AGENDA

BERGEN COUNTY BOARD OF SOCIAL SERVICES

December 7, 2021 - 4:30 p.m.

I. Open Public Meetings Act Statement

II. Flag Salute

III. Roll Call

IV. Open Public Comment Period

V. Adoption of Minutes
   (a) Open Session Minutes of November 4, 2021

VI. Treasurer’s Report
   (a) Bills List
   (b) Schedule of Vouchers

VII. Administration Report
   (a) Monthly Reports – Statistical & Financial
   (b) Memoranda to the Board

VIII. Chairman’s Report
   (a) Discussion in regard to platform for next month’s Board Meeting (Webex or in person)

IX. Committee Reports
   (a) Welfare, Fraud, and Abuse Committee
   (b) Audit & Budget Committee
   (c) Building & Grounds Committee

X. Old Business

XI. New Business
   (a) Next Board Meeting Date – Tuesday, January 11, 2022

XII. Action Items
    Resolutions:
    (a) 2021.12.07 (1) – Resolution Approving Additions, Elimination, and/or Changes to Positions within the Bergen County Board of Social Services
    (b) 2021.12.07 (2) – Resolution Authorizing the Advertisement of Employment for Multiple Openings
    (c) 2021.12.07. (3) – Resolution Authorizing a Promotion for One Full-Time Human Services Specialist 1
    (d) 2021.12.07 (4) – Resolution Authorizing a Promotion for One Full-Time Human Services Specialist 1
    (e) 2021.12.07 (5) – Resolution Authorizing a Promotion for One Full-Time Human Services Specialist 1
    (f) 2021.12.07 (6) – Resolution Authorizing Revising Resolution 2021.11.04 (15) Authorizing the Advertisement and Offer of Employment for One Internal Provisional Full-Time Social Worker Bilingual in Spanish
(g) 2021.12.07 (7) – Resolution Authorizing a Promotion for One Full-Time Social Service Technician to Provisional Full-Time Social Worker
(h) 2021.12.07 (8) – Resolution Authorizing a Promotion for One Full-Time Clerk 1 to Full-Time Keyboarding Clerk 1
(i) 2021.12.07 (9) – Resolution Authorizing a Change in Hours from Part-Time to Full Time for One Records Support Technician 1
(j) 2021.12.07 (10) – Resolution Authorizing the Hiring of One External Part-Time Human Services Aide
(k) 2021.12.07 (11) – Resolution Authorizing the Hiring of One External Part-Time Clerk 1 Bilingual in Spanish
(l) 2021.12.07 (12) – Resolution Authorizing the Hiring of One External Part-Time Clerk 1 Bilingual in Spanish
(m) 2021.12.07 (13) – Resolution Authorizing the Advertisement and Offer of Employment for One External Part-Time Clerk 1
(n) 2021.12.07 (14) – Resolution Authorizing Rescinding Resolution 2021.11.04 (13) Authorizing the Advertisement and Offer of Employment for One Internal Provisional Full-Time Human Services Specialist 3
(o) 2021.12.07 (15) – Resolution Authorizing the Advertisement and Offer of Employment to Promote One Individual to Provisional Full-Time Training Technician
(p) 2021.12.07 (16) – Resolution Authorizing Rescinding Resolution 2021.11.04 (3) Authorizing a Promotion for One Internal Provisional Full-Time Supervisor of Data Processing Programming
(q) 2021.12.07 (17) – Resolution Authorizing the Advertisement and Offer of Employment to Promote One Individual to Provisional Full-Time Principal Data Processing Programmer
(r) 2021.12.07 (18) – Resolution Authorizing Application for Grant from the State of New Jersey Department of Community Affairs in Connection with the Universal Service Fund CWA Administration 2022 Program
(s) 2021.12.07 (19) – Resolution Approving Public Health Shared Services Agreement with Bergen County
(t) 2021.12.07 (20) – Resolution Adopting a Fair and Open Process for Retention of Professionals and Consultants for the Calendar Year 2022
(u) 2021.12.07 (21) – Resolution Providing for a Meeting Not Open to the Public in Accordance with the Provisions of the New Jersey Open Public Meetings Act, N.J.S.A. 10:4-12

XIII. Closed Session
   (a) Closed Session Minutes of November 4, 2021
   (b) Personnel Matters
   (c) Litigation
   (d) Any other matters permitted in closed sessions pursuant to N.J.S.A. 10:4-12(b)

XIV. Adoption of Minutes
   (a) Closed Session Minutes of November 4, 2021

PLEASE NOTE THAT FORMAL ACTION MAY BE TAKEN BY THE BOARD ON ANY MATTER SET FORTH ABOVE OR AS MAY BE RAISED DURING THE MEETING.
WHEREAS, the Director has requested that the personnel request changes attached hereto and incorporated herein by reference in order to eliminate positions, create new positions, and/or change positions be made in order for the agency to operate more efficiently and better serve the public; and

WHEREAS, the Director has reviewed the personnel requests attached hereto and incorporated herein by reference outlining the effective date and budget for each position and recommends the approval of same.
NOW, THEREFORE, BE IT RESOLVED, that the Chairman of the Bergen County Board of Social Services hereby approves that the personnel requests attached hereto and incorporated herein by reference be made in order to eliminate positions and create new positions in the agency; and

BE IT FURTHER RESOLVED, that a copy of this Resolution shall be kept on file in the Office of the Director.

IT IS HEREBY CERTIFIED that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on December 7, 2021.

ATTEST:                      SO APPROVED:

________________________    __________________________
ERIN N. DELANEY      WILLIAM E. CONNELLY
Secretary-Treasurer     Chairman

Date of Adoption: December 7, 2021
WHEREAS, the attached listed positions are vacant due to resignations, termination, demotion, leave of absence, and/or retirements; and

WHEREAS, the Board has a need to hire individuals to fill these vacancies on or after December 7, 2021; and

NOW, THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby authorizes the Director to advertise employment; and
BE IT FURTHER RESOLVED, that a copy of this Resolution shall be kept on file in the Office of the Director; and

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on December 7, 2021.

ATTEST:  
________________________  
ERIN N. DELANEY  
Secretary-Treasurer

SO APPROVED:  
________________________  
WILLIAM E. CONNELLY  
Chairman

Date of Adoption:  December 7, 2021
WHEREAS, the Bergen County Board of Social Services is in need of hiring one (1) Full-Time Human Services Specialist 1; and

WHEREAS, interviews were conducted for the position of Full-Time Human Services Specialist 1; and

WHEREAS, a civil service examination was conducted for the position of Human Services Specialist 1; and

WHEREAS, it is the recommendation of the Director that Ellen Seitter be appointed to the position of Full-Time Human Services Specialist 1 effective on or after 12/07/21 at an annual salary of $61,166;
NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby approves of the change in employment of Ellen Seitter to the position of Full-Time Human Services Specialist I effective on or after 12/07/2021 at an annual salary of $61,166; and

BE IT FURTHER RESOLVED, that the Director is hereby authorized and directed to notify Ellen Seitter of her Full-Time employment with the Bergen County Board of Social Services effective on or after 12/07/2021; and

BE IT FURTHER RESOLVED, that the Director is hereby authorized and directed to place a copy of this resolution in the personnel file of Ellen Seitter.

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on December 7, 2021.

ATTEST: SO APPROVED:

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ERIN N. DELANEY       WILLIAM E. CONNELLY
Secretary-Treasurer       Chairman

Date of Adoption:  December 7, 2021
BERGEN COUNTY BOARD OF SOCIAL SERVICES

A RESOLUTION AUTHORIZING A PROMOTION FOR ONE FULL-TIME HUMAN SERVICES SPECIALIST 1

WHEREAS, the Bergen County Board of Social Services is in need of hiring one (1) Full-Time Human Services Specialist 1; and

WHEREAS, interviews were conducted for the position of Full-Time Human Services Specialist 1; and

WHEREAS, a civil service examination was conducted for the position of Human Services Specialist 1; and

WHEREAS, it is the recommendation of the Director that Andrea LaRiva be appointed to the position of Full-Time Human Services Specialist 1 effective on or after 12/07/21 at an annual salary of $56,076;
NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby approves of the change in employment of Andrea LaRiva to the position of Full-Time Human Services Specialist 1 effective on or after 12/07/2021 at an annual salary of $56,076; and

BE IT FURTHER RESOLVED, that the Director is hereby authorized and directed to notify Andrea LaRiva of her Full-Time employment with the Bergen County Board of Social Services effective on or after 12/07/2021; and

BE IT FURTHER RESOLVED, that the Director is hereby authorized and directed to place a copy of this resolution in the personnel file of Andrea LaRiva.

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on December 7, 2021.

ATTEST: 

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ERIN N. DELANEY       WILLIAM E. CONNELLY
Secretary-Treasurer       Chairman

Date of Adoption: December 7, 2021
BERGEN COUNTY BOARD OF SOCIAL SERVICES

A RESOLUTION AUTHORIZING A PROMOTION FOR ONE FULL-TIME HUMAN SERVICES SPECIALIST 1

WHEREAS, the Bergen County Board of Social Services is in need of hiring one (1) Full-Time Human Services Specialist 1; and

WHEREAS, interviews were conducted for the position of Full-Time Human Services Specialist 1; and

WHEREAS, a civil service examination was conducted for the position of Human Services Specialist 1; and

WHEREAS, it is the recommendation of the Director that Lynn Lee be appointed to the position of Full-Time Human Services Specialist 1 effective on or after 12/07/21 at an annual salary of $58,618;
NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby approves of the change in employment of Lynn Lee to the position of Full-Time Human Services Specialist 1 effective on or after 12/07/2021 at an annual salary of $58,618; and

BE IT FURTHER RESOLVED, that the Director is hereby authorized and directed to notify Lynn Lee of her Full-Time employment with the Bergen County Board of Social Services effective on or after 12/07/2021; and

BE IT FURTHER RESOLVED, that the Director is hereby authorized and directed to place a copy of this resolution in the personnel file of Lynn Lee.

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on December 7, 2021.

ATTEST: _________________________________  SO APPROVED: _______________________________

ERIN N. DELANEY  WILLIAM E. CONNELLY
Secretary-Treasurer  Chairman

Date of Adoption: December 7, 2021
WHEREAS, the Bergen County Board of Social Services (hereinafter the “Board”), at its November 4, 2021 meeting, adopted Resolution No. 2021.11.04 (15) Authorizing the Advertisement and Offer of Employment for One Internal Provisional Full-Time Social Worker Bilingual in Spanish; and

WHEREAS, it is necessary to revise Resolution No. 2021.11.04 (15) Authorizing the Advertisement and Offer of Employment for One Internal Provisional Full-Time Social Worker Bilingual in Spanish and omit the Bilingual in Spanish variant; and

WHEREAS, the Director has reviewed this matter and recommends that Resolution No. 2021.11.04 (15) be revised.
NOW THEREFORE, BE IT RESOLVED, by the Bergen County Board of Social Services that Resolution No. 2021.11.04 (15) Authorizing the Advertisement and Offer of Employment for One Internal Provisional Full-Time Social Worker Bilingual in Spanish is hereby revised; and

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on December 7, 2021.

ATTEST: SO APPROVED:

____________________________________  ___________________________________
ERIN N. DELANEY              WILLIAM E. CONNELLY
Secretary-Treasurer            Chairman

Date of Adoption: December 7, 2021
BERGEN COUNTY BOARD OF SOCIAL SERVICES

A RESOLUTION AUTHORIZING A PROMOTION FOR ONE FULL-TIME SOCIAL SERVICE TECHNICIAN TO PROVISIONAL FULL-TIME SOCIAL WORKER

WHEREAS, the Bergen County Board of Social Services is in need of authorizing a change in employment for one employee from one (1) Full-Time Social Service Technician to provisional Full-Time Social Worker; and

WHEREAS, interviews were conducted for the position of provisional Full-Time Social Worker; and

WHEREAS, it is the recommendation of the Director that Stacey Pashun be appointed to the position of provisional Full-Time Social Worker effective on or after December 7, 2021 at an annual salary of $68,312.

NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby approves of the change in employment of Stacey Pashun to the position of provisional Full-Time Social Worker effective on or after December 7, 2021 at an annual salary of $68,312; and
BE IT FURTHER RESOLVED, that the Director is hereby authorized and directed to notify Stacey Pashun of her Full-Time employment with the Bergen County Board of Social Services effective on or after December 7, 2021; and

BE IT FURTHER RESOLVED, that the Director is hereby authorized and directed to place a copy of this resolution in the personnel file of Stacey Pashun.

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on December 7, 2021.

ATTEST:                        APPROVED:

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ERIN N. DELANEY       WILLIAM E. CONNELLY
Secretary-Treasurer       Chairman

Date of Adoption:  December 7, 2021
WHEREAS, the Bergen County Board of Social Services is in need of authorizing a change in employment for one employee from one (1) Full-Time Clerk 1 to Full-Time Keyboarding Clerk 1; and

WHEREAS, the position of Full-Time Keyboarding Clerk 1 was duty posted and advertised by the Board; and

WHEREAS, interviews were conducted for the position of Full-Time Keyboarding Clerk 1; and

WHEREAS, it is the recommendation of the Director that Lori Kelly be appointed to the position of Full-Time Keyboarding Clerk 1 effective on or after 12/07/21 at an annual salary of $47,949.
NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby approves of the change in employment of Lori Kelly to the position of Full-Time Keyboarding Clerk 1 effective on or after 12/07/21 at an annual salary of $47,949; and

BE IT FURTHER RESOLVED, that the Director is hereby authorized and directed to notify Lori Kelly of her Full-Time employment with the Bergen County Board of Social Services effective on or after 12/07/21; and

BE IT FURTHER RESOLVED, that the Director is hereby authorized and directed to place a copy of this resolution in the personnel file of Lori Kelly.

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on December 7, 2021.

ATTEST:                      SO APPROVED:

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ERIN N. DELANEY       WILLIAM E. CONNELLY
Secretary-Treasurer       Chairman

Date of Adoption: December 7, 2021
A RESOLUTION AUTHORIZING A CHANGE IN HOURS FROM PART TIME TO FULL TIME FOR ONE RECORDS SUPPORT TECHNICIAN 1

WHEREAS, the Bergen County Board of Social Services is in need of authorizing a change in hours from part time to full time for one (1) Records Support Technician 1; and

WHEREAS, the position of Full-Time Records Support Technician 1 was duly posted and advertised by the Board; and

WHEREAS, interviews were conducted for the position of Full-Time Records Support Technician 1; and

WHEREAS, it is the recommendation of the Director that Darlene Zecca be appointed to the position of Full-Time Records Support Technician 1 effective on or after December 7, 2021 at an annual salary of $52,548;
NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby approves of the change in hours of Darlene Zecca to the position of Full-Time Records Support Technician I effective on or after December 7, 2021 at an annual salary of $52,548; and

BE IT FURTHER RESOLVED, that the Director is hereby authorized and directed to notify Darlene Zecca of her Full-Time employment with the Bergen County Board of Social Services effective on or after December 7, 2021; and

BE IT FURTHER RESOLVED, that the Director is hereby authorized and directed to place a copy of this resolution in the personnel file of Darlene Zecca.

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on December 7, 2021.

ATTEST:                                      SO APPROVED:

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ERIN N. DELANEY       WILLIAM E. CONNELLY
Secretary-Treasurer       Chairman

Date of Adoption:  December 7, 2021
BERGEN COUNTY BOARD OF SOCIAL SERVICES

A RESOLUTION AUTHORIZING THE HIRING OF ONE EXTERNAL PART-TIME HUMAN SERVICES AIDE

WHEREAS, the Bergen County Board of Social Services is in need of hiring a Part-Time Human Services Aide; and

WHEREAS, the position of Part-Time Human Services Aide was duly posted and advertised by the Board; and

WHEREAS, interviews were conducted for the position of Part-Time Human Services Aide; and

WHEREAS, it is the recommendation of the Director that Marcos Ribeiro be appointed to the position of Part-Time Human Services Aide effective on or after 12/07/21 at an annual salary of $31,461 pending the outcome of a satisfactory background check.
NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby approves of the hiring of Marcos Ribeiro to the position of Part-Time Human Services Aide effective on or after December 7, 2021 at an annual salary of $31,461 pending the outcome of a satisfactory background check; and

BE IT FURTHER RESOLVED, that the Director is hereby authorized and directed to notify Marcos Ribeiro of his employment with the Bergen County Board of Social Services effective on or after 12/07/21; and

BE IT FURTHER RESOLVED, that the Director is hereby authorized and directed to place a copy of this resolution in the personnel file of Marcos Ribeiro.

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on December 7, 2021.

ATTEST: _________________________________                      SO APPROVED: _______________________________

ERIN N. DELANEY                                 WILLIAM E. CONNELLY
Secretary-Treasurer                               Chairman

Date of Adoption: December 7, 2021
WHEREAS, the Bergen County Board of Social Services is in need of hiring an external Part-Time Clerk 1 Bilingual in Spanish; and

WHEREAS, the position of Part-Time Clerk 1 Bilingual in Spanish was duly posted and advertised by the Board; and

WHEREAS, interviews were conducted for the position of Part-Time Clerk 1 Bilingual in Spanish; and

WHEREAS, it is the recommendation of the Director that Paola Fernandez be appointed to the position of Part-Time Clerk 1 Bilingual in Spanish effective on or after December 7, 2021 at an annual salary of $25,877 pending the outcome of a satisfactory background check.
NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby approves of the hiring of Paola Fernandez to the position of Part-Time Clerk 1 Bilingual in Spanish effective on or after December 7, 2021 at an annual salary of $25,877 pending the outcome of a satisfactory background check; and

BE IT FURTHER RESOLVED, that the Director is hereby authorized and directed to notify Paola Fernandez of her employment with the Bergen County Board of Social Services effective on or after December 7, 2021; and

BE IT FURTHER RESOLVED, that the Director is hereby authorized and directed to place a copy of this resolution in the personnel file of Paola Fernandez.

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on December 7, 2021.

ATTEST:                SO APPROVED:

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ERIN N. DELANEY            WILLIAM E. CONNELLY
Secretary-Treasurer        Chairman

Date of Adoption:  December 7, 2021
WHEREAS, the Bergen County Board of Social Services is in need of hiring an external Part-Time Clerk 1 Bilingual in Spanish; and

WHEREAS, the position of Part-Time Clerk 1 Bilingual in Spanish was duly posted and advertised by the Board; and

WHEREAS, interviews were conducted for the position of Part-Time Clerk 1 Bilingual in Spanish effective on or after December 7, 2021 at an annual salary of $25,877 pending the outcome of a satisfactory background check.
NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby approves of the hiring of Maria Fernandez to the position of Part-Time Clerk 1 Bilingual in Spanish effective on or after December 7, 2021 at an annual salary of $25,877 pending the outcome of a satisfactory background check; and

BE IT FURTHER RESOLVED, that the Director is hereby authorized and directed to notify Maria Fernandez of her employment with the Bergen County Board of Social Services effective on or after December 7, 2021; and

BE IT FURTHER RESOLVED, that the Director is hereby authorized and directed to place a copy of this resolution in the personnel file of Maria Fernandez.

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on December 7, 2021.

ATTEST:                      SO APPROVED:

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ERIN N. DELANEY       WILLIAM E. CONNELLY
Secretary-Treasurer       Chairman

Date of Adoption:  December 7, 2021
WHEREAS, the Board has a need to hire one (1) external Part-Time Clerk 1; and

WHEREAS, the Director has been given authorization to advertise and offer employment, externally, for one (1) Part-Time Clerk 1.

NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby authorizes the Director to advertise and offer employment for one (1) external Part-Time Clerk 1; and
BE IT FURTHER RESOLVED, that a copy of this Resolution shall be kept on file in the Office of the Director; and

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on December 7, 2021.

ATTEST:  

________________________    __________________________
ERIN N. DELANEY        WILLIAM E. CONNELLY
Secretary-Treasurer      Chairman

SO APPROVED:

Date of Adoption:  December 7, 2021
WHEREAS, the Bergen County Board of Social Services (hereinafter the “Board”), at its November 4, 2021 meeting, adopted Resolution No. 2021.11.04 (13) Authorizing the Advertisement and Offer of Employment for One Internal Provisional Full-Time Human Services Specialist 3; and

WHEREAS, it is necessary to rescind Resolution No. 2021.11.04 (13) Authorizing the Advertisement and Offer of Employment for One Internal Provisional Full-Time Human Services Specialist 3; and

WHEREAS, the Director has reviewed this matter and recommends that Resolution No. 2021.11.04 (13) be rescinded in its entirety.

NOW THEREFORE, BE IT RESOLVED, by the Bergen County Board of Social Services that Resolution No. 2021.11.04 (13) Authorizing the Advertisement and Offer of Employment for One Internal Provisional Full-Time Human Services Specialist 3 be and is hereby rescinded in its entirety; and
IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on December 7, 2021.

ATTEST:       SO APPROVED:

________________________  ___________________________________
ERIN N. DELANEY      WILLIAM E. CONNELLY
Secretary-Treasurer      Chairman

Date of Adoption: December 7, 2021
A RESOLUTION AUTHORIZING THE ADVERTISEMENT AND OFFER OF EMPLOYMENT TO PROMOTE ONE INDIVIDUAL TO PROVISIONAL FULL-TIME TRAINING TECHNICIAN

WHEREAS, the Board has a need to promote one individual to one (1) provisional Full-Time Training Technician; and

WHEREAS, the Director has been given authorization to advertise, interview, and offer a promotion internally for one (1) provisional Full-Time Training Technician.

NOW THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby authorizes the Director to advertise, interview, and offer employment, internally, for one (1) provisional Full-Time Training Technician; and

BE IT FURTHER RESOLVED, that a copy of this Resolution shall be kept on file in the Office of the Director; and

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on December 7, 2021.
ATTEST:       SO APPROVED:

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ERIN N. DELANEY      WILLIAM E. CONNELLY
Secretary-Treasurer      Chairman

Date of Adoption:  December 7, 2021
WHEREAS, the Bergen County Board of Social Services (hereinafter the “Board”), at its November 4, 2021 meeting, adopted Resolution No. 2021.11.04 (3) Authorizing a promotion for One Internal Provisional Full-Time Supervisor of Data Processing Programming; and

WHEREAS, it is necessary to rescind Resolution No. 2021.11.04 (3) Authorizing a promotion for One Internal Provisional Full-Time Supervisor of Data Processing Programming; and

WHEREAS, the Director has reviewed this matter and recommends that Resolution No. 2021.11.04 (3) be rescinded in its entirety.

NOW THEREFORE, BE IT RESOLVED, by the Bergen County Board of Social Services that Resolution No. 2021.11.04 (3) Authorizing a promotion for One Internal Provisional Full-Time Supervisor of Data Processing Programming be and is hereby rescinded in its entirety; and

BERGEN COUNTY BOARD OF SOCIAL SERVICES

RESOLUTION AUTHORIZING RESCINDING RESOLUTION 2021.11.04 (3)

No. 2021.12.07 (16)
IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on December 7, 2021.

ATTEST: ________________________        SO APPROVED: ________________________

ERIN N. DELANEY              WILLIAM E. CONNELLY
Secretary-Treasurer            Chairman

Date of Adoption: December 7, 2021
WHEREAS, the Board has a need to promote one individual to one (1) provisional Full-Time Principal Data Processing Programmer; and

WHEREAS, the Director has been given authorization to advertise, interview, and offer a promotion internally for one (1) provisional Full-Time Principal Data Processing Programmer.
NOW, THEREFORE, BE IT RESOLVED, that the Bergen County Board of Social Services hereby authorizes the Director to advertise, interview, and offer employment, internally, for one (1) provisional Full-Time Principal Data Processing Programmer; and

BE IT FURTHER RESOLVED, that a copy of this Resolution shall be kept on file in the Office of the Director; and

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on December 7, 2021.

ATTEST:       SO APPROVED:

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ERIN N. DELANEY          WILLIAM E. CONNELLY
Secretary-Treasurer         Chairman

Date of Adoption: December 7, 2021
WHEREAS, the Bergen County Board of Social Services (the “BCBSS”) has received notice from the State of New Jersey Department of Community Affairs of its grant award in the amount of Ten Thousand, One Hundred Forty-Four and 00/100 ($10,144.00) Dollars to carry out a project to administer the intake and eligibility determination of prospective beneficiaries of the Universal Service Fund, including the accurate input of verified client information into the Family Assistance Management Information System; and

WHEREAS, the Board desires to apply for and obtain a grant from the State of New Jersey Department of Community Affairs (“DCA”) for Ten Thousand, One Hundred Forty-Four and 00/100 ($10,144.00) Dollars to carry out a project to administer the intake and eligibility determination of prospective beneficiaries of the Universal Service Fund, including the accurate input of verified client information into the Family Assistance Management Information System.
NOW THEREFORE, BE IT RESOLVED, by the Bergen County Board of Social Services that the application of the grant to carry out a project to administer the intake and eligibility determination of prospective beneficiaries of the Universal Service Fund, including the accurate input of verified client information into the Family Assistance Management Information System in the amount of Ten Thousand One Hundred Forty-Four and 00/100 ($10,144.00) Dollars be and is hereby approved; and

BE IT FURTHER RESOLVED, that the Board recognizes and accepts that the Department of Community Affairs may offer a lesser or greater amount and, therefore, upon receipt of the grant agreement from the New Jersey Department of Community Affairs, the Board does further authorize the execution of any such grant agreement; and

BE IT FURTHER RESOLVED, that the Board, upon receipt of the fully executed agreement from the New Jersey Department of Community Affairs, does further authorize the expenditure of funds pursuant to the terms of the agreement between the Board and the New Jersey Department of Community Affairs; and

BE IT FURTHER RESOLVED, that Adina Yacoub, Director, and Scott Modery, Fiscal Officer, are hereby authorized to sign the application and that they, or their successors in said titles, are authorized to sign the agreement, and any other documents necessary in connection therewith; and

IT IS HEREBY CERTIFIED that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on December 7, 2021.

ATTEST: SO APPROVED:

________________________    ___________________________________
ERIN N. DELANEY             WILLIAM E. CONNELLY
Secretary-Treasurer         Chairman

Date of Adoption: December 7, 2021
WHEREAS, the Bergen County Board of Social Services is in receipt of the Public Health Shared Services Agreement with the County of Bergen Department of Health Services for an Employee Assistance Program (“EAP”) for a contract term of one year effective January 1, 2022 through December 31, 2022; and

WHEREAS, as a result of the COVID-19 pandemic, the census reports, which the shared service agreements are based upon by each municipality have yet to be released; and

WHEREAS, in order to avoid the postponement of the 2022 shared service agreement, the County of Bergen has elected that the shared service agreement shall be for a one-year term only at a cost of $5,429.00; and

WHEREAS, the Director and the Board Attorney have reviewed this matter and recommend the approval of the public health shared services agreement with the County of Bergen for the year 2022 at a cost of $5,429.00.
NOW, THEREFORE, BE IT RESOLVED, by the Bergen County Board of Social Services that the Public Health Shared Services Agreement for the Employee Assistance Program between the Board and the Bergen County Department of Health Services, for the year 2022 at a cost of $5,429.00 be and is hereby approved; and

BE IT FURTHER RESOLVED, that the Director is hereby authorized and directed to execute the signature page attached hereto and incorporated herein by reference on behalf of the Board; and

BE IT FURTHER RESOLVED that the Board Secretary is hereby authorized and directed to forward a copy of this signed Resolution together with the executed signature page to the Bergen County Department of Health Services upon its passage; and

IT IS HEREBY CERTIFIED, that this is a true copy of a Resolution adopted by the Bergen County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote at a regular meeting held on December 7, 2021.

ATTEST:

ERIN N. DELANEY
Secretary Treasurer

SO APPROVED:

WILLIAM E. CONNELLY
Chairman

Date of Adoption: December 7, 2021
WHEREAS, the Bergen County Board of Social Services (hereinafter the “Board”), is required to adopt a fair and open process or a non-fair and open process for the retention of professionals and consultants pursuant to N.J.S.A. 19:44A-20.4 known as the “Local Pay to Play Law”; and

WHEREAS, the Board has determined that it is in the best interest of the Board to utilize the fair and open process as described therein.

NOW THEREFORE, BE IT RESOLVED, by the Bergen County Board of Social Services that the fair and open process pursuant to N.J.S.A. 19:44A-20.4 with respect to the retention of professionals/consultants for the following positions be and the same is hereby adopted:

- General Counsel
- Labor Counsel
- Insurance Consultant
- Auditor
BE IT FURTHER RESOLVED, that the General Counsel to the Board is hereby authorized and
directed to prepare the Request for Qualifications for 2022 with respect to the aforementioned positions and
that the appropriate notice be published in The Record; and

BE IT FURTHER RESOLVED, that this Resolution shall take effect as of December 7, 2021;
and

BE IT FURTHER RESOLVED, that this Resolution shall be kept on file in the Office of the
Director; and

BE IT FURTHER RESOLVED, that this is a true copy of a Resolution adopted by the Bergen
County Board of Social Services upon a roll call of all members of the Board of Directors eligible to vote
at a regular meeting held on December 7, 2021.

ATTEST:  SO APPROVED:

________________________   ___________________________________
ERIN N. DELANEY     WILLIAM E. CONNELLY
Secretary-Treasurer     Chairman

Date of Adoption: December 7, 2021
A RESOLUTION PROVIDING FOR A MEETING NOT OPEN TO THE PUBLIC IN ACCORDANCE WITH THE PROVISIONS OF THE NEW JERSEY OPEN PUBLIC MEETINGS, ACT, N.J.S.A. 10:4-12

WHEREAS, the Bergen County Board of Social Services is subject to certain requirements of the Open Public Meetings Act, N.J.S.A. 10:4-6, et seq., and

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-12, provides that an Executive Session, not open to the public, may be held for certain specified purposes when authorized by Resolution; and

WHEREAS, it is necessary for the Bergen County Board of Social Services to discuss in a session not open to the public certain matters relating to the item or items authorized by N.J.S.A. 10:4-12b and designated below:

_____1. Matters Required by Law to be Confidential. Any matter which, by express provision of Federal law or State statute or rule of court shall be rendered confidential or excluded from the provisions of the Open Public Meetings Act.

3. Matters Involving Individual Privacy. Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual’s personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

4. Matters Relating to Collective Bargaining Agreements. Any collective bargaining agreement, or the terms and conditions which are proposed for inclusion in any collective bargaining agreement, including the negotiation of the terms and conditions thereof with employees or representatives of employees of the public body, with respect to: (a) discussion regarding contract negotiations.

5. Matters Relating to the Purchase, Lease or Acquisition of Real Property or the Investment of Public Funds. Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds, where it could adversely affect the public interest if discussion of such matters were disclosed specifically with respect to 218 Route 17 North, Rochelle Park, New Jersey. The minutes will be released on or before ________________, 20__ when the issues pertaining to the Lease and First Amendment to the Lease have been approved and finalized.

6. Matters Relating to Public Safety and Property. Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations of possible violations of the law.

7. Matters Relating to Litigation, Negotiations and the Attorney-Client Privilege, any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer, specifically with respect to (a) and (b) . The minutes will be released in approximately ninety (90) days or upon the resolution through settlement or court decision and the time period for any and all appeals.

8. Matters Relating to the Employment Relationship. Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the
performance or promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting, specifically, (a) ___________________________________________________________. The minutes will be released within ninety (90) days or earlier upon the resolution of the matter through settlement or court decision and the time period for any and all appeals.

9. Matters Relating to the Potential Imposition of a Penalty. Any deliberations of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party bears responsibility.

NOW THEREFORE, BE IT RESOLVED, by the Bergen County Board of Social Services, assembled in public session on November 4, 2021 that an Executive Session closed to the public shall be held on December 7, 2021 at 4:30 P.M. at the Bergen County Board of Social Services, 218 Route 17 North, Rochelle Park, New Jersey, for the discussion of matters relating to the specific items designated above.

BE IT FURTHER RESOLVED, that it is anticipated that the deliberations conducted in closed session will be disclosed to the public upon the determination of the Bergen County Board of Social Services that the public interest will no longer be served by such confidentiality as set forth above.

ATTEST: ____________________________________  SO APPROVED: ____________________________________

ERIN N. DELANEY                WILLIAM E. CONNELLY
Secretary Treasurer            Chairman

Date of Adoption: December 7, 2021