COUNTY OF BERGEN
BOARD OF SOCIAL SERVICES
AUDIT OF FINANCIAL STATEMENTS
AND
FEDERAL AND STATE GRANT PROGRAMS
FOR THE YEAR ENDED DECEMBER 31, 2012
AND REPORT OF INDEPENDENT AUDITOR'S

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INDEPENDENT AUDITOR'S REPORT

Board of Directors County of Bergen Board of Social Services Rochelle Park, New Jersey

Report on the Financial Statements

We have audited the accompanying combined statement of assets, liabilities and fund balances - regulatory basis of the Board of Social Services, County of Bergen, State of New Jersey, as of December 31, 2012, and the combined statement of receipts, disbursements and changes in fund balances - regulatory basis for the year then ended. We have also audited the accompanying statement of assets, liabilities and fund balances - regulatory basis of the Board of Social Services, County of Bergen, State of New Jersey Assistance Fund, as of December 1, 2012, and the statement of receipts, disbursements and changes in fund balance - regulatory basis for the period then ended.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the basis of accounting prescribed by the Division of Family Development, Department of Human Services, State of New Jersey. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatements, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America, the audit requirements prescribed by the Division of Family Development, Department of Human Services, State of New Jersey (the "Division"), and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.



Board of Directors County of Bergen Board of Social Services Page 2.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Basis for Adverse Opinion on U.S. Generally Accepted Accounting Principles

As described in Note 1 of the financial statements, the financial statements are prepared by the Board of Social Services, County of Bergen, State of New Jersey, on the basis of the financial reporting provisions prescribed by the County Welfare Services, Division of Family Development, which is a basis of accounting other than accounting principles generally accepted in the United States of America.

The effects on the financial statements of the variances between the regulatory basis of accounting described in Note 1 and accounting principles generally accepted in the United States of America, although not reasonably determinable, are presumed to be material.

Adverse Opinion on U.S. Generally Accepted Accounting Principles

In our opinion, because of the significance of the matter discussed in the "Basis for Adverse Opinion on U.S. Generally Accepted Accounting Principles" paragraph, the financial statements referred to above do not present fairly, in accordance with accounting principles generally accepted in the United States of America, the financial position of each fund of the Board of Social Services, County of Bergen, State of New Jersey as of December 31, 2012 and December 1, 2012, or changes in financial position for the year and period then ended.



Board of Directors County of Bergen Board of Social Services Page 3.

Opinion on Regulatory Basis of Accounting

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Board of Social Services, County of Bergen, State of New Jersey, as of December 31, 2012 and December 1, 2012, and the results of its operations of such funds and the changes in its fund balances for the year and period then ended, on the basis of accounting described in Note 1.

Other Matters

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Board of Social Services, County of Bergen, State of New Jersey's basic financial statements. The supplementary information listed in the table of contents and schedule of expenditures of federal awards, as required by Office of Management and Budget Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations* and the schedule of expenditures of state financial assistance as required by NJ OMB 04-04 and the letter of comments and recommendations section are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The supplemental information listed in the table of contents and the schedule of expenditures of federal awards, as required by Office of Management and Budget Circular A-133, *Audits of States, Local Governments*, and *Non-Profit Organizations*, the schedule of federal financial awards and the schedule of expenditures of state financial assistance as required by NJ OMB 04-04 are the responsibility of management and were derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplemental information listed in the table of contents, schedule of expenditures of federal awards, as required by Office of Management and Budget Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*, and the schedule of expenditures of state financial assistance as required by NJ OMB 04-04 are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

The letter of comments and recommendations section has not been subject to the auditing procedures applied in the audit of the basic financial statements, and accordingly, we do not express an opinion or provide any assurance on it.



Board of Directors County of Bergen Board of Social Services Page 4.

Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, we have also issued our report dated June 11, 2013 on our consideration of the Board of Social Services, County of Bergen, State of New Jersey's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the Board of Social Services, County of Bergen, State of New Jersey's internal control over financial reporting and compliance.

Steven D. Wielkotz, C.P.A.

Registered Municipal Accountant

No. CR00413

Fendi, W. Carller Caus. P.A.

FERRAIOLI, WIELKOTZ, CERULLO & CUVA, P.A. Certified Public Accountants

June 11, 2013



COUNTY OF BERGEN BOARD OF SOCIAL SERVICES

COMBINED STATEMENT OF ASSETS, LIABILITIES AND FUND BALANCES DECEMBER 31, 2012

	TOTAL	Administration Fund	General Assistance Fund	Clearing Fund	Child Support and Paternity Fund	Reach	Unemployment Trust Fund	December 1, 2012 Assistance Fund	General Fixed Asset Account Group
ASSETS									
Cash and Cash Equivalents Fixed Assets	\$ 1,883,666 1,176,128	1,095,282	(42,673)		79,102	7,033	130,957	613,965	1,176,128
Total Assets	\$ 3,059,794	\$ 1,095,282	\$ (42,673)	es	\$ 79,102	\$ 7,033	\$ 130,957	\$ 613,965	\$ 1,176,128
<u>LIABILITIES</u> Advances Payable	55,000	**************************************	The second secon			55,000	RADVARA MONTANA MONTANA MANAGAMBANA MANAGAMBANA MANAGAMBANA MANAGAMBANA MANAGAMBANA MANAGAMBANA MANAGAMBANA M		
Total Liabilities	55,000			AAAAAAAAAAAA	10	55,000			
FUND BALANCES									
Fund Balance - Restricted Fund Balance - Unrestricted Investment in General Fixed Assets	\$ 82,990 1,745,676 1,176,128	1,095,282	(42,673)	**************************************	79,102	(47,967)	130,957	613,965	1,176,128
Total Fund Balances	\$ 3,004,794	\$ 1,095,282	\$ (42,673)	•	\$ 79,102	\$ (47,967)	\$ 130,957	\$ 613,965	\$ 1,176,128
Total Liabilities and Fund Balances	\$ 3,059,794	\$ 1,095,282	\$ (42,673)	69	\$ 79,102	\$ 7,033	\$ 130,957	\$ 613,965	\$ 1,176,128

COUNTY OF BERGEN BOARD OF SOCIAL SERVICES

COMBINED STATEMENT OF RECEIPTS, DISBURSEMENTS AND CHANGES IN FUND BALANCES - REGULATORY BASIS FOR THE YEAR ENDED DECEMBER 31, 2012

	TOTAL	Administration Fund	General Assistance Fund	Clearing Fund	Child Support and Paternity Fund	Reach Account	Unemployment Trust Fund	December 1, 2012 Assistance Fund	, 	General Fixed Asset Account Group
Total Receipts	\$ 65,074,012	\$ 35,656,590	\$ 5,857,786	\$ 452,707	1,299,277	\$ 290,228	\$ 65	\$ 21,517,359	359 \$	***************************************
Disbursements:						·				
Fund Disbursement Funds Returned to the State	64,298,577 976,392	35,952,890	5,610,661	452,707	1,299,978	283,694	25	20	,698,622 976,392	***************************************
Total Disbursement	65,274,969	35,952,890	5,610,661	452,707	1,299,978	283,694	25	21,675,014	,014	•
Excess Receipts Over/Under Disbursements	(200,957)	(296,300)	247,125	1	(701)	6,534	40		(157,655)	ť
Transfers out to State	272,127		272,127							
Fund Balance, December 31, 2011 (Except for Assistance Fund Balance December 1, 2011)	3,477,878	1,391,582	(17,671)		79,803	(54,501)	* 130,917		771,620 1,	,176,128
Fund Balance, December 31, 2012 (Except for Assistance Fund Balance December 1, 2012)	\$ 3,004,794	\$ 1,095,282	\$ (42,673)		\$ 79,102	\$ (47,967)	\$ 130,957	69	613,965 \$ 1,	,176,128
		Schedule 1	Schedule 3	Schedule 4	Schedule 5	Schedule 6		Schedule 7	2.7	

* - Restated, See Note 14

BOARD OF SOCIAL SERVICES

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2012

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. ORGANIZATION

The County of Bergen, Board of Social Services, is an autonomous governmental organization providing various social services to qualified individuals whose income is below certain specified limits. The Board of Social Services is exempt from income taxes. The Bergen County Executive with the advice and consent of the Freeholders appoints the Board of Directors of the Board of Social Services. The Board of Social Services is a component unit of the County of Bergen as defined in the Government Accounting Standards Board Pronouncement Number 14.

B. BASIS OF ACCOUNTING

The accompanying financial statements have been prepared in accordance with the County Welfare Agency Accounting Manual, Ruling 12, published by the State of New Jersey, Department of Human Services, and Division of Family Development. The accounting practice prescribed is based on a modified cash basis, which is a comprehensive basis of accounting other than generally accepted accounting principles. A summary of the major differences is as follows:

- Revenues are recognized when received rather than earned. Expenditures are recognized when paid rather than incurred.
- The Assistance Fund is reported on a December 1, 2011 through December 1, 2012 basis.
- Fixed asset purchases are recorded as expenditures and are not capitalized or depreciated.
- Prepaid items are charged as expenditures when paid and such items from prior periods have not been amortized.
- Expenditures are offset by applicable credits.

C. DESCRIPTION OF A FUND

The Board of Social Services accounts for its financial transactions through the following separate funds, which differ from the fund structure required by generally accepted accounting principles:

BOARD OF SOCIAL SERVICES

NOTES TO FINANCIAL STATEMENTS, CONTINUED

DECEMBER 31, 2012

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, (continued)

C. <u>DESCRIPTION OF A FUND</u>, (continued)

<u>Administration Fund</u> - The Administration Fund is a General Fund, which accounts for all revenues and expenditures for operations of a general nature.

Assistance Fund, General Assistance Fund, Child Support and Paternity Fund, and REACH - The TANF Fund, General Assistance Fund, Child Support and Paternity Fund, and the REACH are Special Revenue Funds, which account for the proceeds of specific revenue sources, the expenditures for which are legally restricted for purposes specified in the grant agreement.

<u>Unemployment Trust Fund</u> - The Unemployment Trust Fund is a trust fund used to account for receipts, custodianship and disbursements held by the Board of Social Services in a trustee capacity or as an agent for individuals.

<u>Account Groups</u> - Account Groups are used to establish control and accountability for the Board of Social Services's fixed assets.

General Fixed Asset Account Group - Fixed assets used in governmental fund type operations are accounted for in the General Fixed Assets Account Group rather than governmental fund.

D. <u>BUDGETS AND BUDGETARY ACCOUNTING</u>

An annual budget is required to be adopted and integrated into the accounting system to provide budgetary control over revenue and expenditures.

Budget amounts presented in the accompanying financial statements represent the amounts adopted by the Board of Social Services and have been approved by the State Division of Family Development, Division of Youth and Family Services and the Division of Medical Assistance.

Formal written requests for budget transfers are required for any deviations from the approved budget. It does not include other program expenditures for the TANF Case Management Program in the annual budget.

BOARD OF SOCIAL SERVICES

NOTES TO FINANCIAL STATEMENTS, CONTINUED

DECEMBER 31, 2012

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, (continued)

E. VALUATION OF GENERAL FIXED ASSET

Prior to December 31, 1985, detailed fixed capital records were not required to be maintained under the accounting principles prescribed by the State of New Jersey. At December 31, 1985, each governmental unit was required to take a fixed asset inventory of all non-infrastructure capital assets, which have a useful life over one year, and an acquisition cost of \$1,000 or more per unit. As of January 1, 1986 fixed assets have been recorded at cost in the General Fixed Asset Account Group. Assets acquired prior to January 1, 1986 have been assigned costs based on historical costs, which is in accordance with the promulgations of the Governmental Accounting Standards Board. Fixed assets as of December 31, 2012 consisted of equipment.

NOTE 2: <u>CASH, CASH EQUIVALENTS AND INVESTMENTS</u>

Cash

Custodial Credit Risk - Deposits

Custodial credit risk is the risk that in the event of a bank failure, the government's deposits may not be returned to it. The Board of Social Services' policy is based on New Jersey Statutes requiring cash be deposited only in New Jersey based banking institutions that participate in New Jersey Governmental Depository Protection Act (GUDPA) or in qualified investments established in New Jersey Statutes 40A:5-15.1(a) that are treated as cash equivalents. As of December 31, 2012, \$-0- of the Board of Social Services bank balance of \$2,230,812 was exposed to custodial credit risk.

Investments

Investment Rate Risk

The Board of Social Services does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates. However, New Jersey Statutes 40A:5-15.1(a) limits the length of time for most investments to 397 days.

BOARD OF SOCIAL SERVICES

NOTES TO FINANCIAL STATEMENTS, CONTINUED

DECEMBER 31, 2012

NOTE 2: <u>CASH, CASH EQUIVALENTS AND INVESTMENTS</u>, (continued)

Credit Risk

New Jersey Statutes 40A:5-15.1(a) limits investments to those specified in the Statutes. The type of allowance investments are Bonds of the United States of America, bonds or other obligations of the towns or bonds or other obligations of the local unit or units within which the town is located: obligations of federal agencies not exceeding 397 days; government money market mutual funds; the State of New Jersey Cash Management Plan; local government investment pools; or repurchase of fully collateralized securities.

Concentration of Credit Risk

The Board of Social Services places no limit on the amount the Board of Social Services may invest in any one issuer.

NOTE 3: PENSION PLANS

Description of Systems

Substantially all employees participate in the Public Employees Retirement System (PERS) contributory defined benefit public employee retirement systems which have been established by State statute. This system is sponsored and administered by the State of New Jersey.

Public Employees' Retirement System (PERS)

The Public Employees' Retirement System was established in January, 1955 under the provisions of N.J.S.A. 43:15A to provide coverage including post-retirement health care to certain qualified members. Membership is mandatory for substantially all full time employees of the State or any county, municipality, school district or public agency provided the employee is not required to be a member of another State-administered retirement system. Vesting occurs after 8-10 years of service and 25 years for health care coverage. Members are eligible for retirement at age 60 with an annual benefit generally determined to be 1/55th of the average annual compensation for the highest three fiscal years' compensation for each year of membership during years of creditable service. Early retirement is available to those under age 60 with 25 or more years credited service. Members are always fully vested for their own contributions and, after three years of service credit, become vested for 2% of related interest earned on contributions. In case of death before retirement, member's beneficiaries are entitled to full interest credited to the members' accounts.

BOARD OF SOCIAL SERVICES

NOTES TO FINANCIAL STATEMENTS, CONTINUED

DECEMBER 31, 2012

NOTE 3: PENSION PLANS, (continued)

Public Employees' Retirement System (PERS), (continued)

Chapter 103, P.L. 2007 amended the early retirement reduction formula for members hired on or after July 1, 2007 and retiring with 25 years of service to be reduced by 1% for every year between age 55 and 60, plus 3% for every year under age 55.

Chapter 89, P.L. 2008 increased the PERS eligibility age for unreduced benefits from age 60 to age 62 for members hired on or after November 1, 2008; increased the minimum annual compensation required for membership eligibility for new members. Also, it amended the early retirement reduction formula for members hired on or after November 1, 2008 and retiring with 25 years of service to be reduced by 1% for every year between age 55 and 62, plus 3% for every year under age 55.

Chapter 1, P.L. 2010, effective May 21, 2010, changed the membership eligibility criteria for new members of PERS from the amount of compensation to the number of hours worked weekly. Also, it returned the benefit multiplier for new members of PERS to 1/60 from 1/55, and it provided that new members of PERS have the retirement allowance calculated using the average annual compensation for the last five years of service instead of the last three years of service. New members of PERS will no longer receive pension service credit from more than one employer. Pension service credit will be earned for the highest paid position only. This law also closed the Prosecutors Part of the PERS to new members and repealed the law for new members that provided a non-forfeitable right to receive a pension based on the laws of the retirement system in place at the time 5 years of pension service credit is attained. The law also requires the State to make its full pension contribution, defined as 1/7th of the required amount, beginning in fiscal year 2012.

Chapter 3, P.L. 2010, effective May 21, 2010, replaced the accidental and ordinary disability retirement for new members of PERS with disability insurance coverage similar to that provided by the State to individuals enrolled in the State's Defined Contribution Retirement Program.

Chapter 78, P.L. 2011, provides that new members of PERS hired on or after June 28, 2011 (Tier 5 members) will need 30 years of creditable service and age 65 for receipt of the early retirement benefit without a reduction of ½ of 1% for each month that the member is under age 65. Tier 5 members will be eligible for a service retirement benefit at age 65.

BOARD OF SOCIAL SERVICES

NOTES TO FINANCIAL STATEMENTS, CONTINUED

DECEMBER 31, 2012

NOTE 3: PENSION PLANS, (continued)

Contribution Requirements

The contribution policy is set by laws of the State of New Jersey and, in most retirement systems, contributions are required by active members and contributing employers. Plan member and employer contributions may be amended by State of New Jersey legislation. The pension funds provide for employee contributions based on 5.5% for PERS. This amount will increase to 6.5% plus an additional 1% phased in over 7 years beginning 2012. Employers are required to contribute at an actuarially determined rate in all Funds except the SACT. The actuarially determined employer contribution includes funding for cost-of-living adjustments and noncontributory death benefits in the PERS. In the PERS, the employer contribution includes funding for post-retirement medical premiums.

Contributions made by employees to PERS for the previous three fiscal years are as follows:

	Contribution as	
Year Ended	Percentages of	Contribution
December 31,	Base Wages	<u>Amount</u>
2012	5.50%	\$1,263,950
2011	5.50	1,140,211
2010	5.50	881,631

Contributions made by the Board of Social Services to PERS for the previous three fiscal years are as follows:

Year Ended	Contribution
December 31,	<u>Amount</u>
2012	\$1,635,734
2011	1,603,680
2010	1,338,721

BOARD OF SOCIAL SERVICES

NOTES TO FINANCIAL STATEMENTS, CONTINUED

DECEMBER 31, 2012

NOTE 3: PENSION PLANS, (continued)

Defined Contribution Retirement Program

The Defined Contribution Retirement Program (DCRP) was established on July 1, 2007 for certain public employees under the provisions of Chapter 92, P.L. 2007 and Chapter 103, P.L. 2007. The program provides eligible members, with a minimum base salary of \$1,500.00 or more, with a tax-sheltered, defined contribution retirement benefit, in addition to life insurance and disability coverage. The DCRP is jointly administered by the Division of Pensions and Benefits and Prudential Financial.

If the eligible elected or appointed official will earn less than \$5,000.00 annually, the official may choose to waiver participation in the DCRP for that office or position. The waiver is irrevocable.

This retirement program is a new pension system where the value of the pension is based on the amount of the contribution made by the employee, employer and through investment earnings. It is similar to a Deferred Compensation Program where the employee has a portion of tax deferred salary placed into an account that the employee manages through investment option provided by the employer.

The law requires that three classes of employees enroll in the DCRP detailed as follows:

All elected officials taking office on or after July 1, 2007, except that a person who is reelected to an elected office held prior to that date without a break in service may retain in the PERS.

A Governor appointee with advice and consent of the Legislature or who serves at the pleasure of the Governor only during that Governor's term of office.

Other employees commencing service after July 1, 2007, pursuant to an appointment by an elected official or elected governing body which include the statutory untenured Chief Administrative Officer such as the Business Administrator, County Administrator, or Municipal or County Manager, Department Heads, Legal Counsel, Municipal or County Engineer, Municipal Prosecutor and the Municipal Court Judge.

BOARD OF SOCIAL SERVICES

NOTES TO FINANCIAL STATEMENTS, CONTINUED

DECEMBER 31, 2012

NOTE 3: <u>PENSION PLANS</u>, (continued)

<u>Defined Contribution Retirement Program</u>, (continued)

Notwithstanding the foregoing requirements, other employees who hold a professional license or certificate or meet other exceptions are permitted to join or remain in PERS.

Contributions made by employees for DCRP are currently at 5.5% of the base wages. Member contributions are matched by a 3.0% employer contribution.

NOTE 4: OTHER POST EMPLOYEMENT BENEFITS

On March 16, 2010, the Bergen County Board of Social Services approved a resolution to participate in the Health Program provided by the New Jersey State Health Benefits Act of the State of New Jersey (N.J.S.A 52:14-17.25 et seq.) and to authorize the coverage for all the employees and their dependents thereunder in accordance with the statute and regulations adopted by the State Health Benefits Commission. The State Health Benefits Program was established in 1961 to provide health benefits to State employees, Retirees and their dependents.

The SHBP was extended to employees, retirees, and dependents of participating local public employers in 1964. Local employers must adopt a resolution to participate in the SHBP. Rules governing the operation and administration of the program are found in Title 17, Chapter 9 of the New Jersey Administrative Code. SHBP provides medical, prescription drugs, mental health/substance abuse, and Medicare Part B reimbursement to retirees and their covered dependents.

The State Health Benefits Commission is the executive body of established by statute to be responsible for the operation of the SHBP. The State of New Jersey Division of Pensions and Benefits issues a publicly available financial report that includes financial statements and required supplementary information for the SHBP. That report may be obtained by writing to: State of New Jersey Division of Pensions and Benefits, P.O. Box 295, Trenton, NJ 08625-0295 or by visiting their website at http://www.state.nj.us/treasury/pensions/pdf/financial/gasb-43-july2011.pdf.

BOARD OF SOCIAL SERVICES

NOTES TO FINANCIAL STATEMENTS, CONTINUED

DECEMBER 31, 2012

NOTE 4: OTHER POST EMPLOYEMENT BENEFITS, (continued)

Plan Coverage

Any employee who retires after twenty-five (25) years or more of service within the Board shall be entitled to be continued in the above health insurance coverage on a family-plan basis, with the cost thereof to be paid by the Board. This does not include dental benefits.

Funding Policy

Participating employers are contractually required to contribute based on the amount of premiums attributable to their retirees. Post-retirement medical benefits under the plan have been funded on a pay-as-you-go basis since 1994. Prior to 1994, medical benefits were funded on an actuarial basis.

Contributions to pay for the health premiums of the participating employees in the SHBP are billed to the Bergen County Board of Social Services on a monthly basis. The rate charged by the system for the year ended December 31, 2012 was as follows:

The Bergen County Board of Social Services contributions to SHBP for post-retirement benefits for the year ended December 31, 2012 was \$1,153,580, which equaled the required contribution for the year.

NOTE 5: DEFERRED COMPENSATION PLAN (UNAUDITED)

The Board of Social Services has established a deferred compensation plan for its employees under Section 457 of the Internal Revenue Code (IRC), which is part of the County of Bergen's deferred compensation plan. The Plan is administered by an outside agency, which pays claims and invests in the funds. Under the IRC, the assets in the plan remain the property of the Board of Social Services until paid or made available to the participants, subject only to the claims of the Board of Social Service's general creditors.

The Plan, available to all Board of Social Service's employees, permits them to defer a portion of their salary until future years. The deferred compensation is not available to employees until termination, retirement, death, or unforeseeable emergency.

BOARD OF SOCIAL SERVICES

NOTES TO FINANCIAL STATEMENTS, CONTINUED

DECEMBER 31, 2012

NOTE 5: DEFERRED COMPENSATION PLAN (UNAUDITED), (continued)

On November 1, 1997, the Bergen County Board of Social Services instituted a Flexible Spending Program for employees. All employees are eligible to enroll in the plan. The Flexible Spending Plan offers employees benefits for unreimbursed medical expenses, childcare and disability. Each employee enrolled in the Plan must contribute through payroll deductions. The Board of Social Services is responsible to pay the administrative expenses for the Plan. Total administrative costs for the year ended December 31, 2012 was \$1,030.

NOTE 6: FLEXIBLE SPENDING PLAN

The Plan limits reimbursements for childcare to \$5,000 per year in accordance with Section 129 of the Internal Revenue Code and unreimbursed medical expenses are limited to \$1,800 per year in accordance with Section 105 of the Internal Revenue Code. Employee contributions to the Plan for the year ended December 31, 2012 was \$35,021.

NOTE 7: EARLY RETIREMENT INCENTIVE PROGRAM

On July 15, 1993, the Board of Social Services elected to participate in the State of New Jersey's, Division of Pensions and Benefits, Early Retirement Incentive Program. On February 5, 1996, the Board of Social Services received a notice from the State of New Jersey's, Department of the Treasury, Division of Pensions and Benefits stating that the Board of Social Services can elect to pay the remaining balance in a lump sum or over 5, 10, 15, 20 years, or over the full remaining time period for accrued liability payments to the retirement system which is 37 years. The Board of Social Services elected to make payments over the 37-year period.

As of April 2012, the liability of \$984,000 was refunded through the Bergen County Improvement Authority Early Retirement Incentive Pooled Financing. The Board of Social Services will reimburse the County of Bergen who will repay the debt.

BOARD OF SOCIAL SERVICES

NOTES TO FINANCIAL STATEMENTS, CONTINUED

DECEMBER 31, 2012

NOTE 7: <u>EARLY RETIREMENT INCENTIVE PROGRAM</u>, (continued)

Aggregate debt service requirements during the next five years and thereafter are as follows:

Calendar			
Year	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2013	\$58,000	\$21,467	\$79,467
2014	65,000	20,104	85,104
2015	75,000	19,588	94,588
2016	82,000	18,767	100,767
2017	91,000	17,515	108,515
2018-2022	522,000	51,794	573,794
2023	91,000	1,483	92,483
	<u>\$984,000</u>	<u>\$150,718</u>	<u>\$1,134,718</u>

NOTE 8: OPERATING LEASES

The Board of Social Services has commitments to lease a building and office equipment under operating leases. On February 18, 1989, the Board of Social Services entered into a fifteen year lease agreement on the building located at 216 Route 17 North, Rochelle Park, New Jersey. The lease commenced October 1, 1989 and was to terminate September 30, 2004. On November 18, 1993, the lease was amended and will terminate September 18, 2014. Future minimum lease payments are as follows:

Year Ending December 31 ,	Amount
2013 2014	\$1,840,000
	\$3,220,000

BOARD OF SOCIAL SERVICES

NOTES TO FINANCIAL STATEMENTS, CONTINUED

DECEMBER 31, 2012

NOTE 8: OPERATING LEASES, (continued)

On May 1, 2006, the Board of Social Services entered into a sublease agreement for space on the fourth floor with the Board of Education of the Bergen County Special Services School District. The term of the sublease shall terminate one day prior to the termination of the Bergen County Board of Social Services' building lease agreement. In the event the Board of Social Services extends the building lease agreement, the Sublessee has the option to renew for an additional five years. Under the terms of the agreement, the Board of Education shall pay the Bergen County Board of Social Services \$7,931 per month rent. This amount is recorded as a reduction in the Bergen County Board of Social Services rent expense.

The Board of Social Services also lease numerous copy machines and postage machines. Future minimum lease payments are as follows:

Year Ending	
December 31,	Amount
2013	\$41,474
2014	20,731
2015	16,680
2016	1,390
	\$80,275

NOTE 9: PENDING LITIGATION

There are matters regarding pending litigation, which involve possible liability exposure for the Board of Social Services. In the opinion of the Board of Social Services's Legal Department, pending claims are not likely to have a material adverse impact on the Board of Social Service's financial position.

BOARD OF SOCIAL SERVICES

NOTES TO FINANCIAL STATEMENTS, CONTINUED

DECEMBER 31, 2012

NOTE 10: POTENTIAL LIABILITY FOR ACCRUED SICK TIME AND ACCRUED VACATION TIME

Employees accrue sick time at the rate of 15 days per year. The time remains accrued until used. At time of retirement, the accrued unused sick time is used as a basis for calculating terminal leave as follows: present hourly rate times unused one-half accrued sick leave. The potential sick leave liability as of December 31, 2012 was \$1,628,114.

Employees accrue vacation time at the rate of 14 days per year for the first five years of service, 17 days per year for years 6 through 12, 22 days per year for years 13 through 16, 23 days per year for years 17 through 20 and 25 days per year thereafter. Unused vacation time at the end of the year is carried over to the following year but must be used by the employee by the end of the next calendar year. Terminated employees are paid for accrued time at the current rate. There is a maximum payment of \$15,000 for accrued sick time. The value of accrued vacation time as of December 31, 2012 was \$661,975. No provision is made in the financial statements for the accrued value of terminal leave and vacation time.

NOTE 11: LOSSES DUE TO FRAUDULENT RECEIPT OF BENEFITS

The Board of Social Services incurs losses due to recipients receiving benefits that they were not eligible to receive. The Board of Social Services has established a Fraud Investigation Unit to perform the function of investigation of all potential fraudulent receipt of benefits.

The Board of Social Services has established procedures for recoupment of monies owed by recipients of fraudulent benefits. For recipients currently receiving assistance, the amount of the fraud is deducted from the assistance received. For recipients not on the active on the welfare roles, the Board of Social Services attempts to enter into a repayment plan. The Board of Social Services also has recourse to recoup these monies through withholdings from unemployment checks, federal and state tax refunds, disability and garnishee of wages. Cases which exceed certain dollar thresholds are referred to the Bergen County's Prosecutor's Office.

The County of Bergen has no liability for repayment of monies disbursed to recipients with state and federal funds. The Federal and State funding agencies also do not require any repayments by the Board of Social Services for these fraudulent payments.

BOARD OF SOCIAL SERVICES

NOTES TO FINANCIAL STATEMENTS, CONTINUED

DECEMBER 31, 2012

NOTE 11: LOSSES DUE TO FRAUDULENT RECEIPT OF BENEFITS, (continued)

According to guidelines established by the federal and state funding agencies, the Board of Social Services receives a percentage of the collections of fraudulent monies recouped, which is deposited into the Administration Account and utilized for administrative expenses. The total amount of fraudulent cases completed amounted to \$710,838 for the year ended December 31, 2012.

NOTE 12: PAYMENT OF MEDICAL CLAIMS FOR QUALIFIED RECIPIENTS

The State of New Jersey administers medical benefits to qualified recipients through Work First New Jersey, General Assistance Program. These costs are processed through a fiscal intermediary, Unisys. The Board of Social Services is responsible for determining eligibility, issuing recipient eligibility cards and monitoring eligibility of payments to care providers. The amount of medical claims paid Work First New Jersey, General Assistance recipients for the year ended December 31, 2012 was \$400,598,690.

NOTE 13: ADMINISTRATION OF MUNICIPAL PUBLIC ASSISTANCE

The Bergen County Board of Social Services is the administrator of municipal public assistance for the following towns in Bergen County:

Allendale	Alpine	Bergenfield	Bogota	Carlstadt
Cliffside Park	Closter	Cresskill	Demarest	Dumont
East Rutherford	Elmwood Park	Emerson	Englewood	Englewood Cliffs
Fairlawn	Franklin Lakes	Garfield	Glen Rock	Harrington Park
Hasbrouck Heights	Haworth	Ho Ho Kus	Leonia	Little Ferry
Lodi	Lyndhurst	Mahwah	Maywood	Midland Park
Moonachie	New Milford	North Arlington	Northvale	Norwood
Oakland	Old Tappan	Oradell	Palisades Park	Paramus
Ramsey	Ridgefield	Ridgewood	River Edge	River Vale
Rochelle Park	Rockleigh	Saddle Brook	Saddle River	South Hackensack
Teaneck	Tenafly	Upper Saddle River	Teterboro	Waldwick
Wallington	Washington Township	Wyckoff		

BOARD OF SOCIAL SERVICES

NOTES TO FINANCIAL STATEMENTS, CONTINUED

DECEMBER 31, 2012

NOTE 13: ADMINISTRATION OF MUNICIPAL PUBLIC ASSISTANCE, (continued)

The Division of Family Development determined the Bergen County Board of Social Services would be the sole administrator of municipal public assistance for all towns in Bergen County who voluntarily turned over the administration to the County. However, municipalities may continue to administer the program if they so desire.

NOTE 14: RESTATEMENT OF REACH FUND BALANCE

Fund Balance, December 31, 2011

Because of Welfare Reform, there are REACH funds that must eventually be returned to the Division of Family Development. The beginning fund balance must be restated by the cumulative advances prior to the year of audit. The agency recorded in previous years \$55,000 of REACH Account program advances received from the State as revenue, rather than reflecting this receipt as an advance payable resulting in a prior period adjustment.

\$499

Total Buldilog Bootilool 51, 2011	Ψίνν
Adjustment to correct reporting of Fund transactions	(55,000)
Fund Balance (deficit), December 31, 2011, as restated	<u>(\$54,501)</u>

NOTE 15: SUBSEQUENT EVENT

The Board has evaluated subsequent events through July 11, 2013, the date which the financial statements were available to be issued and no other items were noted for disclosure.

COUNTY OF BERGEN BOARD OF SOCIAL SERVICES ADMINISTRATION FUND

SCHEDULE OF RECEIPTS, DISBURSEMENTS AND CHANGE IN FUND BALANCE FOR THE YEAR ENDED DECEMBER 31, 2012

State Treasurer:		
Division of Family Development:		
Earned Grant Subsidy	\$	14,075,823
Child Support		549,804
Food Stamp Fraud Incentives		57,149
Home Energy Assistance Reimbursements		28,830
Division of Medical Assistance and Health Services:		
Medical Assistance Program		277,008
UNISYS - Community Care Waiver		630,585
UNISYS - Medical Outstation Workers		390,000
Medically Needy		838,478
Other Grants:		
Medicaid Ives Reimbursement		51,611
Other Funds Received from the County:		
Appropriations		8,990,608
Adult Protective Services		370,400
Peer Group Funds		988,176
Social Services Block Grant		65,037
Trans Plus		32,825
CM and Work Activity		76,250
Homeless Funding		37,256
Other		
Employee Contributions		8,196,570
Other Additions:		
Non-TANF application fees	-	180
Total Receipts	манич	35,656,590

COUNTY OF BERGEN BOARD OF SOCIAL SERVICES ADMINISTRATION FUND

SCHEDULE OF RECEIPTS, DISBURSEMENTS AND CHANGE IN FUND BALANCE FOR THE YEAR ENDED DECEMBER 31, 2012

DISBURSEMENTS:

Operating Disbursements:	
Personal Services Expense	15,374,341
Employee Benefit Plans	7,809,634
Travel Expense	47,554
Office Expense	589,812
Office Space, Rental, Repairs and Alterations	2,369,214
Staff Development and Training	2,333
Purchased Services for Clients	19,586
Miscellaneous Matchable Expenses	35,096
Food Stamp Program Expense	184,896
Child Support and Paternity Expense	43,193
Electronic Data Processing Expense	236,436
Miscellaneous Nonmatchable Expense	1,100,690
Reserve for Employee Contributions	8,140,105
Total Disbursements	35,952,890
Excess (Deficit) Receipts Over Disbursements	(296,300)
Fund Balance, December 31, 2011	1,391,582
Fund Balance, December 31, 2012	\$1,095,282

COUNTY OF BERGEN BOARD OF SOCIAL SERVICES ADMINISTRATION FUND SCHEDULE OF NET DISBURSEMENTS FOR THE YEAR ENDED DECEMBER 31, 2012

OPERATING DISBURSEMENTS	BUDGET (1)	ACTUAL NET OPERATING DISBURSEMENTS	VARIANCE (OVER) UNDER (2)
Salaries and Wages	\$ 15,787,271	\$ 15,374,341	\$ 412,930
Employee Benefit Plans	8,015,184	7,809,634	205,550
Travel Expense	48,835	47,554	1,281
Office Expense	651,000	589,812	61,188
Major Equipment Purchases	8,000		8,000
Office Space, Rental, Repairs & Alterations	2,406,784	2,369,214	37,570
Staff Development and Training	6,000	2,333	3,667
Purchased Services for Clients	65,000	19,586	45,414
Miscellaneous Matchable Expense	53,165	35,096	18,069
Food Stamp Program	360,220	184,896	175,324
Child Support and Paternity	55,169	43,193	11,976
Electronic Data Processing	315,374	236,436	78,938
Miscellaneous Nonmatchable Expenses	1,269,674	1,100,690	168,984
	\$ 29,041,676	\$ 27,812,785	\$ 1,228,891

⁽¹⁾ Budget data represents the approved State of New Jersey, Division of Family Development budget inclusive of any modifications letters and any amounts reserved from prior year's budget to be included in the current budget.

COUNTY OF BERGEN BOARD OF SOCIAL SERVICES WFNJ GENERAL ASSISTANCE FUND

SCHEDULE OF RECEIPTS, DISBURSEMENTS AND CHANGE IN FUND BALANCE FOR THE YEAR ENDED DECEMBER 31, 2012

State Aid Payment Received	\$	2,859,788
Supplemental Security Income Initial Retro Checks (GA-31)		537,098
Refund - Reported Assistance (GA-12)		13,682
Automatic Recoupments		4,258
Other		2,442,960
Total Receipts		5,857,786
DISBURSEMENTS:		
GA Expenditures (Eligible) - (GA-6A)		5,607,859
Supplemental Security Income Payments (GA-31)		2,802
Total Disbursements		5,610,661
Excess (Deficit) Receipts Over Disbursements		247,125
Transfer Out to State		(272,127)
Excess (Deficit) Receipts Over Disbursements and Transfers		(25,002)
Fund Balance, December 31, 2011	-	(17,671)
Fund Balance, December 31, 2012	\$	(42,673)

COUNTY OF BERGEN BOARD OF SOCIAL SERVICES CLEARING FUND

SCHEDULE OF RECEIPTS, DISBURSEMENTS AND CHANGE IN FUND BALANCE FOR THE YEAR ENDED DECEMBER 31, 2012

Pending Claims	\$	24,159
Overpayments		120,956
Probation and LRR		196,572
Food Stamp Recoupment for Overissuances		64,893
Medicaid Recoupment		12,074
Other		34,053
Total Receipts		452,707
DISBURSEMENTS:		
Cash to Clients		7,664
Assistance Payments		162,570
Medical Assistance		208,645
State Treasurer - Food Stamp Recoupments		61,221
Other		12,607
Total Disbursements	·	452,707
Excess (Deficit) Receipts Over Disbursements		-
Fund Balance, December 31, 2011	,	
Fund Balance, December 31, 2012	\$	**

COUNTY OF BERGEN BOARD OF SOCIAL SERVICES CHILD SUPPORT AND PATERNITY FUND SCHEDULE OF RECEIPTS, DISBURSEMENTS AND CHANGE IN FUND BALANCE FOR THE YEAR ENDED DECEMBER 31, 2012

Regular Collections Direct Payments	\$ 1,286,575 12,702
Total Receipts	1,299,277
DISBURSEMENTS:	
Refunds to Assistance Account Incentive Payments Payments to Clients Other	545,216 545,216 206,075 3,471
Total Disbursements	1,299,978
Excess (Deficit) Receipts Over Disbursements	(701)
Fund Balance, December 31, 2011	79,803
Fund Balance, December 31, 2012	\$79,102

COUNTY OF BERGEN BOARD OF SOCIAL SERVICES REACH FUND

SCHEDULE OF RECEIPTS, DISBURSEMENTS AND CHANGE IN FUND BALANCE FOR THE YEAR ENDED DECEMBER 31, 2012

Assistance Fund Reimbursements	\$	290,228
Total Receipts		290,228
DISBURSEMENTS:		
Administration Disbursements	**************************************	283,694
Total Disbursements		283,694
Excess (Deficit) Receipts Over Disbursements		6,534
Fund Balance, December 31, 2011 RESTATED	***************************************	(54,501)
Fund Balance, December 31, 2012	\$	(47,967)

COUNTY OF BERGEN BOARD OF SOCIAL SERVICES ASSISTANCE FUND

SCHEDULE OF RECEIPTS, DISBURSEMENTS AND CHANGE IN FUND BALANCE FOR THE YEAR ENDED DECEMBER 1, 2012

State Treasurer	œ	2 207 000
	\$	2,205,000
County Treasurer Federal		2,249,045
		16,152,779
Clearing Fund - County Reimbursement		66,406
Clearing Fund - State Reimbursement		14,849
Clearing Fund - Federal Reimbursement		618,969
Child Support and Paternity Funds - Disregards		210,311
Total Receipts		21,517,359
NET DISBURSEMENTS BY PROGRAM:		
Assistance to Supplemental Security Income Receipients		2,807,685
Temporary Assistance to Needy Families		12,792,642
Child Support and Paternity Disregards		210,311
Refugee Resettlement Program		12,549
Total Net Program and Fund Disbursements		15,823,187
OTHER DISBURSEMENTS:		
Funds Returned to the State		976,392
Electronic Benefit Transfer		4,875,435
	**********	7,010,100
Total Other Disbursements		5,851,827
Total Disbursements		21,675,014
Excess (Deficit) Receipts Over Disbursements		(157,655)
Fund Balance, December 1, 2011		771,620
Fund Balance, December 1, 2012	\$	613,965
, —	~ ====	0,2,200

Ferraioli, Wielkotz, Cerullo & Cuva, P.A.

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INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Board of Directors County of Bergen Board of Social Services Rochelle Park, New Jersey

We have audited, in accordance with auditing standards generally accepted in the United States of America; audit requirements as prescribed by the Division of Family Development, Department of Human Services, State of New Jersey; and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States, the financial statements-regulatory basis of the County of Bergen, Board of Social Services as of and for the year ended December 31, 2012 and for the period ended December 1, 2012, and the related notes to the financial statements, and have issued our report thereon dated June 11, 2013, which was adverse due to being presented in accordance with the regulatory basis of accounting as described in Note 1.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements-regulatory basis, we considered the County of Bergen, Board of Social Services' internal control over financial reporting to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements-regulatory basis, but not for the purpose of expressing an opinion on the effectiveness of the County of Bergen, Board of Social Services' internal control. Accordingly, we do not express an opinion on the effectiveness of the County of Bergen, Board of Social Services' internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a



Board of Directors County of Bergen Board of Social Services Page 2.

material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the County of Bergen, Board of Social Services' financial statements-regulatory basis are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the County of Bergen, Board of Social Services' internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the County of Bergen, Board of Social Services' internal controls and compliance. Accordingly, this communication is not suitable for any other purpose.

Steven D. Wielkotz, C.P.A.

Registered Municipal Accountant

Fereli Ja Culto - Cus, P.A.

No. CR00413

FERRAIOLI, WIELKOTZ, CERULLO & CUVA, P.A.

Certified Public Accountants

FWCC

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INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL AND STATE PROGRAM AND REPORT ON INTERNAL CONTROL OVER COMPLIANCE AS REQUIRED BY OMB CIRCULAR A-133 AND N.J. OMB CIRCULAR 04-04

Board of Directors County of Bergen Board of Social Services Rochelle Park, New Jersey

Report on Compliance for Each Major Federal and State Program

We have audited the County of Bergen, Board of Social Services compliance with the types of compliance requirements described in the U.S. Office of Management and Budget (OMB) Circular A-133 Compliance Supplement and the New Jersey State Office of Management and Budget's State Aid/Grant Compliance Supplement that could have a direct and material effect on each of its major federal and state programs for the year ended December 31, 2012 and for the period ended December 1, 2012. The County of Bergen, Board of Social Services' major federal and state programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with the requirements of laws, regulations, contracts and grants applicable to each of its major federal and state programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of the County of Bergen, Board of Social Services' major federal and state programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; OMB Circular A-133, "Audits of States, Local Governments, and Non-Profit Organizations"; and the provisions of the New Jersey State Treasury Circular Letter 04-04, "Single Audit Policy for Recipients of Federal Grants, State Grants and State Aid Payments." Those standards and OMB



Board of Directors County of Bergen Board of Social Services Page 2.

Circular A-133 and N.J. OMB Circular 04-04 require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal and state program occurred. An audit includes examining, on a test basis, evidence about the County of Bergen, Board of Social Services' compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal and state program. However, our audit does not provide a legal determination on the County of Bergen, Board of Social Services' compliance.

Opinion on Each Major Federal and State Program

In our opinion, the County of Bergen, Board of Social Services complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal and state programs for the year ended December 31, 2012 and for the period ended December 1, 2012.

Report on Internal Control Over Compliance

Management of the County of Bergen, Board of Social Services is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the County of Bergen, Board of Social Services' internal control over compliance with the types of requirements that could have a direct and material effect on a major federal and state program to determine our auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal and state program and to test and report on internal control over compliance with OMB Circular A-133 and N.J. OMB Circular 04-04, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the County of Bergen, Board of Social Services' internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal and state program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal and state program will not be prevented, or detected and



Board of Directors County of Bergen Board of Social Services Page 3.

corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal and state program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of the internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of OMB Circular A-133 and N.J. OMB Circular 04-04. Accordingly, this report is not suitable for any other purpose.

Steven D. Wielkotz, C.P.A. Registered Municipal Accountant

Feuli W. Culler Cura, P.A.

No. CR00413

FERRAIOLI, WIELKOTZ, CERULLO & CUVA, P.A.

Certified Public Accountants

June 11, 2013



COUNTY OF BERGEN BOARD OF SOCIAL SERVICES

Schedule of Expenditures of Federal Awards

Year ended December 31, 2012

Balance at Grant Award Dec. 31, period Amount 2011	CFDA
11,527,258	2012
1,095,025	2012
2 587,845 2 10,852	2012 2012
2 704,725	2012
2 1,551,547	2012
l	
1,541,914	2012
	2012
1,189,303	2012 2012

COUNTY OF BERGEN BOARD OF SOCIAL SERVICES

Schedule of Expenditures of Federal Awards

Year ended December 31, 2012

MEMO Cumulative Total `	10,649	10,649	12,550	12,550		5,256,834	5,256,834	* 23,827,641
Deferred Revenue/ (Accounts Receivable) at Dec. 31,	* * *	* * *	* * *	* * *	· * * *	* * *	* *	* *
Expenditures	10,649	10,649	12,550	12,550		5,256,834	5,256,834	23,827,641
Cash <u>Received</u>	10,649	10,649	12,550	12,550		5,256,834	5,256,834	23,827,641
Balance at Dec. 31, 2011				\$100 miles		***************************************		
Award	10,649		12,550			5,256,834		€ •3
Grant period	2012		2012			2012		
CFDA	93.052		93.566			10.551		
Program	National Family Caregiver Support Program Title III E		Refugee Resettlement Program		U.S. Department of Agriculture Pass Through Programs from: NJ Division of Family Development:	U.S.D.A. Food Stamps Program		Total Federal Awards

Note: This schedule was subject to an audit in accordance with OMB A-133

COUNTY OF BERGEN BOARD OF SOCIAL SERVICES

Schedule of Expenditures of State Financial Assistance

Year ended December 31, 2012

MEMO Cumulative Total Expenditures		5,668,119 2,200,745 2,105,764	9,974,628		39,938	39,938	979,803 54,198	1,034,001	370,400	370,400	11,418,967
Deferred Revenue/ (Accounts Receivable) at Dec. 31, 2012				* * *		***************************************	* * * *	* *	* * *	* *	***************************************
Budgetary Expenditures		5,668,119 2,200,745 2,105,764	9,974,628		39,938	39,938	979,803 54,198	1,034,001	370,400	370,400	11,418,967
Cash <u>Received</u>		5,668,119 2,200,745 2,105,764	9,974,628		39,938	39,938	979,803 54,198	1,034,001	370,400	370,400	11,418,967
Balance Dec. 31, <u>2011</u>		***************************************	***************************************		T TOUT POST INVESTIGATION AND A SECOND				THE THE SAME PROPERTY OF THE SAME	THE THE PROPERTY OF THE PERSON PROPERTY OF TH	
Award		5,668,119 2,200,745 2,105,764			39,938		979,803 54,198		370,400		6∕9
Grant <u>period</u>		2012 2012 2012			2012		2012 2012		2012		
Grant number		100-054-7550-121 100-054-7550-121 100-054-7550-121			020-022-665-23-14		220-900-665-23-14 220-900-665-23-14		100-046-4275-324		
	New Jersey Department of Human Services (NJDHS)	Division of Family Development: WFNJ General Assistance WFNJ General Assistance - Administrative Costs Supplemental Security Income		Pass Through the County of Bergen Division of Senior Services	TANF Transportation Wrap-Around		Peer Grouping for Home Health Aide Program Certified Home Health Aid - SSBG		Adult Protective Services		Total State Awards

Note: This schedule was subject to an audit in accordance with N.J. OMB 04-04

NOTES TO SCHEDULES OF EXPENDITURES OF FEDERAL AND STATE AWARDS

FOR THE YEAR ENDED DECEMBER 31, 2012

- NOTE 1. The accompanying Schedule of Expenditures of Federal and State Awards includes all of the federal and state grant activity of the Board of Social Services and is presented on the cash basis of accounting. The information in this schedule is presented in accordance with the requirements of Federal OMB Circular A-133, Audits of States, Local Governments and nonprofit Organizations and New Jersey OMB Circular 04-04.
- NOTE 2. The amount represents the federal and state share of disbursements on a fiscal year basis of December 2, 2011 through December 1, 2012 which is the basis used to report to federal and state agencies.

SCHEDULE OF FINDINGS AND QUESTIONED COSTS

FOR THE YEAR ENDED DECEMBER 31, 2012

Section I - Summary of Auditor's Results

Financial Statement Section

A)	Type of auditor's report issued:	unmodified - regulatory basis	<u> </u>
B)	Internal control over financial reporting:		
	 Material weakness(es) identified? Were significant deficiencies identified that were 	yesX	no
	not considered to be material weaknesses?	yes X	no
C)	Noncompliance material to general-purpose Financial statements noted?	yes X	_ no
<u>Fed</u>	eral Awards Section		
D)	Dollar threshold used to distinguish between Type A programs:	\$714,829	
E)	Auditee qualified as low-risk auditee?	yes X	_ no
F)	Type of auditors' report on compliance for major programs:	unmodified	
G)	Internal control over compliance:		
	 Material weakness(es) identified? Were significant deficiencies identified that were 	yes X	no
	not considered to be material weaknesses?	yesX	no
H)	Any audit findings disclosed that are required to be reported in accordance with OMB Circular A-133 Section 510(a)?	yes X	710
Y \	, <i>,</i>		_ no
I)	Identification of major programs:		
	CFDA Number(s)	Name of Federal Program or Cluster	
	93.558 (A)	Temporary Assistance to Needy Families	
	93.563 (A) 93.767 (A)	Child Support and Paternity Fund	
	93.767 (A) 93.778 (A)	Child Health Insurance Program Medical Assistance Program	
	(A)(Δ)	II S D A Food Stamps Program	

Note: (A) - Tested as Major Type A Program

SCHEDULE OF FINDINGS AND QUESTIONED COSTS

FOR THE YEAR ENDED DECEMBER 31, 2012

Section I - Summary of Auditor's Results, (continued)

State Awards Section

J) I	Pollar threshold used to distinguish between Type A programs:	\$ <u>342,569</u>	
K)	Auditee qualified as low-risk auditee?	yesX	no
L)	Type of auditors' report on compliance for major programs:	unmodified_	
M)	Internal control over compliance:		
	 Material weakness(es) identified? Were significant deficiencies identified that were not considered to be material weaknesses? 	yes X	_no
N)	Any audit findings disclosed that are required to be reported in accordance with N.J. OMB Circular 04-04, as amended?	yesX	_ no
O)	Identification of major programs:		
	<u>GMIS Number(s)</u> 100-054-7550-121 (A)	Name of Federal Program or Cluster Work First New Jersey Cluster	
	<u>220-900-665-23-14</u> (A)	Peer Group Homemaker Program	
	<u>100-046-4275-324</u> (A)	Adult Protective Services	

Note: (A) - Tested as Major Type A Program

SCHEDULE OF FINDINGS AND QUESTIONED COSTS

FOR THE YEAR ENDED DECEMBER 31, 2012

Section II - Schedule of Financial Statement Findings

NONE

Section III - Federal Awards and State Financial Assistance Findings and Questioned Costs

NONE

SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS

FOR THE YEAR ENDED DECEMBER 31, 2012

STATUS OF PRIOR YEAR FINDINGS

NONE