

AGENDA

BERGEN COUNTY BOARD OF SOCIAL SERVICES

July 2, 2024 - 4:30 p.m.

- I. Open Public Meetings Act Statement
- II. Flag Salute
- III. Roll Call
- IV. Open Public Comment Period
- V. Adoption of Minutes
 - (a) Open Session Minutes of June 4, 2024
- VI. Treasurer's Report
 - (a) Bills List
 - (b) Schedule of Vouchers
- VII. Administration Report
 - (a) Monthly Reports – Statistical & Financial
 - (b) Memoranda to the Board
- VIII. Chairman's Report
- IX. Committee Reports
 - (a) Welfare, Fraud, and Abuse Committee
 - (b) Audit & Budget Committee
 - (c) Building & Grounds Committee
 - (d) Personnel Committee
- X. Old Business
- XI. New Business
 - (a) Next Board Meeting Date – **Tuesday, August 6, 2024**
- XII. Action Items
 - Resolutions:
 - (a) 2024.7.02 (1) – Resolution Authorizing an Offer of Employment for Two Internal Full-Time Human Services Specialists 1 from the N.J. Civil Service Certification List
 - (b) 2024.7.02 (2) – Resolution Authorizing a Change in Employment for One Internal Part-Time Human Services Aide, Part-Time Human Services Aide Bilingual in Spanish, Full-Time Clerk 1, Full-Time Clerk 1 Bilingual in Spanish, Full-Time Records Support Technician 1, Full-Time Mail Clerk, Full-Time Data Entry Operator, Full-Time Keyboarding Clerk 1, or Full-Time Keyboarding Clerk 1 Bilingual in Spanish to One Full-Time Human Services Aide Bilingual in Spanish.

- (c) 2024.7.02 (3) – Resolution Authorizing a Change in Hours for One Internal Part-Time Clerk 1 Bilingual in Spanish to Full-Time Clerk 1 Bilingual in Spanish
- (d) 2024.7.02 (4) – Resolution Authorizing the Advertisement and Offer of Employment for One External Part-Time Clerk 1 Bilingual in Spanish
- (e) 2024.7.02 (5) – Resolution Approving Labor-Management Relations Agreement with CWA 1031
- (f) 2024.7.02 (6) – Resolution Providing for a Meeting Not Open to the Public in Accordance with the Provisions of the New Jersey Open Public Meetings Act, N.J.S.A. 10:4-12

XIII. Closed Session

- (a) Closed Session Minutes of June 4, 2024
- (b) Personnel Matters
- (c) Litigation
- (d) Any other matters permitted in closed sessions pursuant to N.J.S.A. 10:4-12(b)

XIV. Adoption of Minutes

- (a) Closed Session Minutes June 4, 2024

PLEASE NOTE THAT FORMAL ACTION MAY BE TAKEN BY THE BOARD ON ANY MATTER SET FORTH ABOVE OR AS MAY BE RAISED DURING THE MEETING.

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ELAINE K. MEYERSON	SECRETARY TREASURER				
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
DIANE DECARLO	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
JUNIOR HERNANDEZ	BOARD MEMBER				

No. 2024.7.02 (1)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

A RESOLUTION AUTHORIZING AN OFFER OF EMPLOYMENT FOR TWO (2) INTERNAL FULL-TIME HUMAN SERVICES SPECIALISTS 1

WHEREAS, the Board has a need to promote two (2) internal Full-Time Human Services Aides to two (2) Full-Time Human Services Specialists 1; and

WHEREAS, the Director has been given authorization to internally offer employment for two (2) Full-Time Human Services Specialists 1 from the N.J. Civil Service Certification List for Human Services Specialist 1.

NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby authorizes the Director to interview and offer employment for two (2) Full-Time Human Services Specialists 1; and

BE IT FURTHER RESOLVED, that a copy of this Resolution shall be kept on file in the Office of the Director; and

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on July 2, 2024.

ATTEST:

SO APPROVED:

ELAINE K. MEYERSON
Secretary-Treasurer

WILLIAM E. CONNELLY
Chairman

Date of Adoption: July 2, 2024

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ELAINE K. MEYERSON	SECRETARY TREASURER				
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
DIANE DECARLO	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
JUNIOR HERNANDEZ	BOARD MEMBER				

No. 2024.7.02 (2)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

A RESOLUTION AUTHORIZING A CHANGE IN EMPLOYMENT FOR ONE INTERNAL PART-TIME HUMAN SERVICES AIDE, PART-TIME HUMAN SERVICES AIDE BILINGUAL IN SPANISH, FULL-TIME CLERK 1, FULL-TIME CLERK 1 BILINGUAL IN SPANISH, FULL-TIME RECORDS SUPPORT TECHNICIAN 1, FULL-TIME MAIL CLERK, FULL-TIME DATA ENTRY OPERATOR, FULL-TIME KEYBOARDING CLERK 1, OR FULL-TIME KEYBOARDING CLERK 1 BILINGUAL IN SPANISH TO ONE FULL-TIME HUMAN SERVICES AIDE BILINGUAL IN SPANISH

WHEREAS, the Board has a need to promote one (1) internal Part-Time Human Services Aide or Part-Time Human Services Aide Bilingual in Spanish or Full-Time Clerk 1 or Full-Time Clerk 1 Bilingual in Spanish or Full-Time Records Support Technician 1 or Full-Time Mail Clerk or Full-Time Data Entry Operator or Full-Time Keyboarding Clerk 1 or Full-Time Keyboarding Clerk 1 Bilingual in Spanish to one Full-Time Human Services Aide Bilingual in Spanish; and

WHEREAS, the Director has been given authorization to advertise internally, interview, and offer a change in employment to one (1) internal Part-Time Human Services Aide or Part-Time Human Services Aide Bilingual in Spanish or Full-Time Clerk 1 or Full-Time Clerk 1 Bilingual in Spanish or Full-Time Records Support Technician 1 or Full-Time Mail Clerk or Full-Time Data Entry Operator or Full-Time Keyboarding Clerk

1 or Full-Time Keyboarding Clerk 1 Bilingual in Spanish to one (1) Full-Time Human Services Aide Bilingual in Spanish; and

NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby authorizes the Director to advertise internally, interview, and offer employment for one (1) internal Full-Time Human Services Aide Bilingual in Spanish; and

BE IT FURTHER RESOLVED, that a copy of this Resolution shall be kept on file in the Office of the Director; and

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on July 2, 2024.

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ALEXANDRA HARWIN	BOARD MEMBER				
JUNIOR HERNANDEZ	BOARD MEMBER				

No. 2024.7.02 (3)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

A RESOLUTION AUTHORIZING A CHANGE IN HOURS FOR ONE (1) INTERNAL PART-TIME CLERK 1 BILINGUAL IN SPANISH TO FULL-TIME CLERK 1 BILINGUAL IN SPANISH

WHEREAS, the Board has a need to change hours for one internal Part-Time Clerk 1 Bilingual in Spanish to Full-Time Clerk 1 Bilingual in Spanish; and

WHEREAS, the Director has been given authorization to advertise, internally, and increase hours for one Part-Time Clerk 1 Bilingual in Spanish.

NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby authorizes the Director to advertise, internally, and increase hours for one (1) Part-Time Clerk 1 Bilingual in Spanish to one (1) Full-Time Clerk 1 Bilingual in Spanish; and

BE IT FURTHER RESOLVED, that a copy of this Resolution shall be kept on file in the Office of the Director; and

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on July 2, 2024.

ATTEST:

SO APPROVED:

ELAINE K. MEYERSON
Secretary-Treasurer

WILLIAM E. CONNELLY
Chairman

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ALEXANDRA HARWIN	BOARD MEMBER				
JUNIOR HERNANDEZ	BOARD MEMBER				

No. 2024.7.02 (4)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

A RESOLUTION AUTHORIZING THE ADVERTISEMENT AND OFFER OF EMPLOYMENT FOR ONE (1) EXTERNAL PART-TIME CLERK 1 BILINGUAL IN SPANISH

WHEREAS, the Board has a need to hire one (1) external Part-Time Clerk 1 Bilingual in Spanish; and

WHEREAS, the Director has been given authorization to advertise and offer employment, externally, for one (1) Part-Time Clerk 1 Bilingual in Spanish.

NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby authorizes the Director to advertise and offer employment for one (1) external Part-Time Clerk 1 Bilingual in Spanish; and

BE IT FURTHER RESOLVED, that a copy of this Resolution shall be kept on file in the Office of the Director; and

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on July 2, 2024.

ATTEST:

SO APPROVED:

ELAINE K. MEYERSON
Secretary-Treasurer

WILLIAM E. CONNELLY
Chairman

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ALEXANDRA HARWIN	BOARD MEMBER				
JUNIOR HERNANDEZ	BOARD MEMBER				

2024.7.02 (5)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

**RESOLUTION APPROVING LABOR-MANAGEMENT RELATIONS
AGREEMENT WITH CWA LOCAL 1031**

WHEREAS, the Bergen County Board of Social Services (hereinafter the “Board”), and the Communication Workers of America, AFL-CIO (Local 1031) (hereinafter the “CWA Local 1031), are members of a Collective Bargaining Agreement which expired on December 31, 2023; and

WHEREAS, the Board and CWA Local 1031 have been engaged in negotiations in an effort to arrive at a new collective bargaining agreement to replace the Agreement that expired on December 31, 2023; and

WHEREAS, the Parties have arrived at an Agreement for the term January 1, 2024 through December 31, 2027; and

WHEREAS, the Director and Labor Attorney have reviewed the Labor Relations Management Agreement between the Board and CWA Local 1031 and recommend the approval of same.

NOW, THEREFORE, BE IT RESOLVED, by the Bergen County Board of Social Services that the Labor Management Relations Agreement between the Board and CWA Local 1031 for the term January 1, 2024 through December 31, 2027, be and is hereby approved; and

BE IT FURTHER RESOLVED, that the Director be and is hereby authorized and directed to execute the Labor Management Relations Agreement on behalf of the Board; and

BE IT FURTHER RESOLVED, that the Board Secretary is hereby authorized and directed to forward a copy of this Resolution to the CWA Local 1031 upon its passage; and

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on July 2, 2024.

ATTEST:

SO APPROVED:

ELAINE K. MEYERSON
Secretary Treasurer

WILLIAM E. CONNELLY
Chairman

Date of Adoption: July 2, 2024

Offered by:

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ALEXANDRA HARWIN	BOARD MEMBER				
JUNIOR HERNANDEZ	BOARD MEMBER				

No. 2024.7.02 (6)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

A RESOLUTION PROVIDING FOR A MEETING NOT OPEN TO THE PUBLIC IN ACCORDANCE WITH THE PROVISIONS OF THE NEW JERSEY OPEN PUBLIC MEETINGS, ACT, N.J.S.A. 10:4-12

WHEREAS, the Bergen County Board of Social Services is subject to certain requirements of the Open Public Meetings Act, N.J.S.A. 10:4-6, et seq., and

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-12, provides that an Executive Session, not open to the public, may be held for certain specified purposes when authorized by Resolution; and

WHEREAS, it is necessary for the Bergen County Board of Social Services to discuss in a session not open to the public certain matters relating to the item or items authorized by N.J.S.A. 10:4-12b and designated below:

___ 1. Matters Required by Law to be Confidential. Any matter which, by express provision of Federal law or State statute or rule of court shall be rendered confidential or excluded from the provisions of the Open Public Meetings Act.

_____ 2. Matters Where the Release of Information Would Impair the Right to Receive Funds. Any matter in which the release of information would impair a right to receive funds from the Government of the United States.

_____ 3. Matters Involving Individual Privacy. Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

_____ 4. Matters Relating to Collective Bargaining Agreements. Any collective bargaining agreement, or the terms and conditions which are proposed for inclusion in any collective bargaining agreement, including the negotiation of the terms and conditions thereof with employees or representatives of employees of the public body, with respect to: (a) _____ .

X_____ 5. Matters Relating to the Purchase, Lease or Acquisition of Real Property or the Investment of Public Funds. Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds, where it could adversely affect the public interest if discussion of such matters were disclosed specifically with respect to 218 Route 17 North, Rochelle Park, New Jersey, specifically with respect to (a) discussion regarding Building Issues. The minutes will be released on or before _____, 20__ when the issues pertaining to the Lease and First Amendment to the Lease have been approved and finalized.

_____ 6. Matters Relating to Public Safety and Property. Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations of possible violations of the law.

_____ 7. Matters Relating to Litigation, Negotiations and the Attorney-Client Privilege, any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer, specifically with respect to (a) _____. The minutes will be released in approximately ninety (90) days or upon the resolution through settlement or court decision and the time period for any and all appeals.

_____ 8. Matters Relating to the Employment Relationship. Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the

performance or promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting, specifically, (a) . The minutes will be released within ninety (90) days or earlier upon the resolution of the matter through settlement or court decision and the time period for any and all appeals.

____ 9. Matters Relating to the Potential Imposition of a Penalty. Any deliberations of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party bears responsibility.

NOW THEREFORE, BE IT RESOLVED, by the Bergen County Board of Social Services, assembled in public session on June 4, 2024 that an Executive Session closed to the public shall be held on July 2, 2024, at 4:30 P.M. at the Bergen County Board of Social Services, 218 Route 17 North, Rochelle Park, New Jersey, for the discussion of matters relating to the specific items designated above.

BE IT FURTHER RESOLVED, that it is anticipated that the deliberations conducted in closed session will be disclosed to the public upon the determination of the Bergen County Board of Social Services that the public interest will no longer be served by such confidentiality as set forth above.

ATTEST:

SO APPROVED:

ELAINE K. MEYERSON
Secretary Treasurer

WILLIAM E. CONNELLY
Chairman

Date of Adoption: July 2, 2024