

# AGENDA

## BERGEN COUNTY BOARD OF SOCIAL SERVICES

December 5, 2023 - 4:30 p.m.

- I. Open Public Meetings Act Statement
- II. Flag Salute
- III. Roll Call
- IV. Open Public Comment Period
- V. Adoption of Minutes
  - (a) Open Session Minutes of November 9, 2023
- VI. Treasurer's Report
  - (a) Bills List
  - (b) Schedule of Vouchers
- VII. Administration Report
  - (a) Monthly Reports – Statistical & Financial
  - (b) Memoranda to the Board
- VIII. Chairman's Report
- IX. Committee Reports
  - (a) Welfare, Fraud, and Abuse Committee
  - (b) Audit & Budget Committee
  - (c) Building & Grounds Committee
  - (d) Personnel Committee
- X. Old Business
- XI. New Business
  - (a) Next Board Meeting Date – **Tuesday, January 9, 2024**
- XII. Action Items
  - Resolutions:
    - (a) 2023.12.05 (1) – Resolution Approving Additions, Elimination, and/or Changes to Positions within the Bergen County Board of Social Services
    - (b) 2023.12.05 (2) – Resolution Authorizing the Advertisement of Employment for Multiple Openings
    - (c) 2023.12.05 (3) – Resolution Authorizing the Hiring of One External Full-Time Clerk 1 Bilingual in Spanish
    - (d) 2023.12.05 (4) – Resolution Authorizing the Hiring of One External Full-Time Clerk 1
    - (e) 2023.12.05 (5) – Resolution Authorizing a Change in Hours for One Internal Part-Time Clerk 1 to Full-Time Clerk 1
    - (f) 2023.12.05 (6) – Resolution Authorizing the Hiring of One External Part-Time Clerk 1 Bilingual in Spanish
    - (g) 2023.12.05 (7) – Resolution Authorizing a Promotion for One Internal Full-Time Clerk 1 to Full-Time Human Services Aide

- (h) 2023.12.05 (8) – Resolution Authorizing the Advertisement and Offer of Employment for One External Full-Time Human Services Aide
- (i) 2023.12.05 (9) – Resolution Approving Extending Affiliation Agreement with Holy Name Medical Center
- (l) 2023.12.05 (10) – Resolution Approving Extending Affiliation Agreement with Englewood Hospital
- (m) 2023.12.05 (11) – Resolution Approving Extending Affiliation Agreement with Hackensack University Medical Center
- (n) 2023.12.05 (12) – Resolution Approving Extending Affiliation Agreement with Bergen New Bridge Medical Center
- (o) 2023.12.05 (13) – Resolution Approving Equitable for a Deferred Compensation Plan
- (p) 2023.12.05 (14) – Resolution Adopting a Fair and Open Process for Retention of Professionals and Consultants for the Calendar Year 2024
- (q) 2023.12.05 (15) – Resolution Approving Purchase of Vehicle through American Rescue Plan Act
- (r) 2023.12.05 (16) – Resolution Approving Director Contract Agreement
- (s) 2023.12.05 (17) – Resolution Approving Senior Personnel Technician Contract Agreement
- (t) 2023.12.05 (18) – Resolution Providing for a Meeting Not Open to the Public in Accordance with the Provisions of the New Jersey Open Public Meetings Act, N.J.S.A 10:4-12

XIII. Closed Session

- (a) Closed Session Minutes of November 9, 2023
- (b) Personnel Matters
- (c) Litigation
- (d) Any other matters permitted in closed sessions pursuant to N.J.S.A. 10:4-12(b)

XIV. Adoption of Minutes

- (a) Closed Session Minutes of November 9, 2023

**PLEASE NOTE THAT FORMAL ACTION MAY BE TAKEN BY THE BOARD ON ANY MATTER SET FORTH ABOVE OR AS MAY BE RAISED DURING THE MEETING.**

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ELAINE K. MEYERSON	SECRETARY TREASURER				
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
DIANE DECARLO	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
JUNIOR HERNANDEZ	BOARD MEMBER				

No. 2023.12.05 (1)

**BERGEN COUNTY BOARD OF SOCIAL SERVICES**

**A RESOLUTION APPROVING ADDITIONS, ELIMINATION, AND/OR CHANGES TO POSITIONS WITHIN THE BERGEN COUNTY BOARD OF SOCIAL SERVICES**

**WHEREAS**, the Director has requested that the personnel request changes attached hereto and incorporated herein by reference in order to eliminate positions, create new positions, and/or change positions be made in order for the agency to operate more efficiently and better serve the public; and

**WHEREAS**, the Director has reviewed the personnel requests attached hereto and incorporated herein by reference outlining the effective date and budget for each position and recommends the approval of same.

**NOW, THEREFORE, BE IT RESOLVED**, that the Chairman of the Bergen County Board of Social Services hereby approves that the personnel requests attached hereto and incorporated herein by reference be made in order to eliminate positions and create new positions in the agency; and

**BE IT FURTHER RESOLVED**, that a copy of this Resolution shall be kept on file in the Office of the Director.

**IT IS HEREBY CERTIFIED** that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on December 5, 2023.

ATTEST:

SO APPROVED:

\_\_\_\_\_  
Elaine K. Meyerson  
Secretary-Treasurer

\_\_\_\_\_  
WILLIAM E. CONNELLY  
Chairman

Date of Adoption: December 5, 2023

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ELAINE K. MEYERSON	SECRETARY TREASURER				
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
DIANE DECARLO	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
JUNIOR HERNANDEZ	BOARD MEMBER				

No. 2023.12.05 (2)

**BERGEN COUNTY BOARD OF SOCIAL SERVICES**

**A RESOLUTION AUTHORIZING THE ADVERTISEMENT OF EMPLOYMENT  
FOR MULTIPLE OPENINGS**

**WHEREAS**, the attached listed positions are vacant due to resignations, termination, demotion, leave of absence, and/or retirements; and

**WHEREAS**, the Board has a need to hire individuals to fill these vacancies on or after December 5, 2023; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Bergen County Board of Social Services hereby authorizes the Director to advertise employment; and

**BE IT FURTHER RESOLVED**, that a copy of this Resolution shall be kept on file in the Office of the Director; and

**IT IS HEREBY CERTIFIED**, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on December 5, 2023.

ATTEST:

\_\_\_\_\_  
Elaine K. Meyerson  
Secretary-Treasurer

Date of Adoption: December 5, 2023

SO APPROVED:

\_\_\_\_\_  
WILLIAM E. CONNELLY  
Chairman

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ELAINE K. MEYERSON	SECRETARY TREASURER				
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
DIANE DECARIO	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
JUNIOR HERNANDEZ	BOARD MEMBER				

No. 2023.12.05 (3)

**BERGEN COUNTY BOARD OF SOCIAL SERVICES**

**A RESOLUTION AUTHORIZING THE HIRING OF ONE EXTERNAL FULL-TIME CLERK 1 BILINGUAL IN SPANISH**

**WHEREAS**, the Bergen County Board of Social Services is in need of hiring an external Full-Time Clerk 1 Bilingual in Spanish; and

**WHEREAS**, the position of Full-Time Clerk 1 Bilingual in Spanish was duly posted and advertised by the Board; and

**WHEREAS**, interviews were conducted for the position of Full-Time Clerk 1 Bilingual in Spanish ; and

**WHEREAS**, it is the recommendation of the Director that Noraldi Macias be appointed to the position of Full-Time Clerk 1 Bilingual in Spanish effective on or after December 5, 2023 at an annual salary of \$38,434 pending the outcome of a satisfactory background check.

**NOW THEREFORE, BE IT RESOLVED**, that the Bergen County Board of Social Services hereby approves of the hiring of Noraldi Macias to the position of Full-Time Clerk 1 Bilingual in Spanish effective on or after December 5, 2023 at an annual salary of \$38,434 pending the outcome of a satisfactory background check; and

**BE IT FURTHER RESOLVED**, that the Director is hereby authorized and directed to notify Noraldi Macias of her employment with the Bergen County Board of Social Services effective on or after December 5, 2023; and

**BE IT FURTHER RESOLVED**, that the Director is hereby authorized and directed to place a copy of this resolution in the personnel file of Noraldi Macias.

**IT IS HEREBY CERTIFIED**, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on December 5, 2023.

**ATTEST:**

**SO APPROVED:**

---

ELAINE K. MEYERSON  
Secretary-Treasurer

---

WILLIAM E. CONNELLY  
Chairman

Date of Adoption: December 5, 2023



Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ELAINE K. MEYERSON	SECRETARY TREASURER				
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
DIANE DECARLO	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
JUNIOR HERNANDEZ	BOARD MEMBER				

No. 2023.12.05 (4)

**BERGEN COUNTY BOARD OF SOCIAL SERVICES**

**A RESOLUTION AUTHORIZING THE HIRING OF ONE EXTERNAL FULL-TIME CLERK 1**

**WHEREAS**, the Bergen County Board of Social Services is in need of hiring an external Full-Time Clerk 1; and

**WHEREAS**, the position of Full-Time Clerk 1 was duly posted and advertised by the Board; and

**WHEREAS**, interviews were conducted for the position of Full-Time Clerk 1; and

**WHEREAS**, it is the recommendation of the Director that Jennifer Derico be appointed to the position of Full-Time Clerk 1 effective on or after December 5, 2023 at an annual salary of \$38,434 pending the outcome of a satisfactory background check.

**NOW THEREFORE, BE IT RESOLVED**, that the Bergen County Board of Social Services hereby approves of the hiring of Jennifer Derico to the position of Full-Time Clerk 1 effective on or after December 5, 2023 at an annual salary of \$38,434 pending the outcome of a satisfactory background check; and

**BE IT FURTHER RESOLVED**, that the Director is hereby authorized and directed to notify Jennifer Derico of her employment with the Bergen County Board of Social Services effective on or after December 5, 2023; and

**BE IT FURTHER RESOLVED**, that the Director is hereby authorized and directed to place a copy of this resolution in the personnel file of Jennifer Derico.

**IT IS HEREBY CERTIFIED**, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on December 5, 2023.

**ATTEST:**

**SO APPROVED:**

---

ELAINE K. MEYERSON  
Secretary-Treasurer

---

WILLIAM E. CONNELLY  
Chairman

Date of Adoption: December 5, 2023

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ELAINE K. MEYERSON	SECRETARY TREASURER				
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
DIANE DECARLO	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
JUNIOR HERNANDEZ	BOARD MEMBER				

No. 2023.12.05 (5)

**BERGEN COUNTY BOARD OF SOCIAL SERVICES**

**A RESOLUTION AUTHORIZING A CHANGE IN HOURS FROM ONE INTERNAL PART-TIME CLERK 1 TO FULL-TIME CLERK 1**

**WHEREAS**, the Bergen County Board of Social Services is in need of authorizing a change in hours from part time to full time for one (1) Clerk 1; and

**WHEREAS**, the position of Full-Time Clerk 1 was duly posted and advertised by the Board; and

**WHEREAS**, interviews were conducted for the position of Full-Time Clerk 1; and

**WHEREAS**, it is the recommendation of the Director that Kaylin Fernandez be appointed to the position of Full-Time Clerk 1 effective on or after December 5, 2023 at an annual salary of \$38,434.

**NOW THEREFORE, BE IT RESOLVED**, that the Bergen County Board of Social Services hereby approves of the change in hours for Kaylin Fernandez to the position of Full-Time Clerk 1 effective on or after December 5, 2023 at an annual salary of \$38,434; and

**BE IT FURTHER RESOLVED**, that the Director is hereby authorized and directed to notify Kaylin Fernandez of her Full-Time employment with the Bergen County Board of Social Services effective on or after December 5, 2023; and

**BE IT FURTHER RESOLVED**, that the Director is hereby authorized and directed to place a copy of this resolution in the personnel file of Kaylin Fernandez.

**IT IS HEREBY CERTIFIED**, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on December 5, 2023.

**ATTEST:**

**APPROVED:**

---

ELAINE K. MEYERSON  
Secretary-Treasurer

---

WILLIAM E. CONNELLY  
Chairman

Date of Adoption: December 5, 2023

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOIE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ELAINE K. MEYERSON	SECRETARY TREASURER				
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
DIANE DECARLO	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
JUNIOR HERNANDEZ	BOARD MEMBER				

No. 2023.12.05 (6)

**BERGEN COUNTY BOARD OF SOCIAL SERVICES**

**A RESOLUTION AUTHORIZING THE HIRING OF ONE EXTERNAL PART-TIME CLERK 1 BILINGUAL IN SPANISH**

**WHEREAS**, the Bergen County Board of Social Services is in need of hiring an external Part-Time Clerk 1 Bilingual in Spanish; and

**WHEREAS**, the position of Part-Time Clerk 1 Bilingual in Spanish was duly posted and advertised by the Board; and

**WHEREAS**, interviews were conducted for the position of Part-Time Clerk 1 Bilingual in Spanish ; and

**WHEREAS**, it is the recommendation of the Director that Lissette Torres be appointed to the position of Part-Time Clerk 1 Bilingual in Spanish effective on or after December 5, 2023 at an annual salary of \$27,453 pending the outcome of a satisfactory background check.

**NOW THEREFORE, BE IT RESOLVED**, that the Bergen County Board of Social Services hereby approves of the hiring of Lissette Torres to the position of Part-Time Clerk 1 Bilingual in Spanish effective on or after December 5, 2023 at an annual salary of \$27,453 pending the outcome of a satisfactory background check; and

**BE IT FURTHER RESOLVED**, that the Director is hereby authorized and directed to notify Lissette Torres of her employment with the Bergen County Board of Social Services effective on or after December 5, 2023; and

**BE IT FURTHER RESOLVED**, that the Director is hereby authorized and directed to place a copy of this resolution in the personnel file of Lissette Torres.

**IT IS HEREBY CERTIFIED**, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on December 5, 2023.

**ATTEST:**

**SO APPROVED:**

---

ELAINE K. MEYERSON  
Secretary-Treasurer

---

WILLIAM E. CONNELLY  
Chairman

Date of Adoption: December 5, 2023

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ELAINE K. MEYERSON	SECRETARY TREASURER				
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
DIANE DECARLO	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
JUNIOR HERNANDEZ	BOARD MEMBER				

No. 2023.12.05 (7)

**BERGEN COUNTY BOARD OF SOCIAL SERVICES**

**A RESOLUTION AUTHORIZING A PROMOTION FOR ONE INTERNAL FULL-TIME HUMAN SERVICES AIDE**

**WHEREAS**, the Bergen County Board of Social Services is in need of authorizing a change in employment for one employee from one (1) Full-Time Clerk 1 to Full-Time Human Services Aide; and

**WHEREAS**, the position of Full-Time Human Services Aide was duly posted and advertised by the Board; and

**WHEREAS**, interviews were conducted for the position of Human Services Aide; and

**WHEREAS**, it is the recommendation of the Director that Louise Gormley be appointed to the position of Full-Time Human Services Aide effective on or after 12/05/23 at an annual salary of \$46,727.

**NOW THEREFORE, BE IT RESOLVED**, that the Bergen County Board of Social Services hereby approves of the change in employment of Louise Gormley to the position of Full-Time Human Services Aide effective on or after 12/05/23 at an annual salary of \$46,727; and

**BE IT FURTHER RESOLVED**, that the Director is hereby authorized and directed to notify Louise Gormley of her Full-Time employment with the Bergen County Board of Social Services effective on or after 12/05/23; and

**BE IT FURTHER RESOLVED**, that the Director is hereby authorized and directed to place a copy of this resolution in the personnel file of Louise Gormley.

**IT IS HEREBY CERTIFIED**, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on December 5, 2023.

**ATTEST:**

**APPROVED:**

---

ELAINE K. MEYERSON  
Secretary-Treasurer

---

WILLIAM E. CONNELLY  
Chairman

Date of Adoption: December 5, 2023



Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ELAINE K. MEYERSON	SECRETARY TREASURER				
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
DIANE DECARLO	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
JUNIOR HERNANDEZ	BOARD MEMBER				

No. 2023.12.05 (8)

**BERGEN COUNTY BOARD OF SOCIAL SERVICES**

**A RESOLUTION AUTHORIZING THE ADVERTISEMENT AND OFFER OF EMPLOYMENT FOR ONE EXTERNAL FULL-TIME HUMAN SERVICES AIDE**

**WHEREAS**, the Board has a need to hire one (1) external Full-Time Human Service Aide; and

**WHEREAS**, the Director has been given authorization to advertise and offer employment, externally, for one (1) external Full-Time Human Services Aide.

**NOW THEREFORE, BE IT RESOLVED**, that the Bergen County Board of Social Services hereby authorizes the Director to advertise and offer employment for one (1) external Full-Time Human Services Aide; and

**BE IT FURTHER RESOLVED**, that a copy of this Resolution shall be kept on file in the Office of the Director; and

**IT IS HEREBY CERTIFIED**, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on December 5, 2023.

ATTEST:

SO APPROVED:

\_\_\_\_\_  
ELAINE K. MEYERSON  
Secretary-Treasurer

\_\_\_\_\_  
WILLIAM E. CONNELLY  
Chairman

Date of Adoption: December 5, 2023

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ELAINE K. MEYERSON	SECRETARY TREASURER				
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
DIANE DECARLO	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
JUNIOR HERNANDEZ	BOARD MEMBER				

No. 2023.12.05 (9)

**BERGEN COUNTY BOARD OF SOCIAL SERVICES**

**A RESOLUTION APPROVING EXTENDING AFFILIATION AGREEMENT WITH  
HOLY NAME MEDICAL CENTER**

**WHEREAS**, a Resolution was previously memorialized on May 6, 2014 approving an Affiliation Agreement between the Bergen County Board of Social Services and Holy Name Medical Center to implement the section of the Health Care Cost Reduction Act (P.L. 1991 c. 187) which requires the out-stationing of County Welfare Agency staff in hospitals to receive written applications for Medicaid assistance; and

**WHEREAS**, the Agreement was previously extended by respective resolutions thru December 31, 2023; and

**WHEREAS**, the Board seeks to further extend the Affiliation Agreement with Holy Name Medical Center for the period January 1, 2024 thru December 31, 2024; and

**WHEREAS**, the Director and Board Attorney have reviewed the Affiliation Agreement between the Board and Holy Name Medical Center attached hereto and incorporated herein by reference and approve of same.

**NOW, THEREFORE, BE IT RESOLVED**, by the Bergen County Board of Social Services that the Affiliation Agreement between the Board and Holy Name Medical Center attached hereto and incorporated herein by reference be and is hereby further extended for the period January 1, 2024 thru December 31, 2024; and

**BE IT FURTHER RESOLVED**, that the Director is hereby authorized and directed to execute the Affiliation Agreement on behalf of the Board; and

**BE IT FURTHER RESOLVED** that the Board Secretary is hereby authorized and directed to forward a copy of this signed Resolution and Affiliation Agreement to Holy Name Medical Center; and

**BE IT FURTHER RESOLVED**, that this Resolution shall take effect immediately upon the execution hereof.

**IT IS HEREBY CERTIFIED**, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on December 5, 2023.

ATTEST:

SO APPROVED:

\_\_\_\_\_  
ELAINE K. MEYERSON  
Secretary Treasurer

\_\_\_\_\_  
WILLIAM E. CONNELLY  
Chairman

Date of Adoption: December 5, 2023

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ELAINE K. MEYERSON	SECRETARY TREASURER				
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
DIANE DECARLO	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
JUNIOR HERNANDEZ	BOARD MEMBER				

No. 2023.12.05 (10)

**BERGEN COUNTY BOARD OF SOCIAL SERVICES**

**A RESOLUTION APPROVING EXTENDING AFFILIATION AGREEMENT WITH  
ENGLEWOOD HOSPITAL**

**WHEREAS**, a Resolution was previously memorialized on May 6, 2014 approving an Affiliation Agreement between the Bergen County Board of Social Services and Englewood Hospital to implement the section of the Health Care Cost Reduction Act (P.L. 1991 c. 187) which requires the out-stationing of County Welfare Agency staff in hospitals to receive written applications for Medicaid assistance; and

**WHEREAS**, the Agreement was previously extended by respective resolutions thru December 31, 2023; and

**WHEREAS**, the Board seeks to further extend the Affiliation Agreement with Englewood Hospital for the period January 1, 2024 thru December 31, 2024; and

**WHEREAS**, the Director and Board Attorney have reviewed the Affiliation Agreement between the Board and Englewood Hospital attached hereto and incorporated herein by reference and approve of same.

**NOW, THEREFORE, BE IT RESOLVED**, by the Bergen County Board of Social Services that the Affiliation Agreement between the Board and Englewood Hospital attached hereto and incorporated herein by reference be and is hereby further extended for the period January 1, 2024 thru December 31, 2024; and

**BE IT FURTHER RESOLVED**, that the Director is hereby authorized and directed to execute the Affiliation Agreement on behalf of the Board; and

**BE IT FURTHER RESOLVED** that the Board Secretary is hereby authorized and directed to forward a copy of this signed Resolution and Affiliation Agreement to Englewood Hospital; and

**BE IT FURTHER RESOLVED**, that this Resolution shall take effect immediately upon the execution hereof.

**IT IS HEREBY CERTIFIED**, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on December 5, 2023.

ATTEST:

SO APPROVED:

\_\_\_\_\_  
ELAINE K. MEYERSON  
Secretary Treasurer

\_\_\_\_\_  
WILLIAM E. CONNELLY  
Chairman

Date of Adoption: December 5, 2023

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ELAINE K. MEYERSON	SECRETARY TREASURER				
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
DIANE DECARLO	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
JUNIOR HERNANDEZ	BOARD MEMBER				

No. 2023.12.05 (12)

**BERGEN COUNTY BOARD OF SOCIAL SERVICES**

**A RESOLUTION APPROVING EXTENDING AFFILIATION AGREEMENT WITH  
BERGEN NEW BRIDGE MEDICAL CENTER**

**WHEREAS**, a Resolution was previously memorialized on September 2, 2014 approving an Affiliation Agreement between the Bergen County Board of Social Services and Bergen Regional Medical Center (now Bergen New Bridge Medical Center) to implement the section of the Health Care Cost Reduction Act (P.L. 1991 c. 187) which requires the out-stationing of County Welfare Agency staff in hospitals to receive written applications for Medicaid assistance; and

**WHEREAS**, the Agreement was previously extended by respective resolution thru December 31, 2023; and

**WHEREAS**, the Board seeks to further extend the Affiliation Agreement with Bergen New Bridge Medical Center for the period January 1, 2024 thru December 31, 2024; and

**WHEREAS**, the Director and Board Attorney have reviewed the Affiliation Agreement between the Board and Bergen New Bridge Medical Center attached hereto and incorporated herein by reference and approve of same.

**NOW, THEREFORE, BE IT RESOLVED**, by the Bergen County Board of Social Services that the Affiliation Agreement between the Board and Bergen New Bridge Medical Center attached hereto and incorporated herein by reference be and is hereby further extended for the period January 1, 2024 thru December 31, 2024; and

**BE IT FURTHER RESOLVED**, that the Director is hereby authorized and directed to execute the Affiliation Agreement on behalf of the Board; and

**BE IT FURTHER RESOLVED** that the Board Secretary is hereby authorized and directed to forward a copy of this signed Resolution and Affiliation Agreement to Bergen New Bridge Medical Center; and

**BE IT FURTHER RESOLVED**, that this Resolution shall take effect immediately upon the execution hereof.

**IT IS HEREBY CERTIFIED**, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on December 5, 2023.

ATTEST:

SO APPROVED:

\_\_\_\_\_  
ELAINE K. MEYERSON  
Secretary Treasurer

\_\_\_\_\_  
WILLIAM E. CONNELLY  
Chairman

Date of Adoption: December 5, 2023



Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSEN T
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ELAINE K. MEYERSON	SECRETARY TREASURER				
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
DIANE DECARLO	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
JUNIOR HERNANDEZ	BOARD MEMBER				

No. 2023.12.05 (13)

**BERGEN COUNTY BOARD OF SOCIAL SERVICES**

**RESOLUTION APPROVING EQUITABLE FOR A DEFERRED  
COMPENSATION PLAN**

**WHEREAS**, the Bergen County Board of Social Services (hereinafter the “Board”) presently offers a Deferred Compensation Plan to its employees for the following reasons:

- (a) the desire to attract and retain qualified employees.
- (b) the accrual of tax benefits to eligible employees through participation in a deferred compensation plan as established pursuant to Sec. 457 of the Federal Internal Revenue Code;
- (c) there is no cost to the Board to adopt and implement a deferred compensation plan;
- (d) the implementation of a deferred compensation plan will serve the interests of the Board by enabling it to provide enhanced retirement security to its eligible employees; and

**WHEREAS**, the Board presently offers VALIC and Nationwide to its employees for their Deferred Compensation Plan; and

**WHEREAS**, upon further review, the Board desires to offer and utilize Equitable as a third company to its employees to provide them with greater flexibility; and

**WHEREAS**, the solicitation of proposals is not required as Equitable is state approved and the Board also presently offers VALIC and Nationwide to its employees for their Deferred Compensation Plan; and

**WHEREAS**, there was no collusion or evidence or appearance of collusion between any Board member or local official and Equitable in the selection of Equitable for the administration of a Service Agreement pursuant to N.J.A.C. 5:37-5.7; and

**WHEREAS**, the Board Attorney has prepared a Service Agreement between the Board and Equitable, a copy of which is attached hereto and incorporated herein by reference, and recommends the approval of same; and

**WHEREAS**, the Director and Qualified Purchasing Agent have reviewed this matter and recommend the Board utilize Equitable as a third company to provide a deferred compensation plan to employees.

**NOW, THEREFORE, BE IT RESOLVED**, by the Bergen County Board of Social Services that the addition of Equitable as a third company to offer a Deferred Compensation Plan to the Board employees be and is hereby approved; and

**BE IT FURTHER RESOLVED**, that pursuant to N.J.A.C. 5:37-3.5, the Board is adopting this deferred compensation plan substantially similar to one on which a favorable Private Letter Ruling has been previously obtained from the Federal Internal Revenue Service except for provision added by reason of the Small Business Job Protection Act of 1996 (United States Public Law No. 104-188) and the Economic Growth and Tax Relief Reconciliation Act of 2001 (United States Public Law No. 107-16) and all such provisions are stated in the plan in terms substantially similar to the text of those provisions in the Internal Revenue Code, Sec. 457; and the use of the ruling is for guidance only and acknowledges that for Internal Revenue Service purpose, the Ruling of another employer is not to be considered precedent; and

**BE IT FURTHER RESOLVED**, that the Director of the Board be and is hereby designated as the Local Plan Administrator for the administration of the deferred compensation plan; and

**BE IT FURTHER RESOLVED**, that the Director be and is hereby authorized and directed to execute the attached Service Agreement with Equitable on behalf of the Board; and

**BE IT FURTHER RESOLVED**, that the Director take all steps necessary to effectuate the addition of Equitable as a third company to provide a Deferred Compensation Plan to its employees; and

**BE IT FURTHER RESOLVED**, that the Board Secretary be and is hereby authorized and directed to forward a copy of this resolution together with the signed Service Agreement to Equitable upon its passage; and

**IT IS HEREBY CERTIFIED**, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on December 5, 2023.

ATTEST:

SO APPROVED:

---

ERIN N. DELANEY  
Secretary Treasurer

---

WILLIAM E. CONNELLY  
Chairman

Date of Adoption: December 5, 2023

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ELAINE K. MEYERSON	SECRETARY TREASURER				
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
DIANE DECARLO	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
JUNIOR HERNANDEZ	BOARD MEMBER				

No. 2023.12.05 (14)

**BERGEN COUNTY BOARD OF SOCIAL SERVICES**

**RESOLUTION ADOPTING A FAIR AND OPEN PROCESS FOR RETENTION OF PROFESSIONALS AND CONSULTANTS FOR THE CALENDAR YEAR 2024**

**WHEREAS**, the Bergen County Board of Social Services (hereinafter the "Board"), is required to adopt a fair and open process or a non-fair and open process for the retention of professionals and consultants pursuant to N.J.S.A. 19:44A-20.4 known as the "Local Pay to Play Law"; and

**WHEREAS**, the Board has determined that it is in the best interest of the Board to utilize the fair and open process as described therein.

**NOW THEREFORE, BE IT RESOLVED**, by the Bergen County Board of Social Services that the fair and open process pursuant to N.J.S.A. 19:44A-20.4 with respect to the retention of professionals/consultants for the following positions be and the same is hereby adopted:

- General Counsel
- Labor Counsel
- Insurance Consultant
- Auditor

**BE IT FURTHER RESOLVED**, that the General Counsel to the Board is hereby authorized and directed to prepare the Request for Qualifications for 2024 with respect to the aforementioned positions and that the appropriate notice be published in The Record; and

**BE IT FURTHER RESOLVED**, that this Resolution shall be kept on file in the Office of the Director; and

**BE IT FURTHER RESOLVED**, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at its meeting held on December 5, 2023.

ATTEST:

SO APPROVED:

\_\_\_\_\_  
ELAINE K. MEYERSON  
Secretary Treasurer

\_\_\_\_\_  
WILLIAM E. CONNELLY  
Chairman

Date of Adoption: December 5, 2023

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ELAINE K. MEYERSON	SECRETARY TREASURER				
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
DIANE DECARLO	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
JUNIOR HERNANDEZ	BOARD MEMBER				

No. 2023.12.05 (15)

**BERGEN COUNTY BOARD OF SOCIAL SERVICES**

**RESOLUTION APPROVING PURCHASE OF VEHICLE THROUGH AMERICAN RESCUE PLAN ACT**

**WHEREAS**, the Bergen County Board of Social Services (hereinafter the “Board”) seeks to utilize funds granted through the American Rescue Plan Act (“ARPA”) to purchase a vehicle by Bergen County Adult Protective Services (“APS”) in order to strengthen the Board’s ability to reach and serve vulnerable adults within Bergen County; and

**WHEREAS**, Bergen County Adult Protective Services approval is granted under the provisions of the ARPA funding which is specifically designated for APS Programs; and

**WHEREAS**, the State of New Jersey Division of Aging Services has reviewed and approved the allocation of funding for the purchase of a vehicle by Bergen County Adult Protective Services (“APS”) for a 2023 Chevrolet Traverse AWD LS vehicle from Gentilini Motors in the amount of \$43,968.55; and

**WHEREAS**, the Director and Qualified Purchasing Agent have reviewed this matter and recommend the approval of same as the purchase of the vehicle aligns with the objectives of the ARPA.

**NOW THEREFORE, BE IT RESOLVED**, by the Bergen County Board of Social Services that the utilization of funds granted through the American Rescue Plan Act in order to purchase a vehicle by Bergen County Adult Protective Services from Gentilini Motors in the amount of \$43,968.55 be and is hereby approved; and

**BE IT FURTHER RESOLVED**, that the Director and/or Qualified Purchasing Agent be and are hereby authorized and directed to take all steps necessary to effectuate the purpose of this resolution; and

**BE IT FURTHER RESOLVED**, that a copy of this Resolution shall be kept on file in the Office of the Director; and

**BE IT FURTHER RESOLVED**, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at its meeting held on December 5, 2023.

ATTEST:

SO APPROVED:

\_\_\_\_\_  
ELAINE K. MEYERSON  
Secretary Treasurer

\_\_\_\_\_  
WILLIAM E. CONNELLY  
Chairman

Date of Adoption: December 5, 2023

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ELAINE K. MEYERSON	SECRETARY TREASURER				
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
DIANE DECARLO	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
JUNIOR HERNANDEZ	BOARD MEMBER				

No. 2023.12.05 (16)

**BERGEN COUNTY BOARD OF SOCIAL SERVICES**

**A RESOLUTION APPROVING DIRECTOR CONTRACT AGREEMENT**

**WHEREAS**, at the Bergen County Board of Social Services (hereinafter the “Board”) meeting on November 9, 2023, the Board adopted a resolution appointing Scott Modery as Director for the term December 5, 2023 through December 4, 2025; and

**WHEREAS**, it is necessary to enter into a Contract Agreement with Scott Modery for his services as Director; and

**WHEREAS**, the Board Attorney has prepared a Contract Agreement between the Board and Scott Modery, a copy of which is attached hereto and incorporated herein by reference and recommends the approval of same.

**NOW THEREFORE, BE IT RESOLVED**, by the Bergen County Board of Social Services that the contract agreement between the Board and Scott Modery as Director for the term December 5, 2023 through December 4, 2025, a copy of which is attached hereto and incorporated herein by reference be and is hereby approved; and



**BE IT FURTHER RESOLVED**, that the Board Chairman is hereby authorized and directed to execute the contract agreement between the parties on behalf of the Board; and

**BE IT FURTHER RESOLVED**, that this Resolution shall be kept on file in the Office of the Director; and

**IT IS HEREBY CERTIFIED**, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on December 5, 2023.

ATTEST:

SO APPROVED:

\_\_\_\_\_  
ELAINE K. MEYERSON  
Secretary Treasurer

\_\_\_\_\_  
WILLIAM E. CONNELLY  
Chairman

Date of Adoption: December 5, 2023

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ELAINE K. MEYERSON	SECRETARY TREASURER				
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
DIANE DECARLO	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
JUNIOR HERNANDEZ	BOARD MEMBER				

No. 2023.12.05 (17)

**BERGEN COUNTY BOARD OF SOCIAL SERVICES**

**A RESOLUTION APPROVING SENIOR PERSONNEL TECHNICIAN CONTRACT AGREEMENT**

**WHEREAS**, at the Bergen County Board of Social Services (hereinafter the "Board") meeting on November 9, 2023, the Board adopted a resolution appointing Ritzy Moralez-Diaz as Senior Personnel Technician for the term May 23, 2023 through May 22, 2025; and

**WHEREAS**, it is necessary to enter into a Contract Agreement with Ritzy Moralez-Diaz for her services as Senior Personnel Technician; and

**WHEREAS**, the Board Attorney has prepared a Contract Agreement between the Board and Ritzy Moralez-Diaz, a copy of which is attached hereto and incorporated herein by reference and recommends the approval of same.

**NOW THEREFORE, BE IT RESOLVED**, by the Bergen County Board of Social Services that the contract agreement between the Board and Ritzy Moralez-Diaz as Senior Personnel Technician for the term May 23, 2023 through May 22, 2025, a copy of which is attached hereto and incorporated herein by reference be and is hereby approved; and

**BE IT FURTHER RESOLVED**, that the Board Chairman is hereby authorized and directed to execute the contract agreement between the parties on behalf of the Board; and

**BE IT FURTHER RESOLVED**, that this Resolution shall be kept on file in the Office of the Director and in the personnel file of the Senior Personnel Technician; and

**IT IS HEREBY CERTIFIED**, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on December 5, 2023.

ATTEST:

SO APPROVED:

\_\_\_\_\_  
ELAINE K. MEYERSON  
Secretary Treasurer

\_\_\_\_\_  
WILLIAM F. CONNELLY  
Chairman

Date of Adoption: December 5, 2023

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ELAINE K. MEYERSON	SECRETARY TREASURER				
SUSAN SILVERSTEIN	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
DIANE DECARLO	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
JUNIOR HERNANDEZ	BOARD MEMBER				

No. 2023.12.05 (18)

**BERGEN COUNTY BOARD OF SOCIAL SERVICES**

**A RESOLUTION PROVIDING FOR A MEETING NOT OPEN TO THE PUBLIC IN ACCORDANCE WITH THE PROVISIONS OF THE NEW JERSEY OPEN PUBLIC MEETINGS, ACT, N.J.S.A.**

**10:4-12**

**WHEREAS**, the Bergen County Board of Social Services is subject to certain requirements of the Open Public Meetings Act, N.J.S.A. 10:4-6, et seq., and

**WHEREAS**, the Open Public Meetings Act, N.J.S.A. 10:4-12, provides that an Executive Session, not open to the public, may be held for certain specified purposes when authorized by Resolution; and

**WHEREAS**, it is necessary for the Bergen County Board of Social Services to discuss in a session not open to the public certain matters relating to the item or items authorized by N.J.S.A. 10:4-12b and designated below:

\_\_\_\_\_ 1. Matters Required by Law to be Confidential. Any matter which, by express provision of Federal law or State statute or rule of court shall be rendered confidential or excluded from the provisions of the Open Public Meetings Act.

2. Matters Where the Release of Information Would Impair the Right to Receive Funds. Any matter in which the release of information would impair a right to receive funds from the Government of the United States.

       3. Matters Involving Individual Privacy. Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

       4. Matters Relating to Collective Bargaining Agreements. Any collective bargaining agreement, or the terms and conditions which are proposed for inclusion in any collective bargaining agreement, including the negotiation of the terms and conditions thereof with employees or representatives of employees of the public body, with respect to: (a)

       5. Matters Relating to the Purchase, Lease or Acquisition of Real Property or the Investment of Public Funds. Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds, where it could adversely affect the public interest if discussion of such matters were disclosed specifically with respect to 218 Route 17 North, Rochelle Park, New Jersey, specifically with respect to (a) . The minutes will be released on or before \_\_\_\_\_, 20\_\_ when the issues pertaining to the Lease and First Amendment to the Lease have been approved and finalized.

       6. Matters Relating to Public Safety and Property. Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations of possible violations of the law.

       7. Matters Relating to Litigation, Negotiations and the Attorney-Client Privilege, any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer, specifically with respect to (a) . The minutes will be released in approximately ninety (90) days or upon the resolution through settlement or court decision and the time period for any and all appeals.

  X   8. Matters Relating to the Employment Relationship. Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the

performance or promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting, specifically, (a) discussion regarding Director of Welfare position; and (b) discussion regarding Senior Personnel Technician position. The minutes will be released within ninety (90) days or earlier upon the resolution of the matter through settlement or court decision and the time period for any and all appeals.

\_\_\_\_ 9. Matters Relating to the Potential Imposition of a Penalty. Any deliberations of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party bears responsibility.

**NOW THEREFORE, BE IT RESOLVED**, by the Bergen County Board of Social Services, assembled in public session on November 9, 2023 that an Executive Session closed to the public shall be held on December 5, 2023 at 4:30 P.M. at the Bergen County Board of Social Services, 218 Route 17 North, Rochelle Park, New Jersey, for the discussion of matters relating to the specific items designated above.

**BE IT FURTHER RESOLVED**, that it is anticipated that the deliberations conducted in closed session will be disclosed to the public upon the determination of the Bergen County Board of Social Services that the public interest will no longer be served by such confidentiality as set forth above.

ATTEST:

SO APPROVED:

\_\_\_\_\_  
ELAINE K. MEYERSON  
Secretary Treasurer

\_\_\_\_\_  
WILLIAM E. CONNELLY  
Chairman

Date of Adoption: December 5, 2023