

**Minutes of the Meeting  
of the  
Bergen County Board of Social Services  
December 5, 2017**

**PRESENT:** William E. Connelly, Jr., Chairperson  
Ritzy A. Morales-Diaz, Secretary Treasurer  
Erin N. Delaney, Assistant Secretary Treasurer (Arrived Late)  
Freeholder Tracy S. Zur, Board Member  
Freeholder Mary J. Amoroso, Board Member (Arrived Late)  
John E. Ten Hoeve, Jr., Esq., County Adjuster  
Elaine K. Meyerson, Board Member (Arrived Late)  
John L. Schettino, Esq., General Counsel  
Robert W. Calocino, Acting Director  
Michele M. Darmochwal, Administrative Secretary

**ABSENT:** Randi Duffie, Vice-Chairperson

A regular meeting of the Bergen County Board of Social Services was held on December 5, 2017 at 4:30 p.m. in the 4'th Floor Board Room of the Bergen County Board of Social Services, 218 Route 17 North, Rochelle Park, New Jersey.

**PUBLIC SESSION:**

John L. Schettino, Esq., General Counsel to the Board, called the meeting to order and read the notice required by the Open Public Meetings Act as follows:

"Pursuant to the Open Public Meetings Act, adequate notice of the meeting scheduled for December 5, 2017 has been provided in the following manner:

1. By a prominent posting of the schedule of meetings for 2017, including a notice of the scheduled time, scheduled date, and location of this meeting at the Bergen County Administrative Building, One Bergen County Plaza, Hackensack, New Jersey.
2. The mailing of this notice of the time, date, and location of this meeting to "The Record", which was published on January 13, 2017 and to the Herald News, which was published on January 13, 2017.
3. By filing of the notice of the time, date, and location of this meeting with the Bergen County Clerk, said filing having taken place on January 11, 2017.

The notice required by the "Open Public Meeting Act" was read as follows:

"Ladies and Gentlemen, the Bergen County Board of Social Services shall now exclude members of the public from the meeting for the following reason:

1. The Board shall discuss property matters involving individuals who have received assistance from the Bergen County Board of Social Services. The identification of such individuals or their property may result in a violation of their rights to privacy and may result in the loss of public funds by this agency.
2. The Board shall discuss matters which are covered pursuant to N.J.S.A. 10:4-12 (b)(1,2,3) involving individuals who have received assistance from the Bergen County Board of Social Services or who have applied for assistance. To disclose the names of such individuals would work an unwarranted invasion of their rights to privacy.
3. The Bergen County Board of Social Services shall discuss personnel matters which are specifically exempt from public meetings pursuant to N.J.S.A. 10:4-12 (b)(8).
4. The Board shall discuss matters with Counsel to the Board which matters shall fall within the attorney-client privilege and are therefore excluded from the public meeting.
5. The Board may discuss other matters pursuant to N.J.S.A. 10:4-12.

Please be advised that at the conclusion of this session, the Board shall return to a public session and the members of the public are invited to return in order to observe. Thank you.

A quorum being achieved, the Board met in Public Session.

**PUBLIC SESSION:**

Chairman William E. Connelly chaired the meeting.

**Flag Salute**

Chairman William E. Connelly led those present in a salute to the flag.

**Roll Call**

A Roll Call was taken for Open Session:

<b>MEMBERS</b>	<b>TITLE</b>	<b>PRESENT</b>	<b>ABSENT</b>
WILLIAM E. CONNELLY	CHAIRPERSON	X	
RANDI DUFFIE	VICE CHAIRPERSON		X
RITZY A. MORALEZ-DIAZ	SECRETARY TREASURER	X	
ERIN N. DELANEY	ASST. SECRETARY TREASURER		X
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER	X	
FREEHOLDER TRACY S. ZUR	BOARD MEMBER	X	
FREEHOLDER MARY J. AMOROSO	BOARD MEMBER		X
ELAINE K. MEYERSON	BOARD MEMBER		X

**Open Public Comment Period**

Chairman William E. Connelly requested a motion to open the meeting for public comment. A motion to open the Open Public Comment Period, for a three-minute limit with the option of speaking again, was offered by Ritzy A. Moralez-Diaz, seconded by Freeholder Tracy S. Zur, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X
RITZY A. MORALEZ-DIAZ	SECRETARY TREASURER	X			
ERIN N. DELANEY	ASST. SECRETARY TREASURER				X
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER	X			
FREEHOLDER TRACY S. ZUR	BOARD MEMBER	X			
FREEHOLDER MARY J. AMOROSO	BOARD MEMBER				X
ELAINE K. MEYERSON	BOARD MEMBER				X

**Jenelle Blackmon – National CWA Staff Representative**

Jenelle Blackmon who is bargaining this contract for CWA Local #1089 spoke about Resolution 2017.12.05 (19). She discussed that this resolution allows for a part-time Human Services Specialist 1 (HSS1) to go into a full-time Human Services Specialist 2 (HSS2) position. She further discussed that CWA represents these titles and in their Collective Bargaining Agreement contract specifically it states, “A full-time Human Services Specialist 1 will be promoted to Human Services Specialist 2 one (1) year from the date he/she becomes permanent as a Human Services Specialist 1 provided his/her performance is satisfactory in the judgement of the Board subject to the grievance rights and membership of the Bargaining Unit”.

For the record, Erin N. Delaney and Freeholder Mary J. Amoroso arrived at approximately 4:38 p.m.

Jenelle Blackmon submitted copies of the Collective Bargaining Agreement to the Board. She discussed that they have members who have had to wait one (1) year since they became permanent and full time in order to obtain the HSS2 position and a promotion. She expressed that it is unfair for the Board now to open up the contract, violate the contract, and allow this one person to go from part-time HSS1 to full-time HSS2. She mentioned that the contract language is clear. She discussed that this action would violate the contract and they would take this case before an Arbitrator if the Board proceeds in making this permanent and voting in favor of this resolution. Jenelle Blackmon communicated that there are previous grievances, going back two years, that supports this language and the intent of this language, which is an employee has to be full time and permanent in a HSS1 position in order to be promoted.

For the record, Elaine K. Meyerson arrived at approximately 4:40 p.m.

Jenelle Blackmon discussed at the June 6, 2017 Board Meeting, the individual that is part of this issue in this resolution that the Board is considering promoting, came and spoke before this Board. Jenelle Blackmon mentioned Counsel admitted that this is a violation of the contract and that the union chose to treat full-time employees different than part-time employees and that this is an issue that has to be raised through the negotiation process. She asked the Board to please not vote in favor of this resolution. They have a number of bargaining unit members that this impacts. If the Board votes in favor of this resolution, it will undo the contract language and past precedent.

John L. Schettino, Esq., discussed that the contract reads if you are a full-time HSS1 that you will be promoted after one year but it doesn't say anything about restricting the fact that if the Board wishes to promote someone with less than one year they can't do it. John L. Schettino, Esq., indicated if there is a vacancy that presently exists, hypothetically speaking, and they need to fill the position and no one in the position has that full year in place, is it the union's position that the Board cannot appoint somebody to full time and that they would have to wait the year. They couldn't appoint someone prior to them obtaining the year in the position, that the contract prohibits it, not that it's a shall after the year takes place, so there is no management prerogative to appoint someone prior to the year.

Jenelle Blackmon replied their position is that an employee has to be permanent full time in the position for one year.

John Ten Hoeve, Jr. Esq., asked Jenelle Blackmon if there was no one who fit into her definition of who could be elevated, is the Board able to promote someone who is a part-time employee to that position, either provisionally or permanent.

Jenelle Blackmon replied that their position would be pursuant to the contract the Board should look at a full-time HSS1.

John Ten Hoeve, Jr. Esq., inquired about the statement that Jenelle Blackmon made about this Board was advised by its Labor Counsel that what it was doing was improper.

Jenelle Blackmon discussed that she, the Union President, Labor Counsel, and Robert W. Calocino met in October regarding this issue. Although they were told that they would get back to the union, they never received any word about this issue until they read it on this afternoon's agenda.

Jenelle Blackmon communicated that their position is to maintain the integrity of the contract. She explained if they allow even one person to violate the contract than the Board can come and open up the contract and break it any time they want. She explained that they hold nothing against this individual but there are many people in the agency who have had to wait that one year and were put back into the full-time HSS1 position even though they were part time because they had to wait one year and that has been the practice.

Freeholder Tracy S. Zur clarified the contract says that once you are a full-time HSS1 for a year you must be promoted to a full-time HSS2. The language isn't conversely the other way.

Jenelle Blackmon advised that the Civil Service Commission allows for a provisional appointment for six (6) months.

She further advised that there is a Civil Service list that the Board can promote provisionally from that meets the criteria.

**Bryant Earl – Treasurer of CWA Local #1089 & resident of Hackensack, N.J.**

Bryant Earl discussed the promotion of a part-time Human Services Specialist 1 (HSS1). He discussed that he personally had to go through the same process. He is an employee of the agency for 5 years; 3 months and doesn't know anyone who did not have to go through the process of being a full-time HSS1 to be promoted to a full-time HSS2. He expressed that he believes this is a violation of their contract. He is aware of HSS2's that were bumped down because they did not meet the criteria, didn't take the test, etc.

Chairman William E. Connelly advised that he is going to pull Resolution 2017.12.05 (19) so the Board could discuss this resolution with Labor Counsel in Closed Session.

**Wendy Reginald – BCBSS Employee of the Family Care Unit**

Wendy Reginald discussed that the Board could promote the part-time Human Services Specialist 1 (HSS1) to Human Services Specialist 2 (HSS2). The employee was offered full time employment but denied it because she doesn't want full time. For the Board to give her a jump right into HSS2 is unacceptable. Everyone had to come in and be a provisional HSS1, pass the test, and then get permanent status. In regard to the list, this employee is not even #1 on the list. Several employees are still pending permanent status because they are pending on a list. They would like to see this handled fairly. She asked that the Board take into consideration that this individual was offered full time employment many years ago. Wendy Reginald advised that if the employee took full time many years ago, she would be in the HSS2 position now and we wouldn't be going through this today.

Chairman William E. Connelly reiterated that he is going to pull Resolution 2017.12.05 (19) so the Board could discuss this resolution with Labor Counsel in Closed Session.

Chairman William E. Connelly requested a motion to close the Open Public Comment Period of the Open Session. A motion to close the Open Public Comment Period was offered by Ritzy A. Morales-Diaz, seconded by Freeholder Mary J. Amoroso, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X
RITZY A. MORALEZ-DIAZ	SECRETARY TREASURER	X			
ERIN N. DELANEY	ASST. SECRETARY TREASURER	X			

JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER	X			
FREEHOLDER TRACY S. ZUR	BOARD MEMBER	X			
FREEHOLDER MARY J. AMOROSO	BOARD MEMBER	X			
ELAINE K. MEYERSON	BOARD MEMBER	X			

**Adoption of Minutes:**

**(a) Open Session Minutes of November 9, 2017**

Chairman William E. Connelly requested a motion to adopt the Open Session minutes. A motion to adopt the Open Session minutes of November 9, 2017 was offered by Freeholder Tracy S. Zur, seconded by Ritzy A. Moralez-Diaz, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X
RITZY A. MORALEZ-DIAZ	SECRETARY TREASURER	X			
ERIN N. DELANEY	ASST. SECRETARY TREASURER	X			
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER	X			
FREEHOLDER TRACY S. ZUR	BOARD MEMBER	X			
FREEHOLDER MARY J. AMOROSO	BOARD MEMBER	X			
ELAINE K. MEYERSON	BOARD MEMBER			X	

**Treasurer's Report:**

**(a) Bills List:**

Chairman William E. Connelly requested a motion to approve the Bills List. A motion to approve the Bills List was offered by Freeholder Tracy S. Zur, seconded by John E. Ten Hoeve, Jr., Esq., and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X
RITZY A. MORALEZ-DIAZ	SECRETARY TREASURER	X			
ERIN N. DELANEY	ASST. SECRETARY TREASURER	X			
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER	X			
FREEHOLDER TRACY S. ZUR	BOARD MEMBER	X			
FREEHOLDER MARY J. AMOROSO	BOARD MEMBER	X			
ELAINE K. MEYERSON	BOARD MEMBER	X			

**(b) Schedule of Vouchers:**

Chairman William E. Connelly requested a motion to approve the Schedule of Vouchers. A motion to approve the Schedule of Vouchers was offered by Freeholder Tracy S. Zur, seconded by Ritzy A. Moralez-Diaz, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X
RITZY A. MORALEZ-DIAZ	SECRETARY TREASURER	X			
ERIN N. DELANEY	ASST. SECRETARY TREASURER	X			
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER	X			

FREEHOLDER TRACY S. ZUR	BOARD MEMBER	X			
FREEHOLDER MARY J. AMOROSO	BOARD MEMBER	X			
ELAINE K. MEYERSON	BOARD MEMBER	X			

It was noted that there is a need for the Budget Committee to sit down with the Fiscal Officer prior to the end of this month to discuss submitting a budget to the state.

**Administration Report:**

**(a) Monthly Reports – Statistical & Financial:**

A snapshot of caseload and expenditures were included in each of the Board Member’s packet for the month of October. At the Board’s request, Robert W. Calocino will provide the decline for the entire calendar year.

**(b) Memoranda to the Board**

Robert W. Calocino reported that he had the ACA kickoff webinar with the agency’s new payroll provider, UNICORN. The on-site meeting with the Division of Family Development and Department of Labor had to be rescheduled for January/February 2018. On November 30, 2017, Robert W. Calocino and Adina Yacoub visited the Englewood Hospital Clinic to review space and logistics of outstationed employees. Adopt-a-Family will again be sponsored by the agency for customer families. Staff Appreciation Day is scheduled for Tuesday, December 12, 2017 at 9:30 a.m. on Floor 5. Negotiations are scheduled to be held on Friday, December 8, 2017.

**Chairman’s Report**

Chairman William E. Connelly talked about the Adopt-a-Family project and that it is a great cause. Staff Appreciation Day is scheduled for Tuesday, December 12, 2017 at 9:30 a.m. on Floor 5. He thanked everyone for coming to the Board Meeting. He wished everyone a happy holiday season.

**Committee Reports:**

**(a) Welfare, Fraud, and Abuse Committee**

Freeholder Mary J. Amoroso reported from November 1 to November 30, 2017 the agency received Medicaid recoveries in the amount of \$19,371.74. No new cases were referred to the Prosecutor’s office during the month of November.

**(b) Audit & Budget Committee**

The Audit & Budget Committee will try to get together with the Fiscal Officer prior to December 30, 2017 to discuss submitting a budget to the state.

**(c) Building & Grounds Committee**

Freeholder Tracy S. Zur reported that employees have expressed their concern about safety training. She has been in contact with the Sheriff’s Department and they are expecting a phone call from Robert W. Calocino to get active shooter training set up for all employees.

## **OLD BUSINESS:**

## **NEW BUSINESS:**

### **(a) Next Board Meeting Date**

The next Board Meeting is scheduled for **Tuesday, January 9, 2018 at 4:30 p.m.** in the 4<sup>th</sup> floor Board Room.

## **Action Items:**

### **Resolutions:**

- (a) 2017.12.05 (1) -Resolution Approving Acting Director's Extension of Contract
- (b) 2017.12.05 (2) -Resolution Approving January 9, 2018 Meeting Date
- (c) 2017.12.05 (3) -Resolution Approving Shared Services Agreement with the Borough of Edgewater
- (d) 2017.12.05 (4) -Resolution Adopting a Fair and Open Process or a Non-Fair and Open Process for Retention of Professionals and Consultants for the Calendar Year 2018
- (e) 2017.12.05 (5) -Resolution Approving AFLAC Annual Review
- (f) 2017.12.05 (6) -Resolution Approving BJ's Annual Review
- (g) 2017.12.05 (7) -Resolution Approving Delta Dental Annual Review
- (h) 2017.12.05 (8) -Resolution Approving Greater Alliance Federal Credit Union Quarterly Review
- (i) 2017.12.05 (9) -Resolution Approving Horizon Blue Cross Blue Shield of New Jersey Annual Review
- (j) 2017.12.05 (10) -Resolution Approving Nationwide Quarterly Review
- (k) 2017.12.05 (11) -Resolution Approving Presentation by N.J. Manufacturers
- (l) 2017.12.05 (12) -Resolution Approving PNC Bank Quarterly Review
- (m) 2017.12.05 (13) -Resolution Approving Sam's Club Quarterly Review
- (n) 2017.12.05 (14) -Resolution Approving VALIC Quarterly Review
- (o) 2017.12.05 (15) -Resolution Authorizing Application for Grant from the State of New Jersey Department of Community Affairs in Connection with the LIHEAP CWA Administration 2018 Program
- (p) 2017.12.05 (16) -Resolution Approving Policies and Procedures Manual for Employees
- (q) 2017.12.05 (17) - Resolution Approving Additions, Elimination, and/or Changes to Positions within the Bergen County Board of Social Services
- (r) 2017.12.05 (18) - Resolution Authorizing the Advertisement of Employment for Multiple Openings
- (s) 2017.12.05 (19) - Resolution Authorizing a Promotion of One (1) Part-Time Human Services Specialist 1 to Full-Time Human Services Specialist 2
- (t) 2017.12.05 (20) - Resolution Approving Director of Welfare
- (u) 2017.12.05 (21) - Resolution Providing for a Meeting Not Open to the Public in Accordance with the Provisions of the New Jersey Open Public Meetings Act, N.J.S.A



(v) 2017.12.05 (22)- Resolution Authorizing the Advertisement and Offer of Employment for Five (5) Part-Time Human Services Aides

A motion to pull Resolutions (a), (s), and (t) was offered by Freeholder Tracy S. Zur, seconded by John E. Ten Hoeve, Jr., Esq., and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X
RITZY A. MORALEZ-DIAZ	SECRETARY TREASURER	X			
ERIN N. DELANEY	ASST. SECRETARY TREASURER	X			
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER	X			
FREEHOLDER TRACY S. ZUR	BOARD MEMBER	X			
FREEHOLDER MARY J. AMOROSO	BOARD MEMBER	X			
ELAINE K. MEYERSON	BOARD MEMBER	X			

A motion to discuss and approve Resolutions (b) through (r) and (v) was offered by Erin N. Delaney, seconded by Freeholder Mary J. Amoroso, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X
RITZY A. MORALEZ-DIAZ	SECRETARY TREASURER	X			
ERIN N. DELANEY	ASST. SECRETARY TREASURER	X			
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER	X			
FREEHOLDER TRACY S. ZUR	BOARD MEMBER	X			
FREEHOLDER MARY J. AMOROSO	BOARD MEMBER	X			
ELAINE K. MEYERSON	BOARD MEMBER	X			

A motion to discuss and approve Resolution (u) 2017.12.05 (21) Providing for a Meeting Not Open to the Public in Accordance with the Provisions of the New Jersey Open Public Meetings Act, N.J.S.A and to go into Closed Session was offered by John E. Ten Hoeve, Jr., Esq., seconded by Freeholder Tracy S. Zur, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X
RITZY A. MORALEZ-DIAZ	SECRETARY TREASURER	X			
ERIN N. DELANEY	ASST. SECRETARY TREASURER	X			
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER	X			
FREEHOLDER TRACY S. ZUR	BOARD MEMBER	X			
FREEHOLDER MARY J. AMOROSO	BOARD MEMBER	X			
ELAINE K. MEYERSON	BOARD MEMBER	X			

The Board went into Closed Session at approximately 5:00 p.m.

**CLOSED SESSION:**

John L. Schettino, Esq., General Counsel to the Board, stated the Board will go into Closed

Session to discuss the Closed Session minutes of November 9, 2017 and matters involving personnel, litigation, contracts, and negotiations. The minutes from the Closed Session will be available to the public once the items have been resolved or no longer require the minutes to be held and not distributed to the public. The Board will be in Closed Session for approximately 30 minutes at which time the meeting will then resume and reopen the meeting to the public. The Board will take further public action with respect to the resolutions that were pulled. The Board will take further public action in matters dealing with the Bergen County Board of Social Services and will finish the rest of the business on the agenda.

**OPEN SESSION:**

The Board reconvened in Open Session at approximately 6:40 p.m.

A motion to discuss and approve Resolution (a) as amended to extend the Acting Director’s contract through December 31, 2017 was offered by John E. Ten Hoeve, Jr., Esq., seconded by Freeholder Tracy S. Zur, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X
RITZY A. MORALEZ-DIAZ	SECRETARY TREASURER	X			
ERIN N. DELANEY	ASST. SECRETARY TREASURER	X			
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER	X			
FREEHOLDER TRACY S. ZUR	BOARD MEMBER	X			
FREEHOLDER MARY J. AMOROSO	BOARD MEMBER	X			
ELAINE K. MEYERSON	BOARD MEMBER	X			

A motion to discuss and approve Resolution (s) was offered by Elaine K. Meyerson, seconded by John E. Ten Hoeve, Jr., Esq., and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X
RITZY A. MORALEZ-DIAZ	SECRETARY TREASURER	X			
ERIN N. DELANEY	ASST. SECRETARY TREASURER	X			
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER	X			
FREEHOLDER TRACY S. ZUR	BOARD MEMBER	X			
FREEHOLDER MARY J. AMOROSO	BOARD MEMBER	X			
ELAINE K. MEYERSON	BOARD MEMBER	X			

With respect to Resolution (s), John L. Schettino, Esq. indicated that the Board went into Closed Session and Labor Counsel was present to provide legal advice. It is Labor Counsel’s position that the Civil Service regulations supersede the contract language and because the employee in question is #1 on the list, in order to make the other individuals permanent, she must also be appointed and included. The contract revision is superseded by the Civil Service rules and regulations and based upon that legal advice the Board is taking action on this resolution this evening.

A motion to discuss and approve Resolution (t) as amended approving Adina Yacoub as Director of Welfare effective January 1, 2018 was offered by John E. Ten Hoeve, Jr., Esq., seconded by Freeholder Tracy S. Zur, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X (Very happily)			
RANDI DUFFIE	VICE CHAIRPERSON				X
RITZY A. MORALEZ-DIAZ	SEC. TREASURER	X (Congratulations Adina)			
ERIN N. DELANEY	ASST. SEC. TREASURER	X (Congratulations)			
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER	X			
FREEHOLDER TRACY S. ZUR	BOARD MEMBER	X (Absolutely thrilled)			
FREEHOLDER MARY J. AMOROSO	BOARD MEMBER	X (Woohoo)			
ELAINE K. MEYERSON	BOARD MEMBER	X (Mazel tov)			

Chairman William E. Connelly requested a motion to adopt the Closed Session minutes. A motion to adopt the Closed Session Minutes of November 9, 2017 was offered by Freeholder Tracy S. Zur, seconded by Erin N. Delaney, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X
RITZY A. MORALEZ-DIAZ	SECRETARY TREASURER	X			
ERIN N. DELANEY	ASST. SECRETARY TREASURER	X			
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER	X			
FREEHOLDER TRACY S. ZUR	BOARD MEMBER	X			
FREEHOLDER MARY J. AMOROSO	BOARD MEMBER	X			
ELAINE K. MEYERSON	BOARD MEMBER	X			

Chairman William E. Connelly requested a motion to adjourn the meeting. With no further business to conclude, a motion to adjourn the meeting at approximately 6:43 p.m. was offered by Ritzy A. Moralez-Diaz, seconded by Freeholder Tracy S. Zur, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM E. CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X
RITZY A. MORALEZ-DIAZ	SECRETARY TREASURER	X			
ERIN N. DELANEY	ASST. SECRETARY TREASURER	X			
JOHN E. TEN HOEVE, JR., ESQ.	COUNTY ADJUSTER	X			
FREEHOLDER TRACY S. ZUR	BOARD MEMBER	X			
FREEHOLDER MARY J. AMOROSO	BOARD MEMBER	X			
ELAINE K. MEYERSON	BOARD MEMBER	X			

Respectfully submitted,



Robert W. Calocino  
Acting Director