

**Minutes of the Meeting  
of the  
Bergen County Board of Social Services  
February 1, 2022**

**PRESENT:** William E. Connelly, Jr., Chairperson  
Randi Duffie, Vice-Chairperson  
Erin N. Delaney, Secretary Treasurer  
Elaine K. Meyerson, Assistant Secretary Treasurer  
Tracy S. Zur, Bergen County Commissioner, Board Member  
Thomas J. Sullivan, Bergen County Commissioner, Board Member (Arrived Late)  
John E. Ten Hoeve, Jr., Esq., County Adjuster  
Yris Encarnacion, Board Member  
Alexandra Harwin, Esq., Board Member  
Susan Silverstein, Board Member  
John L. Schettino, Esq., General Counsel  
Adina Yacoub, Director  
Michele M. Darmochwal, Administrative Secretary

**ABSENT:** None

A regular meeting of the Bergen County Board of Social Services was held on February 1, 2022 at 4:30 p.m. by way of Webex video/audio teleconference.

**PUBLIC SESSION:**

John L. Schettino, Esq. called the meeting to order and read the notice required by the Open Public Meetings Act as follows:

"Pursuant to the Open Public Meetings Act, adequate notice of the meeting scheduled for February 1, 2022 has been provided in the following manner:

1. By a prominent posting of the schedule of meetings for 2022, including a notice of the scheduled time, scheduled date, and location of this meeting at the Bergen County Administrative Building, One Bergen County Plaza, Hackensack, New Jersey.
2. The mailing of this notice of the time, date, and location of this meeting to "The Record", which was published on January 26, 2022 and to the Herald News, which was published on January 26, 2022.

3. By filing of the notice of the time, date, and location of this meeting with the Bergen County Clerk, said filing having taken place on January 20, 2022.  
A quorum being achieved, the Board met in Public Session.

### **PUBLIC SESSION:**

Chairman William E. Connelly chaired the meeting.

### **Flag Salute**

Chairman William E. Connelly led those present in a salute to the flag.

### **Roll Call**

A Roll Call was taken for Open Session:

MEMBERS	TITLE	PRESENT	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X	
RANDI DUFFIE	VICE CHAIRPERSON	X	
ERIN N. DELANEY	SECRETARY TREASURER	X	
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER	X	
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER	X	
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER		X
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER	X	
YRIS ENCARNACION	BOARD MEMBER	X	
ALEXANDRA HARWIN	BOARD MEMBER	X	
SUSAN SILVERSTEIN	BOARD MEMBER	X	

### **Open Public Comment Period**

Chairman William E. Connelly requested a motion to open the meeting for public comment. A motion to open the Open Public Comment Period, for a three-minute limit with the option of speaking again, was offered by Alexandra Harwin, Esq., seconded by Randi Duffie, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON	X			
ERIN N. DELANEY	SECRETARY TREASURER	X			
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER	X			
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER	X			
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				X
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER	X			
YRIS ENCARNACION	BOARD MEMBER	X			
ALEXANDRA HARWIN	BOARD MEMBER	X			
SUSAN SILVERSTEIN	BOARD MEMBER	X			

### **Gina Kennedy, BCBSS Employee**

Gina Kennedy introduced herself. Ms. Kennedy works in the Emergency Assistance Department and has been employed by the agency for 29 years. She read the agency's vision

statement, “The Bergen County Board of Social Services and its staff will be viewed by the public as the premier county agency committed to improve, sustain, and protect the health, welfare, and self-sufficiency of all county residents, enhancing every individual’s ability to contribute to family and community”. She read the agency’s mission statement, “The Bergen County Board of Social Services working within the guidelines of federal and state statute’s helps individuals and families meet their basic needs so they can live in dignity and achieve their highest potential”. She read the following into the record: “As employees of this agency, staff have an obligation to meet the challenges we face. Over the past few years, those challenges have become monumental. Our agency was shuttered at the beginning of the pandemic while the number of new applications soared. Staff worked from home using their own devices, their own utilities, often at makeshift workstations while most employees tried to juggle work life from home life at work. Staff did what they needed to do. Staff did their jobs. Staff worked harder to meet increased demands for social services during the biggest economic turndown of their lifetime. The agency continues to serve the community efficiently due to the high productivity of its workers. It is their unique expertise that is the sole reason the benefits end up on those cards. Staff are artists in social services. Staff are wizards in FAMIS, MES, DIMS, DOVE, SAVE, and more. Staff have worked very hard to learn and understand the programs with their ever-changing regulations. Staff know these programs inside and out. They know these antiquated systems better than they know their own grandmothers. They are experts in the field. You will not be able to find anyone to fill their roles and the experience they bring every day to this agency. Inflation is their next challenge and it is not a challenge they can work their way through. Every day their paychecks get smaller, their heating bills increase, and the groceries expenses increase. Staff cannot afford a pay cut, and anything short of a raise that keeps pace with inflation is a pay cut. This is not something staff can simply do without. Staff will fight for it. They cannot be replaced. Staff need the Board to understand that we cannot work against one another. Staff depend on the Board as the Board depends on staff. Our relationship cannot be contentious. We need to work together in harmony to best serve our community. We are the premier county agency, and we should be paid as such”. She thanked the Board.

**Myra Feliciano – BCBSS Employee**

Myra Feliciano introduced herself. Ms. Feliciano works in the Emergency Assistance Department and has been employed by the agency for 10 years. She read the following into the record: “We are the essential workers who help provide for Bergen County families and individuals who are in financial need. We give the people in Bergen County hope; something to hold on to. It has been very difficult dealing with such vulnerable people and families but staff do it every day to the best of their ability. Not only does staff approve benefits if eligible but they give emotional support. During COVID while staff were at home staff worked with each other so that many families and single individuals who are homeless would have food, money, and shelter. She indicated that staff are going through difficult times too. The cost of living has gone up. There are many families who have no food. They are sick; no housing. Not only does staff provide these services to our clients they also give them hope. Staff provide important information to the people and families of Bergen County about attending services such as CBH care, therapy, and connecting with other agencies to provide more support to help families and single individuals become self-

sufficient. What about us? Although we are workers we also have families that are going through difficult times. Being social workers has its difficult times especially now during COVID but staff feel that with some compassion and doing very caring and understanding work they have made and continue to make a difference in the lives of the people in Bergen County. We are everyday heroes. We have families that are going through difficult times too. Staff want the contract renewed and they need a raise”.

**Matthew Bonaventure - BCBSS Employees**

Matthew Bonaventure introduced himself. Mr. Bonaventure has been employed by the agency for 8 years. He read the same comments into the record as previous speaker, Gina Kennedy.

Chairman William E. Connelly requested a motion to close the Open Public Comment Period of the Open Session. A motion to close the Open Public Comment Period was offered by Commissioner Tracy S. Zur, seconded by John E. Ten Hoeve, Jr., Esq., and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON	X			
ERIN N. DELANEY	SECRETARY TREASURER	X			
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER	X			
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER	X			
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				X
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER	X			
YRIS ENCARNACION	BOARD MEMBER	X			
ALEXANDRA HARWIN	BOARD MEMBER	X			
SUSAN SILVERSTEIN	BOARD MEMBER	X			

**Adoption of Minutes:**

**(a) Open Session Minutes of January 18, 2022**

Chairman William E. Connelly requested a motion to adopt the Open Session minutes. A motion to adopt the Open Session minutes of January 18, 2022 was offered by John E. Ten Hoeve, Jr., Esq., seconded by Commissioner Tracy S. Zur, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON	X			
ERIN N. DELANEY	SECRETARY TREASURER	X			
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER	X			
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER	X			
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				X
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER	X			
YRIS ENCARNACION	BOARD MEMBER	X			
ALEXANDRA HARWIN	BOARD MEMBER	X			
SUSAN SILVERSTEIN	BOARD MEMBER	X			

## **Treasurer's Report:**

### **(a) Bills List:**

Chairman William E. Connelly requested a motion to approve the Bills List. A motion to approve the Bills List was offered by Randi Duffie, seconded by Commissioner Tracy S. Zur, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON	X			
ERIN N. DELANEY	SECRETARY TREASURER	X			
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER	X			
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER	X			
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				X
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER	X			
YRIS ENCARNACION	BOARD MEMBER	X			
ALEXANDRA HARWIN	BOARD MEMBER	X			
SUSAN SILVERSTEIN	BOARD MEMBER	X			

### **(b) Schedule of Vouchers:**

Chairman William E. Connelly requested a motion to approve the Schedule of Vouchers. A motion to approve the Schedule of Vouchers was offered by John E. Ten Hoeve, Jr., Esq., seconded by Yris Encarnacion, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON	X			
ERIN N. DELANEY	SECRETARY TREASURER	X			
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER	X			
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER	X			
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				X
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER	X			
YRIS ENCARNACION	BOARD MEMBER	X			
ALEXANDRA HARWIN	BOARD MEMBER	X			
SUSAN SILVERSTEIN	BOARD MEMBER	X			

## **Administration Report:**

### **(a) Monthly Reports – Statistical & Financial:**

A snapshot of caseload and expenditures was included in each of the Board Member's packets.

Adina Yacoub announced that this is her last Board Meeting.

Chairman William E. Connelly thanked Adina Yacoub for her service and for all the years she put in at the agency. He commented that Adina Yacoub did all that the committee thought she would do. On behalf of the Board and all the residents of Bergen County, he thanked Adina Yacoub for her public service and dedication to the agency.

Adina Yacoub reported that the TANF (Temporary Assistance to Needy Families) caseload increased from 239 to 241 and is up by 2 cases and compared to one year ago there is no change, SNAP (Supplemental Nutrition Assistance Program) caseload increased from 23,753 to 23,765 and is up by 12 cases from last month and compared to one year ago it went up by 2,913 cases, GA (General Assistance) caseload increased from 412 to 414 cases up by 2, and compared to one year ago it went down by 69 cases, and Medicaid individuals decreased from 48,166 to 47,445 down by 721 individuals.

Burial stats are as follows: 17 inquires, 2 denials, and 24 approved. The agency paid out \$50,176 and recovered \$4,469.

Our Medicaid/SNAP outreach resulted in 498 SNAP household receiving benefits.

In January, the agency received 1,659 new applications for cash and SNAP applications and 1,371 Medicaid applications for a total of 3,030. Last month, total applications were 2,805.

In January, staff processed 3,559 new applications compared to December when we processed 3,513 new applications. In January, we processed 9,756 total actions compared to December when we processed 9,026 total actions.

In the month of January, our Emergency Assistance Unit assisted homeless individuals and families. Currently, we have 17 individuals/families in motels. We have 18 families in the HEARTS Program, 7 in the Emergency Shelter, and 11 in TANF/Bridge side. We have 7 families placed at the Center for Hope and Safety (DV shelter). We had 70 Emergency Assistance applications and 109 clients on Temporary Rental Assistance. We had 15 placements as referrals from 211. We have 256 active DDD cases. The Adult Protective Service (APS) Unit received and processed 81 referrals and currently have 30 open cases.

**(b) Memoranda to the Board**

Adina Yacoub thanked the Board for their support during her tenure over the last four years as Director. She reported that the following actions were initiated or occurred in January 2022. We accomplished many things in an unprecedented time of a global pandemic. We figured out quickly that we needed to have an option for remote work in order to protect staff and at the same time serve our clients. We accomplished that and stayed timely with our processing of applications. Other counties contacted Adina Yacoub to see how we did it and they learned from us. Adina Yacoub indicated that our agency has been a model and a good example of how things should be done. She credited this to strong leadership along with an awesome management team not to mention dedicated staff on all levels. For the year 2021 our Medicaid redeterminations were timely. She reported that we ranked #1 for the last three quarters of 2021. The same goes for our SNAP and Cash Programs with timeliness and doing an awesome job. There are two mediation sessions scheduled for late February and early March for CWA 1031 and CWA 1089. When Adina Yacoub advised staff, County department heads, and State officials of her retirement she received an outpour of kind compliments. She mentioned that not to brag but to advise the Board that Bergen built a great reputation with County and State entities. On January 20, 2022, administration had a

conference call with Division of Family Development (DFD) staff who will be conducting a Management Evaluation review, which takes place every two years. In regard to this afternoon's Board Meeting there are several resolutions hiring new staff to coincide with the increase of caseloads and several retirements. Because of a full agenda this afternoon, the agency's Fiscal Officer will wait for next month to give a short presentation on our 2022 Budget. The State lifted some SNAP waivers, which resulted in 3,901 cases closing for February 1, 2022. We plan to reopen 2,941 cases because clients did not receive timely notice. We worked with our IT Department to do it systematically instead of staff manually reopening almost 3,000 cases in order for clients to get their SNAP benefits for February. We postponed our reopening to the public to Tuesday, February 22, 2022 due to these case closings and to avoid unhappy customers coming in on our first day of reopening. This morning, our phone center was slammed to the point that at times we had no capacity to make outgoing phone calls. We are extending the work from home option to those who test positive for COVID-19, as long as their jobs are doable from home and they are well enough to work. This arrangement is temporary until they have medical clearance to return to the office. DHS Commissioner Sarah Adelman invited Adina Yacoub to participate in a work group for Medicaid outreach and enrollment. The first meeting was this afternoon. She recruited Administrator Yvonne Jordan to join and participate after Adina Yacoub's retirement.

### **Chairman's Report**

Chairman William E. Connelly announced that at this afternoon's meeting he is going to ask for the appointment of Scott Modery as Acting Director effective March 1, 2022. In addition, he polled the Board to see if they want to meet in person or virtual by way of Webex at the Thursday, March 3, 2022 Board Meeting. The Board authorized Chairman William E. Connelly to decide one week before the March Board Meeting whether to meet in person or virtual by way of Webex.

### **Committee Reports:**

#### **(a) Welfare, Fraud, and Abuse Committee**

Alexandra Harwin, Esq. read the committee report into the record. She reported from January 1 to January 31, 2022 the agency received Medicaid recoveries in the amount of \$19,041.41 and the year-to-date 2022 is \$19,041.41. No new cases were referred to the Prosecutor's office during the month of January.

#### **(b) Audit & Budget Committee**

Scott Modery reported that we submitted a preliminary 2022 budget request to the County. A draft 2022 budget was sent to the State. He will be reaching out to the Audit & Budget Committee to try to setup a meeting to discuss what our budget looks like. After that, he will come back and speak to the full Board regarding what the budget looks like.

#### **(c) Building & Grounds Committee**

No report.

### **OLD BUSINESS:**

None

## **NEW BUSINESS:**

Elaine K. Meyerson commented she appreciated Adina Yacoub's expertise. She mentioned that her leadership abilities are phenomenal. She really appreciates how she worked with staff and was willing to negotiate and kept things upfront, transparent, and moving forward all the time. She expressed that Adina will be missed and is hoping they can stay in touch.

Susan Silverstein expressed that she is going to miss Adina Yacoub. She has shown exemplary leadership. She will miss her and her fantastic leadership skills.

Commissioner Tracy S. Zur commented she has been very fortunate to be on this Board for the last nine years since she has served as a Commissioner. She has valued Adina's insights, perspectives, professionalism, and her calm confidence about how we were going to come to the best outcome. They would not have made the progress they have on the Food Security Task Force and dealing head on with the challenges of this pandemic. She is so grateful to Adina for her great attitude, commitment, and dedication to the residents of Bergen County especially to those who are truly struggling. She expressed that she is going to miss Adina. She wished her much luck and success in this next chapter. She mentioned that 42 years of dedication to the BCBSS is tremendous and her leadership has been above and beyond.

John E. Ten Hoeve, Jr., Esq. thanked Adina Yacoub. He commented the reputation of the BCBSS Board throughout the State is probably the highest commendation that anybody could give to someone in her position. He expressed that Adina has really been terrific. Personally, he was amazed in the manner that she kept the entire agency operating through COVID better than virtually any other organization that he had any contact with. She had some difficulties with some employees but managed to deal with them in an extremely fantastic manner. He thanked her very much for that above everything else.

Commissioner Thomas J. Sullivan thanked Adina Yacoub for everything. He commented that she is the best and it has been a pleasure working with her. He expressed that they developed a friendship that he will cherish. He expressed that she is a beautiful, wonderful person and wished her nothing but the best.

Erin N. Delaney commented that Adina has been nothing short of amazing. She has been on the BCBSS Board for five years now and it has truly been a pleasure. She made something that was new to her easy, and she truly enjoyed not only working with her in a professional manner but also building a friendship. She truly hopes that Adina enjoys her retirement and hopes she is not a stranger.

Yris Encarnacion congratulated Adina Yacoub on her next chapter in life. She hopes she has a wonderful time because she deserves it after giving so many years of service to Bergen County. She deserves to take some time off and enjoy whatever she is going to do next. She thanked Adina for her warm welcome when she first came to sit on the Board. She expressed that

Adina was extremely kind to her and showed her the ropes of the agency and even provided her with a tour. In addition, she was also very responsive when she had issues with people.

John L. Schettino, Esq. commented that it was a pleasure working with Adina Yacoub. He mentioned that he works with a lot of Boards and deals with a lot of Administrators, and she is one of the finest Administrators that he has ever seen run a public agency in terms of the way she not only dealt with the Board but the staff and her dedication to the programs that she administers. He mentioned that we heard earlier from the union members speaking about how wonderful the agency is and of course a lot of that is due to the staff but he knows from his own experiences that it starts from the top. When you have a great Administrator, it goes down and that high standard that she holds herself to people see that from her and know that she expects that from them. That is what makes a great agency and that is what he believes led to the outstanding reputation the agency has achieved. He congratulated Adina and indicated that her retirement is well deserved and well earned.

Alexandra Harwin, Esq. mentioned that she has known Adina Yacoub for much less time than many of the other Board Members. She has been so impressed by Adina Yacoub's professionalism and level headedness and confidence in running the agency and especially in the last two years where she had to remake her job and everyone else's job at the tail end of her career. It is really remarkable what the agency has accomplished during a profoundly, unsettled disruptive time. Adina had great vision in making that happen. She deserves a lot of rest. Alexandra wished her a wonderful retirement.

Adina Yacoub thanked everyone for their kind words and said she could not have done it without them.

Chairman William E. Connelly mentioned that he and Adina talked so often and it has always been a pleasure. Her professionalism that she brought to him and helping him as the Chairman was fantastic. He thanked her most of all for her friendship. He wished her well in the next chapter of her life.

**(a) Next Board Meeting Date**

The next Board Meeting is scheduled to be held by way of Webex on **Thursday, March 3, 2022 at 4:30 p.m.**

**Action Items:**

**Resolutions:**

- (a) 2022.2.01 (1) – Resolution Approving Additions, Elimination, and/or Changes to Positions within the Bergen County Board of Social Services
- (b) 2022.2.01 (2) – Resolution Authorizing the Advertisement of Employment for Multiple Openings
- (c) 2022.2.01 (3) – Resolution Authorizing the Hiring of One External Part-Time Clerk 1

- (d) 2022.2.01 (4) – Resolution Authorizing a Promotion for One Internal Full-Time Keyboarding Clerk 1 to Full-Time Keyboarding Clerk 2
- (e) 2022.2.01 (5) – Resolution Authorizing a Promotion for One Internal Full-Time Clerk 1 to Full-Time Keyboarding Clerk 1
- (f) 2019.2.01 (6) – Resolution Authorizing a Promotion for One Internal Part-Time Clerk 1 to Part-Time Keyboarding Clerk 1
- (g) 2022.2.01 (7) – Resolution Authorizing the Hiring of One External Part-Time Human Services Aide
- (h) 2022.2.01 (8) – Resolution Authorizing the Hiring of One External Part-Time Human Services Aide
- (i) 2022.2.01 (9) – Resolution Authorizing the Hiring of One External Part-Time Human Services Aide
- (j) 2022.2.01 (10) – Resolution Authorizing the Hiring of One External Part-Time Human Services Aide
- (k) 2022.2.01 (11) – Resolution Authorizing the Hiring of One External Part-Time Human Services Aide
- (l) 2022.2.01 (12) – Resolution Authorizing a Promotion for One Internal Part-Time Clerk 1 to Part-Time Human Services Aide
- (m) 2022.2.01 (13) – Resolution Authorizing the Hiring of One External Part-Time Clerk 1
- (n) 2022.2.01 (14) – Resolution Authorizing the Hiring of One External Part-Time Clerk 1
- (o) 2022.2.01 (15) – Resolution Authorizing the Hiring of One External Part-Time Clerk 1
- (p) 2022.2.01 (16) – Resolution Authorizing the Hiring of One External Part-Time Clerk 1
- (q) 2022.2.01 (17) – Resolution Authorizing the Hiring of One External Part-Time Records Support Technician 1
- (r) 2022.2.01 (18) – Resolution Authorizing a Promotion for One Internal Full-Time Human Services Specialist 1 to Full-Time Provisional Human Services Specialist 2
- (s) 2022.2.01 (19) – Resolution Authorizing a Promotion for One Internal Full-Time Human Services Specialist 1 to Full-Time Provisional Human Services Specialist 2
- (t) 2022.2.01 (20) – Resolution Revising Resolution 2022.1.11 (22) Authorizing the Advertisement and Offer of Employment for Two Internal or External Part-Time Keyboarding Clerks 1 **to One Part-Time Keyboarding Clerk 1 and One Part-Time Clerk 1 to One Full-Time Clerk 1**
- (u) 2022.2.01 (21) – Resolution Authorizing a Change in Hours from One Internal Part-Time Clerk 1 to Full-Time Clerk 1
- (v) 2022.2.01 (22) – Resolution Approving Security Guard Services
- (w) 2022.2.01(23) – Resolution Approving In-House Counsel Contract Agreement
- (x) 2022.2.01 (24) – Resolution Approving Senior Personnel Technician Contract Agreement
- (y) 2022.2.01 (25) – Resolution Authorizing a Change in Hours for Four Internal Part-Time Human Services Aides to Four Full-Time Human Services Aides

- (z)2022.2.01 (26) – Resolution Authorizing a Change in Hours for One Internal Part-Time Records Support Technician 1 to Full-Time Records Support Technician 1
- (aa)2022.2.01 (27) – Resolution Authorizing an Offer of Employment for Two Internal Full-Time Human Services Specialist 1's
- (bb)2022.2.01 (28) – Resolution Appointing Acting Director
- (cc)2022.2.01 (29) – Resolution Providing for a Meeting Not Open to the Public in Accordance with the Provisions of the New Jersey Open Public Meetings Act, N.J.S.A. 10:4-12

A motion to approve Resolutions (a) – (y) was offered by Elaine K. Meyerson, seconded by Commissioner Tracy S. Zur, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X
ERIN N. DELANEY	SECRETARY TREASURER	X			
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER	X			
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER	X			
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER	X			
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER	X			
YRIS ENCARNACION	BOARD MEMBER	X			
ALEXANDRA HARWIN	BOARD MEMBER	X			
SUSAN SILVERSTEIN	BOARD MEMBER	X			

A motion to discuss and approve Resolution (cc) 2022.2.01 (29) Providing for a Meeting Not Open to the Public in Accordance with the Provisions of the New Jersey Open Public Meetings Act, N.J.S.A and to go into Closed Session was offered by Commissioner Tracy S. Zur, seconded by Alexandra Harwin, Esq., and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X
ERIN N. DELANEY	SECRETARY TREASURER	X			
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER	X			
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER	X			
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER	X			
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER	X			
YRIS ENCARNACION	BOARD MEMBER	X			
ALEXANDRA HARWIN	BOARD MEMBER	X			
SUSAN SILVERSTEIN	BOARD MEMBER	X			

The Board went into Closed Session at approximately 5:21 p.m.

### **CLOSED SESSION:**

The Board went into Closed Session to discuss personnel matters and contract matters. The minutes from the Closed Session will be available to the public once the items have been resolved or no longer require the minutes to be held and not distributed to the public. The Board will

be in Closed Session for approximately 10 minutes at which time the Board will reopen the meeting and may take further public action in matters dealing with the Bergen County Board of Social Services. The public will be able to access the meeting remotely once the meeting reopens in Open Session.

## **OPEN SESSION:**

The Board reconvened in Open Session at approximately 5:34 p.m.

A motion to approve Resolutions (z), (aa), and (bb) on the agenda was offered by John E. Ten Hoeve, Jr., seconded by Elaine K. Meyerson, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X
ERIN N. DELANEY	SECRETARY TREASURER	X			
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER	X			
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER	X			
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				X
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER	X			
YRIS ENCARNACION	BOARD MEMBER	X			
ALEXANDRA HARWIN	BOARD MEMBER	X			
SUSAN SILVERSTEIN	BOARD MEMBER	X			

## **Closed Session Minutes of January 18, 2022**

Chairman William E. Connelly requested a motion to adopt the Closed Session minutes. A motion to adopt the Closed Session minutes of January 18, 2022 was offered by Susan Silverstein, seconded by Yris Encarnacion, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X
ERIN N. DELANEY	SECRETARY TREASURER	X			
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER	X			
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER	X			
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				X
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER	X			
YRIS ENCARNACION	BOARD MEMBER	X			
ALEXANDRA HARWIN	BOARD MEMBER	X			
SUSAN SILVERSTEIN	BOARD MEMBER	X			

Elaine K. Meyerson, as well as the entire Board, congratulated Scott Modery on his appointment as Acting Director.

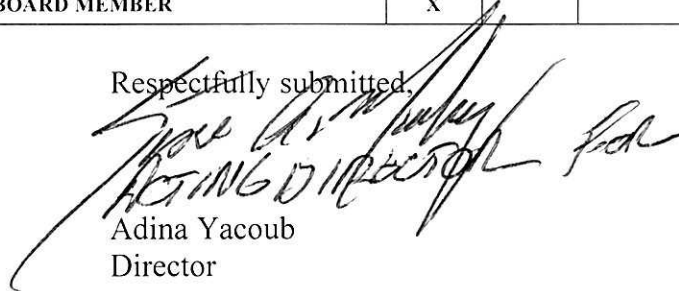
Scott Modery mentioned that he heard all the statements about Adina Yacoub but emphasized they are all understatements from having worked with her all this time. He expressed that he thinks the world of her and there is going to be an immense set of shoes to fill. He only

hopes that he can but will try his absolute best to do that. Whatever it takes, he is always available for everyone on the Board. He thanked the Board for this opportunity.

Chairman William E. Connelly requested a motion to adjourn the meeting. With no further business to conclude, a motion to adjourn the meeting at approximately 5:37 p.m. was offered by Susan Silverstein, seconded by Yris Encarnacion, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X
ERIN N. DELANEY	SECRETARY TREASURER	X			
ELAINE K. MEYERSON	ASST. SECRETARY TREASURER	X			
TRACY S. ZUR	BERGEN COUNTY COMMISSIONER	X			
THOMAS J. SULLIVAN	BERGEN COUNTY COMMISSIONER				X
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER	X			
YRIS ENCARNACION	BOARD MEMBER	X			
ALEXANDRA HARWIN	BOARD MEMBER	X			
SUSAN SILVERSTEIN	BOARD MEMBER	X			

Respectfully submitted,

  
ACTING DIRECTOR  
Adina Yacoub  
Director