major programs:

unmodified

M) Internal control over compliance:

1. Material weakness(es) identified?

_____ yes X no

2. Were significant deficiencies identified that were not considered to be material weaknesses?

_____ yes X no

N) Any audit findings disclosed that are required to be reported in accordance with N.J. OMB Circular 15-08, as amended?

_____ yes X no

O) Identification of major programs:

<u>GMIS Number(s)</u>		<u>Name of Federal Program or Cluster</u>
<u>100-054-7550-121</u>	(A)	<u>Work First New Jersey Cluster</u>

Note: (A) - Tested as Major Type A Program

**COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES**

SCHEDULE OF FINDINGS AND QUESTIONED COSTS

FOR THE YEAR ENDED DECEMBER 31, 2023

Section II - Schedule of Financial Statement Findings

NONE

Section III - Federal Awards and State Financial Assistance Findings and Questioned Costs

NONE

**COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES**

SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS

FOR THE YEAR ENDED DECEMBER 31, 2023

STATUS OF PRIOR YEAR FINDINGS

NONE

**COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES**

**GENERAL COMMENTS AND RECOMMENDATIONS
FOR THE YEAR ENDED DECEMBER 31, 2023**

COMMENTS:

NONE

RECOMENDATIONS:

NONE