

**Minutes of the Meeting
of the
Bergen County Board of Social Services
September 6, 2022**

PRESENT: William E. Connelly, Jr., Chairperson
Randi Duffie, Vice-Chairperson (Arrived Late)
Erin N. Delaney, Secretary Treasurer
Elaine K. Meyerson, Assistant Secretary Treasurer
Tracy S. Zur, Bergen County Commissioner, Board Member (Arrived Late)
Thomas J. Sullivan, B.C. Commissioner, Board Member
John E. Ten Hoeve, Jr., Esq., County Adjuster
Susan Silverstein, Board Member
John L. Schettino, Esq., General Counsel
Scott Modery, Acting Director
Michele M. Darmochwal, Administrative Secretary

ABSENT: Yris Encarnacion, Board Member
Alexandra Harwin, Esq., Board Member

A regular meeting of the Bergen County Board of Social Services was held on September 6, 2022 at 4:30 p.m. in the 4th Floor Board Room of the Bergen County Board of Social Services, 218 Route 17 North, Rochelle Park, New Jersey.

PUBLIC SESSION:

John L. Schettino, Esq. called the meeting to order and read the notice required by the Open Public Meetings Act as follows:

"Pursuant to the Open Public Meetings Act, adequate notice of the meeting scheduled for September 6, 2022 has been provided in the following manner:

1. By a prominent posting of the schedule of meetings for 2022, including a notice of the scheduled time, scheduled date, and location of this meeting at the Bergen County Administrative Building, One Bergen County Plaza, Hackensack, New Jersey.
2. The mailing of this notice of the time, date, and location of this meeting to "The Record", which was published on January 15, 2022 and to the Herald News, which was published on January 15, 2022.

3. By filing of the notice of the time, date, and location of this meeting with the Bergen County Clerk, said filing having taken place on January 12, 2022.

A quorum being achieved, the Board met in Public Session.

PUBLIC SESSION:

Chairman William E. Connelly chaired the meeting.

Flag Salute

Chairman William E. Connelly led those present in a salute to the flag.

Roll Call

A Roll Call was taken for Open Session:

MEMBERS	TITLE	PRESENT	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X	
RANDI DUFFIE	VICE CHAIRPERSON		X
ERIN N. DELANEY	SECRETARY TREASURER	X	
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER	X	
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER		X
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER	X	
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER	X	
YRIS ENCARNACION	BOARD MEMBER		X
ALEXANDRA HARWIN	BOARD MEMBER		X
SUSAN SILVERSTEIN	BOARD MEMBER	X	

Open Public Comment Period

Chairman William E. Connelly requested a motion to open the meeting for public comment. A motion to open the Open Public Comment Period, for a three-minute limit with the option of speaking again, was offered by John E. Ten Hoeve, Jr., Esq., seconded by Erin N. Delaney, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X
ERIN N. DELANEY	SECRETARY TREASURER	X			
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER	X			
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				X
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER	X			
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER	X			
YRIS ENCARNACION	BOARD MEMBER				X
ALEXANDRA HARWIN	BOARD MEMBER				X
SUSAN SILVERSTEIN	BOARD MEMBER	X			

Christine Murphy, Washington Township – Bergen County Board of Social Services Employee

Christine Murphy commented that she is an employee of the agency for a little over nine years. She was present at this afternoon's Board Meeting to ask for a contract. She mentioned that staff have worked since January 2021 with no increase. She is not sure how many Board Members have 9am to 5pm jobs, but she wondered how many Board Members worked since January 2021 with no increase. She wondered if every time they go to the food store their income is now less than it was 18 months ago because her health insurance has gone up, everything for her children has gone up, and gas prices have gone up too. She mentioned that staff are here begging at this point in time for a fair contract. She expressed that they are human beings who work for Bergen County and staff do not understand why they do not have a contract. They do not understand why they feel so unappreciated. All they are looking for is a fair, living wage. She asked that the Board look at inflation to understand where they are coming from. She indicated that there are employees working two and three jobs.

For the record, Randi Duffie arrived at approximately 4:36 p.m.

Ann Ryan, Elmwood Park, NJ – Bergen County Board of Social Services Employee

Ann Ryan commented that they just want a fair contract. She mentioned that staff are considered essential workers and some of the staff have been in the building since day one of the pandemic coming to work even though the building was closed. It has been almost two years now and everything has gone up from gas to food and healthcare. She wants the Board to consider this and be generous enough to say staff have worked hard and deserve a contract and what's fair is fair.

Stewart Wrench, Paramus, NJ – Bergen County Board of Social Services Employee

Stewart Wrench commented that he is employed by the agency for 21 years now. He asked for a contract and a fair settlement. He is unclear why it is taking so long. He is a former Vice President of CWA Local 1089 and has negotiated a contract and knows how these things work. He reminded the Board that the staff sitting behind him are not only here to issue benefits but, as an employee of the Fraud & Claims Unit, this is also where his referrals come from. He mentioned that these people are the gate keepers of the taxpayer's money. They are making sure the money is spent well. These people are professionals and deserve a fair contract.

Bryant Earl, Maywood, NJ – Bergen County Board of Social Services Employee

Bryant Earl, Secretary Treasurer of CWA Local 1089, discussed that it has been a while since they have had a contract. He expressed that it is good to see everyone back in person safe and sound through a tough time. He mentioned that we have all gone through a tough time together and what staff want is support, a livable wage, and a contract that they could live with and feed their families with.

Patti Bonczkowski, Wallington, NJ – Bergen County Board of Social Services Employee

Patti Bonczkowski commented that she is really dumbfounded why they don't have a contract after a year and a half. She discussed that they have all worked through COVID and most of them fought the disease, brought it home to their families, and some still have not recovered after two years. She mentioned that staff have risked their lives for their clients and in return they did not get retro, a contract, or raise. She also mentioned that gas and groceries have gone up drastically. Employees of this agency have had to get a second job and are struggling to take care of their children. Some employees have disabled family members at home, have to make decisions, have to pay bills, and need to feed their families with limited money. She expressed that something is really wrong with this picture. She indicated that staff need a contract, raise, and retro.

Gina Kennedy – Waldwick, NJ – Bergen County Board of Social Services Employee

Gina Kennedy commented that she has been employed by the agency for 29 years. She reiterated what her co-workers stated. They need a contract and don't understand what is taking so long. They worked hard during COVID and were all here, in and out, caught COVID and brought it home and family members suffered. They just want their due diligence. They all worked. It is a year and a half. Everything has gone up. They want a fair contract. She indicated that she heard Chairman William E. Connelly speak at previous virtual meetings where he expressed his appreciation for everyone. She addressed the Chairman and mentioned if the Board really wants to thank the staff, show them how, and give them a contract.

Michael Biggar – New Milford, NJ – Bergen County Board of Social Services Employee

Michael Biggar commented that he wound up with COVID from coming to work. He mentioned the unfortunate circumstances that he endured due to Ida. He wants to remain a professional. He wants to be able to come here every day and do what he does for the Adult Protective Service Unit and do a proper job without himself being poor. He hopes the Board reconsiders and chooses what is right.

For the record, Commissioner Tracy Zur arrived at approximately 4:41 p.m.

Dolores Phillips, Montvale, NJ – Bergen County Board of Social Services Employee

Dolores Phillips, President of CWA Local 1089, discussed that she hopes that the Board heard what she heard from the union staff that spoke. She mentioned that it is not easy for someone to come in front of a bunch of people that they don't know and express how desperate they are to get what they are owed for time they have already worked. She is speaking for those who spoke and for those who did not speak. They are really in a hard place right now because they don't understand. They come here with happy faces and treat each and every person that comes through the door with a warm welcome to try to help them so that they can get what they need to survive, knowing that the people that could help them survive, it is falling on deaf ears. She mentioned that she is glad the Board is back to meeting in person. She wondered if something got lost in letters, phone calls, etc. She thought maybe a sit down in person to negotiate a fair and equitable contract is needed.

Patricia Chen, Teaneck, NJ – Bergen County Board of Social Services Employee

Patricia Chen, an employee of the BCSS for 12 years, reiterated that they need a contract. She mentioned that they worked through the pandemic and prices have increased. She asked the Board to please give them a contract.

With no further individuals wishing to speak, Chairman William E. Connelly requested a motion to close the Open Public Comment Period of the Open Session. A motion to close the Open Public Comment Period was offered by Commissioner Thomas J. Sullivan, seconded by Commissioner Tracy S. Zur, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON	X			
ERIN N. DELANEY	SECRETARY TREASURER	X			
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER	X			
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER	X			
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER	X			
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER	X			
YRIS ENCARNACION	BOARD MEMBER				X
ALEXANDRA HARWIN	BOARD MEMBER				X
SUSAN SILVERSTEIN	BOARD MEMBER	X			

Commissioner Thomas J. Sullivan indicated that he knows the union wants and needs a contract. He expressed that they are appreciated and knows that doesn't help because they don't have a contract. Negotiations have stalled a couple of times. He read their letter that says they want the Board to re-open negotiations and in his mind negotiations have never stopped. The Board will wait to hear back and get in touch and they are ready, willing, and able. As Dolores Phillips stated, he believes they accomplished a lot when they met in person and this Board is willing to do that again.

Adoption of Minutes:

(a) Open Session Minutes of August 2, 2022

Chairman William E. Connelly requested a motion to adopt the Open Session minutes. A motion to adopt the Open Session minutes of August 2, 2022 was offered by Susan Silverstein, seconded by Commissioner Tracy S. Zur, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON			X	
ERIN N. DELANEY	SECRETARY TREASURER	X			
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER	X			
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER	X			
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER	X			
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER	X		X	
YRIS ENCARNACION	BOARD MEMBER				X
ALEXANDRA HARWIN	BOARD MEMBER				X
SUSAN SILVERSTEIN	BOARD MEMBER	X			

Treasurer's Report:

(a) Bills List:

Chairman William E. Connelly requested a motion to approve the Bills List. A motion to approve the Bills List was offered by Erin N. Delaney, seconded by Commissioner Tracy S. Zur, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON	X			
ERIN N. DELANEY	SECRETARY TREASURER	X			
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER	X			
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER	X			
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER	X			
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER	X			
YRIS ENCARNACION	BOARD MEMBER				X
ALEXANDRA HARWIN	BOARD MEMBER				X
SUSAN SILVERSTEIN	BOARD MEMBER	X			

A discussion ensued regarding VASCO Electronics LLC, which was mentioned in Scott Modery's memorandum to the Board, which is a demo first with an open to purchase if the Board decides to do so, for devices that translate 100 different languages on the fly. This would give staff potentially the ability to communicate with someone if we do not have an employee in the agency who speaks that language.

In response to Commissioner Tracy S. Zur's inquiry regarding whether this is a digital device or a video, Scott Modery explained that this is not a video device. He explained that this is the size of an iPhone and you hold it up in front of your mouth and speak and it will convert on the fly to whatever language the person you are speaking to and when they speak it on the fly converts back to English. The company claims it is capable of converting 108 languages. The company is giving them to the agency for one month to test it out. This product comes by way of recommendation from another County who purchased it and said it is phenomenal. This payment on the Bill's List is for six devices and will be used for SNAP purposes. It is coming from SNAP American Rescue Plan Act (ARPA) funding. They should be here within approximately one week and then we will have 30 days to try them out. If we decide we don't like them, we send them back and this payment will not be made.

Commissioner Tracy S. Zur indicated that she is not opposed to this but the benefit of video you get the non-verbal cues that go along with things versus just the audio translation. She talked about a company called Voyce that was supposed to or scheduled to come in to the agency previously and provide a demo but did not know where that ended up. She discussed it was similar with 100 plus languages at your fingertips but it was a video versus just a direct translation. She wondered why Scott Modery chose one versus the other. She indicated that with video you get the non-verbal cues in addition to the verbal context so there is the opportunity to ask for clarification.

Scott Modery discussed that is something he would look at. He explained the reason he went with this company is because another County purchased it and said it was fantastic. Commissioner Tracy S. Zur expressed there are benefits to having a visual connection with someone versus just audio.

(b) Schedule of Vouchers:

Chairman William E. Connelly requested a motion to approve the Schedule of Vouchers. A motion to approve the Schedule of Vouchers was offered by Erin N. Delaney, seconded by Randi Duffie, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON	X			
ERIN N. DELANEY	SECRETARY TREASURER	X			
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER	X			
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER	X			
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER	X			
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER	X			
YRIS ENCARNACION	BOARD MEMBER				X
ALEXANDRA HARWIN	BOARD MEMBER				X
SUSAN SILVERSTEIN	BOARD MEMBER	X			

Administration Report:

(a) Monthly Reports – Statistical & Financial:

A snapshot of caseload and expenditures was included in each of the Board Member’s packets.

Scott Modery reported that the TANF (Temporary Assistance to Needy Families) caseload increased from 261 to 281 from last month and compared to one year ago it went up 59 cases, SNAP (Supplemental Nutrition Assistance Program) caseload increased from 21,811 to 21,839 and increased by 28 cases from last month and compared to one year ago it went down by 1,019 cases, GA (General Assistance) caseload decreased from 507 to 411 cases down by 96, and compared to one year ago it went up by 15 cases, and Medicaid individuals increased from 57,276 to 57,532 up by 256 individuals.

Burial stats are as follows: 15 inquires, 29 approved, and 0 denials. The agency paid out \$110,707.00 and recovered \$5,909.00.

In August 2022, the agency received 1,820 applications for cash and SNAP applications and 1,439 Medicaid applications for a total of 3,259. In July 2022, the agency received 1,636 applications for cash and SNAP applications and 1,323 Medicaid applications for a total of 2,959.

In August, our Emergency Assistance Unit assisted homeless individuals and families. Currently, we have 10 individuals/families in motels. We have 20 families in the HEARTS Program, 11 in the Emergency Shelter, and 9 in TANF/Bridge side. We have 11 families placed at the Center for Hope and Safety (DV shelter). We had 90 Emergency Assistance applications and 120 clients on Temporary Rental Assistance. We had 36 placements as referrals from 211. We have

259 active DDD cases. The Adult Protective Service (APS) Unit received 122 referrals and currently have 30 open cases.

(b) Memoranda to the Board

Scott Modery reported that we were asked, and are partnering with the State of NJ, to pilot the launch of MyNJHelps. Our IT Department worked closely with State IT to ensure a smooth launch of the new website. MyNJHelps is a new customer friendly State managed site where applicants are only asked questions that are necessary for their household. Applicants are linked to additional programs and services. This will include a full function portal where a customer can manage their online portal profile, start, save and finish a saved application, upload documents, check the status of their online application, and receive notices (in a future enhancement). MyNJHelps has launched Statewide in September and is available through our website. On September 13, 2022, staff will attend the Annual Senior Citizens Festival at Van Saun Park. This event is being organized and run by the Bergen County Division of Senior Services. We will be receiving demo units of a product called the Vasco Translator. This handheld device is capable of actively translating over 100 languages to allow conversation in both directions with any combination of languages. This will allow us to communicate with clients who speak a language for which we have no available bi-lingual staff. In regard to a COVID update, the following is a recap of current COVID procedures and revisions. On July 6, 2022, we released our revised "COVID Exposure Protocol" as approved by the Board at the July 5, 2022 meeting. On July 28, 2022 GHP advised that they had lifted their face covering requirements in all common areas of the building. On August 29, 2022 we relaxed our mask policy in the building which no longer requires a mask, while explicitly stating: "*The choice to wear a face covering will be respected and supported*". The 2021 Fiscal Audit continues. There is particularly deep scrutiny this year with SNAP cases and documentation. Many SNAP case files have been requested and are currently being evaluated. Due to the age of some cases selected, in numerous instances hard copy case records have been called back from offsite storage to retrieve records which have been requested. Our IRS Safeguards audit has been completed with no findings in Child Support. The Fraud Department was in compliance except for one modification to our destruction process, which we have implemented.

Chairman's Report

Chairman William E. Connelly expressed that he is happy to see everyone back in person again. He thanked those from the public who shared their concerns. He indicated that the Board takes the employees and contract seriously.

In addition, Chairman William E. Connelly mentioned that he rode the elevator in the building today and noticed that the floor was dirty and it did not look like maintenance is keeping up with cleaning.

Scott Modery indicated that he will contact the landlord tomorrow about what the Board observed and will let the Board know how that goes.

The Board discussed sending a letter to the landlord because if they are not providing the services they are contracted to do we should not be paying them for these services.

Committee Reports:

(a) Welfare, Fraud, and Abuse Committee

Randi Duffie reported from August 1 to August 31, 2022 the agency received Medicaid recoveries in the amount of \$34,301.60 and the year-to-date 2022 is \$123,611.28. No new cases were referred to the Prosecutor's office during the month of August.

(b) Audit & Budget Committee

No report.

(c) Building & Grounds Committee

No report.

OLD BUSINESS:

None

NEW BUSINESS:

(a) Next Board Meeting Date

The next Board Meeting is scheduled to be held in person on **Thursday, October 6, 2022 at 4:30 p.m.**

Action Items:

Resolutions:

- (a) 2022.9.06 (1) – Resolution Approving Additions, Elimination, and/or Changes to Positions within the Bergen County Board of Social Services
- (b) 2022.9.06 (2) – Resolution Authorizing the Advertisement of Employment for Multiple Openings
- (c) 2022.9.06 (3) – Resolution Authorizing a Change in Hours from One Internal Part-Time Keyboarding Clerk 1 to Full-Time Clerk 1
- (d) 2022.9.06 (4) – Resolution Authorizing a Change in Hours from One Internal Part-Time Clerk 1 to Full-Time Clerk 1
- (e) 2022.9.06 (5) - Resolution Authorizing the Hiring of One External Part-Time Clerk 1
- (f) 2022.9.06 (6) - Resolution Authorizing the Hiring of One External Part-Time Clerk 1
- (g) 2022.9.06 (7) - Resolution Authorizing the Hiring of One External Part-Time Clerk 1
- (h) 2022.9.06 (8) - Resolution Authorizing the Hiring of One External Part-Time Clerk 1
- (i) 2022.9.06 (9) - Resolution Authorizing the Advertisement and Offer of Employment for Two External Part-Time Clerks 1

- (j) 2022.9.06 (10) - Resolution Authorizing Rescinding Resolution 2022.7.05 (17) Authorizing the Advertisement and Offer of Employment for One Full-Time Records Support Technician 3
- (k) 2022.9.06 (11) - Resolution Authorizing Rescinding Resolution 2022.6.07 (9) Authorizing the Advertisement and Offer of Employment for One Internal or External Part-Time Human Services Aide Bilingual in Korean
- (l) 2022.9.06 (12) - Resolution Authorizing the Advertisement and Offer of Employment for One Internal or External Part-Time Human Services Aide
- (m)2022.9.06 (13) - Resolution Authorizing the Advertisement and Offer of Employment for One Internal Provisional Full-Time Records Support Technician 3
- (n)2022.9.06 (14) - Resolution Providing for a Meeting Not Open to the Public in Accordance with the Provisions of the New Jersey Open Public Meetings Act, N.J.S.A. 10:4-12

A motion to approve Resolutions (a) – (m) was offered by Commissioner Tracy S. Zur, seconded by Susan Silverstein, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON	X			
ERIN N. DELANEY	SECRETARY TREASURER	X			
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER	X			
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER	X			
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER	X			
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER	X			
YRIS ENCARNACION	BOARD MEMBER				X
ALEXANDRA HARWIN	BOARD MEMBER				X
SUSAN SILVERSTEIN	BOARD MEMBER	X			

A motion to discuss and approve Resolution (n) 2022.9.06 (14) Providing for a Meeting Not Open to the Public in Accordance with the Provisions of the New Jersey Open Public Meetings Act, N.J.S.A and to go into Closed Session was offered by Susan Silverstein, seconded by Commissioner Tracy S. Zur, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON	X			
ERIN N. DELANEY	SECRETARY TREASURER	X			
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER	X			
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER	X			
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER	X			
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER	X			
YRIS ENCARNACION	BOARD MEMBER				X
ALEXANDRA HARWIN	BOARD MEMBER				X
SUSAN SILVERSTEIN	BOARD MEMBER	X			

The Board went into Closed Session at approximately 5:03 p.m.

CLOSED SESSION:

The Board went into Closed Session to discuss personnel matters, closed session minutes, and negotiations. The minutes from the Closed Session will be available to the public once the items have been resolved or no longer require the minutes to be held and not distributed to the public. The Board will be in Closed Session for approximately 30 minutes at which time the Board will reopen the meeting and may take further public action in matters dealing with the Bergen County Board of Social Services. The public will be able to access the meeting remotely once the meeting reopens in Open Session.

OPEN SESSION:

The Board reconvened in Open Session at approximately 5:20 p.m.

Closed Session Minutes of August 2, 2022

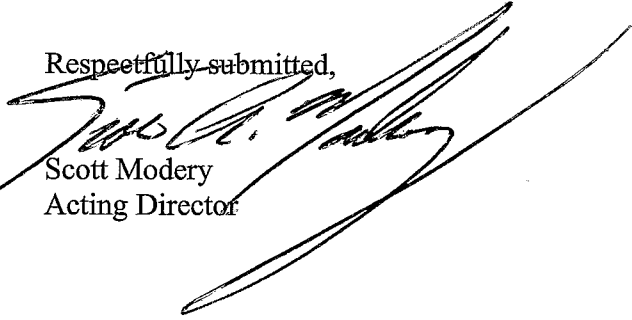
Chairman William E. Connelly requested a motion to adopt the Closed Session minutes. A motion to adopt the Closed Session minutes of August 2, 2022 was offered by Commissioner Tracy S. Zur, seconded by Randi Duffie, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON	X			
ERIN N. DELANEY	SECRETARY TREASURER			X	
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER	X			
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER	X			
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER	X			
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER			X	
YRIS ENCARNACION	BOARD MEMBER				X
ALEXANDRA HARWIN	BOARD MEMBER				X
SUSAN SILVERSTEIN	BOARD MEMBER	X			

Chairman William E. Connelly requested a motion to adjourn the meeting. With no further business to conclude, a motion to adjourn the meeting at approximately 5:21 p.m. was offered by Commissioner Tracy S. Zur, seconded by Erin N. Delaney, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON	X			
ERIN N. DELANEY	SECRETARY TREASURER	X			
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER	X			
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER	X			
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER	X			
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER	X			
YRIS ENCARNACION	BOARD MEMBER				X
ALEXANDRA HARWIN	BOARD MEMBER				X
SUSAN SILVERSTEIN	BOARD MEMBER	X			

Respectfully submitted,

A large, stylized handwritten signature in black ink, written over the typed name and title.

Scott Modery
Acting Director