

**COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES
AUDIT OF FINANCIAL STATEMENTS
AND
FEDERAL AND STATE GRANT PROGRAMS
FOR THE YEAR ENDED DECEMBER 31, 2015
AND REPORT OF INDEPENDENT AUDITOR'S**

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**COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES**

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**COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES**

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INDEPENDENT AUDITOR'S REPORT

Board of Directors
County of Bergen
Board of Social Services
Rochelle Park, New Jersey

Report on the Financial Statements

We have audited the accompanying combined statement of assets, liabilities and fund balances - regulatory basis of the Board of Social Services, County of Bergen, State of New Jersey, as of December 31, 2015, and the combined statement of receipts, disbursements and changes in fund balances - regulatory basis for the year then ended. We have also audited the accompanying statement of assets, liabilities and fund balances - regulatory basis of the Board of Social Services, County of Bergen, State of New Jersey Assistance Fund, as of December 1, 2015, and the statement of receipts, disbursements and changes in fund balance - regulatory basis for the period then ended.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the basis of accounting prescribed by the Division of Family Development, Department of Human Services, State of New Jersey. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatements, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America, the audit requirements prescribed by the Division of Family Development, Department of Human Services, State of New Jersey (the "Division"), and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.



An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Basis for Adverse Opinion on U.S. Generally Accepted Accounting Principles

As described in Note 1 of the financial statements, the financial statements are prepared by the Board of Social Services, County of Bergen, State of New Jersey, on the basis of the financial reporting provisions prescribed by the County Welfare Services, Division of Family Development, which is a basis of accounting other than accounting principles generally accepted in the United States of America.

The effects on the financial statements of the variances between the regulatory basis of accounting described in Note 1 and accounting principles generally accepted in the United States of America, although not reasonably determinable, are presumed to be material.

Adverse Opinion on U.S. Generally Accepted Accounting Principles

In our opinion, because of the significance of the matter discussed in the "Basis for Adverse Opinion on U.S. Generally Accepted Accounting Principles" paragraph, the financial statements referred to above do not present fairly, in accordance with accounting principles generally accepted in the United States of America, the financial position of each fund of the Board of Social Services, County of Bergen, State of New Jersey as of December 31, 2015 and December 1, 2015, or changes in financial position for the year and period then ended.

Opinion on Regulatory Basis of Accounting

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Board of Social Services, County of Bergen, State of New Jersey, as of December 31, 2015 and December 1, 2015, and the results of its operations of such funds and the changes in its fund balances for the year and period then ended, on the basis of accounting described in Note 1.

Other Matters

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Board of Social Services, County of Bergen, State of New Jersey, basic financial statements. The supplementary information listed in the table of contents and schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance) and the schedule of expenditures of state financial assistance as required by NJ OMB 15-08 and the letter of comments and recommendations section are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The supplemental information listed in the table of contents and the schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance), the schedule of expenditures of state financial assistance as required by NJ OMB 15-08 are the responsibility of management and were derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplemental information listed in the table of contents, schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance), and the schedule of expenditures of state financial assistance as required by NJ OMB 15-08 are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

The letter of comments and recommendations section has not been subject to the auditing procedures applied in the audit of the basic financial statements, and accordingly, we do not express an opinion or provide any assurance on it.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated July 8, 2016 on our consideration of the Board of Social Services, County of Bergen, State of New Jersey's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Board of Social Services, County of Bergen, State of New Jersey's internal control over financial reporting and compliance.



Steven D. Wielkocz, C.P.A.
Registered Municipal Accountant
No. CR00413



FERRAIOLI, WIELKOTZ, CERULLO & CUVA, P.A.
Certified Public Accountants
Pompton Lakes, New Jersey

July 8, 2016

COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES

COMBINED STATEMENT OF ASSETS, LIABILITIES AND FUND BALANCES - REGULATORY BASIS
DECEMBER 31, 2015

	TOTAL	Administration Fund	General Assistance Fund	Clearing Fund	Child Support and Paternity Fund	Reach Account	Unemployment Trust Fund	December 1, 2015 Assistance Fund	General Fixed Asset Account Group
ASSETS									
Cash and Cash Equivalents	\$ 1,867,274	524,440	(23,682)		42,731	11,836	130,957	1,180,992	319,953
Fixed Assets	319,953								
Total Assets	\$ 2,187,227	\$ 524,440	\$ (23,682)	\$ -	\$ 42,731	\$ 11,836	\$ 130,957	\$ 1,180,992	\$ 319,953
LIABILITIES									
Advances Payable	55,000					55,000			
Total Liabilities	55,000					55,000			
FUND BALANCES									
Fund Balance - Restricted	\$ (43,164)					(43,164)			
Fund Balance - Unrestricted	1,855,438	524,440	(23,682)		42,731		130,957	1,180,992	319,953
Investment in General Fixed Assets	319,953								
Total Fund Balances	\$ 2,132,227	\$ 524,440	\$ (23,682)	\$ -	\$ 42,731	\$ (43,164)	\$ 130,957	\$ 1,180,992	\$ 319,953
Total Liabilities and Fund Balances	\$ 2,187,227	\$ 524,440	\$ (23,682)	\$ -	\$ 42,731	\$ 11,836	\$ 130,957	\$ 1,180,992	\$ 319,953

COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES

COMBINED STATEMENT OF RECEIPTS, DISBURSEMENTS AND CHANGES IN FUND BALANCES - REGULATORY BASIS
FOR THE YEAR ENDED DECEMBER 31, 2015

	Administration Fund	General Assistance Fund	Clearing Fund	Child Support and Paternity Fund	Reach Account	Unemployment Trust Fund	December 1, 2015 Assistance Fund	General Fixed Asset Account Group
Total Receipts	\$ 35,295,960	\$ 6,007,704	\$ 686,374	\$ 886,278	\$ 151,611	\$ -	\$ 15,125,262	\$ -
Disbursements:								
Fund Disbursement Funds Returned to the State	34,539,853	5,851,595	686,374	904,385	149,533	-	14,282,592	867,020
Total Disbursement	34,539,853	5,851,595	686,374	904,385	149,533	-	15,149,612	-
Excess Receipts Over/Under Disbursements	756,107	156,109	-	(18,107)	2,078	-	(24,350)	-
Transfers out to State	152,834	152,834						
General Fixed Assets:								
Additions								29,990
Deletions								7,458
Fund Balance, December 31, 2014 (Except for Assistance Fund Balance December 1, 2014)	(231,667)	(26,957)	-	60,838	(45,242)	130,957	1,205,342	297,421
Fund Balance, December 31, 2015 (Except for Assistance Fund Balance December 1, 2015)	\$ 524,440	\$ (23,682)	\$ -	\$ 42,731	\$ (43,164)	\$ 130,957	\$ 1,180,992	\$ 319,953
	Schedule 1	Schedule 3	Schedule 4	Schedule 5	Schedule 6		Schedule 7	

COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2015

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. ORGANIZATION

The County of Bergen, Board of Social Services, is an autonomous governmental organization providing various social services to qualified individuals whose income is below certain specified limits. The Board of Social Services is exempt from income taxes. The Bergen County Executive with the advice and consent of the Freeholders appoints the Board of Directors of the Board of Social Services. The Board of Social Services is a component unit of the County of Bergen as defined in the Government Accounting Standards Board Pronouncement Number 14.

B. BASIS OF ACCOUNTING

The accompanying financial statements have been prepared in accordance with the County Welfare Agency Accounting Manual, Ruling 12, published by the State of New Jersey, Department of Human Services, and Division of Family Development. The accounting practice prescribed is based on a modified cash basis, which is a comprehensive basis of accounting other than generally accepted accounting principles. A summary of the major differences is as follows:

- Revenues are recognized when received rather than earned. Expenditures are recognized when paid rather than incurred.
- The Assistance Fund is reported on a December 1, 2014 through December 1, 2015 basis.
- Fixed asset purchases are recorded as expenditures and are not capitalized or depreciated.
- Prepaid items are charged as expenditures when paid and such items from prior periods have not been amortized.
- Expenditures are offset by applicable credits.

C. DESCRIPTION OF A FUND

The Board of Social Services accounts for its financial transactions through the following separate funds, which differ from the fund structure required by generally accepted accounting principles:

COUNTY OF BERGEN

BOARD OF SOCIAL SERVICES

NOTES TO FINANCIAL STATEMENTS, CONTINUED

DECEMBER 31, 2015

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, (continued)

C. DESCRIPTION OF A FUND, (continued)

Administration Fund - The Administration Fund is a General Fund, which accounts for all revenues and expenditures for operations of a general nature.

Assistance Fund, General Assistance Fund, Child Support and Paternity Fund, and REACH - The TANF Fund, General Assistance Fund, Child Support and Paternity Fund, and the REACH are Special Revenue Funds, which account for the proceeds of specific revenue sources, the expenditures for which are legally restricted for purposes specified in the grant agreement.

Unemployment Trust Fund - The Unemployment Trust Fund is a trust fund used to account for receipts, custodianship and disbursements held by the Board of Social Services in a trustee capacity or as an agent for individuals.

Account Groups - Account Groups are used to establish control and accountability for the Board of Social Services's fixed assets.

General Fixed Asset Account Group - Fixed assets used in governmental fund type operations are accounted for in the General Fixed Assets Account Group rather than governmental fund.

D. BUDGETS AND BUDGETARY ACCOUNTING

An annual budget is required to be adopted and integrated into the accounting system to provide budgetary control over revenue and expenditures.

Budget amounts presented in the accompanying financial statements represent the amounts adopted by the Board of Social Services and have been approved by the State Division of Family Development, Division of Youth and Family Services and the Division of Medical Assistance.

Formal written requests for budget transfers are required for any deviations from the approved budget. It does not include other program expenditures for the TANF Case Management Program in the annual budget.

COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2015

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

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COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES
NOTES TO FINANCIAL STATEMENTS, CONTINUED
DECEMBER 31, 2015

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, (continued)

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COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES
NOTES TO FINANCIAL STATEMENTS, CONTINUED
DECEMBER 31, 2015

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, (continued)

E. VALUATION OF GENERAL FIXED ASSET

Prior to December 31, 1985, detailed fixed capital records were not required to be maintained under the accounting principles prescribed by the State of New Jersey. At December 31, 1985, each governmental unit was required to take a fixed asset inventory of all non-infrastructure capital assets, which have a useful life over one year, and an acquisition cost of \$1,000 or more per unit. As of January 1, 1986 fixed assets have been recorded at cost in the General Fixed Asset Account Group. Assets acquired prior to January 1, 1986 have been assigned costs based on historical costs, which is in accordance with the promulgations of the Governmental Accounting Standards Board. Fixed assets as of December 31, 2015 consisted of equipment.

NOTE 2: CASH, CASH EQUIVALENTS AND INVESTMENTS

Cash

Custodial Credit Risk – Deposits

Custodial credit risk is the risk that in the event of a bank failure, the government's deposits may not be returned to it. The Board of Social Services' policy is based on New Jersey Statutes requiring cash be deposited only in New Jersey based banking institutions that participate in New Jersey Governmental Depository Protection Act (GUDPA) or in qualified investments established in New Jersey Statutes 40A:5-15.1(a) that are treated as cash equivalents. As of December 31, 2015, \$-0- of the Board of Social Services bank balance of \$2,149,532 was exposed to custodial credit risk.

Investments

Investment Rate Risk

The Board of Social Services does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates. However, New Jersey Statutes 40A:5-15.1(a) limits the length of time for most investments to 397 days.

COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES
NOTES TO FINANCIAL STATEMENTS, CONTINUED
DECEMBER 31, 2015

NOTE 2: CASH, CASH EQUIVALENTS AND INVESTMENTS, (continued)

Credit Risk

New Jersey Statutes 40A:5-15.1(a) limits investments to those specified in the Statutes. The type of allowance investments are Bonds of the United States of America, bonds or other obligations of the towns or bonds or other obligations of the local unit or units within which the town is located: obligations of federal agencies not exceeding 397 days; government money market mutual funds; the State of New Jersey Cash Management Plan; local government investment pools; or repurchase of fully collateralized securities.

Concentration of Credit Risk

The Board of Social Services places no limit on the amount the Board of Social Services may invest in any one issuer.

NOTE 3: PENSION PLANS

Description of Systems:

Substantially all of the Board's employees participate in one of the following contributory defined benefit public employee retirement systems which have been established by State statute: the Police and Firemen's Retirement System (PFRS) or the Public Employees' Retirement System (PERS). These systems are sponsored and administered by the State of New Jersey. The Public Employees' Retirement System and the Police and Firemen's Retirement System (PFRS) are considered a cost sharing multiple-employer plans. According to the State of New Jersey Administrative Code, all obligations of the systems will be assumed by the State of New Jersey should the systems terminate.

Public Employees' Retirement System (PERS)

The Public Employees' Retirement System was established in January, 1955 under the provisions of N.J.S.A. 43:15A to provide coverage including post-retirement health care to certain qualified members. Membership is mandatory for substantially all full time employees of the State or any county, municipality, school district or public agency provided the employee is not required to be a member of another State-administered retirement system. Vesting occurs after 8-10 years of service and 25 years for health care coverage. Members are eligible for retirement at age 60 with an annual benefit generally determined to be 1/55th of

COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES
NOTES TO FINANCIAL STATEMENTS, CONTINUED
DECEMBER 31, 2015

NOTE 3: PENSION PLANS, (continued)

Description of Systems: (continued)

Public Employees' Retirement System (PERS), (continued)

the average annual compensation for the highest three fiscal years' compensation for each year of membership during years of creditable service. Early retirement is available to those under age 60 with 25 or more years of credited service. Members are always fully vested for their own contributions and, after three years of service credit, become vested for 2% of related interest earned on contributions. In case of death before retirement, members' beneficiaries are entitled to full interest credited to the members' accounts.

Chapter 103, P.L. 2007 amended the early retirement reduction formula for members hired on or after July 1, 2007 and retiring with 25 years of service to be reduced by 1% for every year between age 55 and 60, plus 3% for every year under age 55.

Chapter 89, P.L. 2008 increased the PERS eligibility age for unreduced benefits from age 60 to age 62 for members hired on or after November 1, 2008; increased the minimum annual compensation required for membership eligibility for new members. Also, it amended the early retirement reduction formula for members hired on or after November 1, 2008 and retiring with 25 years of service to be reduced by 1% for every year between age 55 and 62, plus 3% for every year under age 55.

Chapter 1, P.L. 2010, effective May 21, 2010, changed the membership eligibility criteria for new members of PERS from the amount of compensation to the number of hours worked weekly. Also, it returned the benefit multiplier for new members of PERS to 1/60 from 1/55, and it provided that new members of PERS have the retirement allowance calculated using the average annual compensation for the last five years of service instead of the last three years of service. New members of PERS will no longer receive pension service credit from more than one employer. Pension service credit will be earned for the highest paid position only. This law also closed the Prosecutors Part of the PERS to new members and repealed the law for new members that provided a non-forfeitable right to receive a pension based on the laws of the retirement system in place at the time 5 years of pension service credit is attained. The law also requires the State to make its full pension contribution, defined as 1/7th of the required amount, beginning in fiscal year 2012.

COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES
NOTES TO FINANCIAL STATEMENTS, CONTINUED
DECEMBER 31, 2015

NOTE 3: PENSION PLANS, (continued)

Description of Systems: (continued)

Public Employees' Retirement System (PERS), (continued)

Chapter 3, P.L. 2010, effective May 21, 2010, replaced the accidental and ordinary disability retirement for new members of PERS with disability insurance coverage similar to that provided by the State to individuals enrolled in the State's Defined Contribution Retirement Program.

Chapter 78, P.L. 2011, provides that new members of PERS hired on or after June 28, 2011 (Tier 5 members) will need 30 years of creditable service and age 65 for receipt of the early retirement benefit without a reduction of $\frac{1}{4}$ of 1% for each month that the member is under age 65. Tier 5 members will be eligible for a service retirement benefit at age 65.

Defined Contribution Retirement Program

The Defined Contribution Retirement Program (DCRP) was established on July 1, 2007 for certain public employees under the provisions of Chapter 92, P.L. 2007 and Chapter 103, P.L. 2007. The program provides eligible members, with a minimum base salary of \$1,500.00 or more, with a tax-sheltered, defined contribution retirement benefit, in addition to life insurance and disability coverage. The DCRP is jointly administered by the Division of Pensions and Benefits and Prudential Financial.

If the eligible elected or appointed official will earn less than \$5,000.00 annually, the official may choose to waive participation in the DCRP for that office or position. The waiver is irrevocable.

This retirement program is a new pension system where the value of the pension is based on the amount of the contribution made by the employee, employer and through investment earnings. It is similar to a Deferred Compensation Program where the employee has a portion of tax deferred salary placed into an account that the employee manages through investment option provided by the employer.

COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES
NOTES TO FINANCIAL STATEMENTS, CONTINUED
DECEMBER 31, 2015

NOTE 3: PENSION PLANS, (continued)

Defined Contribution Retirement Program: (continued)

The law requires that three classes of employees enroll in the DCRP detailed as follows:

All elected officials taking office on or after July 1, 2007, except that a person who is reelected to an elected office held prior to that date without a break in service may retain in the PERS.

A Governor appointee with advice and consent of the Legislature or who serves at the pleasure of the Governor only during that Governor's term of office.

Other employees commencing service after July 1, 2007, pursuant to an appointment by an elected official or elected governing body which include the statutory untenured Chief Administrative Officer such as the Business Administrator, County Administrator, or Municipal or County Manager, Department Heads, Legal Counsel, Municipal or County Engineer, Municipal Prosecutor and the Municipal Court Judge.

Notwithstanding the foregoing requirements, other employees who hold a professional license or certificate or meet other exceptions are permitted to remain to join or remain in PERS.

Contributions made by employees for DCRP are currently at 5.5% of the base wages. Member contributions are matched by a 3.0% employer contribution.

Contribution Requirements

The contribution policy is set by laws of the State of New Jersey and, in most retirement systems, contributions are required by active members and contributing employers. Plan member and employer contributions may be amended by State of New Jersey legislation. The pension funds provide for employee contributions based on 5.5% for PERS. This amount will increase to 6.5% plus an additional 1% phased in over 7 years beginning 2012 and 8.5% for PFRS, which increased to 10% in October 2011, of the employee's annual compensation, as defined by law. Employers are required to contribute at an actuarially determined rate in all Funds except the SACT. The actuarially determined employer contribution includes funding for cost-of-living adjustments and noncontributory death benefits in the PERS and PFRS. In the PERS and PFRS, the employer contribution includes funding for post-retirement medical premiums.

COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES
NOTES TO FINANCIAL STATEMENTS, CONTINUED
DECEMBER 31, 2015

NOTE 3: PENSION PLANS, (continued)

Contribution Requirements, (continued)

The Board's contribution to the various plans, equal to the required contributions for each year, were as follows:

<u>Year</u>	<u>PERS</u>
2015	\$1,658,528
2014	1,555,169
2013	1,642,414

Statement No's 68 and 71 require a state or local government employer to recognize a net pension liability measured as of a date (the measurement date) no earlier than the end of its prior fiscal year. However, since the financial statements are prepared on another comprehensive basis of accounting, the net pension liability of the various pension systems is not recorded in the financial statements and is only required to be disclosed in the notes to the financial statements.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

Public Employees Retirement System (PERS)

At December 31, 2015, the Board had a liability of \$45,776,839 for its proportionate share of the PERS net pension liability. The net pension liability was measured as of June 30, 2015, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The Board's proportion of the net pension liability was based on a projection of the Board's long-term share of contributions to the pension plan relative to the projected contributions of all participating governmental entities, actuarially determined. At June 30, 2015, the Board's proportion was 0.2039239437 percent, which was an increase/(decrease) of .00274041 percent from its proportion measured as of June 30, 2014.

COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES
NOTES TO FINANCIAL STATEMENTS, CONTINUED
DECEMBER 31, 2015

NOTE 3. PENSION PLANS, (continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions, (continued)

Public Employees Retirement System (PERS), (continued)

For the year ended December 31, 2015, the Board recognized pension expense of \$1,658,528. At December 31, 2015, deferred outflows of resources and deferred inflows of resources related to PERS from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Difference between expected and actual experience	\$1,092,075	\$
Changes of assumptions	4,916,067	
Net difference between projected and actual earnings on pension plan investments		736,004
Changes in proportion and differences between the Board's contributions and proportionate share of contributions	<u>435,300</u>	<u>487,841</u>
Total	<u>\$6,443,442</u>	<u>\$1,223,845</u>

Amounts reported as deferred outflows of resources related to pensions resulting from contributions subsequent to the measurement date (June 30, 2015) will be recognized as a reduction of the net pension liability in the subsequent year. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:	
2016	\$959,795
2017	959,795
2018	959,795
2019	1,528,627
2020	864,127

COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES
NOTES TO FINANCIAL STATEMENTS, CONTINUED
DECEMBER 31, 2015

NOTE 3. PENSION PLANS, (continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions, (continued)

Public Employees Retirement System (PERS), (continued)

Additional Information

Local Group Collective balances at June 30, 2015 and June 30, 2014 are as follows:

	<u>June 30, 2015</u>	<u>June 30, 2014</u>
Collective deferred outflows of resources	\$3,578,755,666	\$952,194,675
Collective deferred inflows of resources	993,410,455	1,479,224,662
Collective net pension liability	22,447,996,119	18,722,735,003
Board's Proportion	.2039239437%	.201183529%

Actuarial Assumptions

The total pension liability for the June 30, 2015 measurement date was determined by an actuarial valuation as of July 1, 2014, which rolled forward to June 30, 2015. This actuarial valuation used the following assumptions, applied to all periods in the measurement.

Inflation	3.04 Percent
Salary Increases:	
2012-2021	2.15-4.40 Percent (based on age)
Thereafter	3.15-5.40 Percent (based on age)
Investment Rate of Return	7.90 Percent

The actuarial assumptions used in the June 30, 2014 valuation were based on the results of an actuarial experience study for the period July 1, 2008 to June 30, 2011.

COUNTY OF BERGEN

BOARD OF SOCIAL SERVICES

NOTES TO FINANCIAL STATEMENTS, CONTINUED

DECEMBER 31, 2015

NOTE 3. PENSION PLANS, (continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions, (continued)

Public Employees Retirement System (PERS), (continued)

Mortality Rates

Mortality rates were based on the RP-2000 Combined Healthy Male and Female Mortality Tables (setback one year for females) with adjustments for mortality improvements from the base year of 2012 based on Projection Scale AA.

Long-Term Rate of Return

In accordance with State statute, the long-term expected rate of return on plan investments is determined by the State Treasurer, after consultation with the Directors of the Division of Investments and Division of Pensions and Benefits, the board of trustees and the actuaries. Best estimates of arithmetic real rates of return for each major asset class included in PERS's target asset allocation as of June 30, 2015 are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Cash	5.00%	1.04%
U.S. Treasuries	1.75%	1.64%
Investment Grade Credit	10.00%	1.79%
Mortgages	2.10%	1.62%
High Yield Bonds	2.00%	4.03%
Inflation-Indexed Bonds	1.50%	3.25%
Broad U.S. Equities	27.25%	8.52%
Developed Foreign Markets	12.00%	6.88%
Emerging Market Equities	6.40%	10.00%
Private Equity	9.25%	12.41%
Hedge Funds/Absolute Returns	12.00%	4.72%
Real Estate (Property)	2.00%	6.83%
Commodities	1.00%	5.32%
Global Debt ex US	3.50%	-0.40%
REIT	4.25%	5.12%

COUNTY OF BERGEN

BOARD OF SOCIAL SERVICES

NOTES TO FINANCIAL STATEMENTS, CONTINUED

DECEMBER 31, 2015

NOTE 3. PENSION PLANS, (continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions, (continued)

Public Employees Retirement System (PERS), (continued)

Discount Rate

The discount rate used to measure the total pension liability was 4.90% and 5.39% as of June 30, 2015 and 2014, respectively. This single blended discount rate was based on the long-term expected rate of return on pension plan investments of 7.9%, and a municipal bond rate of 3.80% and 4.29% as of June 30, 2015 and 2014, respectively, based on the Bond Buyer GO 20-Bond Municipal Bond Index which includes tax-exempt general obligation municipal bonds with an average rating of AA/Aa or higher. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current member contribution rates and that contributions from employers will be made based on the average of the last five years of contributions made in relation to the last five years of recommended contributions. Based on those assumptions, the plan's fiduciary net position was projected to be available to make projected future benefit payments of current plan members through 2033. Therefore, the long-term expected rate of return on plan investments was applied to projected benefit payments through 2033, and the municipal bond rate was applied to projected benefit payments after that date in determining the total pension liability.

Sensitivity of the Collective Net Pension Liability to Changes in the Discount Rate

The following presents the collective net pension liability of the participating employers as of June 30, 2014 respectively, calculated using the discount rate as disclosed above as well as what the collective net pension liability would be if it was calculated using a discount rate that is 1 -percentage point lower or 1- percentage-point higher than the current rate:

	<u>June 30, 2015</u>		
	<u>1%</u> <u>Decrease</u> <u>3.90%</u>	<u>At Current</u> <u>Discount Rate</u> <u>4.90%</u>	<u>1%</u> <u>Increase</u> <u>5.90%</u>
Board's proportionate share of the pension liability	\$56,895,010	\$45,776,839	\$36,455,445

COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES
NOTES TO FINANCIAL STATEMENTS, CONTINUED
DECEMBER 31, 2015

NOTE 3. PENSION PLANS, (continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions, (continued)

Public Employees Retirement System (PERS), (continued)

Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in the separately issued Financial Report for the State of New Jersey Public Employees Retirement System (PERS). The financial report may be accessed at www.state.nj.us/treasury/pensions.

NOTE 4: OTHER POST EMPLOYMENT BENEFITS

On March 16, 2010, the Bergen County Board of Social Services approved a resolution to participate in the Health Program provided by the New Jersey State Health Benefits Act of the State of New Jersey (N.J.S.A 52:14-17.25 et seq.) and to authorize the coverage for all the employees and their dependents thereunder in accordance with the statute and regulations adopted by the State Health Benefits Commission. The State Health Benefits Program was established in 1961 to provide health benefits to State employees, Retirees and their dependents.

The SHBP was extended to employees, retirees, and dependents of participating local public employers in 1964. Local employers must adopt a resolution to participate in the SHBP. Rules governing the operation and administration of the program are found in Title 17, Chapter 9 of the New Jersey Administrative Code. SHBP provides medical, prescription drugs, mental health/substance abuse, and Medicare Part B reimbursement to retirees and their covered dependents.

The State Health Benefits Commission is the executive body established by statute to be responsible for the operation of the SHBP. The State of New Jersey Division of Pensions and Benefits issues a publicly available financial report that includes financial statements and required supplementary information for the SHBP. That report may be obtained by writing to: State of New Jersey Division of Pensions and Benefits, P.O. Box 295, Trenton, NJ 08625-0295 or by visiting their website at <http://www.state.nj.us/treasury/pensions/pdf/financial/gasb-43-july2013.pdf>.

COUNTY OF BERGEN

BOARD OF SOCIAL SERVICES

NOTES TO FINANCIAL STATEMENTS, CONTINUED

DECEMBER 31, 2015

NOTE 4: OTHER POST EMPLOYEMENT BENEFITS, (continued)

Plan Coverage

Any employee who retires after twenty-five (25) years or more of service within the Board shall be entitled to be continued in the above health insurance coverage on a family-plan basis, with the cost thereof to be paid by the Board. This does not include dental benefits.

Funding Policy

Participating employers are contractually required to contribute based on the amount of premiums attributable to their retirees. Post-retirement medical benefits under the plan have been funded on a pay-as-you-go basis since 1994. Prior to 1994, medical benefits were funded on an actuarial basis.

Contributions to pay for the health premiums of the participating employees in the SHBP are billed to the Bergen County Board of Social Services on a monthly basis. The rate charged by the system for the year ended December 31, 2015 was as follows:

The Bergen County Board of Social Services contributions to SHBP for post-retirement benefits for the year ended December 31, 2015 was \$1,526,920, which equaled the required contribution for the year.

NOTE 5: DEFERRED COMPENSATION PLAN (UNAUDITED)

The Board of Social Services has established a deferred compensation plan for its employees under Section 457 of the Internal Revenue Code (IRC), which is part of the County of Bergen's deferred compensation plan. The Plan is administered by an outside agency, which pays claims and invests in the funds. Under the IRC, the assets in the plan remain the property of the Board of Social Services until paid or made available to the participants, subject only to the claims of the Board of Social Service's general creditors.

The Plan, available to all Board of Social Service's employees, permits them to defer a portion of their salary until future years. The deferred compensation is not available to employees until termination, retirement, death, or unforeseeable emergency.

COUNTY OF BERGEN

BOARD OF SOCIAL SERVICES

NOTES TO FINANCIAL STATEMENTS, CONTINUED

DECEMBER 31, 2015

NOTE 5: DEFERRED COMPENSATION PLAN (UNAUDITED), (continued)

On November 1, 1997, the Bergen County Board of Social Services instituted a Flexible Spending Program for employees. All employees are eligible to enroll in the plan. The Flexible Spending Plan offers employees benefits for unreimbursed medical expenses, childcare and disability. Each employee enrolled in the Plan must contribute through payroll deductions. The Board of Social Services is responsible to pay the administrative expenses for the Plan. Total administrative costs for the year ended December 31, 2015 was \$900.

NOTE 6: FLEXIBLE SPENDING PLAN

The Plan limits reimbursements for childcare to \$5,000 per year in accordance with Section 129 of the Internal Revenue Code and unreimbursed medical expenses are limited to \$1,800 per year in accordance with Section 105 of the Internal Revenue Code. Employee contributions to the Plan for the year ended December 31, 2015 was \$17,415.

NOTE 7: EARLY RETIREMENT INCENTIVE PROGRAM

On July 15, 1993, the Board of Social Services elected to participate in the State of New Jersey's, Division of Pensions and Benefits, Early Retirement Incentive Program. On February 5, 1996, the Board of Social Services received a notice from the State of New Jersey's, Department of the Treasury, Division of Pensions and Benefits stating that the Board of Social Services can elect to pay the remaining balance in a lump sum or over 5, 10, 15, 20 years, or over the full remaining time period for accrued liability payments to the retirement system which is 37 years. The Board of Social Services elected to make payments over the 37-year period.

As of April 2012, the liability of \$984,000 was refunded through the Bergen County Improvement Authority Early Retirement Incentive Pooled Financing. The Board of Social Services will reimburse the County of Bergen who will repay the debt.

COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES
NOTES TO FINANCIAL STATEMENTS, CONTINUED
DECEMBER 31, 2015

NOTE 7: EARLY RETIREMENT INCENTIVE PROGRAM, (continued)

Aggregate debt service requirements during the next five years and thereafter are as follows:

Calendar <u>Year</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2016	\$82,000	\$18,767	\$100,767
2017	91,000	17,515	108,515
2018	93,000	15,790	108,790
2019	105,000	13,572	118,572
2020	113,000	10,832	123,832
2021-2023	<u>302,000</u>	<u>13,083</u>	<u>315,083</u>
	<u>\$786,000</u>	<u>\$89,559</u>	<u>\$875,559</u>

NOTE 8: OPERATING LEASES

The Board of Social Services has commitments to lease a building and office equipment under operating leases. On February 4, 2014, the Board of Social Services entered into a fifteen year lease agreement on the building located at 218 Route 17 North, Rochelle Park, New Jersey. The lease commenced October 1, 2014 and is to terminate September 30, 2029. On December 8, 2014, the lease was amended and will terminate March 31, 2030. Future minimum lease payments are as follows:

<u>Year Ending December 31,</u>	<u>Amount</u>
2016	\$1,297,083
2017	1,402,500
2018	1,402,500
2019	1,402,500
2020	1,483,167
2021-2025	7,654,167
2026-2030	<u>7,012,500</u>
	<u>\$21,654,417</u>

COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES
NOTES TO FINANCIAL STATEMENTS, CONTINUED
DECEMBER 31, 2015

NOTE 8: OPERATING LEASES, (continued)

The Board of Social Services also lease numerous copy machines, phone equipment and postage machines. Future minimum lease payments are as follows:

<u>Year Ending December 31,</u>	<u>Amount</u>
2016	\$61,149
2017	61,149
2018	61,149
2019	<u>57,596</u>
	<u>\$241,043</u>

NOTE 9: PENDING LITIGATION

There are matters regarding pending litigation, which involve possible liability exposure for the Board of Social Services. In the opinion of the Board of Social Services's Legal Department, pending claims impact on the Board of Social Service's financial position.

NOTE 10: POTENTIAL LIABILITY FOR ACCRUED SICK TIME AND ACCRUED VACATION TIME

Employees accrue sick time at the rate of 15 days per year. The time remains accrued until used. At time of retirement, the accrued unused sick time is used as a basis for calculating terminal leave as follows: present hourly rate times unused one-half accrued sick leave. The potential sick leave liability as of December 31, 2015 was \$1,051,606.

Employees accrue vacation time at the rate of 14 days per year for the first five years of service, 17 days per year for years 6 through 12, 22 days per year for years 13 through 16, 23 days per year for years 17 through 20 and 25 days per year thereafter. Unused vacation time at the end of the year is carried over to the following year but must be used by the employee by the end of the next calendar year. Terminated employees are paid for accrued time at the current rate. There is a maximum payment of \$15,000 for accrued sick time. The value of accrued vacation time as of December 31, 2015 was \$524,518. No provision is made in the financial statements for the accrued value of terminal leave and vacation time.

COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES
NOTES TO FINANCIAL STATEMENTS, CONTINUED
DECEMBER 31, 2015

NOTE 11: LOSSES DUE TO FRAUDULENT RECEIPT OF BENEFITS

The Board of Social Services incurs losses due to recipients receiving benefits that they were not eligible to receive. The Board of Social Services has established a Fraud Investigation Unit to perform the function of investigation of all potential fraudulent receipt of benefits.

The Board of Social Services has established procedures for recoupment of monies owed by recipients of fraudulent benefits. For recipients currently receiving assistance, the amount of the fraud is deducted from the assistance received. For recipients not on the active on the welfare roles, the Board of Social Services attempts to enter into a repayment plan. The Board of Social Services also has recourse to recoup these monies through withholdings from unemployment checks, federal and state tax refunds, disability and garnishee of wages. Cases which exceed certain dollar thresholds are referred to the Bergen County's Prosecutor's Office.

The County of Bergen has no liability for repayment of monies disbursed to recipients with state and federal funds. The Federal and State funding agencies also do not require any repayments by the Board of Social Services for these fraudulent payments.

According to guidelines established by the federal and state funding agencies, the Board of Social Services receives a percentage of the collections of fraudulent monies recouped, which is deposited into the Administration Account and utilized for administrative expenses. The total amount of fraudulent cases established amounted to \$981,733 for the year ended December 31, 2015.

NOTE 12: PAYMENT OF MEDICAL CLAIMS FOR QUALIFIED RECIPIENTS

The State of New Jersey administers medical benefits to qualified recipients through Work First New Jersey, General Assistance Program. These costs are processed through a fiscal intermediary, Unisys. The Board of Social Services is responsible for determining eligibility, issuing recipient eligibility cards and monitoring eligibility of payments to care providers. The amount of medical claims paid Work First New Jersey, General Assistance recipients for the year ended December 31, 2015 was \$632,292,710.

COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES
NOTES TO FINANCIAL STATEMENTS, CONTINUED
DECEMBER 31, 2015

NOTE 13: ADMINISTRATION OF MUNICIPAL PUBLIC ASSISTANCE

The Bergen County Board of Social Services is the administrator of municipal public assistance for the following towns in Bergen County:

Allendale	Alpine	Bergenfield	Bogota	Carlstadt
Cliffside Park	Closter	Cresskill	Demarest	Dumont
East Rutherford	Elmwood Park	Emerson	Englewood	Englewood Cliffs
Fairlawn	Franklin Lakes	Garfield	Glen Rock	Harrington Park
Hasbrouck Heights	Haworth	Ho Ho Kus	Leonia	Little Ferry
Lodi	Lyndhurst	Mahwah	Maywood	Midland Park
Moonachie	New Milford	North Arlington	Northvale	Norwood
Oakland	Old Tappan	Oradell	Palisades Park	Paramus
Ramsey	Ridgefield	Ridgewood	River Edge	River Vale
Rochelle Park	Rockleigh	Saddle Brook	Saddle River	South Hackensack
Teaneck	Tenafly	Upper Saddle River	Teterboro	Waldwick
Wallington	Washington Township	Wyckoff		

The Division of Family Development determined the Bergen County Board of Social Services would be the sole administrator of municipal public assistance for all towns in Bergen County who voluntarily turned over the administration to the County. However, municipalities may continue to administer the program if they so desire.

NOTE 14: SUBSEQUENT EVENT

The Board has evaluated subsequent events through July 8, 2016, no items were noted for disclosure.

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COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES
ADMINISTRATION FUND
SCHEDULE OF RECEIPTS, DISBURSEMENTS AND CHANGE IN FUND BALANCE
FOR THE YEAR ENDED DECEMBER 31, 2015

RECEIPTS:

State Treasurer:

Division of Family Development:

Earned Grant Subsidy	\$ 14,572,907
Child Support Incentives	396,260
Food Stamp Fraud Incentives	44,720

Division of Medical Assistance and Health Services:

Medical Assistance Program	778,776
UNISYS - Division of Developmental Disabilities	79,800
UNISYS - Medical Outstation Workers	385,000
Medically Needy	534,801

Other Grants:

Medicaid Ives Reimbursement	125,275
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Other Funds Received from the County:

Appropriations	9,621,662
Adult Protective Services	476,917
Peer Group Funds	749,055
Social Services Block Grant	64,210
Trans Plus	26,006
CM and Work Activity	58,750
Homeless Funding	14,125

Employee Contributions	7,367,456
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Other Additions:

Interest on Investments - Non-Child Support	240
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Total Receipts	<u>35,295,960</u>
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COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES
ADMINISTRATION FUND
SCHEDULE OF RECEIPTS, DISBURSEMENTS AND CHANGE IN FUND BALANCE
FOR THE YEAR ENDED DECEMBER 31, 2015

DISBURSEMENTS:

Operating Disbursements:	
Personal Services Expense	15,670,717
Employee Benefit Plans	8,302,567
Travel Expense	36,156
Office Expense	573,855
Major Equipment Purchases	27,341
Office Space, Rental, Repairs and Alterations	1,286,983
Staff Development and Training	5,382
Purchased Services for Clients	11,234
Miscellaneous Matchable Expenses	43,957
Food Stamp Program Expense	70,056
Child Support and Paternity Expense	45,329
Electronic Data Processing Expense	-
Miscellaneous Nonmatchable Expense	1,230,694
Reserve for Employee Contributions	<u>7,235,582</u>
 Total Disbursements	 <u>34,539,853</u>
 Excess (Deficit) Receipts Over Disbursements	 756,107
 Fund Balance, December 31, 2014	 <u>(231,667)</u>
 Fund Balance, December 31, 2015	 \$ <u><u>524,440</u></u>

**COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES
ADMINISTRATION FUND
SCHEDULE OF NET DISBURSEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2015**

<u>OPERATING DISBURSEMENTS</u>	<u>BUDGET (1)</u>	<u>ACTUAL NET OPERATING DISBURSEMENTS</u>	<u>VARIANCE (OVER) UNDER (2)</u>
Salaries and Wages	\$ 16,306,523	\$ 15,670,717	\$ 635,806
Employee Benefit Plans	8,816,167	8,302,567	513,600
Travel Expense	49,500	36,156	13,344
Office Expense	694,200	573,855	120,345
Major Equipment Purchases	31,600	27,341	4,259
Office Space, Rental, Repairs & Alterations	1,292,478	1,286,983	5,495
Staff Development and Training	10,000	5,382	4,618
Purchased Services for Clients	55,000	11,234	43,766
Miscellaneous Matchable Expense	69,400	43,957	25,443
Food Stamp Program	482,192	70,056	412,136
Child Support and Paternity	55,169	45,329	9,840
Electronic Data Processing	29,900	-	29,900
Miscellaneous Nonmatchable Expenses	<u>1,310,319</u>	<u>1,230,694</u>	<u>79,625</u>
	<u>\$ 29,202,448</u>	<u>\$ 27,304,271</u>	<u>\$ 1,898,177</u>

(1) Budget data represents the approved State of New Jersey, Division of Family Development budget inclusive of any modifications letters and any amounts reserved from prior year's budget to be included in the current budget.

COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES
WFNJ GENERAL ASSISTANCE FUND
SCHEDULE OF RECEIPTS, DISBURSEMENTS AND CHANGE IN FUND BALANCE
FOR THE YEAR ENDED DECEMBER 31, 2015

RECEIPTS:

State Aid Payment Received	\$ 3,023,569
Supplemental Security Income Initial Retro Checks (GA-31)	288,514
Refund - Reported Assistance (GA-12)	6,452
Automatic Recoupments	29,610
Other	<u>2,659,559</u>
Total Receipts	<u>6,007,704</u>

DISBURSEMENTS:

GA Expenditures (Eligible) - (GA-6A)	5,848,784
Supplemental Security Income Payments (GA-31)	740
Other	<u>2,071</u>
Total Disbursements	<u>5,851,595</u>

Excess (Deficit) Receipts Over Disbursements	156,109
Transfer Out to State	<u>(152,834)</u>
Excess (Deficit) Receipts Over Disbursements and Transfers	3,275
Fund Balance, December 31, 2014	<u>(26,957)</u>
Fund Balance, December 31, 2015	<u>\$ (23,682)</u>

COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES
CLEARING FUND
SCHEDULE OF RECEIPTS, DISBURSEMENTS AND CHANGE IN FUND BALANCE
FOR THE YEAR ENDED DECEMBER 31, 2015

RECEIPTS:

Overpayments	\$ 135,346
Probation and LRR	444,023
Food Stamp Recoupment for Overissuances	49,038
Medicaid Recoupment	38,759
Other	19,208
	<hr/>
Total Receipts	686,374
	<hr/>

DISBURSEMENTS:

Assistance Payments	136,873
Medical Assistance	482,782
State Treasurer - Food Stamp Recoupments	49,038
Other	17,681
	<hr/>
Total Disbursements	686,374
	<hr/>

Excess (Deficit) Receipts Over Disbursements	-
Fund Balance, December 31, 2014	<hr/>
Fund Balance, December 31, 2015	\$ <hr/> <hr/>

COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES
CHILD SUPPORT AND PATERNITY FUND
SCHEDULE OF RECEIPTS, DISBURSEMENTS AND CHANGE IN FUND BALANCE
FOR THE YEAR ENDED DECEMBER 31, 2015

RECEIPTS:

Regular Collections	\$ 880,822
Direct Payments	<u>5,456</u>
Total Receipts	<u>886,278</u>

DISBURSEMENTS:

Refunds to Assistance Account	388,609
Incentive Payments	388,609
Payments to Clients	125,227
Other	<u>1,940</u>
Total Disbursements	<u>904,385</u>

Excess (Deficit) Receipts Over Disbursements	(18,107)
Fund Balance, December 31, 2014	<u>60,838</u>
Fund Balance, December 31, 2015	<u><u>\$ 42,731</u></u>

COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES
REACH FUND
SCHEDULE OF RECEIPTS, DISBURSEMENTS AND CHANGE IN FUND BALANCE
FOR THE YEAR ENDED DECEMBER 31, 2015

RECEIPTS:

Assistance Fund Reimbursements	\$ <u>151,611</u>
Total Receipts	<u>151,611</u>

DISBURSEMENTS:

Administration Disbursements	<u>149,533</u>
Total Disbursements	<u>149,533</u>

Excess (Deficit) Receipts Over Disbursements	2,078
Fund Balance, December 31, 2014	<u>(45,242)</u>
Fund Balance, December 31, 2015	<u><u>\$ (43,164)</u></u>

**COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES
ASSISTANCE FUND
SCHEDULE OF RECEIPTS, DISBURSEMENTS AND CHANGE IN FUND BALANCE
FOR THE YEAR ENDED DECEMBER 1, 2015**

RECEIPTS:

State Treasurer	\$ 2,305,000
County Treasurer	1,984,963
Federal	10,203,188
Clearing Fund - County Reimbursement	48,496
Clearing Fund - State Reimbursement	12,645
Clearing Fund - Federal Reimbursement	443,093
Child Support and Paternity Funds - Disregards	<u>127,877</u>
 Total Receipts	 <u>15,125,262</u>

NET DISBURSEMENTS BY PROGRAM:

Assistance to Supplemental Security Income Recipients	2,883,924
Temporary Assistance to Needy Families	8,019,343
Child Support and Paternity Disregards	127,877
Refugee Resettlement Program	<u>49,892</u>
 Total Net Program and Fund Disbursements	 <u>11,081,036</u>

OTHER DISBURSEMENTS:

Funds Returned to the State	867,020
Electronic Benefit Transfer	<u>3,201,556</u>
 Total Other Disbursements	 <u>4,068,576</u>
 Total Disbursements	 <u>15,149,612</u>
 Excess (Deficit) Receipts Over Disbursements	 (24,350)
 Fund Balance, December 1, 2014	 <u>1,205,342</u>
 Fund Balance, December 1, 2015	 <u>\$ 1,180,992</u>

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INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Board of Directors
County of Bergen
Board of Social Services
Rochelle Park, New Jersey

We have audited, in accordance with auditing standards generally accepted in the United States of America; audit requirements as prescribed by the Division of Family Development, Department of Human Services, State of New Jersey; and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States, the financial statements-regulatory basis of the County of Bergen, Board of Social Services as of and for the year ended December 31, 2015 and for the period ended December 1, 2015, and the related notes to the financial statements, and have issued our report thereon dated July 8, 2016, which was adverse due to being presented in accordance with the regulatory basis of accounting as described in Note 1.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements-regulatory basis, we considered the County of Bergen, Board of Social Services' internal control over financial reporting to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements-regulatory basis, but not for the purpose of expressing an opinion on the effectiveness of the County of Bergen, Board of Social Services' internal control. Accordingly, we do not express an opinion on the effectiveness of the County of Bergen, Board of Social Services' internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. *A material weakness* is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a



material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.


Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.


Compliance and Other Matters

As part of obtaining reasonable assurance about whether the County of Bergen, Board of Social Services' financial statements-regulatory basis are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the County of Bergen, Board of Social Services' internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the County of Bergen, Board of Social Services' internal controls and compliance. Accordingly, this communication is not suitable for any other purpose.


Steven D. Wielkocz, C.P.A.
Registered Municipal Accountant
No. CR00413


FERRAIOLI, WIELKOTZ, CERULLO & CUVA, P.A.
Certified Public Accountants
Pompton Lakes, New Jersey

July 8, 2016



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INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL AND STATE PROGRAM AND REPORT ON INTERNAL CONTROL OVER COMPLIANCE AS REQUIRED BY THE UNIFORM GUIDANCES AND N.J. OMB CIRCULAR 15-08

Board of Directors
County of Bergen
Board of Social Services
Rochelle Park, New Jersey

Report on Compliance for Each Major Federal and State Program

We have audited the County of Bergen, Board of Social Services compliance with the types of compliance requirements described in the OMB Compliance Supplement and N.J. Office of Management and Budget (OMB) Circular 15-08 Compliance Supplement that could have a direct and material effect on each of its major federal and state programs for the year ended December 31, 2015 and for the period ended December 1, 2015. The County of Bergen, Board of Social Services' major federal and state programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with the requirements of laws, regulations, contracts and grants applicable to each of its major federal and state programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of the County of Bergen, Board of Social Services' major state programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance) and N.J. OMB Circular 15-08. Those standards, the Uniform Guidance and N.J. OMB Circular 15-08 require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major state program occurred. An audit includes examining, on a test basis, evidence about the County of Bergen, Board of Social Services' compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.



We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal and state program. However, our audit does not provide a legal determination on the County of Bergen, Board of Social Services' compliance.

Opinion on Each Major Federal and State Program

In our opinion, the County of Bergen, Board of Social Services complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal and state programs for the year ended December 31, 2015 and for the period ended December 1, 2015.

Report on Internal Control Over Compliance

Management of the County of Bergen, Board of Social Services is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the County of Bergen, Board of Social Services' internal control over compliance with the types of requirements that could have a direct and material effect on a major state program to determine our auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major state program and to test and report on internal control over compliance with the Uniform Guidance and N.J. OMB Circular 15-08, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the County of Bergen, Board of Social Services' internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a state program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a state program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a state program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of the internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance and N.J. OMB Circular 15-08. Accordingly, this report is not suitable for any other purpose.



Steven D. Wielkotz, C.P.A.
Registered Municipal Accountant
No. CR00413



FERRAIOLI, WIELKOTZ, CERULLO & CUVA, P.A.
Certified Public Accountants
Pompton Lakes, New Jersey

July 8, 2016

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COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES

Schedule of Expenditures of Federal Awards

Year ended December 31, 2015

Program	CFDA number	Grant period	Award Amount	Balance at Dec. 31, 2014	Cash Received	Expenditures	Deferred Revenue/ (Accounts Receivable) at Dec. 31, 2015	MEMO Cumulative Total Expenditures
U. S. Department of Health and Human Services (USDMHHS) New Jersey Department of Human Services (NJ DHS) Pass Through Programs from: NJ Division of Family Development: Temporary Assistance to Needy Families (TANF) - Temporary Assistance to Needy Families (TANF) - Administration Temporary Assistance to Needy Families (TANF) - Case Management Social Services for the Homeless (TANF) -	93.558 93.558 93.558 93.558	2015 2015 2015 2015	6,772,502 827,059 603,963 6,675		6,772,502 827,059 603,963 6,675	6,772,502 827,059 603,963 6,675	*	6,772,502 827,059 603,963 6,675
Social Service Block Grant - Title XX	93.667	2015	622,447		622,447	622,447	*	622,447
Child Support and Paternity Enforcement Fund	93.563	2015	1,332,471		1,332,471	1,332,471	*	1,332,471
Medical Assistance Program: Title XIX Medical Outstationing	93.778 93.778	2015 2015	3,606,263 390,831		3,606,263 390,831	3,606,263 390,831	*	3,606,263 390,831
Children Assistance Program Child Health Insurance Program	93.767	2015	75,939		75,939	75,939	*	75,939
National Family Caregiver Support Program Title III E	93.052	2015	13,586		13,586	13,586	*	13,586

COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES

Schedule of Expenditures of Federal Awards

Year ended December 31, 2015

Program	CFDA number	Grant period	Award Amount	Balance at Dec. 31, 2014	Cash Received	Expenditures	Deferred Revenue/ (Accounts Receivable) at Dec. 31, 2015	MEMO Cumulative Total Expenditures
					13,586	13,586	*	13,586
	93.566	2015	49,892		49,892	49,892	*	49,892
Refugee Resettlement Program					49,892	49,892	*	49,892
U.S. Department of Agriculture Pass Through Programs from: NJ Division of Family Development: U.S.D.A. Food Stamps Program	10.561	2015	4,998,414		4,998,414	4,998,414	*	4,998,414
					4,998,414	4,998,414	*	4,998,414
Total Federal Awards			\$		19,300,042	19,300,042	*	19,300,042

See Notes to Schedules of Expenditures of Federal and State Awards

COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES

Schedule of Expenditures of State Financial Assistance

Year ended December 31, 2015

	Grant number	Grant period	Award Amount	Balance Dec. 31, 2014	Cash Received	Budgetary Expenditures	Deferred Revenue/ (Accounts Receivable) at Dec. 31, 2015	MEMO Cumulative Total Expenditures
New Jersey Department of Human Services (NJ DHS)								
Division of Family Development:								
	100-054-7550-121	2015	6,049,831		6,049,831	6,049,831	*	6,049,831
	WFNJ General Assistance	2015	2,523,355		2,523,355	2,523,355	*	2,523,355
	WFNJ General Assistance - Administrative Costs	2015	2,162,943		2,162,943	2,162,943	*	2,162,943
	Supplemental Security Income						*	
					10,736,129	10,736,129	*	10,736,129
Pass Through the County of Bergen Division of Senior Services:								
	020-022-665-23-14	2015	12,892		12,892	12,892	*	12,892
	TANF Transportation Wrap-Around						*	
					12,892	12,892	*	12,892
Peer Grouping for Home Health Aide Program								
	220-900-665-23-14	2015	685,862		685,862	685,862	*	685,862
	Certified Home Health Aid - SSRG	2015	63,860		63,860	63,860	*	63,860
							*	
					749,722	749,722	*	749,722
Adult Protective Services								
	100-046-4275-324	2015	476,917		476,917	476,917	*	476,917
							*	
					476,917	476,917	*	476,917
							*	
					11,975,660	11,975,660	*	11,975,660
	Total State Awards						*	

See Notes to Schedules of Expenditures of Federal and State Awards

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**COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES**

**NOTES TO SCHEDULES OF EXPENDITURES
OF FEDERAL AND STATE AWARDS**

FOR THE YEAR ENDED DECEMBER 31, 2015

- NOTE 1.** The accompanying Schedule of Expenditures of Federal and State Awards includes all of the federal and state grant activity of the Board of Social Services and is presented on the cash basis of accounting. The information in this schedule is presented in accordance with the requirements of the Uniform Guidance and New Jersey OMB Circular 15-08.
- NOTE 2.** The amount represents the federal and state share of disbursements on a fiscal year basis of December 2, 2014 through December 1, 2015 which is the basis used to report to federal and state agencies.

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**COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES**

SCHEDULE OF FINDINGS AND QUESTIONED COSTS

FOR THE YEAR ENDED DECEMBER 31, 2015

Section I - Summary of Auditor's Results

Financial Statement Section

- | | Adverse - GAAP basis/
unmodified - regulatory basis | |
|---|--|-------------------|
| A) Type of auditor's report issued: | <u>unmodified</u> | |
| B) Internal control over financial reporting: | | |
| 1. Material weakness(es) identified? | _____ yes | _____ <u>X</u> no |
| 2. Were significant deficiencies identified that were not considered to be material weaknesses? | _____ yes | _____ <u>X</u> no |
| C) Noncompliance material to general-purpose Financial statements noted? | _____ yes | _____ <u>X</u> no |

Federal Awards Section

- | | | |
|---|-------------------|-------------------|
| D) Dollar threshold used to distinguish between Type A programs: | \$ <u>750,000</u> | |
| E) Auditee qualified as low-risk auditee? | _____ yes | _____ <u>X</u> no |
| F) Type of auditors' report on compliance for major programs: | <u>unmodified</u> | |
| G) Internal control over compliance: | | |
| 1. Material weakness(es) identified? | _____ yes | _____ <u>X</u> no |
| 2. Were significant deficiencies identified that were not considered to be material weaknesses? | _____ yes | _____ <u>X</u> no |
| H) Any audit findings disclosed that are required to be reported in accordance with the Uniform Guidance? | _____ yes | _____ <u>X</u> no |
| I) Identification of major programs: | | |

<u>CFDA Number(s)</u>		<u>Name of Federal Program or Cluster</u>
93.558	(A)	Temporary Assistance to Needy Families
10.561	(A)	U.S.D.A. Food Stamps Program
93.778	(A)	Medical Assistance Program

Note: (A) - Tested as Major Type A Program

**COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES**

SCHEDULE OF FINDINGS AND QUESTIONED COSTS

FOR THE YEAR ENDED DECEMBER 31, 2015

Section I - Summary of Auditor's Results, (continued)

State Awards Section

- J) Dollar threshold used to distinguish between Type A programs: \$ 750,000
- K) Auditee qualified as low-risk auditee? _____ yes X no
- L) Type of auditors' report on compliance for major programs: unmodified
- M) Internal control over compliance:
1. Material weakness(es) identified? _____ yes X no
2. Were significant deficiencies identified that were not considered to be material weaknesses? _____ yes X no
- N) Any audit findings disclosed that are required to be reported in accordance with N.J. OMB Circular 15-08, as amended? _____ yes X no
- O) Identification of major programs:

<u>GMIS Number(s)</u>	<u>Name of Federal Program or Cluster</u>
100-054-7550-121 (A)	Work First New Jersey Cluster

Note: (A) - Tested as Major Type A Program

COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES

SCHEDULE OF FINDINGS AND QUESTIONED COSTS

FOR THE YEAR ENDED DECEMBER 31, 2015

Section II - Schedule of Financial Statement Findings

NONE

Section III - Federal Awards and State Financial Assistance Findings and Questioned Costs

NONE

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**COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES**

SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS

FOR THE YEAR ENDED DECEMBER 31, 2015

STATUS OF PRIOR YEAR FINDINGS

NONE

**COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES**

**GENERAL COMMENTS AND RECOMMENDATIONS
FOR THE YEAR ENDED DECEMBER 31, 2015**

COMMENTS:

NONE

RECOMENDATIONS:

NONE