

**Minutes of the Meeting
of the
Bergen County Board of Social Services
August 6, 2013**

PRESENT: William E. Connelly, Jr., Chairperson
Deborah Viola, Ph.D., Secretary-Treasurer
Tom Toronto, Assistant Secretary-Treasurer
Freeholder Joan Voss, Board Member
Freeholder Tracy Zur, Board Member
Leah Puzzo, Board Member
Mayor Vincent Barra, Board Member
Bob Nyman, Board Member
John L. Schettino, Esq., General Counsel (Arrived Late)
Robert W. Calocino, Acting Director
Alex Morales, Interim Management Consultant
Michele Darmochwal, Administrative Secretary

ABSENT: Randi Duffie, Vice Chairperson
John M. Carbone, Esq., County Adjuster

A regular meeting of the Bergen County Board of Social Services was held on August 6, 2013 at 4:30 p.m. in the Board Room of the Bergen County Board of Social Services, 216 Route 17 North, Building A, Rochelle Park, New Jersey.

PUBLIC SESSION:

Chairman Connelly called the meeting to order. Mrs. Darmochwal read the notice required by the Open Public Meetings Act as follows:

"Pursuant to the Open Public Meetings Act, adequate notice of the meeting scheduled for August 6, 2013 has been provided in the following manner:

1. By a prominent posting of the schedule of meetings for 2013, including a notice of the scheduled time, scheduled date, and location of this meeting at the Bergen County Administrative Building, One Bergen County Plaza, Hackensack, New Jersey.
2. The mailing of this notice of the time, date, and location of this meeting to "The Record", which was published on March 8, 2013 and to the Herald News, which was

published on March 8, 2013.

3. By filing of the notice of the time, date, and location of this meeting with the Bergen County Clerk, said filing having taken place on March 6, 2013.

The notice required by the "Open Public Meeting Act" was read as follows:

"Ladies and Gentlemen, the Bergen County Board of Social Services shall now exclude members of the public from the meeting for the following reason:

1. The Board shall discuss property matters involving individuals who have received assistance from the Bergen County Board of Social Services. The identification of such individuals or their property may result in a violation of their rights to privacy and may result in the loss of public funds by this agency.
2. The Board shall discuss matters which are covered pursuant to N.J.S.A. 10:4-12 (b)(1,2,3) involving individuals who have received assistance from the Bergen County Board of Social Services or who have applied for assistance. To disclose the names of such individuals would work an unwarranted invasion of their rights to privacy.
3. The Bergen County Board of Social Services shall discuss personnel matters which are specifically exempt from public meetings pursuant to N.J.S.A. 10:4-12 (b)(8).
4. The Board shall discuss matters with Counsel to the Board which matters shall fall within the attorney-client privilege and are therefore excluded from the public meeting.
5. The Board may discuss other matters pursuant to N.J.S.A. 10:4-12.

Please be advised that at the conclusion of this session, the Board shall return to a public session and the members of the public are invited to return in order to observe. Thank you.

A quorum being achieved, the Board met in Public Session.

PUBLIC SESSION:

General Counsel arrived at approximately 4:35 p.m.

Flag Salute

Freeholder Voss led those present in a salute to the flag.

Roll Call

A Roll Call was taken for Open Session:

MEMBERS	TITLE	PRESENT	ABSENT
WILLIAM CONNELLY	CHAIRPERSON	X	
RANDI DUFFIE	VICE CHAIRPERSON		X
DEBORAH VIOLA, Ph.D.	SECRETARY/TREASURER	X	
TOM TORONTO	ASST. SEC-TREASURER	X	
JOHN M. CARBONE, ESQ.	COUNTY ADJUSTER		X
FREEHOLDER JOAN VOSS	BOARD MEMBER	X	
FREEHOLDER TRACY ZUR	BOARD MEMBER	X	
LEAH PUZZO	BOARD MEMBER	X	
MAYOR VINCENT BARRA	BOARD MEMBER	X	
BOB NYMAN	BOARD MEMBER	X	

Open Public Comment Period

A motion to open the Open Public Comment Period, for a three-minute limit with the option of speaking again, was offered by Freeholder Voss, seconded by Freeholder Zur, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X
DEBORAH VIOLA, Ph.D.	SECRETARY/TREASURER	X			
TOM TORONTO	ASST. SEC-TREASURER	X			
JOHN M. CARBONE, ESQ.	COUNTY ADJUSTER				X
FREEHOLDER JOAN VOSS	BOARD MEMBER	X			
FREEHOLDER TRACY ZUR	BOARD MEMBER	X			
LEAH PUZZO	BOARD MEMBER	X			
MAYOR VINCENT BARRA	BOARD MEMBER	X			
BOB NYMAN	BOARD MEMBER	X			

Diane Baillif – Administrative Supervisor of Social Work, BCBSS

Ms. Baillif commented that the Work First Unit and the supervisor meet with the One Stop Career Center at monthly case management meetings and at a collaborative. She discussed that they work very closely in order to increase the participation rate. The supervisor found a glitch in the system that was keeping everybody’s participation rates down. She contacted the state and that helped to bring it up. Through the efforts of our staff, the participation rate for the month of May was the 5th highest in the county. Ms. Baillif discussed that we do work with protocols. When they brought in the new GA protocol, both agencies met and developed the procedures and it has been going smoothly. In fact, we were a model for the state. When we first began, they wanted to bring what we had done to other counties. In June, Ms. Baillif contacted Tammy Molinelli from the WIB (Workforce Investment Board) because the agency applied to case manage DDD (the Division of Developmental Disabilities) population. Ms. Baillif thought since there was a work component that Tammy could give them some ideas. In July, they met and Tammy was very helpful. BCBSS serves on the WIB Board. The Home Care Unit supervisor from BCBSS is on their Disability subcommittee and the Work First supervisor from BCBSS is on the One Stop committee and staff

works very closely with them. BCBSS staff also works very closely with the Housing Health & Human Services Center and has done in-services with them. BCBSS staff has gone out and explained our programs and eligibility. Only a small portion of our SSI and GA recipients are at the center because our staff case manages more than 700 cases that are either in shelters or receive Temporary Rental Assistance. In June, the two units who handle those cases took more than 600 applications, which include people who are homeless or people who will potentially become homeless because they have no electricity or they are behind on their rent. Ms. Baillif was approached by Angela Drakes from the Bergen County Division of Community Development to meet with Vantage because they received funding for 40 vouchers for homeless families. Parents must have a disability and at least one child must be school age and there are few extras for victims of domestic violence and veterans. Ms. Baillif and the supervisor of the Emergency Assistance Unit met with Vantage and now they are waiting for them to give the final guidelines on how they are going to approach the program. Ms. Baillif wanted the Board to be aware that they are in the community, they are on Boards, they serve on subcommittees, they go out and do in-services, they do programs through Mental Health, APS, through the caregiver, conferences, etc. BCBSS staff are involved with almost every division in the county whether it is Senior Services, Mental Health, Housing Authority, Human Services, etc.

William Oserin – Englewood, NJ

Mr. Oserin, an employee in the APS Unit, discussed one town that has an automated service that rings a person's home to remind the subject to take their medication. He compared this to a reverse 9-1-1 system to remind individuals to take their medication. It could save lives, trips to the hospital, and save expenses at a higher level with Medicaid.

In addition, Mr. Oserin asked if the Board was planning to vote on the CWA Local #1089 Union Contract tonight.

Chairman Connelly advised that the Board plans to vote on the CWA Local #1089 contract tonight.

Victoria Osborne – Ridgefield Park, NJ

Ms. Osborne, HSS3, who is assigned to the Training Department, thanked the Board for hiring the new Human Services Specialist staff. She expressed it is greatly appreciated and welcomed but felt it is too little and a little too late as they have been in a crisis situation for a long time. At present, she feels there is a certain frenzied approach to the hiring and training of the new HSS1s, future IM Aides, and current Aides to meet the new immediate crisis. Ms. Osborne discussed that the Training Department has been told to completely throw out their old training practices and revise the method for training for the new HSS1s. There will no longer be an emphasis on learning how to process cases and conduct interviews but to just concentrate on interviewing skills. This decision was made and imposed without the benefit of any significant prep time to offer the reworking of their training manuals, tests, their evaluation processes, and handouts that would be needed to help

determine their job performance and evaluations. The trainees themselves throughout this short time have expressed to her their own frustrations and concerns about their performance, inability to feel significantly confident in what they are doing when they are talking to clients, and conducting telephone interviews. Ms. Osborne expressed the current method that they are undergoing is problematic because at present only a certain group of HSS1s will be classified as interviewers only. The Training Dept was instructed to do the interviews now and the rest of the training can follow up later. Ms. Osborne pointed out that these employees are in the 30-60-90 day evaluation period. Their 30 day evaluations need to be completed and they are only getting a small portion of training and meeting a small portion of expectations for job performance. She felt the control of the training and the workflow evaluation process is being removed from the Training Department's hands. Trainees have to know about program eligibility. They have to know the programs well in order to know what questions to ask, what follow-up questions to ask, in order to know what documentation they need. The trainees have expressed they don't feel confident in their skills. Past practice, the trainees processed cases first.

Dr. Viola advised it may be too little but it is not too late. She discussed the first task we have to achieve is a target deadline; it is law. People must get enrolled in SNAP because they need to eat. She acknowledged that Ms. Osborne had some good comments about how they are being trained but they must get trained and they must process.

As an alternative to the way it is being done now, Ms. Osborne thought if trainees did some processing now they would benefit. Ms. Osborne also thought overtime would be nice because qualified staff could knock out some work. Dr. Viola inquired about the new staff that they brought in to help. Ms. Osborne advised she would like to have more control over the workflow. She discussed no amount of computerization will be able to replace the need for qualified, intelligent, experienced Human Services Specialist staff. She expressed there is an overall feeling of great frustration amongst staff. There have been recent discussions regarding consolidation and reorganization, which is creating even greater feelings of anxiety leading to demoralizing of the staff who have been killing themselves for years with at least a hope that they would have an opportunity for promotion that would give them some light at the end of the tunnel. But now, that is being taken away from them too. Ms. Osborne expressed the agency needs to represent good customer service that includes providing well trained stress-free productive employees to serve the community. She hopes the Board will take these issues and concerns seriously and make some changes.

Sue Silverstein – Fair Lawn, NJ

Ms. Silverstein, Training Supervisor, agreed with Ms. Osborne's comments. Ms. Silverstein expressed this has been a very difficult situation. She advised the trainees are very frustrated and upset. They are being thrown into something they don't feel comfortable and confident. When they do an interview, they can't ask any questions. Ms. Silverstein expressed her discomfort with having to write a 30-day evaluation right now because she doesn't know how they are doing because she has nothing to go by. Ms. Silverstein discussed the previous process worked

very well. Normally, at 60 days the trainees are processing cases and the Training Department reviews all the cases to see how well they are doing. Now, when the trainees hit their 60 days, they will be downstairs interviewing and there is no way for her to really know how they are doing.

Chairman Connelly mentioned there should be a process for this discussion to be brought forward and presented to a supervisor first before coming to the Board.

Ms. Silverstein explained this was discussed with the Acting Director and the Interim Management Consultant. Ms. Silverstein and Ms. Osborne discussed that they were not given prep time. The first week the trainees were given orientation and then they started on some program eligibility regulation requirements. The current group of trainees took the Human Services Specialist 1 Civil Service test. Ms. Silverstein reported they have to make a decision after 90 days whether or not to retain these trainees, which is tough when they are not really sure how they are doing.

Chairman Connelly discussed he would like to get the supervisors involved more and get more of a report back to the Board to see what they can do to make the transition better if there are issues.

Dr. Viola asked Ms. Osborne and Ms. Silverstein to think about how to approach this. She suggested that Ms. Osborne and Ms. Silverstein bring their suggestions to the table because they know. She also suggested that they think about how they might want to manage this differently. Dr. Viola pointed out October 1, 2013 is around the corner, and we have additional staff now that we want to keep and be well trained.

Maria Aberasturi – Teaneck, NJ

Ms. Aberasturi thanked Freeholder Zur for getting the metal detector. She asked Freeholder Zur to thank Sheriff Saudino for bringing the metal detector to the agency. She expressed she hopes that it will get plugged in soon.

Freeholder Zur advised that we need training, and she is working on that with the County Administrator.

Ms. Aberasturi discussed interviewing and processing. The general feeling she had from Ms. Osborne and Ms. Silverstein is the way things have changed involving communication. There is a lot of knowledge here. She thinks there needs to be more tapping of that knowledge and really listening to what they have to say. She expressed she thinks there is a better way to get there. She would like to build trust, communication, and cooperation.

Freeholder Zur asked what steps does Ms. Aberasturi perceive the Board needing to take because since she became a Member of the Board she feels the Board has operated in a way that has

been completely transparent. As far as communication, they try to be responsive when things are brought to their attention. She did not understand the distrust.

Ms. Aberasturi talked about the union contract being signed off in April and rumors that are circulating throughout the agency as to why staff has not received a raise. She expressed there is a lack of communication. Ms. Aberasturi discussed another rumor that people were hired at a higher rate. The Acting Director advised nobody was hired at a higher rate. Ms. Aberasturi again expressed the lack of trust.

General Counsel clarified what was approved by the Board in April was the Memorandum of Understanding. Until the contract is signed, there is no approval of that contract. The signing of the CWA Local #1089 Contract is scheduled to be voted on tonight. A discussion ensued.

Chairman Connelly advised nothing will go through until that entire contract is finalized and signed by the attorneys.

Ronda Wilson

Ms. Wilson commented that she signed the contract in May prior to the June Board Meeting. She also thanked Freeholder Zur for getting the metal detector.

Lenore Titus – Maywood, NJ

Ms. Titus, Phone Operator, commented on the Call Bank. She thanked the Board and Mr. Morales for getting two new employees to help her. She discussed sometimes there is no direction where anything is going. When she goes to her supervisor, Scott Modery, he is helpful. She feels the staff are on a bus with no driver.

Freeholder Voss asked Ms. Titus for a specific example. Ms. Titus discussed she never had a contract where they gave up what they needed to give up and their raises are supposed to be in January and they had to wait eight months to get their raises.

Chairman Connelly referenced an e-mail that he received from the committee dated 8/01/13 advising the committee is still reviewing the final draft.

A motion to close the Open Public Comment Period was offered by Freeholder Zur, seconded by Dr. Viola, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X
DEBORAH VIOLA, Ph.D.	SECRETARY/TREASURER	X			
TOM TORONTO	ASST. SEC-TREASURER	X			
JOHN M. CARBONE, ESQ.	COUNTY ADJUSTER				X

FREEHOLDER JOAN VOSS	BOARD MEMBER	X			
FREEHOLDER TRACY ZUR	BOARD MEMBER	X			
LEAH PUZZO	BOARD MEMBER	X			
MAYOR VINCENT BARRA	BOARD MEMBER	X			
BOB NYMAN	BOARD MEMBER	X			

Steve Wielkotz, from the firm of Ferraioli, Wielkotz, Cerullo & Cuva, P.A., was present to discuss the CY2012 Audit. Mr. Wielkotz reported his firm rendered a clean opinion on the financial statements for BCBSS. They had no comments or findings. Mr. Wielkotz publicly thanked Scott Modery and his staff for all the help they gave the Auditors when they were present at the agency. Mr. Wielkotz advised on a fiscal basis, in terms of compliance with federal and state programs, everything is running as intended. A discussion ensued regarding the audit. A motion to go out of order and accept the Audit Report was offered by Freeholder Zur, seconded by Freeholder Voss, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X
DEBORAH VIOLA, Ph.D.	SECRETARY/TREASURER	X			
TOM TORONTO	ASST. SEC-TREASURER	X			
JOHN M. CARBONE, ESQ.	COUNTY ADJUSTER				X
FREEHOLDER JOAN VOSS	BOARD MEMBER	X			
FREEHOLDER TRACY ZUR	BOARD MEMBER	X			
LEAH PUZZO	BOARD MEMBER	X			
MAYOR VINCENT BARRA	BOARD MEMBER	X			
BOB NYMAN	BOARD MEMBER	X			

Freeholder Zur thanked the Auditor for attending a meeting with the Building & Grounds Committee in which he provided certain guidance.

Adoption of Minutes:

(a) Open Session Minutes July 9, 2013

No discussion. A motion to adopt the Open Session Minutes of July 9, 2013 was offered by Dr. Viola, seconded by Freeholder Voss, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X
DEBORAH VIOLA, Ph.D.	SECRETARY/TREASURER	X			
TOM TORONTO	ASST. SEC-TREASURER	X			
JOHN M. CARBONE, ESQ.	COUNTY ADJUSTER				X
FREEHOLDER JOAN VOSS	BOARD MEMBER	X			
FREEHOLDER TRACY ZUR	BOARD MEMBER	X			
LEAH PUZZO	BOARD MEMBER	X			
MAYOR VINCENT BARRA	BOARD MEMBER	X			

BOB NYMAN	BOARD MEMBER	X			
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Treasurer’s Report:

(a) Bills List:

A discussion ensued. A motion to approve the Bills List was offered by Mr. Toronto, seconded by Freeholder Zur, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X
DEBORAH VIOLA, Ph.D.	SECRETARY/TREASURER	X			
TOM TORONTO	ASST. SEC-TREASURER	X			
JOHN M. CARBONE, ESQ.	COUNTY ADJUSTER				X
FREEHOLDER JOAN VOSS	BOARD MEMBER	X			
FREEHOLDER TRACY ZUR	BOARD MEMBER	X			
LEAH PUZZO	BOARD MEMBER	X			
MAYOR VINCENT BARRA	BOARD MEMBER	X			
BOB NYMAN	BOARD MEMBER	X			

(b) Schedule of Vouchers:

A discussion ensued. A motion to approve the Schedule of Vouchers was offered by Freeholder Zur, seconded by Mr. Toronto, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X
DEBORAH VIOLA, Ph.D.	SECRETARY/TREASURER	X			
TOM TORONTO	ASST. SEC-TREASURER	X			
JOHN M. CARBONE, ESQ.	COUNTY ADJUSTER				X
FREEHOLDER JOAN VOSS	BOARD MEMBER	X			
FREEHOLDER TRACY ZUR	BOARD MEMBER	X			
LEAH PUZZO	BOARD MEMBER	X			
MAYOR VINCENT BARRA	BOARD MEMBER	X			
BOB NYMAN	BOARD MEMBER	X			

Mr. Modery reported that he received paperwork from the County and they are starting their budget process. They are seeking preliminary caseload predictions and figures by September 11, 2013.

Acting Director’s Report:

(a) Monthly Reports – Statistical & Financial:

A snapshot of caseload and expenditures was provided to the members for the month of June. A discussion ensued.

(b) Memoranda to the Board

Mr. Morales reported on his memoranda, which was included in the Board Members' packet. He discussed one of the challenges that the agency is facing operationally with CASS Training is that every staff member will be offline for three days during the training period and not able to service the public. In regard to DIMS, training is expected to begin August 15, 2013 and be operational around September 10th. Again, the training will take staff offline. Dr. Viola expressed her concern about too many things going on at once. At the Board's request, Mr. Morales will find out from the state the completion deadline for DIMS. In regard to PAAD, he expects the vast amount of this work to be completed by the end of the week. The Phone Bank was implemented recently. He noted that Freeholder Zur was able to locate a metal detector. There are some challenges in terms of placement and implementing policies for bag searches. The Safety Committee is involved with the process. Mr. Morales reported on a Grand Jury Medicaid Fraud Case Recovery of \$41,447. At Mayor Barra's request, Mr. Morales will forward the name of the individual that discovered this fraud because he thought that employee should receive a commendation.

Chairman's Report:

Chairman Connelly thanked Freeholder Zur for getting the metal detector. He reported that the Board will move forward with approving the CWA Local #1089 contract. He discussed the entire Board is working hard on all the committees and there is a lot of work and they continue to do the right thing.

Committee Reports:

(a) Welfare, Fraud, and Abuse Committee

Freeholder Voss reported a staff member is being transferred to the Fraud Unit which she advocated for because she thinks there is a lot they can recover. This staff member will focus exclusively on recoveries and then that money will be used to offset the cost of hiring another person.

(b) Audit & Budget Committee

General Counsel will forward the most recent copy of the RFQ to Mr. Toronto who will forward it to the rest of the committee.

(c) Building & Grounds Committee

Mayor Barra reported they have been looking at two properties but are open to other places.

OLD BUSINESS:

(a) Discussion and consideration of RFQs for Auditor

This item was previously discussed.

NEW BUSINESS:

(a) Approval of CWA Local #1089 Contract

A resolution approving the CWA Local #1089 Contract was offered by Dr. Viola, seconded by Freeholder Voss, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X
DEBORAH VIOLA, Ph.D.	SECRETARY/TREASURER	X			
TOM TORONTO	ASST. SEC-TREASURER	X			
JOHN M. CARBONE, ESQ.	COUNTY ADJUSTER				X
FREEHOLDER JOAN VOSS	BOARD MEMBER	X			
FREEHOLDER TRACY ZUR	BOARD MEMBER	X			
LEAH PUZZO	BOARD MEMBER	X			
MAYOR VINCENT BARRA	BOARD MEMBER	X			
BOB NYMAN	BOARD MEMBER	X			

(b) Discussion with Auditor regarding Audit Report

This item was previously discussed.

(c) Next Board Meeting Date – Tuesday, September 10, 2013 @ 4:30 p.m.

The next meeting is scheduled for Tuesday, September 10, 2013 at 4:30 p.m.

Action Items:

Resolutions:

A motion to approve Resolution (a) 2013.08.06 (1) was offered by Freeholder Voss, seconded by Freeholder Zur, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X
DEBORAH VIOLA, Ph.D.	SECRETARY/TREASURER	X			
TOM TORONTO	ASST. SEC-TREASURER	X			
JOHN M. CARBONE, ESQ.	COUNTY ADJUSTER				X
FREEHOLDER JOAN VOSS	BOARD MEMBER	X			
FREEHOLDER TRACY ZUR	BOARD MEMBER	X			
LEAH PUZZO	BOARD MEMBER	X			
MAYOR VINCENT BARRA	BOARD MEMBER	X			
BOB NYMAN	BOARD MEMBER	X			

CLOSED SESSION:

The Board will go into Closed Session to discuss items as set forth on the agenda to discuss personnel matters, litigation, building, contract issues, and the Closed Session minutes of

7/09/13. The minutes from the Closed Session will be available to the public once the items have been resolved or no longer requires the minutes to be held and not distributed to the public. The Board will be in Closed Session for approximately 30 minutes. It may be longer but it will be at least 30 minutes at which the time the Board will re-open the meeting to the public and may take other official action. A motion to go into Closed Session was offered by Freeholder Voss, seconded by Freeholder Zur, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X
DEBORAH VIOLA, Ph.D.	SECRETARY/TREASURER	X			
TOM TORONTO	ASST. SEC-TREASURER	X			
JOHN M. CARBONE, ESQ.	COUNTY ADJUSTER				X
FREEHOLDER JOAN VOSS	BOARD MEMBER	X			
FREEHOLDER TRACY ZUR	BOARD MEMBER	X			
LEAH PUZZO	BOARD MEMBER	X			
MAYOR VINCENT BARRA	BOARD MEMBER	X			
BOB NYMAN	BOARD MEMBER	X			

The Board went into Closed Session at approximately 6:07 p.m.

OPEN SESSION:

A motion to open the meeting to Open Session was offered by Freeholder Zur, seconded by Freeholder Voss, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X
DEBORAH VIOLA, Ph.D.	SECRETARY/TREASURER	X			
TOM TORONTO	ASST. SEC-TREASURER	X			
JOHN M. CARBONE, ESQ.	COUNTY ADJUSTER				X
FREEHOLDER JOAN VOSS	BOARD MEMBER	X			
FREEHOLDER TRACY ZUR	BOARD MEMBER	X			
LEAH PUZZO	BOARD MEMBER	X			
MAYOR VINCENT BARRA	BOARD MEMBER	X			
BOB NYMAN	BOARD MEMBER	X			

The Board reconvened in Open Session at approximately 7:00 p.m.

A motion to adopt the Closed Session Minutes of July 9, 2013 was offered by Mr. Nyman, seconded by Freeholder Zur, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X

DEBORAH VIOLA, Ph.D.	SECRETARY/TREASURER	X			
TOM TORONTO	ASST. SEC-TREASURER	X			
JOHN M. CARBONE, ESQ.	COUNTY ADJUSTER				X
FREEHOLDER JOAN VOSS	BOARD MEMBER	X			
FREEHOLDER TRACY ZUR	BOARD MEMBER	X			
LEAH PUZZO	BOARD MEMBER	X			
MAYOR VINCENT BARRA	BOARD MEMBER	X			
BOB NYMAN	BOARD MEMBER	X			

A motion to empower our Labor Attorney to enter into a supplemental agreement around an enhanced dental benefit for all three (3) bargaining units was offered by Mr. Toronto, seconded by Mrs. Puzzo, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X
DEBORAH VIOLA, Ph.D.	SECRETARY/TREASURER	X			
TOM TORONTO	ASST. SEC-TREASURER	X			
JOHN M. CARBONE, ESQ.	COUNTY ADJUSTER				X
FREEHOLDER JOAN VOSS	BOARD MEMBER	X			
FREEHOLDER TRACY ZUR	BOARD MEMBER	X			
LEAH PUZZO	BOARD MEMBER	X			
MAYOR VINCENT BARRA	BOARD MEMBER	X			
BOB NYMAN	BOARD MEMBER	X			

A motion to change the effective date from temporary to provisional from 7/09/13 to 6/11/13 for Human Services Specialist 3 was offered by Dr. Viola, seconded by Freeholder Voss, and approved as follows:

MEMBERS	TITLE	AYE	NAY	ABSTAIN	ABSENT
WILLIAM CONNELLY	CHAIRPERSON	X			
RANDI DUFFIE	VICE CHAIRPERSON				X
DEBORAH VIOLA, Ph.D.	SECRETARY/TREASURER	X			
TOM TORONTO	ASST. SEC-TREASURER	X			
JOHN M. CARBONE, ESQ.	COUNTY ADJUSTER				X
FREEHOLDER JOAN VOSS	BOARD MEMBER	X			
FREEHOLDER TRACY ZUR	BOARD MEMBER	X			
LEAH PUZZO	BOARD MEMBER	X			
MAYOR VINCENT BARRA	BOARD MEMBER	X			
BOB NYMAN	BOARD MEMBER	X			

With no further business to conclude, a motion to adjourn the meeting at approximately 7:03 p.m. was offered by Mr. Toronto, seconded by Freeholder Zur, and unanimously approved.

Respectfully submitted,



Robert W. Calocino
Acting Director