

AGENDA

BERGEN COUNTY BOARD OF SOCIAL SERVICES

August 2, 2022 - 4:30 p.m.

- I. Open Public Meetings Act Statement
- II. Flag Salute
- III. Roll Call
- IV. Open Public Comment Period
- V. Adoption of Minutes
 - (a) Open Session Minutes of July 5, 2022
- VI. Treasurer's Report
 - (a) Bills List
 - (b) Schedule of Vouchers
- VII. Administration Report
 - (a) Monthly Reports – Statistical & Financial
 - (b) Memoranda to the Board
- VIII. Chairman's Report
- IX. Committee Reports
 - (a) Welfare, Fraud, and Abuse Committee
 - (b) Audit & Budget Committee
 - (c) Building & Grounds Committee
- X. Old Business
- XI. New Business
 - (a) Next Board Meeting Date – Tuesday, September 6, 2022
- XII. Action Items
 - Resolutions:
 - (a) 2022.8.02 (1) – Resolution Approving Additions, Elimination, and/or Changes to Positions within the Bergen County Board of Social Services
 - (b) 2022.8.02 (2) – Resolution Authorizing the Advertisement of Employment for Multiple Openings
 - (c) 2022.8.02 (3) – Resolution Authorizing a Promotion for One Internal Full-Time Social Worker to Provisional Full-Time Social Work Supervisor
 - (d) 2022.8.02 (4) – Resolution Authorizing a Promotion for One Internal Full-Time Social Service Technician to Provisional Full-Time Social Worker
 - (e) 2022.8.02 (5) – Resolution Authorizing a Promotion for One Internal Full-Time Social Service Technician to Provisional Full-Time Social Worker
 - (f) 2022.8.02 (6) - Resolution Authorizing a Authorizing a Promotion for One Internal Full-Time Human Services Aide to Full-Time Social Service Technician
 - (g) 2022.8.02 (7) - Resolution Authorizing a Promotion for One Internal Full-Time Human Services Aide to Full-Time Social Service Technician

- (h) 2022.8.02 (8) - Resolution Authorizing a Change in Hours from One Internal Part-Time Clerk 1 to Full-Time Clerk 1
- (i) 2022.8.02 (9) - Resolution Authorizing a Promotion for One Internal Full-Time Human Services Aide
- (j) 2022.8.02 (10) - Resolution Authorizing a Promotion for One Internal Full-Time Human Services Aide
- (k) 2022.8.02 (11) - Resolution Authorizing the Hiring of One External Part-Time Clerk 1
- (l) 2022.8.02 (12) - Resolution Authorizing the Hiring of One External Part-Time Clerk 1
- (m) 2022.8.02 (13) - Resolution Authorizing the Hiring of One External Part-Time Clerk 1
- (n) 2022.8.02 (14) - Resolution Authorizing the Hiring of One External Part-Time Human Services Aide
- (o) 2022.8.02 (15) - Resolution Authorizing the Hiring of One External Part-Time Clerk 1
- (p) 2022.8.02 (16) - Resolution Authorizing Rescinding Resolution 2022.7.05 (6) Authorizing the Hiring of One External Part-Time Human Services Aide Bilingual in Spanish
- (q) 2022.8.02 (17) - Resolution Authorizing a Promotion for One Internal Full-Time Human Services Specialist 1 to Full-Time Provisional Human Services Specialist 2
- (r) 2022.8.02 (18) - Resolution Authorizing a Promotion for One Internal Full-Time Human Services Specialist 1 to Full-Time Provisional Human Services Specialist 2
- (s) 2022.8.02 (19) - Resolution Authorizing a Promotion for One Internal Full-Time Human Services Specialist 1 to Full-Time Provisional Human Services Specialist 2
- (t) 2022.8.02 (20) - Resolution Authorizing a Change in Hours from Two Internal Part-Time Clerks 1 or Two Internal Part-Time Keyboarding Clerks 1 to Two Full-Time Clerks 1
- (u) 2022.8.02 (21) - Resolution Authorizing the Advertisement and Offer of Employment for Three External Part-Time Clerks 1
- (v) 2022.8.02 (22) - Resolution Providing for a Meeting Not Open to the Public in Accordance with the Provisions of the New Jersey Open Public Meetings Act, N.J.S.A. 10:4-12

XIII. Closed Session

- (a) Closed Session Minutes of July 5, 2022
- (b) Personnel Matters
- (c) Litigation
- (d) Any other matters permitted in closed sessions pursuant to N.J.S.A. 10:4-12(b)

XIV. Adoption of Minutes

- (a) Closed Session Minutes of July 5, 2022

PLEASE NOTE THAT FORMAL ACTION MAY BE TAKEN BY THE BOARD ON ANY MATTER SET FORTH ABOVE OR AS MAY BE RAISED DURING THE MEETING.

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ERIN N. DELANEY	SECRETARY TREASURER				
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
SUSAN SILVERSTEIN	BOARD MEMBER				

No. 2022.8.02 (1)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

**A RESOLUTION APPROVING ADDITIONS, ELIMINATION, AND/OR CHANGES TO POSITIONS
WITHIN THE BERGEN COUNTY BOARD OF SOCIAL SERVICES**

WHEREAS, the Acting Director has requested that the personnel request changes attached hereto and incorporated herein by reference in order to eliminate positions, create new positions, and/or change positions be made in order for the agency to operate more efficiently and better serve the public; and

WHEREAS, the Acting Director has reviewed the personnel requests attached hereto and incorporated herein by reference outlining the effective date and budget for each position and recommends the approval of same.

NOW, THEREFORE, BE IT RESOLVED, that the Chairman of the Bergen County Board of Social Services hereby approves that the personnel requests attached hereto and incorporated herein by reference be made in order to eliminate positions and create new positions in the agency; and

BE IT FURTHER RESOLVED, that a copy of this Resolution shall be kept on file in the Office of the Acting Director.

IT IS HEREBY CERTIFIED that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on August 2, 2022.

ATTEST:

SO APPROVED:

ERIN N. DELANEY
Secretary-Treasurer

WILLIAM E. CONNELLY
Chairman

Date of Adoption: August 2, 2022

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ERIN N. DELANEY	SECRETARY TREASURER				
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
SUSAN SILVERSTEIN	BOARD MEMBER				

No. 2022.8.02 (2)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

**A RESOLUTION AUTHORIZING THE ADVERTISEMENT OF EMPLOYMENT
FOR MULTIPLE OPENINGS**

WHEREAS, the attached listed positions are vacant due to resignations, termination, demotion, leave of absence, and/or retirements; and

WHEREAS, the Board has a need to hire individuals to fill these vacancies on or after August 2, 2022; and

NOW, THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby authorizes the Acting Director to advertise employment; and

BE IT FURTHER RESOLVED, that a copy of this Resolution shall be kept on file in the Office of the Acting Director; and

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on August 2, 2022.

ATTEST:

SO APPROVED:

ERIN N. DELANEY
Secretary-Treasurer

WILLIAM E. CONNELLY
Chairman

Date of Adoption: August 2, 2022

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ERIN N. DELANEY	SECRETARY TREASURER				
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
SUSAN SILVERSTEIN	BOARD MEMBER				

No. 2022.8.02 (3)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

**A RESOLUTION AUTHORIZING A PROMOTION FOR ONE INTERNAL FULL-TIME
SOCIAL WORKER TO PROVISIONAL FULL-TIME SOCIAL WORK SUPERVISOR**

WHEREAS, the Bergen County Board of Social Services is in need of authorizing a change in employment for one employee from one (1) Full-Time Social Worker to Provisional Full-Time Social Work Supervisor; and

WHEREAS, the position of Provisional Full-Time Social Work Supervisor was duly posted and advertised by the Board; and

WHEREAS, interviews were conducted for the position of Provisional Full-Time Social Work Supervisor; and

WHEREAS, it is the recommendation of the Acting Director that Anne Marie Erngren be appointed to the position of Provisional Full-Time Social Work Supervisor effective on or after 8/02/22 at an annual salary of \$105,204 plus \$3,800 longevity for a total salary of \$109,004.

NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby approves of the change in employment of Anne Marie Erngren to the position of Provisional Full-Time Social Work Supervisor effective on or after 8/02/22 at an annual salary of \$105,204 plus \$3,800 longevity for a total salary of \$109,004; and

BE IT FURTHER RESOLVED, that the Acting Director is hereby authorized and directed to notify Anne Marie Erngren of her Full Time employment with the Bergen County Board of Social Services effective on or after 8/02/22; and

BE IT FURTHER RESOLVED, that the Acting Director is hereby authorized and directed to place a copy of this resolution in the personnel file of Anne Marie Erngren.

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on August 2, 2022.

ATTEST:

APPROVED:

ERIN N. DELANEY
Secretary-Treasurer

WILLIAM E. CONNELLY
Chairman

Date of Adoption: August 2, 2022

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ERIN N. DELANEY	SECRETARY TREASURER				
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
SUSAN SILVERSTEIN	BOARD MEMBER				

No. 2022.8.02 (4)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

**A RESOLUTION AUTHORIZING A PROMOTION FOR ONE INTERNAL FULL-TIME
SOCIAL SERVICE TECHNICIAN TO PROVISIONAL FULL-TIME SOCIAL WORKER**

WHEREAS, the Bergen County Board of Social Services is in need of authorizing a change in employment for one employee from one (1) Full-Time Social Service Technician to provisional Full-Time Social Worker; and

WHEREAS, the position of provisional Full-Time Social Worker was duly posted and advertised by the Board; and

WHEREAS, interviews were conducted for the position of provisional Full-Time Social Worker; and

WHEREAS, it is the recommendation of the Acting Director that Esther Dilone be appointed to the position of provisional Full-Time Social Worker effective on or after 8/02/22 at an annual salary of \$68,312.

NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby approves of the change in employment of Esther Dilone to the position of provisional Full-Time Social Worker effective on or after 8/02/22 at an annual salary of \$68,312; and

BE IT FURTHER RESOLVED, that the Acting Director is hereby authorized and directed to notify Esther Dilone of her Full Time employment with the Bergen County Board of Social Services effective on or after 8/02/22; and

BE IT FURTHER RESOLVED, that the Acting Director is hereby authorized and directed to place a copy of this resolution in the personnel file of Esther Dilone.

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on August 2, 2022.

ATTEST:

APPROVED:

ERIN N. DELANEY
Secretary-Treasurer

WILLIAM E. CONNELLY
Chairman

Date of Adoption: August 2, 2022

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ERIN N. DELANEY	SECRETARY TREASURER				
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
SUSAN SILVERSTEIN	BOARD MEMBER				

No. 2022.8.02 (5)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

**A RESOLUTION AUTHORIZING A PROMOTION FOR ONE INTERNAL FULL-TIME
SOCIAL SERVICE TECHNICIAN TO PROVISIONAL FULL-TIME SOCIAL WORKER**

WHEREAS, the Bergen County Board of Social Services is in need of authorizing a change in employment for one employee from one (1) Full-Time Social Service Technician to provisional Full-Time Social Worker; and

WHEREAS, the position of provisional Full-Time Social Worker was duly posted and advertised by the Board; and

WHEREAS, interviews were conducted for the position of provisional Full-Time Social Worker; and

WHEREAS, it is the recommendation of the Acting Director that Maria De La Cruz be appointed to the position of provisional Full-Time Social Worker effective on or after 8/02/22 at an annual salary of \$78,562.

NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby approves of the change in employment of Maria De La Cruz to the position of provisional Full-Time Social Worker effective on or after 8/02/22 at an annual salary of \$78,562; and

BE IT FURTHER RESOLVED, that the Acting Director is hereby authorized and directed to notify Maria De La Cruz of her Full Time employment with the Bergen County Board of Social Services effective on or after 8/02/22; and

BE IT FURTHER RESOLVED, that the Acting Director is hereby authorized and directed to place a copy of this resolution in the personnel file of Maria De La Cruz.

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on August 2, 2022.

ATTEST:

APPROVED:

ERIN N. DELANEY
Secretary-Treasurer

WILLIAM E. CONNELLY
Chairman

Date of Adoption: August 2, 2022

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ERIN N. DELANEY	SECRETARY TREASURER				
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
SUSAN SILVERSTEIN	BOARD MEMBER				

No. 2022.8.02 (6)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

**A RESOLUTION AUTHORIZING A PROMOTION FOR ONE INTERNAL FULL-TIME
HUMAN SERVICES AIDE TO FULL-TIME SOCIAL SERVICE TECHNICIAN**

WHEREAS, the Bergen County Board of Social Services is in need of authorizing a change in employment for one employee from one (1) Full-Time Human Services Aide to Full-Time Social Service Technician; and

WHEREAS, the position of Full-Time Social Service Technician was duly posted and advertised by the Board; and

WHEREAS, interviews were conducted for the position of Full-Time Social Service Technician; and

WHEREAS, it is the recommendation of the Acting Director that Rowena Dimaano be appointed to the position of Full-Time Social Service Technician effective on or after 8/02/22 at an annual salary of \$64,224.

NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby approves of the change in employment of Rowena Dimaano to the position of Full-Time Social Service Technician effective on or after 8/02/22 at an annual salary of \$64,224; and

BE IT FURTHER RESOLVED, that the Acting Director is hereby authorized and directed to notify Rowena Dimaano of her Full Time employment with the Bergen County Board of Social Services effective on or after 8/02/22; and

BE IT FURTHER RESOLVED, that the Acting Director is hereby authorized and directed to place a copy of this resolution in the personnel file of Rowena Dimaano.

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on August 2, 2022.

ATTEST:

APPROVED:

ERIN N. DELANEY
Secretary-Treasurer

WILLIAM E. CONNELLY
Chairman

Date of Adoption: August 2, 2022

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ERIN N. DELANEY	SECRETARY TREASURER				
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
SUSAN SILVERSTEIN	BOARD MEMBER				

No. 2022.8.02 (7)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

**A RESOLUTION AUTHORIZING A PROMOTION FOR ONE INTERNAL FULL-TIME
HUMAN SERVICES AIDE TO FULL-TIME SOCIAL SERVICE TECHNICIAN**

WHEREAS, the Bergen County Board of Social Services is in need of authorizing a change in employment for one employee from one (1) Full-Time Human Services Aide to Full-Time Social Service Technician; and

WHEREAS, the position of Full-Time Social Service Technician was duly posted and advertised by the Board; and

WHEREAS, interviews were conducted for the position of Full-Time Social Service Technician; and

WHEREAS, it is the recommendation of the Acting Director that Jeffery Shears be appointed to the position of Full-Time Social Service Technician effective on or after 8/02/22 at an annual salary of \$61,546.

NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby approves of the change in employment of Jeffery Shears to the position of Full-Time Social Service Technician effective on or after 8/02/22 at an annual salary of \$61,546; and

BE IT FURTHER RESOLVED, that the Acting Director is hereby authorized and directed to notify Jeffery Shears of his Full Time employment with the Bergen County Board of Social Services effective on or after 8/02/22; and

BE IT FURTHER RESOLVED, that the Acting Director is hereby authorized and directed to place a copy of this resolution in the personnel file of Jeffery Shears.

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on August 2, 2022.

ATTEST:

APPROVED:

ERIN N. DELANEY
Secretary-Treasurer

WILLIAM E. CONNELLY
Chairman

Date of Adoption: August 2, 2022

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ERIN N. DELANEY	SECRETARY TREASURER				
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
SUSAN SILVERSTEIN	BOARD MEMBER				

No. 2022.8.02 (8)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

**A RESOLUTION AUTHORIZING A CHANGE IN HOURS FROM ONE INTERNAL
PART-TIME CLERK 1 TO FULL-TIME CLERK 1**

WHEREAS, the Bergen County Board of Social Services is in need of authorizing a change in hours from part time to full time for one (1) Clerk 1; and

WHEREAS, the position of Full-Time Clerk 1 was duly posted and advertised by the Board; and

WHEREAS, interviews were conducted for the position of Full-Time Clerk 1; and

WHEREAS, it is the recommendation of the Acting Director that Jessica Cutrona be appointed to the position of Full-Time Clerk 1 effective on or after August 2, 2022 at an annual salary of \$36,228.

NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby approves of the change in hours for Jessica Cutrona to the position of Full-Time Clerk 1 effective on or after August 2, 2022 at an annual salary of \$36,228; and

BE IT FURTHER RESOLVED, that the Acting Director is hereby authorized and directed to notify Jessica Cutrona of her Full-Time employment with the Bergen County Board of Social Services effective on or after August 2, 2022; and

BE IT FURTHER RESOLVED, that the Acting Director is hereby authorized and directed to place a copy of this resolution in the personnel file of Jessica Cutrona.

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on August 2, 2022.

ATTEST:

APPROVED:

ERIN N. DELANEY
Secretary-Treasurer

WILLIAM E. CONNELLY
Chairman

Date of Adoption: August 2, 2022

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ERIN N. DELANEY	SECRETARY TREASURER				
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
SUSAN SILVERSTEIN	BOARD MEMBER				

No. 2022.8.02 (9)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

**A RESOLUTION AUTHORIZING A PROMOTION FOR ONE INTERNAL FULL-TIME
HUMAN SERVICES AIDE**

WHEREAS, the Bergen County Board of Social Services is in need of authorizing a change in employment for one employee from one (1) Full-Time Clerk 1 to Full-Time Human Services Aide; and

WHEREAS, the position of Full-Time Human Services Aide was duly posted and advertised by the Board; and

WHEREAS, interviews were conducted for the position of Human Services Aide; and

WHEREAS, it is the recommendation of the Acting Director that Nakisha McWilliams be appointed to the position of Full-Time Human Services Aide effective on or after 8/02/22 at an annual salary of \$52,841.

NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby approves of the change in employment of Nakisha McWilliams to the position of Full-Time Human Services Aide effective on or after 8/02/22 at an annual salary of \$52,841; and

BE IT FURTHER RESOLVED, that the Acting Director is hereby authorized and directed to notify Nakisha McWilliams of her Full-Time employment with the Bergen County Board of Social Services effective on or after 8/02/22; and

BE IT FURTHER RESOLVED, that the Acting Director is hereby authorized and directed to place a copy of this resolution in the personnel file of Nakisha McWilliams.

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on August 2, 2022.

ATTEST:

APPROVED:

ERIN N. DELANEY
Secretary-Treasurer

WILLIAM E. CONNELLY
Chairman

Date of Adoption: August 2, 2022

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ERIN N. DELANEY	SECRETARY TREASURER				
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
SUSAN SILVERSTEIN	BOARD MEMBER				

No. 2022.8.02 (10)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

**A RESOLUTION AUTHORIZING A PROMOTION FOR ONE INTERNAL FULL-TIME
HUMAN SERVICES AIDE**

WHEREAS, the Bergen County Board of Social Services is in need of authorizing a change in employment for one employee from one (1) Full-Time Clerk 1 to Full-Time Human Services Aide; and

WHEREAS, the position of Full-Time Human Services Aide was duly posted and advertised by the Board; and

WHEREAS, interviews were conducted for the position of Human Services Aide; and

WHEREAS, it is the recommendation of the Acting Director that Seqiera Washington be appointed to the position of Full-Time Human Services Aide effective on or after 8/02/22 at an annual salary of \$46,244.

NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby approves of the change in employment of Seqiera Washington to the position of Full-Time Human Services Aide effective on or after 8/02/22 at an annual salary of \$46,244; and

BE IT FURTHER RESOLVED, that the Acting Director is hereby authorized and directed to notify Seqiera Washington of her Full-Time employment with the Bergen County Board of Social Services effective on or after 8/02/22; and

BE IT FURTHER RESOLVED, that the Acting Director is hereby authorized and directed to place a copy of this resolution in the personnel file of Seqiera Washington.

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on August 2, 2022.

ATTEST:

APPROVED:

ERIN N. DELANEY
Secretary-Treasurer

WILLIAM E. CONNELLY
Chairman

Date of Adoption: August 2, 2022

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ERIN N. DELANEY	SECRETARY TREASURER				
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
SUSAN SILVERSTEIN	BOARD MEMBER				

No. 2022.8.02 (11)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

A RESOLUTION AUTHORIZING THE HIRING OF ONE EXTERNAL PART-TIME CLERK 1

WHEREAS, the Bergen County Board of Social Services is in need of hiring an external Part-Time Clerk 1; and

WHEREAS, the position of Part-Time Clerk 1 was duly posted and advertised by the Board; and

WHEREAS, interviews were conducted for the position of Part-Time Clerk 1; and

WHEREAS, it is the recommendation of the Acting Director that FlorAngel Jackson be appointed to the position of Part-Time Clerk 1 effective on or after August 2, 2022 at an annual salary of \$25,877 pending the outcome of a satisfactory background check.

NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby approves of the hiring of FlorAngel Jackson to the position of Part-Time Clerk 1 effective on or after August 2, 2022 at an annual salary of \$25,877 pending the outcome of a satisfactory background check; and

BE IT FURTHER RESOLVED, that the Acting Director is hereby authorized and directed to notify FlorAngel Jackson of her employment with the Bergen County Board of Social Services effective on or after August 2, 2022; and

BE IT FURTHER RESOLVED, that the Acting Director is hereby authorized and directed to place a copy of this resolution in the personnel file of FlorAngel Jackson.

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on August 2, 2022.

ATTEST:

SO APPROVED:

ERIN N. DELANEY
Secretary-Treasurer

WILLIAM E. CONNELLY
Chairman

Date of Adoption: August 2, 2022

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ERIN N. DELANEY	SECRETARY TREASURER				
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
SUSAN SILVERSTEIN	BOARD MEMBER				

No. 2022.8.02 (12)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

A RESOLUTION AUTHORIZING THE HIRING OF ONE EXTERNAL PART-TIME CLERK 1

WHEREAS, the Bergen County Board of Social Services is in need of hiring an external Part-Time Clerk 1; and

WHEREAS, the position of Part-Time Clerk 1 was duly posted and advertised by the Board; and

WHEREAS, interviews were conducted for the position of Part-Time Clerk 1; and

WHEREAS, it is the recommendation of the Acting Director that Eleonora Da Silva be appointed to the position of Part-Time Clerk 1 effective on or after August 2, 2022 at an annual salary of \$25,877 pending the outcome of a satisfactory background check.

NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby approves of the hiring of Eleonora Da Silva to the position of Part-Time Clerk 1 effective on or after August 2, 2022 at an annual salary of \$25,877 pending the outcome of a satisfactory background check; and

BE IT FURTHER RESOLVED, that the Acting Director is hereby authorized and directed to notify Eleonora Da Silva of her employment with the Bergen County Board of Social Services effective on or after August 2, 2022; and

BE IT FURTHER RESOLVED, that the Acting Director is hereby authorized and directed to place a copy of this resolution in the personnel file of Eleonora Da Silva.

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on August 2, 2022.

ATTEST:

SO APPROVED:

ERIN N. DELANEY
Secretary-Treasurer

WILLIAM E. CONNELLY
Chairman

Date of Adoption: August 2, 2022

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ERIN N. DELANEY	SECRETARY TREASURER				
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
SUSAN SILVERSTEIN	BOARD MEMBER				

No. 2022.8.02 (13)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

A RESOLUTION AUTHORIZING THE HIRING OF ONE EXTERNAL PART-TIME CLERK 1

WHEREAS, the Bergen County Board of Social Services is in need of hiring an external Part-Time Clerk 1; and

WHEREAS, the position of Part-Time Clerk 1 was duly posted and advertised by the Board; and

WHEREAS, interviews were conducted for the position of Part-Time Clerk 1; and

WHEREAS, it is the recommendation of the Acting Director that Sullymar Vilela be appointed to the position of Part-Time Clerk 1 effective on or after August 2, 2022 at an annual salary of \$25,877 pending the outcome of a satisfactory background check.

NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby approves of the hiring of Sullymar Vilela to the position of Part-Time Clerk 1 effective on or after August 2, 2022 at an annual salary of \$25,877 pending the outcome of a satisfactory background check; and

BE IT FURTHER RESOLVED, that the Acting Director is hereby authorized and directed to notify Sullymar Vilela of her employment with the Bergen County Board of Social Services effective on or after August 2, 2022; and

BE IT FURTHER RESOLVED, that the Acting Director is hereby authorized and directed to place a copy of this resolution in the personnel file of Sullymar Vilela.

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on August 2, 2022.

ATTEST:

SO APPROVED:

ERIN N. DELANEY
Secretary-Treasurer

WILLIAM E. CONNELLY
Chairman

Date of Adoption: August 2, 2022

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ERIN N. DELANEY	SECRETARY TREASURER				
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
SUSAN SILVERSTEIN	BOARD MEMBER				

No. 2022.8.02 (14)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

**A RESOLUTION AUTHORIZING THE HIRING OF ONE EXTERNAL PART-TIME
HUMAN SERVICES AIDE**

WHEREAS, the Bergen County Board of Social Services is in need of hiring a Part-Time Human Services Aide; and

WHEREAS, the position of Part-Time Human Services Aide was duly posted and advertised by the Board; and

WHEREAS, interviews were conducted for the position of Part-Time Human Services Aide; and

WHEREAS, it is the recommendation of the Acting Director that Veronica Gonzalez be appointed to the position of Part-Time Human Services Aide effective on or after 8/02/22 at an annual salary of \$31,461 pending the outcome of a satisfactory background check.

NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby approves of the hiring of Veronica Gonzalez to the position of Part-Time Human Services Aide effective on or after August 2, 2022 at an annual salary of \$31,461 pending the outcome of a satisfactory background check; and

BE IT FURTHER RESOLVED, that the Acting Director is hereby authorized and directed to notify Veronica Gonzalez of her employment with the Bergen County Board of Social Services effective on or after 8/02/22; and

BE IT FURTHER RESOLVED, that the Acting Director is hereby authorized and directed to place a copy of this resolution in the personnel file of Veronica Gonzalez.

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on August 2, 2022.

ATTEST:

APPROVED:

ERIN N. DELANEY
Secretary-Treasurer

WILLIAM E. CONNELLY
Chairman

Date of Adoption: August 2, 2022

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ERIN N. DELANEY	SECRETARY TREASURER				
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
SUSAN SILVERSTEIN	BOARD MEMBER				

No. 2022.8.02 (15)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

**A RESOLUTION REVISING AUTHORIZING THE HIRING OF ONE EXTERNAL
PART-TIME CLERK 1**

WHEREAS, the Bergen County Board of Social Services (hereinafter the “Board”) at its July 5, 2022 meeting, adopted Resolution 2022.7.05 (3) Authorizing the Hiring of One External Part Time Clerk 1; and

WHEREAS, it is necessary to revise Resolution 2022.7.05 (3) Authorizing the Hiring of One External Part Time Clerk 1 and revise the salary from \$25,877 to \$26,789;

WHEREAS, the Acting Director has reviewed this matter and recommends that Resolution 2022.7.05 (3) Authorizing the Hiring of One External Part Time Clerk 1 be revised; and

NOW THEREFORE, BE IT RESOLVED, by the Bergen County Board of Social Services that Resolution 2022.7.05 (3) Authorizing the Hiring of One External Part Time Clerk 1 be and is hereby revised;

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on August 2, 2022.

ATTEST:

SO APPROVED:

ERIN N. DELANEY
Secretary-Treasurer

WILLIAM E. CONNELLY
Chairman

Date of Adoption: August 2, 2022

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ERIN N. DELANEY	SECRETARY TREASURER				
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
SUSAN SILVERSTEIN	BOARD MEMBER				

No. 2022.8.02 (16)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

RESOLUTION AUTHORIZING RESCINDING RESOLUTION 2022.7.05 (6)

WHEREAS, the Bergen County Board of Social Services (hereinafter the “Board”), at its July 5, 2022 meeting, adopted Resolution No. 2022.7.05 (6) Authorizing the Hiring of One External Part-Time Human Services Aide Bilingual in Spanish on or after July 5, 2022; and

WHEREAS, it is necessary to rescind Resolution No. 2022.7.05 (6) Authorizing the Hiring of One External Part-Time Human Services Aide Bilingual in Spanish because the individual declined employment; and

WHEREAS, the Acting Director has reviewed this matter and recommends that Resolution No. 2022.7.05 (6) be rescinded in its entirety.

NOW THEREFORE, BE IT RESOLVED, by the Bergen County Board of Social Services that Resolution No. 2022.7.05 (6) be and is hereby rescinded in its entirety; and

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on August 2, 2022.

ATTEST:

SO APPROVED:

ERIN N. DELANEY
Secretary-Treasurer

WILLIAM E. CONNELLY
Chairman

Date of Adoption: August 2, 2022

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ERIN N. DELANEY	SECRETARY TREASURER				
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
SUSAN SILVERSTEIN	BOARD MEMBER				

No. 2022.8.02 (17)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

A RESOLUTION AUTHORIZING A PROMOTION FOR ONE INTERNAL FULL-TIME HUMAN SERVICES SPECIALIST 1 TO FULL-TIME PROVISIONAL HUMAN SERVICES SPECIALIST 2

WHEREAS, the Bergen County Board of Social Services is in need of authorizing a change in employment for one employee from Full-Time Human Services Specialist 1 to provisional Full-Time Human Services Specialist 2; and

WHEREAS, per Article 16, Salary, Wages and Other Compensation 7 (ii) of the Collective Bargaining Agreement with CWA Local #1089 and a satisfactory work performance evaluation;

WHEREAS, recommendations were provided by the supervisor; and

WHEREAS, it is the recommendation of the Acting Director that Tanya Hudson be appointed to the position of provisional Full-Time Human Services Specialist 2 effective on or after August 2, 2022 at an annual salary of \$61,963.

NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby approves of the change in employment of Tanya Hudson to the position of provisional Full-Time Human Services Specialist 2 effective on or after August 2, 2022 at an annual salary of \$61,963; and

BE IT FURTHER RESOLVED, that the Acting Director is hereby authorized and directed to notify Tanya Hudson of her Full-Time employment with the Bergen County Board of Social Services effective on or after August 2, 2022; and

BE IT FURTHER RESOLVED, that the Acting Director is hereby authorized and directed to place a copy of this resolution in the personnel file of Tanya Hudson.

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on August 2, 2022.

ATTEST:

APPROVED:

ERIN N. DELANEY
Secretary-Treasurer

WILLIAM E. CONNELLY
Chairman

Date of Adoption: August 2, 2022

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ERIN N. DELANEY	SECRETARY TREASURER				
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
SUSAN SILVERSTEIN	BOARD MEMBER				

No. 2022.8.02 (18)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

A RESOLUTION AUTHORIZING A PROMOTION FOR ONE INTERNAL FULL-TIME HUMAN SERVICES SPECIALIST 1 TO FULL-TIME PROVISIONAL HUMAN SERVICES SPECIALIST 2

WHEREAS, the Bergen County Board of Social Services is in need of authorizing a change in employment for one employee from Full-Time Human Services Specialist 1 to provisional Full-Time Human Services Specialist 2; and

WHEREAS, per Article 16, Salary, Wages and Other Compensation 7 (ii) of the Collective Bargaining Agreement with CWA Local #1089 and a satisfactory work performance evaluation;

WHEREAS, recommendations were provided by the supervisor; and

WHEREAS, it is the recommendation of the Acting Director that Kyong Yi be appointed to the position of provisional Full-Time Human Services Specialist 2 effective on or after August 2, 2022 at an annual salary of \$68,162.

NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby approves of the change in employment of Kyong Yi to the position of provisional Full-Time Human Services Specialist 2 effective on or after August 2, 2022 at an annual salary of \$68,162; and

BE IT FURTHER RESOLVED, that the Acting Director is hereby authorized and directed to notify Kyong Yi of his Full-Time employment with the Bergen County Board of Social Services effective on or after August 2, 2022; and

BE IT FURTHER RESOLVED, that the Acting Director is hereby authorized and directed to place a copy of this resolution in the personnel file of Kyong Yi.

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on August 2, 2022.

ATTEST:

APPROVED:

ERIN N. DELANEY
Secretary-Treasurer

WILLIAM E. CONNELLY
Chairman

Date of Adoption: August 2, 2022

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ERIN N. DELANEY	SECRETARY TREASURER				
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
SUSAN SILVERSTEIN	BOARD MEMBER				

No.2022.8.02 (19)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

A RESOLUTION AUTHORIZING A PROMOTION FOR ONE INTERNAL FULL-TIME HUMAN SERVICES SPECIALIST 1 TO FULL-TIME PROVISIONAL HUMAN SERVICES SPECIALIST 2

WHEREAS, the Bergen County Board of Social Services is in need of authorizing a change in employment for one employee from Full-Time Human Services Specialist 1 to provisional Full-Time Human Services Specialist 2; and

WHEREAS, per Article 16, Salary, Wages and Other Compensation 7 (ii) of the Collective Bargaining Agreement with CWA Local #1089 and a satisfactory work performance evaluation;

WHEREAS, recommendations were provided by the supervisor; and

WHEREAS, it is the recommendation of the Acting Director that Patricia Banfield be appointed to the position of provisional Full-Time Human Services Specialist 2 effective on or after August 2, 2022 at an annual salary of \$61,963.

NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby approves of the change in employment of Patricia Banfield to the position of provisional Full-Time Human Services Specialist 2 effective on or after August 2, 2022 at an annual salary of \$61,963; and

BE IT FURTHER RESOLVED, that the Acting Director is hereby authorized and directed to notify Patricia Banfield of her Full-Time employment with the Bergen County Board of Social Services effective on or after August 2, 2022; and

BE IT FURTHER RESOLVED, that the Acting Director is hereby authorized and directed to place a copy of this resolution in the personnel file of Patricia Banfield.

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on August 2, 2022.

ATTEST:

APPROVED:

ERIN N. DELANEY
Secretary-Treasurer

WILLIAM E. CONNELLY
Chairman

Date of Adoption: August 2, 2022

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ERIN N. DELANEY	SECRETARY TREASURER				
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
SUSAN SILVERSTEIN	BOARD MEMBER				

No. 2022.8.02 (20)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

A RESOLUTION AUTHORIZING A CHANGE IN HOURS FROM TWO INTERNAL PART-TIME CLERKS 1 OR TWO INTERNAL PART-TIME KEYBOARDING CLERKS 1 TO TWO FULL-TIME CLERKS 1

WHEREAS, the Board has a need to change hours from two internal Part-Time Clerks 1 or two internal Part-Time Keyboarding Clerks 1 to two (2) Full-Time Clerks 1; and

WHEREAS, the Acting Director has been given authorization to advertise internally, interview, and offer a change in hours for internal Part-Time Clerks 1 or two internal Part-Time Keyboarding Clerks 1 to two (2) Full-Time Clerks 1; and

NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby authorizes the Acting Director to advertise internally, interview, and offer a change in hours for internal Part-Time Clerks 1 or two internal Part-Time Keyboarding Clerks 1 to two (2) Full-Time Clerks 1; and

BE IT FURTHER RESOLVED, that a copy of this Resolution shall be kept on file in the Office of the Acting Director; and

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on August 2, 2022.

ATTEST:

SO APPROVED:

ERIN N. DELANEY
Secretary-Treasurer

WILLIAM E. CONNELLY
Chairman

Date of Adoption: August 2, 2022

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ERIN N. DELANEY	SECRETARY TREASURER				
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
SUSAN SILVERSTEIN	BOARD MEMBER				

No. 2022.8.02 (21)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

**A RESOLUTION AUTHORIZING THE ADVERTISEMENT AND OFFER OF EMPLOYMENT FOR
THREE (3) EXTERNAL PART-TIME CLERKS 1**

WHEREAS, the Board has a need to hire three (3) external Part-Time Clerks 1; and

WHEREAS, the Acting Director has been given authorization to advertise externally, interview, and offer employment, externally, for three (3) Part-Time Clerks 1.

NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby authorizes the Acting Director to advertise externally, interview, and offer employment for three (3) external Part-Time Clerks 1; and

BE IT FURTHER RESOLVED, that a copy of this Resolution shall be kept on file in the Office of the Acting Director; and

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on August 2, 2022.

ATTEST:

SO APPROVED:

ERIN N. DELANEY
Secretary-Treasurer

WILLIAM E. CONNELLY
Chairman

Date of Adoption: August 2, 2022

Offered by:

Seconded by:

MEMBER	TITLE	AYE	NAY	NO VOTE	ABSENT
WILLIAM E. CONNELLY	CHAIRMAN				
RANDI DUFFIE	VICE CHAIRWOMAN				
ERIN N. DELANEY	SECRETARY TREASURER				
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER				
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER				
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER				
YRIS ENCARNACION	BOARD MEMBER				
ALEXANDRA HARWIN	BOARD MEMBER				
SUSAN SILVERSTEIN	BOARD MEMBER				

No. 2022.8.02 (22)

BERGEN COUNTY BOARD OF SOCIAL SERVICES

**A RESOLUTION PROVIDING FOR A MEETING NOT OPEN TO THE PUBLIC IN
ACCORDANCE WITH THE PROVISIONS OF THE NEW JERSEY OPEN PUBLIC
MEETINGS, ACT, N.J.S.A.**

10:4-12

WHEREAS, the Bergen County Board of Social Services is subject to certain requirements of the Open Public Meetings Act, N.J.S.A. 10:4-6, et seq., and

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-12, provides that an Executive Session, not open to the public, may be held for certain specified purposes when authorized by Resolution; and

WHEREAS, it is necessary for the Bergen County Board of Social Services to discuss in a session not open to the public certain matters relating to the item or items authorized by N.J.S.A. 10:4-12b and designated below:

_____ 1. Matters Required by Law to be Confidential. Any mater which, by express provision of Federal law or State statute or rule of court shall be rendered confidential or excluded from the provisions of the Open Public Meetings Act.

_____ 2. Matters Where the Release of Information Would Impair the Right to Receive Funds. Any matter in which the release of information would impair a right to receive funds from the Government of the United States.

_____ 3. Matters Involving Individual Privacy. Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

_____ 4. Matters Relating to Collective Bargaining Agreements. Any collective bargaining agreement, or the terms and conditions which are proposed for inclusion in any collective bargaining agreement, including the negotiation of the terms and conditions thereof with employees or representatives of employees of the public body, with respect to: (a) _____ . _____ .

_____ 5. Matters Relating to the Purchase, Lease or Acquisition of Real Property or the Investment of Public Funds. Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds, where it could adversely affect the public interest if discussion of such matters were disclosed specifically with respect to 218 Route 17 North, Rochelle Park, New Jersey. The minutes will be released on or before _____, 20__ when the issues pertaining to the Lease and First Amendment to the Lease have been approved and finalized.

_____ 6. Matters Relating to Public Safety and Property. Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations of possible violations of the law.

_____ 7. Matters Relating to Litigation, Negotiations and the Attorney-Client Privilege, any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer, specifically with respect to (a) _____ and (b) _____ .

The minutes will be released in approximately ninety (90) days or upon the resolution through settlement or court decision and the time period for any and all appeals.

 X 8. Matters Relating to the Employment Relationship. Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance or promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting, specifically, (a) discussion regarding Acting Director's term. The minutes will be released within ninety (90) days or earlier upon the resolution of the matter through settlement or court decision and the time period for any and all appeals.

 9. Matters Relating to the Potential Imposition of a Penalty. Any deliberations of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party bears responsibility.

NOW THEREFORE, BE IT RESOLVED, by the Bergen County Board of Social Services, assembled in public session on July 5, 2022 that an Executive Session closed to the public shall be held on August 2, 2022 at 4:30 P.M. at the Bergen County Board of Social Services, 218 Route 17 North, Rochelle Park, New Jersey, for the discussion of matters relating to the specific items designated above.

BE IT FURTHER RESOLVED, that it is anticipated that the deliberations conducted in closed session will be disclosed to the public upon the determination of the Bergen County Board of Social Services that the public interest will no longer be served by such confidentiality as set forth above.

ATTEST:

SO APPROVED:

ERIN N. DELANEY
Secretary Treasurer

WILLIAM E. CONNELLY
Chairman

Date of Adoption: August 2, 2022